This charter is a guideline for states and other stakeholders who wish to engage the government of the United Republic of Tanzania on issues and concerns via the Universal Periodic Review (UPR). The charter makes recommendations which stakeholders hope the government will implement to improve the situation of human rights in the country. Achievements and efforts made by the government in promotion and protection of human rights so far are acknowledged. Stakeholders hope that the government in consultation with stakeholders will seriously work on recommendations suggested to address issues raised.

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STAKEHOLDER SUBMISSION STATE REPORT		SUGGESTED QUESTIONS		SUGGESTED RECOMMENDATIONS			
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1. Right to access to health services							
	1.	When will the government of Tanzania take	1.	The government should ensure the effective			
The Technical working group documented several		actions against discrimination and stigma of		implementation of all the following National Documents/			
cases of human rights violations within the health		Key population, Gender and Sexual minority?		Strategies			
sector affecting Key Populations. These violations	2.	What are strategies government have in	a)	The Tanzania Third Multi-Sectoral Strategic Framework			
include denial of services, verbal harassment,		place to harmonize contradicting policies and		for HIV and AIDS 2013-2018			
abuse and violation of confidentiality.		laws the affects the rights of KGS to access	b)	National Guideline for Comprehensive Package of HIV			
		health services		Intervention for Key Population			
Despite all the commitments by the government of			c)	2014 Third Health Sector HIV and AIDS Strategic Plan			
Tanzania to develop strategies and guidelines for	3.	What is the plan of The Government of		(HSHSP III) 2013-2017,			
health services providers still there are no		Tanzania on addressing issues of SOGI, to	d)	Comprehensive National Multi-Sectoral HIV and AIDS			
effective implementation of those strategies and		existing and scholars health care workers How		Stigma and Reduction Strategy 2013-2017,			
guidelines hence several challenges with regard		will the government of Tanzania ensure full	e)	Tanzania National HIV& AIDS Advocacy and			
to Key Populations, Gender and Sexual		implementations of the existing policies with		Communication Strategy 2013-2017 and for Zanzibar			
Minoritiesaccess to health services.		regard to Key Population, Gender and		the National HIV Strategic Plan II (2011-2016).			
		Sexual minorities	2.	The governmentshould through the ministry responsible to			
For example in one case, a gay man was turned				recognize and include transgender and intersex people			
away from a government dispensary in Dar es				in the national HIV strategies for both Mainland and			
Salaam				Zanzibar.			
While in another case, a gay man in Zanzibar was			3.	Government should ensure that, public health providers			
diagnosed with gonorrhea, but was then refused				make an effort to acknowledge, reach out to, and			
treatment because of his sexual orientation.				educate Key Population groups, as indicated by the			
				Third National Multi-Sectoral Strategic Framework on			
			4	HIV/AIDS,.			
			4.	30			
				resources for Key Population programmes that serve to			

2. Police Harassment		reduce the spread of HIV/AIDS and the subsequent deaths associated with the disease.  5. Governmentshould provide mandatory trainings on the international standards of non-discrimination to government officials such as police, prison/detention staffs and judiciary with specific emphasis on Key Population., Gender and sexual minorities to address their vulnerability to HIV infections.  6. The government should procure HIV prevention commodities such as condom-compatible lubricants, needles and syringes and to include in the health commodities essentials list.
Key population, Gender and Sexual minorities are experiencing dozens of incidences of grave human rights violations by police officers, including arbitrary arrest, torture, rape and inhuman treatment, often combined with extortion for money or sex.  In most of these cases there was denial of access to justice, as police officers refused to accept complaints from members of Key Populations and sexual minorities	<ol> <li>When will the government of Tanzania incorporate Sexual orientation and Gender identity issues to police on police officer college curriculum</li> <li>What is the plan of the Government to take actions against all police officers who hinders Key Population, gender and Sexual minority access to justice?</li> </ol>	<ol> <li>The government should take actions against all police officers who based on sexual orientation or identity conduct harassment, torture, or all other forms of ill-treatment against sexual minorities and Key Populations</li> <li>Ensure the government takes action against any police officer or civil servant who based on sexual orientation or identity obstructs access to justice and to health services by Key Populations and sexual.</li> <li>In police officers raise awareness of sexual orientation and gender identity, including training in collaboration with civil society groups.</li> <li>Include sexual minorities in the police Gender Desk partners' forum. Gender Desks should be prepared for, equipped to, and mandated to handle cases of abuse against sexual minorities.</li> </ol>

#### 3. Rights to Freedom of Assembly and Association

Most organizations working with Key Populations and sexual minorities experience many challenges with the authorities when they register as an organization. For instance, they are denied the use of direct names, they may not incorporate specific words in their name, and they have to change their mission, their vision and their objectives

However, as recently as April 2014 an NGO working on sexual minority issues and health rights for Key Populations in Tanzania was officially deregistered by the Permanent Secretary of the Ministry of Community Development Gender and Children (MoCDGC). The organization known as Tanzania Sisi Kwa Sisi Foundation (TSSF) was deregistered because they allegedly were "promoting LGBTI activities

- Why is the Government of Tanzania not respecting it own constitution and International instruments in the right of freedom of Assembly and Association?
- When will the Government of Tanzania remove all restrictions in Registration of organization of the key population, Gender and Sexual minorities?
- 3. What is the government's commitment to ensure that all staffs of the Ministry of Community Development Gender and Children are aware of issues relating to Sexual orientation and Gender Identity?

- . The government should remove all restrictions on the registration of groups working with Key Populations, Gender and sexual minority, including groups dealing with HIV interventions, sexual and reproductive health, and human rights.
- The government should, though trainings, workshops, seminars and campaigns raise awareness of the staff of the Ministry of Community Development Gender and Children (MoCDGC) to understand issues of Key Populations, Gender and sexual minorities and human rights.

#### 4. Right to life and security

The right to life of sexual minorities and Key Populations has been violated several times in Tanzania. Despite all these violations, the incidents do not appear to be investigated by police on the grounds of the victims' sexual orientation

For example, Maurice Mjomba was murdered on 2012 by an unknown assailant. Mjomba was working with Center for Human Rights Promotion (CHRP), a group that educates MSM about sexual health

- Why is the government of Tanzania is reluctant to investigate the murder of Maurice Mjomba
- What are government comments to ensure that there is no further killings of Key Population, Gender and Sexual minority
- What is the government plan to raise awareness to Tanzanians on violence on the ground of Sexual orientation and Gender Identity

- 1. Abolish impunity for crimes committed against sexual minorities and Key Populations.
- 2. Ensure independent investigations into all allegations of 20violence against sexual minorities and Key Population individuals, leading to prosecution of perpetrators.
- The government should make a campaign to community which is objective is to educate the citizen that, violence on the grounds of sexual orientation or gender identity will not be tolerated and will be prosecuted to the full extent of the law.

Similar to that is the killing of an Australian who belongs to the sexual minority community living in Tanzania who was also killed "almost in the same manner as Morris Mjomba.  5. Right to access to work and No		
Key Population and sexual minorities face several challenges with employment, including termination of employment, denial of employment opportunities, denial of financial loans, abuse while on duty, and harassment due to colleagues or bosses perceiving them as immoral.  The right to employment is provided for in the Constitution of United Republic of Tanzania under Article 22.¹ The same Constitution stipulates clearly that there shall not be any discrimination against anyone.² Section 7(1) of the Employment and Labor Relations Act of 2004 requires every employer to strive to eliminate discrimination. Section 7(4) sets out the grounds on which discrimination is prohibited, including sexual orientation, gender, HIV/AIDS status and station of life. Despite all these provisions, sexual minorities in Tanzania have experienced employment discrimination on several occasions.  For example, in 2008, a MSM in Dar es Salaam was terminated from his employment (hotel employment) merely because of his sexual	What is the plan of the government of Tanzania to address discrimination at work on the basis of Sexual Orientation and Gender Identity?  Output  Description:	Issue directives and guidelines to all employers' associations and other employment actors on issues of human rights, sexual orientation and gender identity.

orientation. <sup>3</sup> In another reported incident, a primary teacher was terminated from his employment also because of his sexual orientation; his supervisor claimed that he was a gay, who will spoil the students. <sup>4</sup>		
Other trustworthy research indicates that at least six people from the Key Population and sexual minority communities have lost their jobs or were forced to change their residence following an antigay backlash to a "Gender Festival" in 2011; some because they were seen on television, while others became targets of "a witch hunt in which suspected gays were publicly scorned by family members, neighbors, and employers".		