



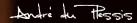


It is our member organisations who shape ILGA World by indicating the direction of our work, and what a transformative conference it has been! We left Wellington with a renewed Constitution and Standing Orders, a governance structure that is as strong as ever in its capacity to represent our diversity, and a strategic plan to build upon until 2023, firmly rooted in the priorities that our movement has outlined.

We now have new tools to serve our members, and we are ready to combine them with the energy and wisdom that you all at the conference have gifted us with. With 120 sessions in six days - some of them marking an absolute first at ILGA World, such as the Indigenous and the Sex Workers pre-conferences - together we took a deep dive into our common struggle to power progress for all. It is truly inspiring to know that you are working to give back to your communities on the ground, sharing what you have learnt from our global family during our days together!

This conference would not have been possible without the work of many, but I do want to specifically mention our three local host member organisations: Intersex Trust Aotearoa New Zealand, Tīwhanawhana Trust and RainbowYOUTH (together the "Host Rōpū") who welcomed us to Wellington in a way that we will never forget. To them, and to everyone who made this conference possible, we simply say: thank you.

We look forward to reuniting our global family again, and we are already working to make it happen: see you in Los Angeles in 2021!

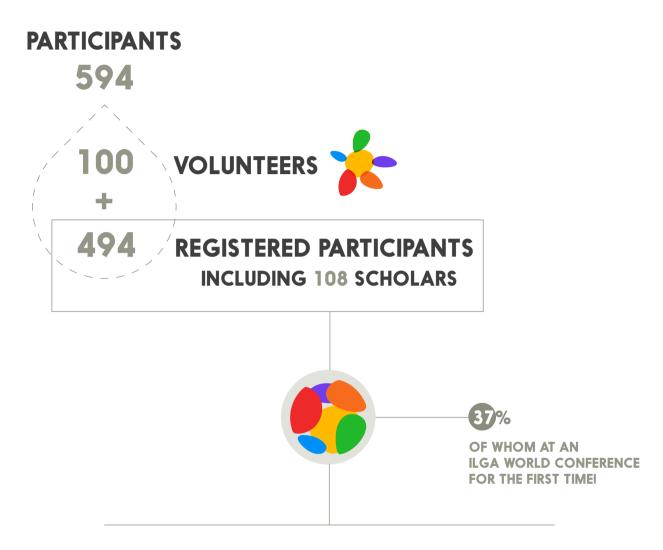


André du Plessis ILGA World Executive Director

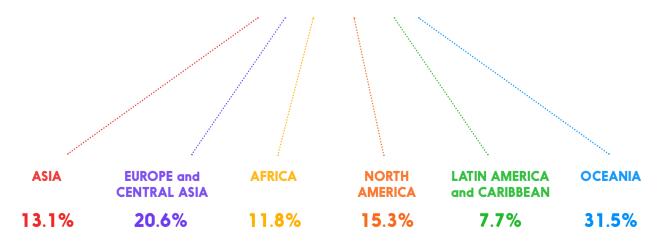


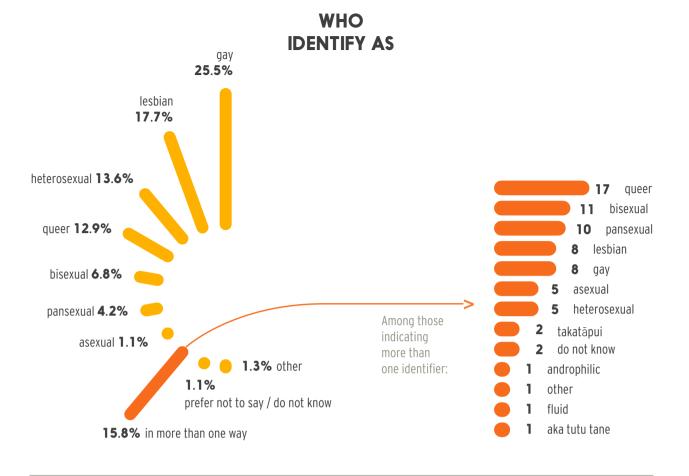


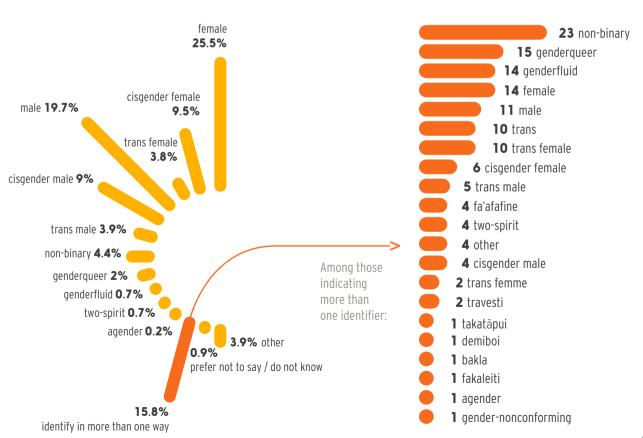
A DIVERSE WORLD CONFERENCE



FROM 93 COUNTRIES AND TERRITORIES

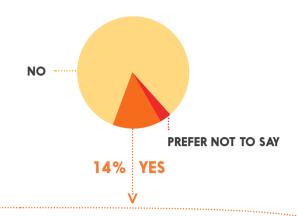






NO PREFER NOT TO SAY 7.2 % YES

ARE INDIGENOUS/ HAVE A TRADITIONAL IDENTITY



Māori Samoan Amazigh Melanesian Hijra Anishinaabe (Ojibwe) Asian/Vietnamese

Aymara

Bakgatla Bantou Bundjalung Campesino Comanche and Cherokee Dumagat

Eastern Band T'Salagi Fa'afafine of Samoa Herero Hijra/Khawaja Sara Igbo Indian Itaukei/Fijian Kabyle/Amazigh Kalabari Lakota

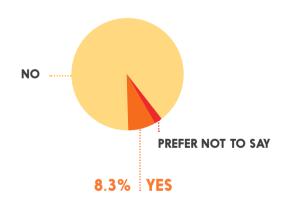
Maori - Ngati Maru (Hauraki), Ngati Paoa Nama Ndebele (Zimbabwe) F Nsenga S Nubian S Pasifika Rainbow / Takatāpui

Quilombola

Rongowhakaata (Māori) Scheduled Tribes in India Shona South African

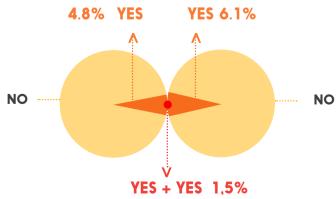
Sudanese Nubian

HAVE A DISABILITY

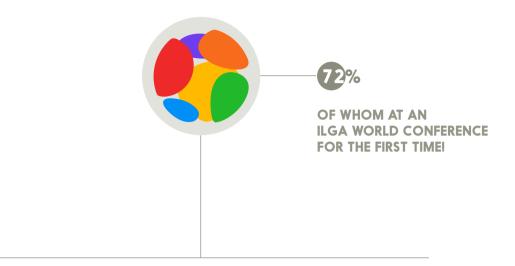




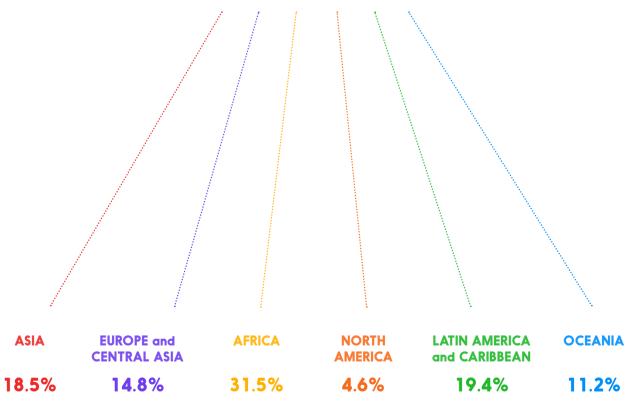
ARE SEX WORKERS



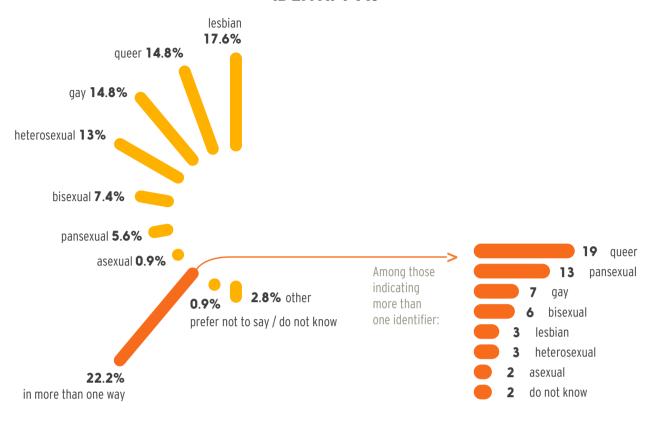
SCHOLARS 108

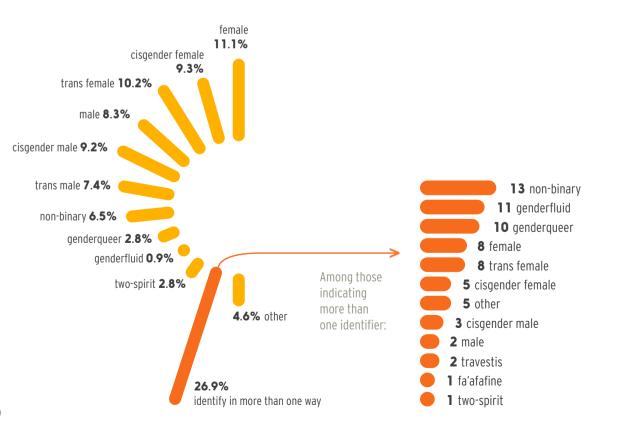


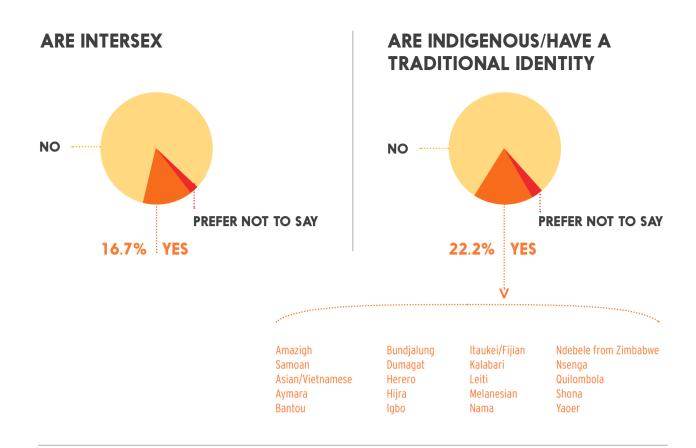
FROM 75 COUNTRIES AND TERRITORIES RECEIVED FUNDING TO ATTEND UNDER THE ILGA WORLD CONFERENCE SCHOLARSHIP PROGRAMME

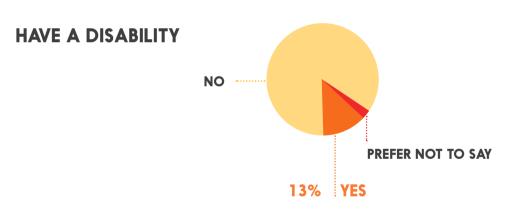


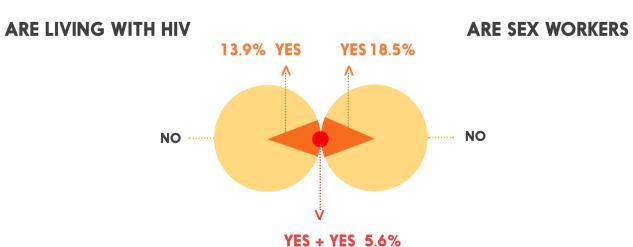
IDENTIFY AS



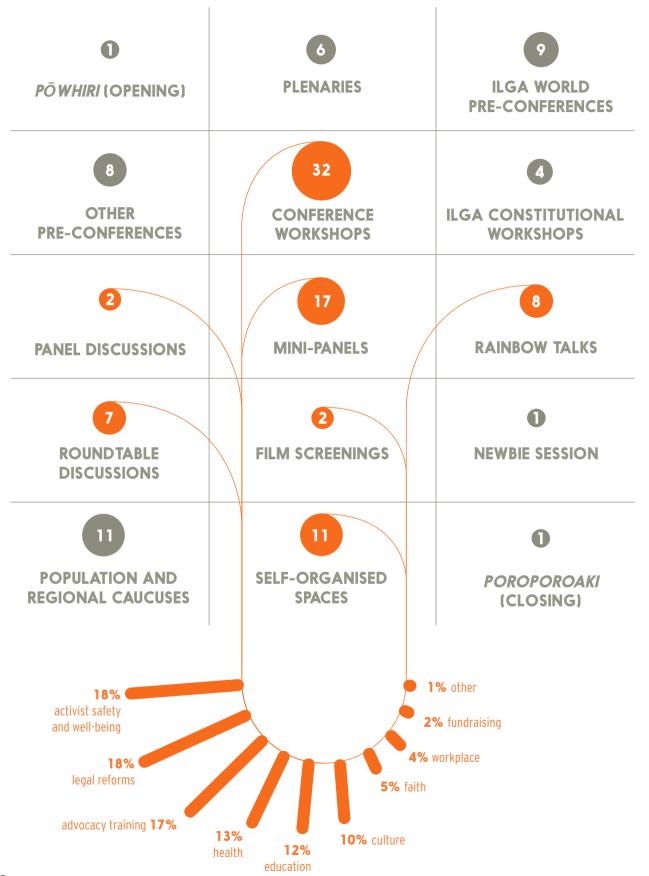








WORKSHOPS, SESSIONS, PRE-CONFERENCES



MEDIA COVERAGE

MEDIA ARTICLES COVERING THE CONFERENCE



> POTENTIAL AUDIENCE 35.942.185

#ILGA2019NZ



17,873,181
SOCIAL MEDIA ACCOUNTS REACHED



149 POST



3,310 TWEETS



343 POSTS

APP





418 ACTIVE USERS



SPENT 429 HOURS AND 22 MINUTES



OPENED THE APP 22,325 TIMES



VIEWED 146,031 PAGES



SENT 361 MESSAGES

FRIDAY 15 / SUNDAY 17 MARCH

After months of preparation, the journey is over: the 2019 ILGA World Conference is ready to start! While we set up beautiful rainbow lights on the stage of the Michael Fowler Centre - our home for the next few days - we release our latest Annual Report.





Pre-conferences begin this weekend: communities from Oceania and the Pacific gather together for their rainbow human rights forum; francophone LGBTI activists discuss specific issues for them; LGBTI groups in trade unions meet up, as well as those who are working to foster interfaith dialogue. Meanwhile, we welcome all those who join an ILGA World Conference for the first time in our first-ever "newbie" session: tips and pointers to help navigate this huge World Conference!





Our global family is reunited at last, and yet our hearts are heavy.

We weep in sorrow and stand in solidarity with Muslim communities in the country and beyond, in the wake of the tragedy that has just hit Aotearoa New Zealand: a white supremacist opened fire in two Mosques in Christchurch, killing 51 people and leaving 49 injured.

This senseless act of hate affected us all, and caused the cancellation of public community events – including the Wellington Pride parade that we were getting ready to join.

After laying flowers at the city centre mosque and joining thousands of people for a moving commemoration, we decide to go on with the conference as planned (with increased security). We establish a prayer room at the Michael Fowler Centre, to say once more "They are us, and we are them".



MONDAY, 18 MARCH

The sound of women chanting fills the air, calling everyone in to the auditorium: the conference opens with a *pōwhiri*, the Māori ceremony to welcome guests and help strangers become 'safe' to each other, as the hosts hand over the right to occupy the space to ILGA World.





Mayor Justin Lester is among those officiating and the whole city, starting from the airport runway, is filled with rainbow flags. 594 persons from 93 countries and territories are now in town for the conference! The first day already offers many spaces for activists to come together, two of them marking an absolute first for an ILGA World event: a pre-conference dedicated to (and led by) indigenous peoples, and one addressing sex workers' rights.

Three population caucuses and six more pre-conferences unfold or continue during the day - touching upon advocacy strategies as well as on lesbian, intersex, women, youth and interfaith issues.



















During the evening, an ILGA World delegation is invited to the New Zealand Rugby House, in a powerful moment to reflect on inclusion and diversity in sports. Then the halls of power open for us, for a reception in the country's Parliament hosted by the Rainbow NZ Parliamentary Network.

Minister of Finance Grant Robertson, Chief Human Rights Commissioner Paul Hunt, MP Jan Logie, and the UN Independent Expert on SOGI Victor Madrigal-Borloz, amongst others, welcome all conference participants - celebrating the advocacy work of civil society and highlighting how both lawmakers and business can be powerful allies to our communities.





TUESDAY, 19 MARCH

The second day kicks off with a whakatau – a welcoming moment to mark the start of every day at the conference, share announcements and reiterate basic rules while we share the same space.





Our bisexual and trans communities hold their pre-conferences and caucuses today; refugees and asylum seekers find a space to share experiences and address barriers to engagement with the larger LGBTI movement; all ILGA regions gather together to discuss ways forward - and for one region elections are held, with Mani Bruce Mitchell (Aotearoa New Zealand) and Phylesha Brown-Acton (Niue Island) elected as Co-Convenors of the ILGA Oceania region and Board members of ILGA World. Activists from the Pacific meet with the UN Independent Expert on SOGI to look at the human rights situation of our communities in the region, while the Global Philanthropy Project holds an international donor consultation focused on funding the global LGBTI





During a pre-conference organised by APCOM and opened by ILGA Co-Secretary General Helen Kennedy, former New Zealand Prime Minister and Administrator of the UN Development Programme (UNDP) Helen Clark highlights the need for States and regional mechanisms to engage with Pacific Islanders of diverse SOGIESC to end HIV/AIDS.







Meeting diverse communities is at the core of what an ILGA conference is about. This evening, LGBTI people with disabilities run a workshop to share how the intersection between ableism and LGBTI-phobia has had an impact on their lives. Community groups host delegates at separate gatherings for trans persons, intersex people, sex workers and trade unionists. Meanwhile, at the Te Auaha NZ Institute of Creativity, an open mic night takes place: ANCESTARS* is a night grounded in Maori and Pasifika values - an offering of words, sounds, movements and images of rainbow peoples from all walks of life.









WEDNESDAY, 20 MARCH

"We come from different contexts, but the power is enormous when we reside in the same room". It is impossible not to feel it, as we gather together for the opening plenary: our global ILGA family is celebrating its first 40 years together.

Our communities have achieved so much in the last decades, and yet we are nowhere near done: "We are always one election away of losing everything", Ruth Baldacchino and Helen Kennedy warn the audience in one of their last speeches as Co-Secretaries General. "However, we will change the world. This is going to happen".







We celebrate our past to liberate our future. On stage, Georgina Beyer, the first out trans person in the world to become a city mayor and a member of Parliament, recalls how her victory has been a key moment for all members of our communities to gain public trust. New Zealand Minister of Finance Grant Robertson stands in for Prime

Minister Jacinda Ardern, who is visiting Christchurch in the aftermath of the terrorist attack, and his words speak of the times we are living in just as much as of the global LGBTI movement: "We don't get change without courage, leadership and organisation."



ILGA has played a big part in the history of this movement: it has grown with it. Nigel Warner recalls our early years in a moving video, and when Rosanna Flamer-Caldera (Sri Lanka), Gloria Careaga Pérez (Mexico), Ian Lawrence-Tourinho (USA), Jabulani Pereira (South Africa) and Tony Briffa (Australia) take the stage, they tell a collective story of coming through challenges and hostility, and of pushing for change over ILGA's 40 years.

"This is an enriching space, thanks to all the identities and dimensions that intersect in members of our community. ILGA has shaped my vision of the world."

Gloria Careaga Pérez





We are here to shape our future. As the Annual General Meeting begins, the Board hands the keys to the Chairing Pool to administer the running of the business of ILGA at the conference - including the elections, chairing workshops to check our finances, considering proposed changes to our Constitution and Standing Orders, and discussing strategies for the years ahead.



Many other workshops and Rainbow Talks, led by conference participants, help us share our realities with each other and empower our collective work: the situation of LGBTI seniors, strategies towards inclusive workplaces and the road towards depathologisation of trans identities are among the dozens of issues we address today.

THURSDAY, 21 MARCH

Criminalising people of diverse sexual orientations, gender identities and expressions is a disgraceful targeting of everyone in our LGBTI community.

The struggle towards decriminalisation is not over yet, and the issue is at the heart of this fourth day at the conference. From the stage, UN Independent Expert on SOGI Victor Madrigal-Borloz points out how it should be the bedrock in the path leading to equal rights: "Decriminalisation will not get us from zero to one: it will get us from minus one to zero. The Sustainable Development Goals won't be fully accomplished if there still be laws criminalising people on the basis of who they are and love."



"I don't see why we shouldn't ask for full decriminalisation by 2030"

Victor Madrigal-Borloz



Such a rousing speech is backed-up by data that ILGA unveils today: the 2019 release of the State-Sponsored Homophobia report shows that 70 States continue to criminalise same-sex consensual activity – 44 of which apply these laws to people regardless of their gender. The new edition of our flagship publication marks a shift in how we map our world: moving away from considering marriage equality the 'gold standard', we place States with constitutional protection against discrimination on the grounds of sexual orientation at the top end of the spectrum.









23 percent of the world population still lives in countries where their loves and actions are considered a crime. During the plenary, panelists Sayonara Nogueira (Brazil), Arvind Narrain (India), Njeri Gateru (Kenya), Alex Su'a (Samoa) and Luca Stevenson (UK) detail how laws impact our communities on the ground and show how rulings and good practices can inspire change in other parts of the world.









Food for thought is served throughout the day, with dozens of workshops and panel discussions touching upon ways to mobilise queer youth, feminist realities and the protection of rainbow families amongst others.

We also get ready to celebrate: ILGA's 40th birthday party takes place tonight at the TSB Arena on Wellington's waterfront. So much joy in the room! It's a night of music, beautiful rainbow vibes and a few tears, too, as Ruth Baldacchino and Helen Kennedy give their goodbye speech: "Being entrusted in our role as co-Secretaries General for four years has been an absolute privilege." This is also the moment to say thank you to all the outgoing ILGA World Board members and their alternates.





FRIDAY, 22 MARCH

ge all

Still filled with the energy of last night's party, all conference participants meet at the Michael Fowler Centre for the final day of the conference. More workshops and Rainbow Talks happen today, touching on issues as diverse as digital security, the importance of decolonising activism and cultural institutions, legal reforms impacting intersex people, and many more.









This is also the day when monthslong processes come to a close: the conference votes in favour of the new 2019-2023 strategic plan. Members pass resolutions, including supporting the decriminalisation of sex work. Financial matters are approved, and so are changes in the Constitution and Standing Orders - including one affecting the name of the organisation: we will now be ILGA World!

The voting process also gives us a new Board: Tuisina Ymania Brown (Samoa) and Luz Elena Aranda Arroyo (Mexico) are ILGA World's new Co-Secretaries General. The five Steering Committees, established to continue the work of Secretariats, see their first Chairs elected: Cristina González Hurtado (Women), Rāwā Karetai (Bisexual), Jabulani Pereira (Trans), Tony Briffa (Intersex) and Martin Karadzhov (Youth). The bid of It Gets Better to host the next ILGA World Conference is successful: our global family will meet again in Los Angeles in 2021.





It is now time to say goodbye, but not before the final *poroporoaki* ceremony and a wonderful closing party, where local heroes Diamond Divas, The Glamaphones and Topp Twins entertain the crowd. Until next time!













OUTCOMES

The 2019 ILGA World Conference has been a transformative experience for our global family. It has been a powerful reminder of how our movement can grow through dialogue and cooperation, and it has also laid the foundations of our years ahead. Here is what has changed.





CONSTITUTION AND STANDING ORDERS

A NEW NAME

From "ILGA" to "ILGA World": a small yet fundamental change to point out that our organisation is made by, and working for, our communities from all over the globe.

LGBTI AND SOGIESC

bian, Gay, Bisexual, Trans and Intersex Association: this hasn't changed. Our updated Constitution, however, now clarifies that the organisation "represents people of diverse sexual orientations, gender identities, gender expressions and sex characteristics", including those who do not see themselves in the LGBTI acronym.

QUESTION OF LANGUAGE

English and Spanish remain the official languages of ILGA World, but now the Constitution mentions also that the organisation "will strive to provide communication in other languages where possible".

CARIBBEAN

Member organisations in the Caribbean will now have the opportunity to be represented by ILGA North America and not only ILGA LAC. The process of exactly how this will roll-out is still to be determined.

ELECTIONS AND THE CHAIRING POOL

As of the next conference, two members of the Chairing Pool will serve as election officers. This body tasked with ensuring that the conference engines run smoothly will consist of a minimum of six people, and at least two of its members should be women.

<u>Click here</u> to see in full detail how the ILGA World Constitution has changed

All approved changes to the Standing Orders can be accessed here.



A NEW GOVERNANCE STRUCTURE

In 2016, the World Conference voted to see the work of the Women's, Bisexual, Trans and Intersex Secretariats continued by Steering Committees, with the aim to have a larger and more geographically diverse group of activists working on specific concerns of a population group, instead of leaving the task to a single member organisation. The World Conference also established a new Steering Committee on Youth.

The Steering Committees started to really take shape in Wellington, when for the first time the Chairs were elected. They each coordinate a group of six more people: every ILGA region appoints an activist from a member

organisation to each committee. As a result, our whole global family will be better represented when ILGA World will discuss intersex, trans, bisexual, women, and youth issues!

Like with the Secretariats, the Chairs of Steering Committees also join the main governing body of ILGA World, the Executive Board, together with two representatives from each region and two Co-Secretaries General. Together, they make sure that our family speaks with one diverse but unified voice.

As a result of the elections in Wellington, significant updates have taken place in the World Board.

ILGA WORLD EXECUTIVE BOARD MEMBERS

RESULTING FROM THE CONFERENCE

Co-secretaries General and the Chairs of the Steering Committees may now be re-elected for a maximum of two consecutive terms.

Co-Secretaries General



Tuisina Ymania BrownPacific Human Rights Initiative
Samoa



Luz Elena Aranda Teatro Cabaret Reinas Chulas AC Mexico

BISEXUAL STEERING COMMITTEE



Rāwā Karetai Rainbow Lifestyle Protection Aotearoa New Zealand

INTERSEX STEERING COMMITTEE



Tony Briffa Intersex Human Rights Australia Australia

Women's Steering Committee



Cristina González Hurtado Corporatión Femm Colombia

TRANS STEERING COMMITTEE



Jabulani (Jabu) Pereira Iranti South Africa

YOUTH STEERING COMMITTEE



Martin Karadzhov Metro Centre Ltd and LGBT Consortium United Kingdom

PAN AFRICA ILGA



Nao Bouzid Equality Morocco Morocco



Juliet Nnedinma Ulanmo International Centre for Sexual and Reproductive Rights Nigeria

ILGA ASIA



Mani AQ HOPE - Have Only Positive Expectations Pakistan



Manisha DhakalBlue Diamond Society
Nepal

ILGA-EUROPE



Anastasia Danilova Information Center GENDERDOC-M Moldova



Yves Aerts Jacobs Çavaria Belgium

NOTE: ILGA Asia representatives have changed have changed since the World Conference as the result of the regional conference held in August 2019. At the time of publication, ILGA Asia representatives in the Board are **Shadi Amin** [Iranian Lesbian and Transgender Network (6Rang), Iran] and **Candy Darim Yun** (Korean Sexual Minority Culture & Rights Center, South Korea). **Charbel Maydaa** (Mosaic, Lebanon) and **Ngô Lê Phương Linh** (ICS Center, Viet Nam) are their alternates. ILGALAC alternates are yet to be determined.

ILGALAC



Darío Arias Conurbanes por la Diversidad Argentina



Natasha Jiménez Mata MULABI Costa Rica

ILGA NORTH **A**MERICA



Kimberly Frost OUTreach United States



Kimahli Powell Rainbow Railroad Canada

ILGA OCEANIA



Phylesha Brown-Acton Family, Identity, Navigate, Equality (F'INE Pasifika Aotearoa) Aotearoa New Zealand - Niue Island



Mani Bruce Mitchell ITANZ - Intersex Trust Aotearoa New Zealand

ILGA WORLD BOARD ALTERNATES

ALTERNATE CO-SECRETARIES GENERAL



Barbra Wangare Muruga EATHAN Kenya



Nao Bouzid Equality Morocco Morocco

PAN AFRICA ILGA ALTERNATES



Sheba Akpokli Interfaith Diversity Network of West Africa



Enama Ossomba Jean Paul Bienvenu Humanity First Cameroon Cameroon

ILGA ASIA ALTERNATES



Charbel Maydaa Mosaic Lebanon



Shadi Amin Iranian Lesbian and Transgender Network (6Rang) Iran

ILGA-EUROPE ALTERNATE



Annika Ojala Seta - LGBTI Rights in Finland

ILGA NORTH AMERICA ALTERNATES



Marie-Pier Boisvert Conseil québécois LGBT Canada



Justin TindallIt Gets Better
United States

ILGA OCEANIA ALTERNATES



Bess Hepworth Planet Ally Australia



Ken MoalaPacific Sexual & Gender Diversity Network
Tonga

A NEW STRATEGIC PLAN FOR THE YEARS AHEAD

The last four years have been a time of growth for ILGA World. Our small representation office in Geneva has grown to serve as its headquarters with eleven staff, becoming the largest LGBTI organisation in the heart of the global human rights apparatus. Three regions held their first conference, one region has opened a staffed office, and the number of members has continued to increase.

In 2018, the strategic plan that served as the foundation of this growth came to an end, and a year-long process was started towards a new plan. Our membership was asked to outline the priorities for the movement in an extensive survey; the Executive Board drafted the new strategic plan (with help from a consultant); and the membership was invited to submit proposed amendments in the run-up to Wellington. During the World Conference, our membership approved the new document, which will now guide the work of the organisation until 2023.

FROM BROADENING ILGA WORLD'S REACH TO DEEPENING ITS IMPACT

The new strategic plan calls for increased efforts to assist members in their use of international human rights norms at the national level, establish-

ing new channels of peer-learning and member-to-member communication, and a continued emphasis on empowering and giving visibility to people of marginalised and diverse sexual orientations, gender identities, gender expressions and sex characteristics.

VISION

A world where the human rights of all are respected and where everyone can live in equality and freedom; a world where global justice and equity are assured and established regardless of the people's sexual orientations, gender identities, gender expressions and sex characteristics.

GOALS

1

The human rights of all people are recognised and protected, regardless of SOGIESC.

2

The LGBTI movement has the capacity to achieve social change and justice for people of diverse SOGIESC.

OBJECTIVES

Achieve and maintain recognition and protection of the human rights of people with diverse SOGIESC by the UN and other glob-

al institutions.

2

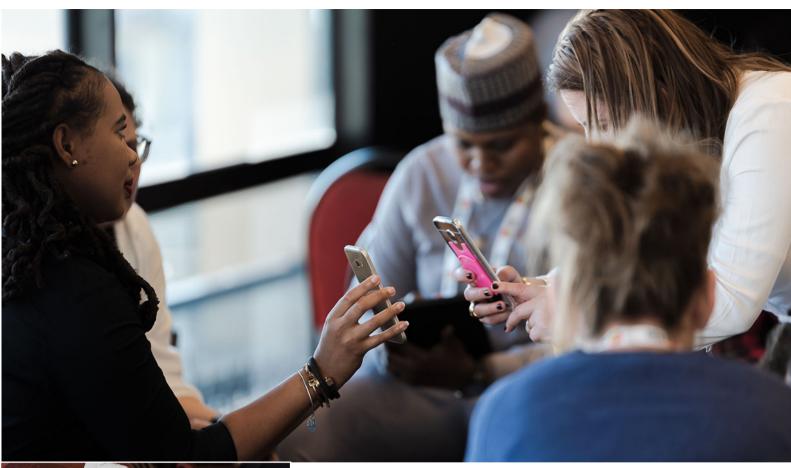
Achieve and maintain recognition and protection of the human rights of people with diverse SOGIESC by supporting the use of international norms by ILGA members and regions in their advocacy.

3

Improve the capacity of ILGA (Board, staff, steering committees), members and regions to achieve legal, political, and social change.

4

Work to support the visibility, contributions, and empowerment of people of diverse and marginalised sexual orientations, gender identities, gender expressions and/or sex characteristics.





RESOLUTIONS

DEVELOPING A NEW MEMBERSHIP FEE STRUCTURE

ILGA World members passed a resolution asking ILGA World to establish a sliding scale for annual membership fees. This will now be taken-up by the Board to prepare a proposal that the membership can approve.

SUPPORT SEX WORKERS NOW!

ILGA World is saying loud and clear that addressing violence, criminalisation and human rights violations against LGBTI and all sex workers must be a priority for our movement! In a historic first, our global family passed by acclamation a resolution committing to publicly support the decriminalisation of sex work, develop a strategy to improve the lives of LGBTQI sex workers, and foster their inclusion in our movement.

RECOMMENDATIONS

Caucuses and ILGA World pre-conferences delivered a number of recommendations that were accepted by the conference.

PRE-CONFERENCES

8 Indigenous
7 Youth
6 Trans

4 Sex workers

CAUCUSES

9 Asia
4 Africa
1 Europe

1 Latin America and Caribbean

<u>Click here</u> to access the full list of recommendations.

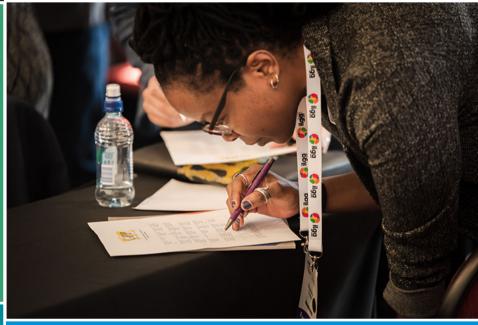
IMPACT

We asked our scholars about their experience at the 2019 ILGA World Conference, and takeaways that will empower their work. Here is what they told us. "I learnt that I must ensure that the most marginalised are in the decisionmaking room, and that everyone can feel like they belong, or have a shared understanding of what is happening."



"I am glad to see newer breeds of advocates who are passionate and receptive at new experiences. Those who have been in it for time immemorial must learn to pass the sceptre and let young blood address the problems of their generation."

"I will continue to deepen feminist perspectives in our organisation, so that they really permeate how we relate to each other and articulate our activism."



"This is why we go to ILGA conferences: to fill ourselves with energy and renew hopes."

"Upon my return, we have started adjusting our programming to ensure bisexual advocacy is not drowned among other clusters." "I am sure that many people in my country do not know anything about intersex, just like I did not before attending the conference. If I will happen to meet intersex people, I can easily help connect them with the beautiful souls that I have met at ILGA World and I can help form support groups - if and when they will be comfortable coming out."

"We will train the trans community in advocacy, so that they can apply best practices while engaging at the national, regional and international level."



"The conference made me even more aware about the importance of indigenous work: it requires me to promote indigenous realities more often and to use the LGBTQI acronym less."

"The conference helped me finding out how my lesbian activism can have a stronger impact in my environment. Knowing that we are all living similar situations is what keeps me going."



"It helped me see my own colonised lens: hopefully this will improve my skills at trying not to look through those lenses for everything!" "I got to arrange future collaborations with others! Also, I got home with SO many resources I am going to be continuously learning from!"

THANK YOU

An event of this magnitude is not possible without the tireless work and the generous support of many.

A heartfelt shout-out and thank you goes to the Host Rōpū, our volunteers, Avenues, and our event photographer Alex Efimoff - as well as to the Chairing Pool, our Board members, and ILGA World staff and interns who kept the conference engines running smoothly.

Most of all, our thank you goes to all the LGBTI activists around the world for the time and energy they commit to advancing LGBTI equality everywhere. We are in this together!

Host Ropū (our host organisations)





RainbowYOUTH

Event co-management



Our thanks to the following organisations whose financial or other contributions made the 2019 ILGA World Conference possible:

MAIN SPONSORS:























LOCAL EVENTS SPONSORS:















SOCIAL PROGRAMME SPONSORS:





































The 2019 ILGA World Conference report was coordinated, written, edited and translated to Spanish by Daniele Paletta - Spanish edition proofread by Paul Caballero (ILGALAC) Supervised by André du Plessis and Natalia Voltchkova Data analysis: Senka Juzbasic and Paula Klik Design and typesetting: Roberta Bruno – roberta.comics@gmail.com All photos (unless otherwise stated, and on page 28 / 29) by Alex Efimoff for ILGA World

Report published in: September 2019

See you in Los Angeles in 2021 for the 31st ILGA World Conference!



20 Rue Rothschild, 5th floor 1202 Geneva, Switzerland

For more information about our work, or to download our publications, please visit our website: ilga.org or contact us at info@ilga.org

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