



The International Lesbian, Gay, Bisexual, Trans and Intersex Association

## Amendments to Proposed Changes to the ILGA Constitution, Standing Orders

and Strategic Plan

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## AMENDMENTS TO THE CONSTITUTION

## Amendment C019A, NSW LGBTI Legal Forum, Australia, "The Executive Board"

- A) PREAMBLE This proposal is in response to an ILGA World board proposal ("CO19"), a proposal that was initial designed to selectively limit the tenure of particular representatives on the ILGA World board.
- B) PURPOSE This proposal recognising the need of limited the tenure of ILGA World board positions. However, this precaution should be extended to the regional representatives as well.
- C) BACKGROUND The problems with unlimited tenure of elected representatives on the ILGA World board, would also be a problem for regional representatives of that ILGA World board as well, especially as these regional representatives play such a significant role in their own re-election.
- D) CHANGES DO1) A previously submitted proposal ("C019"), but ultimately, the ILGA World Standing Orders.

### **ORIGINAL VERSION**

The proposal to change the ILGA World Standing Orders ("C019") currently read as follows:-

C8.11 The term of office of the Secretaries-General and the Chairs of the Steering Committees shall be from the end of the World Conference at which they are elected until the end of the next World Conference. They may run for a maximum of two consecutive terms.

The term of office of the regional members shall be specified by the appropriate regional structure.

### **PROPOSED VERSION**

This proposal would make the following changes to the initial proposal ("C019"). [Note: Green signifies an addition to the proposal and Red indicates a deletion from the proposal]:-

C8.11 The term of office of the Secretaries-General and the Chairs of the Steering Committees shall be from the end of the World Conference at which they are elected until the end of the next World Conference. They may run for a maximum of two consecutive terms.

The term of office of the regional members shall not exceed a maximum of two consecutive terms, unless it is expressly be specified by the appropriate regional structure. that: -

- a) there is an alternative maximum tenure of those regional members; or
- b) there is no limit to the tenure of those regional members.

## Amendment C019B, RFSL, Sweden, "The Executive Board"

Original Proposal C019 from the	Proposed Amendment from RFSL	Descriptions/Notes
board		
C8.11 The term of office of the Secretaries-General and the Chairs of the Steering Committees shall be from the end of the World Conference at which they are elected until the end of the next World Conference. They may run for a maximum of two consecutive terms.	C8.11 The term of office of the Secretaries-General and the Chairs of the Steering Committees shall be from the end of the World Conference at which they are elected until the end of the next World Conference. They may run for a maximum of three consecutive terms.	If the conference is every second year.

## Amendment C06A, RFSL, Sweden, "Change the Descriptive Name of ILGA"

## Description

RFSL acknowledges the importance of representation and flexibility in ILGA's name as argued by the board and other member associations.

Our proposal stems from the below-mentioned arguments:

- 1. 'SOGIESC' and 'LGBTI' put an emphasis on different approaches (discrimination grounds vs. populations) as well as focus points. This shift may bear consequences for ILGA's work.
- 2. A list of categories or identities will never be comprehensive and risks excluding pockets of our communities. The list proposed in MC3.1 does not include identities from all ILGA regions. Having lists with dynamic data such as identities in a Constitution will be problematic and require the membership to update the governing documents very often.
- 3. The name needs to be as clear and comprehensible as possible to the broad audience. SOGIESC is not as well known or understood as LGBTI and might pose difficulties when communicating about ILGA's programmatic work outside of the UN context.
- 4. Articulating the words behind the 'LGBTI' acronym is important both from an accessibility perspective, to make people understand the language, but also to have our communities recognized and specifically mentioned. Having "LGBTI" spelled out fully in formal settings like the UN is very powerful.
- 5. The word "People" in the proposal C2.1 will be redundant, if we are removing "Friends of ILGA" as a concept of membership.

### **Original Proposal from the Board**

C2.1 ILGA World is the International Association for People and Associations of diverse sexual orientations, gender identities, gender expressions and sex characteristics. ILGA World is an international nonprofit organisation in conformity with art. 60 in accordance with Swiss Civil Code and with this Constitution and covers the activities of ILGA.

### **Proposed Amendment from RFSL**

ILGA World is the International Lesbian, Gay, Bisexual, Trans and Intersex Association. ILGA World is an international nonprofit organisation in conformity with art. 60 in accordance with Swiss Civil Code and with this Constitution and covers the activities of ILGA. ILGA World represents people of diverse sexual orientations, gender identities, gender expressions and sex characteristics.

## **Amendments to Resolutions**

# Amendment MR2A, NSW LGBTI Legal Forum, Australia, "Francophone Accessibility"

A) PREAMBLE – A proposal was tabled for discussion at the 2019 Wellington ILGA World conference [18-22 March 2019 (Wellington New Zealand)]:-

**Proposal designation:** Proposal MR2

Proposer: Pink Triangle Committee (CUPE Ontario Markham), Canada

Title: "Francophone Accessibility"

This amendment proposal, proposes an amendment to that already submitted "Francophone Accessibility" proposal, in order to better reflect its aims.

- B) PURPOSE This proposal has two aims: -
- **1) CONSTITUTIONAL CHANGE CONVERSION** To ensure that the previously lodged "Francophone Accessibility" proposal is not defeated by failing to make a constitutional change, when a constitutional change is required to implement its stated aims.
- **2) BACKGROUND CHANGE** To make the previously lodged "Francophone Accessibility" proposal more inclusive, emphasising that it addresses a universal problem experienced by all ILGA World regions.
- C) BACKGROUND 1) CONVERSION TO A CONSTITUTIONAL CHANGE We agree with the content of the proposal, if the proponent goes through what the cost of the proposal will mean to ILGA and accounts for how ILGA will find the necessary money to finance this extra burden.

However, this proposal cannot seek to introduce the French language as the third official language of ILGA, in addition to English and Spanish, unless the corresponding section of the ILGA World constitution, on which the ILGA's official languages are stated as Spanish and English, is also changed to reflect this change in the policy. Otherwise, this proposal will be in direct contradiction to the ILGA World constitution.

- **1) BACKGROUND CHANGE** Include the following regions in the background of the "Francophone Accessibility" policy proposal being proposed by the "Pink Triangle Committee":
  - **a) ILGA Oceania** For the jurisdictions where French is an official language, i.e. New Caledonia, Vanuatu. In particular, this issue was raised in the last ILGA Oceania regional conference with regard to the French speaking "Diversity NC" delegate from New Caledonia; and
  - **b) ILGA Asia** Potentially for the jurisdictions in Asia with a francophone influence, i.e. Lebanon, Vietnam, Laos and Cambodia.

## D) CHANGES – **DO1) A previously lodged policy proposal, but ultimately the ILGA World Constitution.**

ORIGINAL VERSION	PROPOSED VERSION	
Proposal MR2, Pink Triangle Committee (CUPE	Proposal MR2 MC6, Pink Triangle Committee	
Ontario Markham), Canada, "Francophone	(CUPE Ontario Markham), Canada,	
Accessibility"	"Francophone Accessibility"	
ILGA will:	ILGA will:	
Introduce the French language as third official language of ILGA in addition to English and Spanish.	Introduce the French language as <u>the</u> third official language of ILGA in addition to English and Spanish	
Because:	Because:	
<ul> <li>1. accessibility is now necessary for ILGA's francophone member groups in PAI, LAC, ILGA Europe, ILGA NA</li> <li>2. our work within The Francophone makes the addition of French language an urgent necessity.</li> </ul>	<ol> <li>accessibility is now necessary for ILGA's francophone member groups in all the regions of ILGA, i.e. PAI, LAC, ILGA Europe, ILGA NA, ILGA Oceania and ILGA Asia.</li> <li>our work within The Francophone makes the addition of French language an urgent necessity.</li> <li>The following constitutional change needs to be made:- C2.3 The working languages of ILGA are English, and Spanish and French.</li> </ol>	

## **Amendments to Standing Orders**

## Amendment ST1A, NSW LGBTI Legal Forum, Australia, "General"

A) PREAMBLE – This proposal is in response to an initial ILGA World board proposal ("ST1"), a proposal that was initially designed to change the frequency of ILGA World conferences from 2 years to 3 years.

- B) PURPOSE This proposal attempts to ensure the accountability of regional representative by mandating that elections occurs at an ILGA World conference, in addition to the elections at the corresponding regional conference, ensuring regional representative elections occur at every ILGA conference (regional or world).
- C) BACKGROUND The move from an ILGA World conference held every 2 years, to one held every 3 years, raises issue of democratic accountability. Ensuring a regional representative election occurs every time an ILGA conference is held, ensures that democratic accountability of these regional positions is beyond question. Since the time period between of ILGA World conferences has increased, the tenure of regional representatives will not be significantly decreased, if there is a constant turn-over of regional representatives for a particular region

## D) CHANGES – DO1) A previously submitted proposal ("ST1"), but ultimately, the ILGA World Standing Orders.

ORIGINAL VERSION	PROPOSED VERSION
The current ILGA World Standing Orders change proposal ("ST1") reads as follows:-  SO1.2 The World Conference shall meet at least every three years.	This proposal would make the following changes to the initial proposal ("ST1"). [Note: Green signifies an addition to the proposal and Red indicates a deletion from the proposal]:-  SO1.2 The World Conference shall meet at least every three years. Elections of the regional representatives shall occur at that World Conference, in addition to the elections at any intermediate regional conference, unless that region has had two regional conference elections (at two separate regional conferences for that region) since the last World conference.

# Amendment ST1B, RFSL, Sweden, "General" Description

ILGA World is a membership based organization where the conference is the highest decision making body. It is crucial for ILGA's development and well being that there is a well functioning platform for membership to meet and take responsibility for the organization.

The governance processes of the organization can never be hindered by the implementation of the programmatic work of the staff team. If this is the case, the structure of the work must be changed and adapted.

It is crucial that the governing body, the ILGA board, can be held responsible for its work by the membership and three years is too big of a time span to have a meaningful processes. There is a risk of further growing distance between the membership and the board.

Original Proposal ST1 from the board	Proposed Amendment from RFSL
SO1.2 The World Conference shall meet at least every three years.	The World Conference shall meet at least every second year.

## **Amendments to the Strategic Plan**

## Amendment SP1, Most At Risk Populations' Society, Uganda, "Strategic Plan" WHEREAS,

ILGA works to support the visibility, contributions, and empowerment of people of diverse and marginalized sexual orientations, gender identities, and sex characteristics;

ILGA is committed to supporting the agency and voice of people of all gender identities, sexual orientations and sex characteristics and to seek change on behalf of themselves and others;

Reaffirming a world where the human rights of all are respected and where everyone can live in equality and freedom; a world where global justice and equity are assured and established regardless of the people's sexual orientations, gender identities, gender expressions and sex characteristics;

## THEREFORE,

I politely bring to you attention, suggest and recommend the following frames and correction of typo:

#### **Pillars:**

## I suggest the use of pillars immediately after the values. These are the principles we stand by:

- 1. Make HR apparent and activities reportable through compliance with standing Human Rights Policy
- 2. Respect by empowering beneficiaries to consult, step up or speak up
- 3. Promote by increasing the enjoyment of affirming spaces
- 4. Address Abuses by holding abusers accountable and redress for abused
- 5. Generate, disseminate and store reports for retrieval on all above incidents with networks

#### Figure 1

Correction of typo

Green box: "Contextual"

#### **Broad Outline Matrix**

I suggest that instead of saying "Matrix of Strategies" please use the terms Broad Outline Matrix because this is the pedestal holding all the strategies

## Goal

Please establish the ordinal teleology of claims to Human Rights by tracking the genesis from an instantiated moment through to progress path

**Goal 1:** Recognize Promote Protect

Capacity to translate HR into social change and justice issues.....

**Objectives** (<>forming>sorting>norming>performing<>)

a. Identify and maintain recognition and promote the human rights of people with diverse  ${\sf SOGIESC}$  in

compliance with the UN and other global institutions.

- b. Initiate, Involve, maintain recognition, promotion and protection of the human rights people with diverse SOGIESC by supporting the use of international norms by ILGA members and regions in their advocacy.
- c. Improve the capacity of ILGA World (Board, staff, steering committees), members, and regions to achieve legal, political, and social change.
- d. Work toward meaningful visibility, contributions, and empowerment of people of diverse and marginalized sexual orientations, gender identities, and sex characteristics.
- NB. The above will then cascade into the other strategies: Human Rights advocacy, Research & Communication.