ILGA World - the International Lesbian, Gay, Bisexual, Trans and Intersex Association is grateful for the support of its member organisations, staff, interns, Board and Committee members who work tirelessly to make everything we do possible.

A heartfelt shout-out and thank you goes to all the human rights defenders around the world for the time and energy they commit to advancing the cause of equality for persons with diverse sexual orientations, gender identities and gender expressions, and sex characteristics everywhere.

Our deepest thanks to those who, despite the unforeseen economic hardship bestowed upon everyone by the consequences of the Covid-19 pandemic, have committed to financially make our work possible in 2020.

We also thank one significant anonymous donor and many other companies and individuals who have made donations.
We kick off the year with new activities to support local organisations as they follow-up on LGBTI recommendations from the Treaty Bodies. Throughout 2020 ILGA World and our allies made sure to keep raising queer voices at the United Nations!

As everything turns virtual, our communities remain connected: ILGA World holds its first-ever online Board meeting, and hosts roundtables discussing the impact and response to the Covid-19 pandemic among LGBTI organisations.

As 2020 comes to an end, our latest State-Sponsored Homophobia report paints a vivid picture of the progress and setbacks that happened across the world during the year.

We launch an extensive global research into laws banning conversion therapies. Protection from similar ineffective and cruel treatment is as urgent as ever!

The world comes to a grinding halt as the Covid-19 pandemic erupts. Even during these difficult days, we have continued to support our global family with our #inthistogether campaign, offering wellbeing and practical resources, stories of LGBTI organisations at the frontlines of providing support to our communities on the ground, a series of advocacy webinars, and a postcard initiative to raise the spirits of our LGBTI communities in this tough time.

We celebrate an important anniversary: 30 years ago, the World Health Organization finally decided to declassify homosexuality as a mental disorder. We bring our global family together with a campaign to break the silence on LGBTI-phobia, and say loud and clear: "We are here!".

The world comes to a grinding halt as the Covid-19 pandemic erupts. Even during these difficult days, we have continued to support our global family with our #inthistogether campaign, offering wellbeing and practical resources, stories of LGBTI organisations at the frontlines of providing support to our communities on the ground, a series of advocacy webinars, and a postcard initiative to raise the spirits of our LGBTI communities in this tough time.

We take part in Global Pride, an unprecedented event reaching more than 57 million viewers over 24 hours. To celebrate this historic happening, we launch our World Map on Sexual Orientation laws in 20 languages.

We rejoice with our global community, as Sudan abolishes the death penalty for consensual same-sex relations, and Gabon decriminalises them.

As many interactions moved into the virtual world, many LGBTI persons have experienced particular isolation and vulnerability due to the digital divide. We addressed this during RightsCon 2020, the leading conference on human rights in the digital age.

In a historic step forward, 36 States from all regions of the world call on the UN Human Rights Council to urgently protect intersex persons in their bodily autonomy and right to health.

Meanwhile, our communities come together for the International Intersex Virtual Forum, and for two online ILGA regional conferences for Oceania and Europe & Central Asia.

As 2020 comes to an end, our latest State-Sponsored Homophobia report paints a vivid picture of the progress and setbacks that happened across the world during the year.

Joining LGBTI, feminist and disability organisations, we co-organise a historic event during the Conference of State Parties on the Committee on the Rights of Persons with Disabilities.
Dear friends,

On behalf of the ILGA World Board, we are honoured to share the 2020 Annual Report with you, which details one year in our work to bring our global LGBTIQ family together during one of the most trying times in our recent history.

The past year has challenged us like never before, to show what we really mean when we talk about “community”. 2020 has been a time of adapting to an uncertain “new normal”, of solidarity, of shaping the future that we want to see for ourselves and our communities. “We made it through these difficult times” even when everything around us seemed to crumble as Covid-19 added to the systemic violence and discrimination that LGBTIQ people worldwide continue to face every day.

We know that this year has been a heavy blow for many LGBTIQ persons. People have lost jobs, income, businesses, homes, support groups, family and loved ones. The Covid-19 pandemic has affected our communities and our organising capacity deeply. Human rights groups found themselves struggling to survive. Standing at the frontlines, activists had to contend with burnout and isolation, as mandatory border closures and lockdowns ensued. Major events and Pride celebrations around the world were suspended. Safe spaces dramatically shrunk overnight. Youth were forced back into the homes they had left, at times being confronted with the same hostility they had escaped from. And Governments used this pandemic state of emergency to further scapegoat our commu-

nities, and enforce state-sanctioned human rights violations to continue to oppress and discriminate against our communities.

At times, it felt like we had nothing but ourselves to rely on - our global solidarity, the alliances we have woven, our resilience, the support we’ve gone the extra mile to give to those around us. 2020 may have been a year we’ll never forget, but it has also reminded us of what a real community is made of:

the power of being there for each other when we need it the most, and of bringing others close even when physically forced apart!

To all in our LGBTIQ community, thank you for turning up, for standing side by side, for being a passionate leader that continues to push for change. You make our global family better.

Amidst all this, in 2020 ILGA World rose to the occasion and adapted its work to continue supporting our global community. We helped them raise LGBTIQ voices in international fora. We released and updated ground-breaking research on laws that affect us and on how human rights bodies are looking into our lived realities. We brought people together virtually, to build their capacity and strategise together. We continued to create communications to win over hearts and minds.

When we work together, we bring about change, and even 2020 gave us reasons to celebrate! Sudan abolished the death penalty for consensual same-sex relations, and Gabon decriminalised them. Similar provisions were voted in Bhutan and came into force in Angola. For the first time, 36 States called on the UN
Human Rights Council to urgently protect intersex persons’ bodily autonomy and right to health. The Netherlands’ government announced it would apologise and provide compensation to people who were required to undergo forced medical interventions to access legal gender recognition.

Despite these victories, we know that our work towards equality is not done yet, and we will keep being there for each other in many resilient and creative ways. We can’t wait to be physically reunited, and we are working hard for this to happen at the 2022 ILGA World Conference in LA Long Beach, California, United States!

Finally, we want to thank André du Plessis over the years, for he has taken ILGA World to unprecedented heights in its work for our communities everywhere. As he will step down from his role as Executive Director later in 2021, we know that he will leave ILGA World in a very strong position to continue growing in our capacity to represent our global movements.

In solidarity,

Luz Elena Aranda and Tuisina Ymania Brown
Co-Secretaries General
2020 has been a year like no other: the Covid-19 pandemic has affected life everywhere, and ILGA World was no exception. When the emergency clearly became global, we quickly moved to adapt our work to continue supporting our communities worldwide.

At a time of forced distancing, “we are #InThisTogether” became more than just a public campaign: it solidified as the guiding principle to all our work. Our staff made sure to remain closely connected from their home desks, supporting each other’s wellbeing through virtual coffee breaks and periodic check-ins. Our Board continued to lead our global family, at times connecting over 20 different time zones!

We had to make difficult decisions: many of the gatherings we had planned have had to be cancelled or postponed, including our next World Conference – now scheduled for May 2022 in LA Long Beach, California, United States. ILGA World is a global family, and our family needed and will continue to need each other’s support as we navigate this global struggle.

Knowing that the pandemic would have impacted the work of our members, we worked on new ways for them to come together – including a series of roundtables and advocacy webinars, and a collection of resources for their remote working and wellbeing. We were a platform for the world to share positive messages
for our communities, and continued to engage with international fora and media to make sure LGBTI voices were represented amid the global crisis.

This solidarity and support strengthened the relationship within the ILGA World membership, and we saw it grow to 1,682 organisations and counting, from more than 160 countries and territories worldwide.

These members, supported by our six regions, are the true foundation of our movement. Through their activism, the global ILGA family advances LGBTI human rights from the grassroots level to the United Nations and back.

Throughout 2020, ILGA World offered institutional, strategic, and financial support to our regions and together have ensured that regional and international levels have impact on, and are informed by, communities on the ground. Despite the challenging year, ILGA-Europe and ILGA Oceania held virtual conferences to share knowledge, strategise a way forward for the region, and elect their representatives.

At the ILGA World office, we streamlined our internal processes to liaise with our membership, and established new procedures on procurement and travel, with whistleblowing and anti-corruption policies to follow. And we created a new Gender Identity, Gender Expression, and Sex Characteristics (GIESC) programme to streamline all the work that ILGA World does on these issues.

This is the last time I am prefacing this kind of report. After eight years in this organisation, I have made the decision to move on to a new chapter in my life in 2021. I have had the privilege to at first lead our United Nations programme, and then to serve as the Executive Director of this diverse organisation, one that is truly making an impact. The people I’ve met, the triumphs we shared, the losses we mourned, and the hope that carries us all forward will be with me forever. My personal thanks to all ILGA World people past and present – my fellow staff members, Board and Committee members, interns, consultants - and to each and every member organisation and person who has left a mark in our collective struggle. I can’t wait to see what the future has in store for this organisation, our communities and the world. I know we will prevail.

In solidarity,

Andre du Plessis
Executive Director
The coronavirus disease has created seismic shifts in the world. The everyday lives of billions of people were transformed overnight, and concerns were raised since day one on the gaps in mechanisms to protect vulnerable groups. LGBTI communities quickly began to experience how new disruptions were going to intersect with all-too-familiar discrimination and social exclusion. And while individuals started to struggle to survive in a world that rapidly became more unequal and violent, human rights organisations, such as ILGA and our members, continued to go the extra mile to be there for LGBTI people everywhere.
As international human rights bodies saw their usual course of work disrupted, we found new ways to engage with them. As activist training at conferences was no longer an option, ILGA World quickly organised a series of advocacy webinars. We continued to convene our global family, in a series of roundtables to discuss the impact on Covid-19 on our communities, and to start imagining the change we will want to see in the world once the pandemic will be over at last.

As Covid-19 rightly dominated every conversation, we ensured the voices of our communities were heard. We told the stories of activists from China, Spain and the United States, each of them trying to support LGBTI people on the ground at the best of their capacity. We mobilised the world to bring words of hope, made digital postcards out of them, and created an outpour of positive messages for our communities on social media in the darkest days of the pandemic. We also provided lists of resources that could be accessed: not only tools for remote working, but also lists of queer-themed books, podcasts, shows, movies and music for people to combat isolation. Even small gestures can make the difference!

Throughout the pandemic, ILGA World has been called to make difficult choices, postponing occasions for our communities to come together – including our World Conference, which had to be moved from November 2021 to May 2022. And yet, we have remained at the frontlines helping governments ensure Covid-19 relief efforts are LGBTI-inclusive: ILGA World coordinated 187 organisations from across the world to draw the attention of the Human Rights Council to the situation of our communities.

The pandemic is still not over, but one thing is clear: any efforts to shape the world for the better after this crisis must take stock of what our communities are going through, and not leave us behind. To this end, ILGA World is coordinating a collective of global LGBTI organisations to develop a global research documenting the longer-term effects of the pandemic upon people of diverse SOGIESC and their organisations. An important undertaking, whose results will be released over the next months.
Compared to forty years ago when ILGA was created, LGBTI activists are now present in nearly every human rights forum. Hearing their experiences has helped UN agencies, regional bodies and governments recognise the duty to respect, protect and fulfil the rights of our communities.

The Covid-19 pandemic, however, disrupted the usual course of advocacy, and forced human rights mechanisms to rethink how they operate. In 2020, the United Nations suspended the 64th Commission of the Status of Women; several sessions of Treaty Bodies were postponed, and others were held online; country visits by Special Procedures were rescheduled. Inevitably, this had an impact on NGOs. ILGA World however managed to rapidly adapt its work, and found ways to support our global LGBTI family in this uncertain time.

We kept being there for grassroots human rights defenders in new digital ways, building their capacity through webinars and roundtables. Meanwhile, we raised queer voices at the United Nations to help bring change on the ground.

At the Human Rights Council, we led a coalition of 187 organisations who showed how the pandemic has impacted LGBTI communities. ILGA World also continued to carve out spaces for those who face multiple hurdles of discrimination: we remembered the experiences of LGBTI people of colour during an urgent debate on racial discrimination and police brutality in the aftermath of the death of George Floyd in the USA; we raised the voices of trans indigenous women from Latin America, as they called on States to eradicate violence and discrimination faced by them. Joining LGBTI, feminist and disability organisations, we co-organised a historic event during the Conference of State Parties on the CRPD, where LGBTI people with disabilities raised awareness about their lived realities.
With no travel, we continued to work with partner organisations for our advocacy weeks – only, in different formats than the usual. We organised two Advocacy Weeks around the Universal Periodic Review, facilitating meetings between grassroots activists and representatives of more than 30 diplomatic missions. In 2020, 313 SOGIESC recommendations were made to States under review, many of them reflecting language and priorities that human rights defenders had helped bring to the forefront. Similarly, we also co-hosted the fourth Trans Advocacy Week, which in 2020 became a series of online events to connect trans activists with diplomatic missions and UN bodies in Geneva.

Using the UN Treaty Bodies and Special Procedures, we fine-tuned our publications to better support future advocacy, trained activists on how these mechanisms can be used to bring about change, and continued to alert LGBTI defenders about international engagement opportunities.

We helped them draft their reports and submissions to UN bodies, and then supported them as they delivered statements during dialogues at the Human Rights Council. ILGA World also provided technical and financial support to organisations from six countries working on follow-up recommendations made by the UN Human Rights Committee.

During the year, we also participated in several consultations and provided inputs for the guidelines on comprehensive anti-discrimination legislation by the OHCHR and Equal Rights Trust.

Our advocacy work goes beyond the United Nations. In 2020 we scaled-up our efforts to accelerate LGBTI equality and inclusion in the workplace, and joined corporations, civil society, and human rights bodies in the Partnership for Global LGBTI Equality.

Sports and LGBTI persons is also an area where we work amid a new stream of regulations excluding trans and intersex athletes. We also started to work with human rights groups from the Gulf and FIFA in the run-up to the 2022 World Cup in Qatar. Our membership in the Sports and Rights Alliance and the Centre for Sport and Human Rights helps us raise awareness at the highest levels on the challenges for LGBTI persons in the world of sports.

The pandemic presented – and continues to present – huge challenges and opportunities for human rights. It has shown that our world needs change now more than ever. LGBTIQ youth are key to this.

In 2020, the Chair of ILGA World’s Youth Committee was appointed to represent young LGBTIQ voices in two landmark UN initiatives. ILGA World has also joined efforts to create a unique global platform for queer youth activists to be connected – the Global Queer Youth Network – that has been launched in 2021, leading up to a series of online dialogues and a forum that we’ll co-organise with the UN Secretary-General Envoy on Youth. LGBTIQ youth are our future. They are also our present. And together we can change the world.

AT A GLANCE

22 statements at the UN Human Rights Council

30 permanent missions to the UN that activists could connect with during UPR Advocacy Weeks

45 trans- and intersex-led organisations engaged in various projects worldwide

82 consultations provided to human rights defenders on engaging with the UN Treaty Bodies

40 factsheets co-produced on UN Special Procedures and their work on SOGIESC issues
Raising intersex voices at the United Nations

Civil society has worked for years to help create a society where intersex people’s rights are recognised. Activists continue to highlight how being denied their bodily autonomy has deep impacts on intersex people’s health outcomes, education and employment opportunities, as well as their possibility to compete in sports - often without even being able to access remedies and justice. Slowly but surely, the world has begun to listen.

ILGA World has long stood by intersex communities worldwide, and our support helped the movement reach new, historic moments in 2020. A ground-breaking report of the UN Commissioner for Human Rights on discrimination on the grounds of gender and race in sports opened further possibilities to highlight human rights violations against intersex people.

Together with intersex-led groups, we hosted a discussion at the United Nations on how the international human rights framework can better support persons with diverse sex characteristics. The coordinated inputs and advocacy efforts resulted in a landmark governmental statement: in October 2020, Austria and 35 more States from all regions of the world called on the UN Human Rights Council to urgently protect intersex persons in their bodily autonomy and right to health.

For the first time, a group of States joined forces to speak up: “Governments should investigate human rights violations and abuses against intersex people, ensure accountability, reverse discriminatory laws and provide victims with access to remedy.”

Civil society also spoke up: on that occasion, we coordinated 34 organisations to welcome this States’ initiative, and encouraged them to “take further action in protecting intersex persons’ autonomy and rights to health.”

In December 2020, we supported VIMÖ, and intersex organisation from Austria, in their first engagement with the Universal Periodic Review, resulting in 6 intersex-specific recommendations to their country, which we expect will turn into actual change in Austria.

Building on the ever-growing engagement with intersex communities, and expanding on our commitment to trans people’s rights, in 2020 we also created the Gender Identity, Gender Expression, and Sex Characteristics (GIESC) programme to streamline all the work that ILGA World does on these issues. We know that violence, discrimination, and prejudice against persons of diverse SOGIESC have a common cause: the cis-endosex-heteronormative, ableist, cultural, medical, and social model in which gender and sex are perceived as binary, mutually exclusive, medically normative, or a consequence of a person’s particular body.

We look forward to further expanding our work in the field, and dismantle prejudice.
Looking ahead:

We are all wondering what the new normal will be like once the Covid-19 pandemic will ease its grip. But one thing is for certain: ILGA World will continue to work alongside activists at the United Nations to advance their rights, and engage in international spaces to keep mobilising and advancing support for our communities.

We have many things in store for our global family in 2021: we will continue to lift the voices of queer youth and other populations who remain at the margins, expanding our work at the intersections of LGBTI, disability, and racial discrimination. ILGA World’s programmes team will grow to better support people with diverse sex characteristics in their advocacy efforts. We’ll develop an online academy for human rights defenders wishing to engage with UN mechanisms, building capacity even if Covid-19 should continue to physically force us apart. Because we are, and will be, in this together, pushing for a better future for all.
Our heart, our backbone, our collective wisdom, and more: this is what our member organisations are. Keeping our global family connected during a pandemic was a challenge that 2020 imposed on us: how does a community that has already historically struggled with isolation come together in global shutdown?

We responded in solidarity and creativity, inviting our member organisations into newly created online spaces: throughout 2020, ILGA World’s advocacy webinars and virtual roundtables brought together LGBTQI human rights defenders and allies from across the globe, knowing all too well that our collective struggle towards equality cannot stop.

Advocacy weeks and trainings resumed online: ILGA World organised more than 20, bringing together 600 human rights defenders. The 5th International Intersex Forum – originally scheduled for March 2020 in Bangkok, Thailand and then postponed – became a virtual event with six regional gatherings, and four global events.

ILGA World was also there in Global Pride, an unprecedented celebration of our communities that reached more than 57 million viewers from across the world over 24 hours: a beautiful way to gather our collective strength and take it with us during these unprecedented times.

Meanwhile, our Steering Committees continued to connect bisexual, intersex, trans, women and youth populations, strengthening communities and making sure their voices reach decision-makers globally.

In Oceania, as well as in Europe and Central Asia, ILGA regions brought together hundreds of human rights defenders for their online conferences. These were powerful moments to explore what is at stake for our movement in diverse parts of the world, and identify ways forward.
Beyond rainbows: getting business to promote inclusion and respect

Over the years, the United Nations has made clear that the private sector has a duty to respect all internationally recognised human rights, and developed standards of conduct for it to tackle discrimination against LGBTI people. But are things really improving? And how can business truly promote inclusion and respect - not only with its Pride month rainbows and support, but throughout the year?

We know how our communities are deeply entrenched in social and economic exclusion: the impact of the pandemic has only made the situation worse, and it is as urgent as ever to address what the private sector can do to support LGBTI human rights.

Looking ahead:

Supporting our global movement and bringing it together has always been what ILGA is about. In 2021 we will continue to empower our communities through training and mentoring, and we are working to develop new, exciting digital tools for this to happen.

Meanwhile, we can’t wait to meet you in person again: the journey towards the next ILGA World Conference has begun! From 2 to 6 May 2022, our global family will gather in LA Long Beach, California, United States, for an event hosted by the It Gets Better Project under the theme LGBTIQ Youth: Future Present Change.

We are taking every health precaution in the preparation of the conference, and have contingency measures in place should travel remain unsafe or impossible, but after an incredibly difficult 2020, it will be a joy to be reunited at last, rekindle our spirit, and highlight queer youth voices as a part of leading the change we want to see in the world!

In 2020, ILGA World joined forces with Stonewall and Human Rights Campaign, and brought together civil society, corporations, trade unions and international organisations to address LGBTI equality in the workplace and with business. In an online event attended by over 700 persons, stakeholders shared best practices and discussed the legal framework established by international human rights law.

A much-needed conversation, showing once more that attitudes towards LGBTI people and regulations impacting on their lives cannot be changed by governments alone. Be it through funding, advocacy in the public sphere, or by adopting inclusive policies, businesses can foster diversity and help advance equality, both in the workplace and in the communities where they operate.

Over the years, the United Nations has made clear that the private sector has a duty to respect all internationally recognised human rights, and developed standards of conduct for it to tackle discrimination against LGBTI people. But are things really improving? And how can business truly promote inclusion and respect - not only with its Pride month rainbows and support, but throughout the year?

We know how our communities are deeply entrenched in social and economic exclusion: the impact of the pandemic has only made the situation worse, and it is as urgent as ever to address what the private sector can do to support LGBTI human rights.

In 2020, ILGA World joined forces with Stonewall and Human Rights Campaign, and brought together civil society, corporations, trade unions and international organisations to address LGBTI equality in the workplace and with business. In an online event attended by over 700 persons, stakeholders shared best practices and discussed the legal framework established by international human rights law.

A much-needed conversation, showing once more that attitudes towards LGBTI people and regulations impacting on their lives cannot be changed by governments alone. Be it through funding, advocacy in the public sphere, or by adopting inclusive policies, businesses can foster diversity and help advance equality, both in the workplace and in the communities where they operate.

Looking ahead:

Supporting our global movement and bringing it together has always been what ILGA is about. In 2021 we will continue to empower our communities through training and mentoring, and we are working to develop new, exciting digital tools for this to happen.

Meanwhile, we can’t wait to meet you in person again: the journey towards the next ILGA World Conference has begun! From 2 to 6 May 2022, our global family will gather in LA Long Beach, California, United States, for an event hosted by the It Gets Better Project under the theme LGBTIQ Youth: Future Present Change.

We are taking every health precaution in the preparation of the conference, and have contingency measures in place should travel remain unsafe or impossible, but after an incredibly difficult 2020, it will be a joy to be reunited at last, rekindle our spirit, and highlight queer youth voices as a part of leading the change we want to see in the world!

In 2020, ILGA World joined forces with Stonewall and Human Rights Campaign, and brought together civil society, corporations, trade unions and international organisations to address LGBTI equality in the workplace and with business. In an online event attended by over 700 persons, stakeholders shared best practices and discussed the legal framework established by international human rights law.

A much-needed conversation, showing once more that attitudes towards LGBTI people and regulations impacting on their lives cannot be changed by governments alone. Be it through funding, advocacy in the public sphere, or by adopting inclusive policies, businesses can foster diversity and help advance equality, both in the workplace and in the communities where they operate.

Looking ahead:

Supporting our global movement and bringing it together has always been what ILGA is about. In 2021 we will continue to empower our communities through training and mentoring, and we are working to develop new, exciting digital tools for this to happen.

Meanwhile, we can’t wait to meet you in person again: the journey towards the next ILGA World Conference has begun! From 2 to 6 May 2022, our global family will gather in LA Long Beach, California, United States, for an event hosted by the It Gets Better Project under the theme LGBTIQ Youth: Future Present Change.

We are taking every health precaution in the preparation of the conference, and have contingency measures in place should travel remain unsafe or impossible, but after an incredibly difficult 2020, it will be a joy to be reunited at last, rekindle our spirit, and highlight queer youth voices as a part of leading the change we want to see in the world!
In an era of fake news, or alleged fake news, meaningful progress on LGBTI human rights can only happen when accurate and reliable information – combined with the voices of our communities - casts a light on the inequalities that we keep facing.

ILGA World continues to publish landmark reports to let the world get the facts about us: year after year, our publications have proven to be reliable sources used by mainstream media, international human rights bodies and local governments in their own reporting.

In 2020 we developed new tools to monitor situations on the ground and how criminalising laws are enforced. This new flow of data allowed us to significantly expand the content of our research. For the first time, the update to the Global Legislation Overview section of our *State-Sponsored Homophobia report* also included an analysis of the legal frameworks of all non-independent territories. It also included a special focus on UN member States that have the death penalty as the legally prescribed punishment for consensual same-sex sexual acts.

The scope of our *Trans Legal Mapping Report* was also expanded, tracking not only provisions around legal gender recognition, but also those that criminalise trans identities – revealing that so-called ‘cross dressing’ regulations are only a small part of a much wider range of laws used to target them. A ground-breaking *report on laws that ban ‘conversion therapy’* – our first on the topic – ended up being widely cited, including in the thematic report on the issue presented by the UN Independent Expert on Sexual Orientation and Gender Identity.

More research was also produced in relation to UN mechanisms. We worked with ISHR to examine the work of 40 UN Special Procedures on SOGIESC issues over the last nine years, and published the reviews of Treaty Bodies’ activities for 2017, 2018 and 2019: this is a wealth of information that activists use in their international work.
Looking ahead:

We know how important it is for human rights defenders to have the key information to-hand for their advocacy, and for the world to get the facts right about how laws and attitudes impact the daily lives of LGBTI people.

After months of rethinking, ILGA World developed innovative tools to obtain daily updates on legal developments and human rights situations from across the world. These proactive methods will bring new energy into our research work, which will continue looking into the intersectional realities of our communities. We will also continue to report on how UN bodies are considering SOGI-ESC issues.

Protection from these ineffective and cruel ‘treatments’ is as urgent as ever: to help turn analysis into advocacy, the report also included a summary of key allies, as well as of legal and public policy tools available to combat these harmful practices: a practical toolbox that activists, survivors, and grassroots organisations can use to continue pushing for change.

Moreover, we launched the translations to Russian and French of our Treaty Bodies Strategic Litigation toolkit, which is now available in four languages!

During the year, we also updated our practical guide for human rights defenders advocating for gender identity and gender expression issues with the Committee on Economic, Social and Cultural Rights (CESCR), and engaged with communities on the ground to inform thematic reports by Special Procedures – for example, collecting data and reports on how rape and sexual violence are used to violate the rights of lesbian and bisexual women, as well as of trans and intersex persons.

All this work cannot be done in isolation: dozens of human rights defenders worldwide provided input to our investigations. Nothing about us without us is a guiding principle of our credible, collaborative research.

For centuries, many in our communities have been told that we need to be changed. Attempts to turn us into people we are not are still being imposed onto us. Thankfully, more voices are speaking up against so-called ‘conversion therapy’.

In 2020, ILGA World released an extensive global research into laws, rules and regulations to ban attempts to alter a person’s gender expression, gender identity or sexual orientation. The publication showed that despite national bans on these therapies being enacted in only four UN member States so far, the situation is rapidly evolving: more restrictions are now on the books at the subnational level, and similar bills have recently been introduced in national legislative bodies in at least 10 countries.

The report - aptly titled Curbing Deception - ended up being widely cited by media and in more publications across the world, including in the thematic report by the UN Independent Expert on SOGI calling for a global ban on the practice.

Protection from these ineffective and cruel ‘treatments’ is as urgent as ever: to help turn analysis into advocacy, the report also included a summary of key allies, as well as of legal and public policy tools available to combat these harmful practices: a practical toolbox that activists, survivors, and grassroots organisations can use to continue pushing for change.

Moreover, we launched the translations to Russian and French of our Treaty Bodies Strategic Litigation toolkit, which is now available in four languages!

During the year, we also updated our practical guide for human rights defenders advocating for gender identity and gender expression issues with the Committee on Economic, Social and Cultural Rights (CESCR), and engaged with communities on the ground to inform thematic reports by Special Procedures – for example, collecting data and reports on how rape and sexual violence are used to violate the rights of lesbian and bisexual women, as well as of trans and intersex persons.

All this work cannot be done in isolation: dozens of human rights defenders worldwide provided input to our investigations. Nothing about us without us is a guiding principle of our credible, collaborative research.
Words play an important role in shaping perceptions and attitudes towards our communities, and ILGA World continues to make sure that thoughtful, grounded, and inclusive LGBTI voices are heard as they speak their truth. Now more than ever, communications are key for our global movement to disprove the narratives of anti-rights forces, who often rely on misinformation to perpetuate stereotypes and spread moral panic.

During the year, we connected with journalists from leading media outlets worldwide, as well as contributed to numerous publications, exposing a potential readership of hundreds of millions to LGBTI-respectful perspectives, stories, and data.

Knowing the concrete risk of further marginalisation for our communities amidst the Covid-19 pandemic, we made sure to share their stories of resilience, but also to provide them with resources and words of relief, inviting people to take part in a postcard campaign and share positive messages for our global LGBTI family in a time of hardship. During the year, we also launched our first podcast to tell the stories of LGBTI human rights defenders worldwide, and produced a short movie to mark the 75th anniversary of the UN and show how it has contributed to advancing the rights of our communities over the years.

We also conducted multiple awareness-raising campaigns that made waves on social media, working collaboratively with our bisexual, intersex, trans, women and youth Steering Committees, and in consultation with activists from our member organisations.
How LGBTI people are overcoming the digital divide

In a year where so much turned digital, the fact that many people around the world simply cannot access information online became a glaring reality. This digital divide is a truly intersectional issue linked with poverty, literacy, telecommunications infrastructure in rural or island areas, and much more. In 2020, as almost all queer community interactions moved into the virtual world, many LGBTI persons who cannot access the internet experienced isolation and vulnerability. In non-pandemic times, when access is theoretically available, State-censorship, surveillance, repressive so-called “anti-pornography laws”, and a unique exposure to hate speech and threats can drive our communities away from virtual spaces.

Research on the topic is still largely missing, and in 2020 ILGA World began to investigate the unique ways in which these barriers are affecting LGBTI persons - and what grassroots communities are already doing to reach the least connected.

Bringing together activists from China, Uganda, Samoa, and South Africa, we addressed this issue during RightsCon 2020, the leading conference on human rights in the digital age: the session was listed among the event’s highlights, and it has also marked the starting point of a dedicated project at ILGA World – including research and support to those with digital-access challenges that will be rolled out over the coming years.

Looking ahead:

We know how important it is for human rights defenders to use the resources that we offer, and that we do not create barriers because of how we communicate about them.

In 2021, we will focus on the access to information. We will raise awareness of digital divide issues and LGBTI persons with our first publication on the matter, and work with people with disabilities and consultants for a long-term plan to remove accessibility barriers to our website, social media, and audio-visual materials. We will also survey our members to understand how to make our communications more effective, and to identify aspects that are particularly relevant for them, so that we can provide hands-on guidance on these issues.

MAKING AN IMPACT

How LGBTI people are overcoming the digital divide

- Visits to the ilga.org website: 481,556
- Downloads of reports and publications from our website: 62,258
- Articles in media worldwide mentioning our work: 3,378
- Follower increase across all social media: 50% increase
- Media coverage from Global South countries: +24% increase
After consultations held with Caribbean-based member organisations that joined the region, ILGANAC began developing a new governance structure, and welcomed two new members of its regional Board following online elections. Meanwhile, it started a new project to build capacity of members based in Canada, and strengthened its communications to better inform organisations about engagement opportunities and other activities.

In 2020, ILGALAC focused on supporting the grassroots work of member organisations with #AyúdanosAyudar - a regional programme that included weekly webinars and initiatives to help them navigate confinement measures. It also published an exclusive compilation of documents called Coronapapers - articles written by LGBTI activists from all over Latin America covering issues related to the impact of the pandemic. In addition, it also launched Crímenes de Odio - the first major output of its Observatory on Violence against LGBTI people: its launch was one of the most important LGBTI events in the region, bringing together the UN High Commissioner for Human Rights, Michelle Bachelet, and more international human rights experts.

As the Covid-19 pandemic broke, ILGA-Europe launched its ‘Protect, Adapt and Rally’ plan to support LGBTI organisations in the region, continued facilitating exchange of learning among activists, and created the “No One Left Behind” fund to support the movement’s capacity building. Moreover, it moved its annual conference online, and continued to engage with institutions across the European Union and beyond - making the case for the adoption of the LGBTI Equality Strategy to remain on the 2020 EU work programme.

Throughout the year, Pan Africa ILGA worked together with member organisations to build strong and unified responses to backlash, weaving cross-movement alliances and bringing the movement together through different communications channels. The 5th regional conference was postponed due to concerns around Covid-19, and the region has started its work to hold it online in 2021.
1,682 member organisations from 164 countries and territories representing 6 regions

In 2020 ILGA Asia strengthened its consultations with member organisations working in at least 16 countries across the region to review their LGBTI human rights situation, and training 160 local activists and community members on UN advocacy. Moreover, it supported 17 LGBTI-led partner organisations to allocate emergency grants in response to the Covid-19 pandemic, and intensified relations with Pan Africa ILGA for cross-regional advocacy and networking.

OCEANIA

The Covid-19 pandemic forced ILGA Oceania to move its conference online, centering it on the intersectional struggles of our communities in the region under the theme Mangrove people in conjunction. The event paved the way for future digital events, including a law and reform symposium scheduled for 2021. During the year, two First Nations people were elected to lead the region as the new co-Convenors.
OUR MEMBER ORGANISATIONS

AFRICA

ALGERIA
• Abu Nawas Algerie
• AKHAM-Algeria
• Alouen
• TransHomosDz

ANGOLA
• Arquivo de Identidade Angolano

BENIN
• Association des Femmes pour une Relève Orientée
• Benin Synergie Plus
• CHAMAR Corporation
• Hirondelle Club Benin

BOTSWANA
• LEGABIBO Lesbians Gays and Bisexuals of Botswana

BURKINA FASO
• Ramb beog nere yinga

BURUNDI
• APDEI
• Centre Population et Développement Sanitaire au Burundi/CEPED-Burundi
• Jeunes Actifs Développement des LGBT Burundi
• Mouvement pour les Libertes Individuelles - MOLI
• MUCh
• NDIKUMANA&NIBIZI Libre Ensemble
• Rainbow Candlelight
• URUMURI
• 2 anonymous organisations

CAMEROON
• ACHREDHO - Cameroun
• ACODES - Cameroun - Sex Workers
• ADEFHO
• Alternatives-Cameroun
• Association de Lutte - violences aux Femmes
• Association Espoir Plus
• Avenir Jeune de l’Ouest (AJO)
• Cameroon Foundation For AIDS - CAMFAIDS
• COLIBRI
• Humanity First Cameroon
• Les adolescents contre le SIDA
• Rainbow cooperation limited
• SID ADD
• Singaboud
• Women in Front Cameroon
• Working for our Wellbeing

CONGO, REPUBLIC OF THE
• AC/DPV - Congo
• Coeur Arc-en-ciel
• L’ association de Défense des Droits Identitaires d’Afrique
• Men for Rights and Sexual Health - DR of Congo
• MOPREDs
• SOS Sexualite Pour Tous

CONGO, THE DEMOCRATIC REPUBLIC OF THE
• Groupe de Défense et Promotion des Personnes Homosexuel Ulvira-Fizi en RD Congo
• Groupe Nyanza
• Oasis RD Congo
• Rainbow Sunrise Mapambazuko RSM
• Une Femme Qui en Soulève une Autre
• 1 anonymous organisation

CÔTE D’IVOIRE
• Arc En Ciel Plus
• House of Culture for Human Diversity
• Lesbian Life Association Cote d Ivoire - LLACI
• Maison de la Culture des Diversités Humaines

EGYPT
• Ahwaa
• Bedayaa Organization for LGBTQI in Nile Valley Area Egypt & Sudan
• Mesahat for Sexual and Gender Diversity
• 1 anonymous organisation

EQUATORIAL GUINEA
• Somos Parte del Mundo

ESWATINI
• Eswatini Sexual and Gender Minorities
• Lesbian Bisexual Queer Rights Swaziland
• The Rock of Hope

ETHIOPIA
• 2 anonymous organisations

GAMBIA
• Hope Life International

GHANA
• Alliance for Equality and Diversity
• Centre for Popular Education and Human Rights of Ghana
• Courageous Sisters Ghana
• Hope Alliance Foundation
• Interfaith Diversity Network of West Africa
• Key Watch Ghana
• LGBT+ Rights Ghana
• Priorities on Rights and Sexual Health

KENYA
• Changing Attitude Kenya
• EATHAN - East Africa Trans Health & Advocacy Network
• Gay Activists Alliance International Africa Kenya
• Gay and Lesbian Coalition of Kenya - GALCK
• Gay Kenya Trust
• HAVI/AIDS People Alliance of Kenya
• Let Good Be Told In us (LGBTI) - Nyarwek Coalition
• Minority Women in Action
• National Gay and Lesbian Human Rights Commission (Kenya)
• Nyanza Rift Valley and Western Kenya LGBTI Network
• Persons Marginalized and Aggrieved Kenya
• Picture Youth Group
• Queer Talk
• SDA Kinship
• Tamba Pwani

LIBERIA
• Full And Yasmin
• Ouzah Libya LGBT rights

LIBYA
• 1 anonymous organisation

MALAWI
• Centre Against Poverty and Social Problems
• Centre for Solutions Journalism

MALI
• Coalition Anti SIDA
• 1 anonymous organisation

MAURITANIA
• 1 anonymous organisation

MAURITIUS
• Collectif Arc-en-Ciel

MOROCCO
• Association Akaliyat
• Equality Morocco
• Khomsa Network
• Liquaat Maroc
• MantiQitna Network
• Moroccan Queer Coalition
• Nassawiyat
• Trans-Atlas
• 2 anonymous organisations

MOZAMBIQUE
• Lambda Association Mozambique

NAMIBIA
• Namibian Planned Parenthood Association
• Out-Right Namibia
• Wings to Transcend Namibia Trust
• Young Feminist Movement Namibia Trust

NIGERIA
• Africa Rainbow
• African Focus for Youth Development
• Alliance Rights Nigeria
• Changing Attitude Nigeria
• House of Rainbow
• Improved Sexual Health and Rights Advocacy Initiative
• INCREASE
• Initiative for the Advancement of Improved Health and Development
• Male Attitude Network
• Queer Alliance Nigeria
• The Initiative for Equal Rights
• Total Health Empowerment and Development Initiative
• Women Initiative for Sustainable Empowerment and Equality
• Women’s Health and Equal Rights Initiative
RWANDA
- AGAP Rwanda LGBT
- Amahoro human respect (AHR)
- Bright Future Organization Rwanda
- Horizon Community Association
- Human Rights First Rwanda Association
- Youth for Development and Human Rights Advancement

SENegal
- 3 anonymous organisations

SIERRA LEONE
- Women and Youth Alliance for Sustainable Development
- 2 anonymous organisations

SOMALIA
- Somali Humanitarian and Development Action

SOUTH AFRICA
- Access Chapter 2
- Accountability International
- ACTIVATE (University of Witwatersrand)
- African LGBTI Network
- Al-Shurbah Foundation
- Behind the Mask
- Coalition of African Lesbians
- Diamond Gays and Lesbians
- Durban Lesbian & Gay Community Health Centre
- Forum for the Empowerment of Women - FEW
- Gay Umbrella
- Gender Dynamix - GDX
- Global Interfaith Network for people of all SSOGIE
- IGLHRC Africa
- Inclusive & Affirming Ministries - IAM
- Iranti-Org
- ISSA - Intersex South Africa
- Joburg Pride
- Kaleidoscope Youth Network
- Lesbian Pride
- Ntsako Wa Wena
- One Love LGBTIQ+ Community
- Operation Self-Educate
- OUT - LGBT Well-Being
- Outreach Social Care Project
- Scope
- SHE social health
- South African Youth Liberation Organization
- The Inner Circle
- The Lesbian and Gay Equality Project
- The South African LGBT+ Management Forum
- Triangle Project
- UJ Liberati - University of Johannesburg
- 2 anonymous organisations

SUDAN
- Freedom Sudan
- Shades of Ebony SD

TANZANIA, UNITED REPUBLIC OF
- Community Health Education Services Advocacy
- Morogoro Saving the Poor Organisation (MOSAPORG)
- 1 anonymous organisation

TOGO
- Afrique arc-en-ciel
- Association des gay et lesbienne du Togo
- clubdes7jours

TUNISIA
- Arken for Minorities
- Association Shams
- Chouf Minorities
- Damj
- Mawjoudin (we exist)
- Tunisian association of positive prevention

UGANDA
- Access for All
- Angels Refugee Support Group Association
- Empowerment Initiative for Women and Youth Uganda
- Fem Alliance
- Femme de Variour - FGV
- Forum for Minority Rights
- Freedom and Roam Uganda
- Freedom Uganda Network
- GHO - Uganda
- HER Internet
- Icebreakersuganda
- Initiative for persons affected and infected LTD
- Kampus Liberty Uganda - KLUG
- Kigezi Media and Human Rights Center
- Let's Walk Uganda
- Most at Risk Populations’ Society in Uganda
- Queer Youth Uganda
- Rainbow and Diversity Organisation Uganda
- Refugee Law Project
- Register for Peace
- Sexual Minorities Uganda
- Simma Africa Creative Arts Foundation
- SIPD
- Solidarity for Social Advancement of Human Rights Organisation
- spectrum Uganda initiatives inc
- The Good Samaritan Project
- The Youth Empowerment Foundation
- Transgender Equality Uganda
- Tranz Network Uganda
- Youth on Rock Foundation YRF
- 3 anonymous organisations

ZAMBIA
- Friends of Rainka Zambia
- The Lotus Identity
- Transbantu Association Zambia
- Umotto Centre of Culture for LGBT Zambia
- Women’s Alliance for Equality
- Zakheni Training and Development Centre
- 1 anonymous organisation

ZIMBABWE
- Gays and Lesbians of Zimbabwe
- Hands of Hope
- Intersex Community of Zimbabwe
- Men against Sexually Transmitted Infections Africa Trust
- Purple Hand Africa Trust
- Voice of the Voiceless

ASSOCIATE MEMBERS

BURUNDI
- Femmes pour la Paix / FUP-Burundi

CAMEROON
- GIC Assistance aux Personnes en Detresse

CENTRAL AFRICAN REPUBLIC
- 1 anonymous organisation

CONGO, REPUBLIC OF THE
- Artists for Humanity (ArtHum)

CONGO, THE DEMOCRATIC REPUBLIC OF THE
- Focus Droits et Acces

CÔTE D’IVOIRE
- Cote d’Ivoire Ryrale

GHANA
- Community and Family Aid Foundation-Ghana

KENYA
- 1 anonymous organisation

MALI
- Challenges Community
- Femmes Espoir Mali

NIGERIA
- Centre for the Right to Health
- Society to Heighten Awareness of Women and Children Abuse

SOUTH AFRICA
- Youth Inter-Active

UGANDA
- Equalityuganda
BANGLADESH
- Badhan Hijra Sangha
- Bandhu Social Welfare Society
- Boys of Bangladesh
- Prantoz Foundation
- Rainbow Nari O Shishu Kallyan Foundation
- Shawprova
- Somporker Noya Setu
- Voluntary Organization for the Needy

CAMBODIA
- CamASEAN Youths Future (CamASEAN)
- Rainbow Community Kampuchea
- Silaka Organization

CHINA
- AIBAI culture & Education Center
- Beijing Aizhixing Institute
- Beijing Gender Health Education Institute
- Beijing LGBT Center
- Chi Heng Foundation
- China Queer Independent Films
- China SOGIE Youth Network
- Chinese Lala Alliance
- Civil Rights for Sexual Diversities
- Common Language (Tongyu)
- Qingdao Sunshine Group
- Shanghai Nvai Lesbian Group
- ShanghaiPRIDE
- The Rainbow Sky Working Group
- Trans China (Alliance of Chinese Transgenders)
- Zhongtong China
- 2 anonymous organisations

HONG KONG (SAR China)
- Les Corner Empowerment Association
- Pink Alliance
- Planet Ally
- Transgender Resource Center
- Unitarian Ministries International (Hong Kong)
- Women Coalition of HK SAR

INDIA
- Aanchal Trust
- Bal arc Foundation
- Bharosa Trust
- Bombay Dost (The newsmagazine of Pride Publications Pvt Ltd)
- Durbar Mahila Samanwaya Committee
- Equal India Alliance
- G.H.A.R. - Gay Housing Assistance Resource
- Gay Bombay Group
- Gaybomabay.org
- Humsafar Trust
- Itbela-e-anees
- Lakshya Trust
- Naz Foundation (India) Trust
- People like us - PLUS Kolkata
- Queerythm LGBTQI Community
- Rajasthan Network for People living with HIV/AIDS
- Sahidaran
- SAKHI
- Sangini Trust
- Sappho for Equality
- Sarathi Trust
- Srishti Madurai Educational Trust - Srishti Madurai Student Volunteer LGBTQIA+ Movement
- Swabhava
- VELVET - a support group for LBT women
- Vikalp Women Group / Parma

INDONESIA
- Arus Pelangi
- Gaya Nusantara Foundation
- Institut Pelangi Perempuan - Women Rainbow Institute
- Komunitas Sehati Makassar
- Violet Grey
- Youth Interfaith Forum on Sexuality

IRAN, ISLAMIC REPUBLIC OF
- Iranian Lesbian and Transgender Network (6Rang)

IRAQ
- Kurdistan Gay Organization

ISRAEL
- Aguda - The Israeli National LGBT Task Force
- Hava LGBT Forum
- Havruta - Religious Gays
- Hoshen

JAPAN
- Fruits in Suits Japan
- G-Front Kansai
- Japan Alliance for LGBT Legislation
- Japan Association for the Lesbian and Gay movement - OCCUR
- ReBit
- Space allies

KOREA, REPUBLIC OF
- Korean Gay Men's Human Rights Group Chingusai
- Korean Sexual-minority Culture and Rights Center
- SOGILAW
- Solidarity for LGBT Human Rights of Korea
- YIC

LEBANON
- Arab Foundation for Freedoms and Equality
- Helem
- Meem
- Mosaic MENA Organisation for Services Advocacy Integration & Capacity Building

MALAYSIA
- Pelangi - Campaign for Equality and Human Rights Initiative
- PT Foundation
- Sunduvan Refuge Community
- Zircoblast

MALDIVES
- Rainbow Maldives

MONGOLIA
- The LGBT Centre

MYANMAR
- Civil Authorize Negotiate Organization (Parents, Friends and Families of Lesbian and Gay - Myanmar)
- Colors Rainbow
- Kings N Queen
- Tin Aung Win (Burnet Institute)
- 1 anonymous organisation

NEPAL
- Blue Diamond Society
- 1 anonymous organisation

PAKISTAN
- AMAL Human Development Network
- Hamraz Male Health Society
- HOPE - Have Only Positive Expectations
- Khawaja Sira Society
- LGMotivators
- Naz Male Health Alliance Pakistan (aka. NMHA)
- PECHRA
- Star Organization
- VISION
- Wajood Society
- Youth Association for Development
- 2 anonymous organisations

PALESTINE, STATE OF
- Al-Qaws for Sexual and Gender Diversity in Palestinian Society
- Aswat (Palestinian Gay Women)

PHILIPPINES
- Association of Transgenders in the Philippines
- Can’t Live in the Closet Inc.
- CebuPride
- GALANG Philippines
- Isis International
- Katio
- LGBT’s Christian Church
- Metropolitan Community Church of Metro Baguio
- Miss Maanyag Gay Organization of Butuan / Ladiad Caraga
- Outrage Magazine
- Philippine Forum on Sports Culture Sexuality and Human Rights
- Pioneer Filipino Transgender men Movement
- PLM Pride
- Progressive Alliance of Lesbians on the Philippines (Prolesb)
- Progressive Organization of Gays in the Philippines (ProGay)
- Society of the Transsexual Women of the Philippines
- Southeast Asia Sexual Orientation, Gender Identity And Expression Caucus (ASEAN SOGIE Caucus)
- The Order of Saint Aelred
- Transman Pilipinas
- UPLB Babaylan
- LGBT's Christian Church
- Katlo
- GALANG Philippines
- CebuPride
- Can’t Live in the Closet Inc.
- Association of Transgenders in the Philippines
- Prolesb
- ProGay
- The Order of Saint Aelred
- Transman Pilipinas
- UPLB Babaylan
- LGBT’s Christian Church
- Katlo
- GALANG Philippines
- CebuPride
- Can’t Live in the Closet Inc.

SINGAPORE
- Oogachaga
- People Like Us - PLU Singapore
- Sayoni
- SGRainbow
- The Purple Alliance
- The T Project

SRI LANKA
- Diversity and Solidarity Trust
- EQUAL GROUND
- Venesa Transgender Network
- Women Support Group
- Young Out Here Sri Lanka

24
TAIWAN (China)
- Bi the Way Taiwan
- Mr Gay Taiwan
- Organisation Intersex International Chinese
- Taiwan Gay Sports and Taiwan Gay Development Movement Association
- Taiwan LGBT Family Rights Advocacy
- Taiwan Tongzhi Hotline Association
- The Taiwan Alliance to Promote Civil Partnership Rights
- Transgender Funk Activist Taiwan

THAILAND
- Anjaree Group
- APCOM
- Asia Pacific Transgender Network
- Equal Asia Foundation
- Gays Without Borders
- MPLUS FOUNDATION
- Purple Sky Network
- Rainbow Sky Association of Thailand
- Thai Youth Action Program
- Togetherness for Equality and Action (TEA)
- Transmen Alliance (Thailand)

UNITED ARAB EMIRATES
- ESGL

VIET NAM
- ICS Center
- Institute for Studies of Society Economy and Environment
- The Center for Applied Research for Men and Community Health
- Trung Tam NT. LGBT (Center for LGBT Activities in Nghe An - Ha Tinh)

ASSOCIATE MEMBERS
BHUtan
- Lhak-Sam (BNP+)
HONG KONG (SAR China)
- Amnesty International Asia Pacific Regional Office
INDIA
- BI Collective Delhi
- Coco Beach Retreat
- HeTravels
- Queerala
ISRAEL
- Shavim (Equals) Israeli LGBTQ Party
PAKISTAN
- Parwaz Male Health Society
- RAAH Foundation
- Secure Mommchild
VIET NAM
- Lighthouse Social Enterprise

ALBANIA
- Aleka Kunder Diskriminimit LGBT (Alliance against LGBT discrimination)
- Libertas
- Open Mind Spectrum Albania (OMSA)
- Pink Embassy/LGBT Pro Albania
- Qendra por Emancipimi Shoqeror (Center for Social Emancipation) - QESh
- Streha Center
- United for LGBT cause in Albania

ARMENIA
- Colorful House Social-cultural and Human Rights Defender NGO
- Guarantee Center of Civil Society
- New Generation
- Pink Armenia
- Rights Side
- Society Without Violence NGO

AUSTRIA
- Austrian Gay Professionals
- Austrian Queer Families
- Green Party LGBT Group (Austria)
- Homosexual Initiative (HOSI) Salzburg
- Homosexual Initiative (HOSI) Vienna
- Homosexuelle Initiative Linz (HOSI Linz) - The Lesbian and Gay Movement in Upper Austria
- Homosexuelle und Glaube Wien
- Queer Amnesty Austria
- OWEN - Zentrum für schwul/lesbische Kultur und Geschichte
- Rainbow Rose
- Rechtksomitee LAMBDA
- Rosa Lila Tipp - RLT
- SoHo Austria - socialdemocratic LGBTIQ-movement
- VEPO Austria
- Verein Vielfalt ("Club Diversity")
- VIMÖ - / Oil Austria

AZERBAIJAN
- AZAD LGBT
- Gender and Development

BELARUS
- Belarusian LGBT Journalists Group (LGBT BJG)
- Gay.by - Gay Alliance Belarus
- GayBelarus

BELGIUM
- Arc-en-Ciel Wallonie
- Belgian Business Association
- Belgian Pride
- Bibliotheque Royale de Belgique - Section du Depot Legal
- Brussels Gay Sports
- CAL/Luxembourg asbl
- Cara Rosa
- Cavaaria
- DROA (We Speak Love)
- EGLAlITE - Equality for Gays and Lesbians in the European Institutions
- European Pride Organisers Association
- Ex Aequo

BOSNIA AND HERZEGOVINA
- Fondacija CURE
- Organisation O
- Sarajevo Open Centre
- Trans MeRa Balkan
- Tuzla Open Center

BULGARIA
- Bilitis Resource Center Foundation
- Bulgarian Helsinki Committee - BHC
- GLAS Bulgaria Foundation
- Single Step
- Sofia Pride Foundation
- Youth LGBT Organization Deystvie

CROATIA
- Centre for Civil Initiatives Porec
- Dugine obitelji
- Expanse of Gender and Media Culture Common Zone
- ISKORAK - Sexual and Gender Minorities Rights Centre
- Lesbian Group Kontra
- Lesbian organization / Lezbijska organizacija Holebi’s
- RoSa Documentation Centre and Activities on Equal Opportunity
- Tels Queis asbl
- UniQue Regenbooghuis
- Wel Jong niet Hetero
- Why Me
- WISH O Werkgroep Internationale Solidariteit met Homosexuals

CYPRUS
- Accept - LGBT Cyprus
- Envision Diversity Association
- Feminist Atyre
- Gay Liberation Movement of Cyprus
- Gender and Minorities Institute
- Queer Cyprus Association

CZECH REPUBLIC
- Charlie o. s.
- Platform for equality, recognition and diversity
- Federation Arc-en-ciel
- Genres Pluriels
- Goudou
- HAGAR
- Het Roze Huis (The Pink House)
- IGLYO - International Lesbian, Gay, Bisexual, Transgender, Queer and Intersex Youth and Student Organisation
- Intersekte Vlaanderen
- KiiQ
- Mikpunt (aiming point)
- Network of Europan LGBTIQ* Families Associations
- Omnya asbl-vzw
- Rainbowhouse Brussels (Maison arc-en-ciel / Regenbooghuis Bruxelles/Brussels)
- Rebus vzw
- RoSa Documentation Centre and Activities on Equal Opportunity
- Tels Queis asbl
- UniQue Regenbooghuis
- Wel Jong niet Hetero
- Why Me
- WISH O Werkgroep Internationale Solidariteit met Homosexuals
• Arcigay Marcella di Folco Salerno
• Arcigay Nazionale
• Arcigay Palermo
• Arcigay Piacenza
• Arcigay Roma Gruppo Ora
• Arcigay Varese LGBTI
• ARCO Associazione Ricreativa Circoli omosessuali
• Associazione Genitori di Omosessuali AGEDO
• Associazione Informabay
• Associazione Omosessuale Articolo Tre di Palermo
• Associazione Quore
• Associazione Radicale Certi Diritti
• Avvocatura per i diritti LGBTI - Rete Lenford
• Center for the Defense and Promotion of Human Rights
• Centro Risorse LGBTI
• Circolo di Cultura Omosessuale Mario Miele
• Circomassimo - Associazione gay e lesbica / Arcigay Ferrara
• Comitato provinciale Arcigay Alan Mathison Tuning - Arcigay Rimini
• Comitato Provinciale Arcigay Bergamo Cives
• Comitato provinciale Arcigay CIG - Milano
• Comitato Provinciale Matthew Shepard - Arcigay Modena
• Coordinamento Torino Pride LGBT
• CUBE - Centro Universitario Bolognese di Etnosemiotica
• D.E.L.O.S.
• Di Gay Project
• Diversity
• Excellence & Diversity by GLBT Executives
• Famiglia Arcobaleno
• Fondazione FUORI
• Fondazione Genere Identità Cultura
• Gender x
• Human Rights Awareness
• Intersexxioni
• Irees - Centro Servizi Autogestito Comunità Queer
• Lambda - Associazione Amici della Fondazione Sandra Penna
• Lesbian Bologna
• Lieviti - Bisessuali, Pansexuali e Queer Italiani
• L.M.A. Arcigay Imperia
• MIGRABO LGBTI
• MIT Movimento Identità Trans
• Municipality of Venice - LGBT Cultural Policies Dept.
• Omphalos
• PLUS Onlus
• Rain Arcigay Caserta onlus
• Rete Genitori Rainbow

JERSEY
• Liberate

KAZAKHSTAN
• Alliance-Asia
• Kazakhstan Feminist Initiative “Feminita’’
• Kok.team
• NGO Alternativa
• Public Organization Amulet

KOSOVO
• Centre for Equality and Liberty for the LGBT community in Kosovo

KYRGYZSTAN
• Kyrgyz Indigo
• LGBT Organization Labrys
• LGBTIQ organization
• Public Association “the GRACE”

LATVIA
• Alliance of lesbian gay bisexual transpersons and their friends - Mozaika
• Open Centre

LITHUANIA
• Lithuanian Gay League
• LGBT Youth Association
• ZEPHIRO: Progressive Platform for Human Rights

LUXEMBOURG
• Rosa Letzeburger ASBL

MALTA
• LGBT+ Gozo
• Malta LGBTIQ Rights Movement
• The Malta Foundation for the Wellbeing of Society

MOLDOVA
• GENDERDOCC-M Information Centre

MONTENEGRO
• Juventas
• LGBT Forum Progress
• LGBTIQ Social Center
• Montenegrin LGBTIQ Association Queer Montenegro

NETHERLANDS
• African Gay Youth Foundation
• AOB Algemene Onderwijsbond (General Union for Education of the Netherlands)
• CHOICE for Youth Sexuality
• Christelijk Nationaal Vakverbond - Onderwijsbond - Homowerkgroep
• COC - Amsterdam
• COC - Rotterdam
• COC - Tilburg
• COC Nederland
• Embrace Pink Foundation
• European Forum of LGBT Christian Groups
• European Gay and Lesbian Sport Federation
• European Gay Police Association
• Gay care Amsterdam
• Gemeente Utrecht dienst welzijn
• Global Alliance for LGBT Education
• Groenlinks
• HIVOS
• ICRSE International Committee on the Rights of Sex Workers in Europe
• IHLJA LGBTIQ-Heritage
• ILGA Support Group Utrecht
• Landelijk Expertise Centrum Diversiteit
• Meer dan Gewenst
• Movisie
• Netwerk Roze FNV
• NNID, Netherlands organisation for sex diversity
• PASKA Foundation
• PROUD Nederland
• Roze in Blauw Nederland
• RozeLinks
• Stichting Bi+ Nederland
• Stichting De Kringen Utrecht
• Stichting FLL
• Stichting Homosexsualiteit En Krijgsmacht
• Stichting JoopéA
• Stichting Roze Zaterdagen Nederland
• Stichting Transman Foundation
• T-Nederland
• Trans United Nederland
• Transgender Netwerk Nederland - TNN
• Universiteit Utrecht Department of Clinical Psychology
• Workplace Pride
• 1 anonymous organisation

NORTH MACEDONIA
• Association for Cultural and Media Activism QUEER SQUARE Skopje
• Coalition ‘Sexual and Health Rights of Marginalized Communities’ Margins
• Health Education and Research Association
• LGBT United Macedonia
• LGBTI Support Centre
• Subversive Front - association for critical approach to gender and sexuality
• Women’s Alliance

NORWAY
• FRI - Foreningen for kjønn- og seksualitetsmangfold
• FRI Oslo and Akershus, local chapter of The Norwegian Organisation for Sexual and Gender Diversity
• LLH - The Norwegian LGBT Association - Bergen and Hordaland
• LLH - The Norwegian LGBT Association - Nordland Region
• LLH - The Norwegian LGBT Association - Rogaland
• Skeiv Ungdom - Queer Youth
• Skeiv Verden - Queer World
• The National organization for transsexuals in Norway (LFTS) - local group in Bergen

POLAND
• A.W.R. Softpress
• Campaign Against Homophobia
• Federacja Znaki Równości
• Federation for People Living with HIV/AIDS
• Fundacja Rownowsi (Equality Foundation)
• KdF Fundacja Kultura dla Tolerancji - Culture for tolerance Foundation
• Lambda Szecznin Association
• Lambda Warszawa Association (Warsaw)
• Love Does Not Exclude
• Pink Press Warsaw
• Queer May Association
• Stowarzyszenie Grupa Stonewall
• Trans-Fuzja, Fundacja na Rzecz Osób Transpłciowych

PORTUGAL
• Ação Pela Identidade - API
• Beja Diversidades
• ILGA Portugal
• Obra Gay Associacao
• PortugalGay.pt
• Tudo Vai Melhorar

ROMANIA
• ACT-O ROMANIA
• Asociatia ACCEPT
• Asociatia PRIDE
• Association Equal from Romania
• Eu sunt! Tu part of Population Services International in Romania
• Identity Education
• MozaïQ LGBT
• The New Pagan Dawn

RUSSIAN FEDERATION
• Center for Social and Information Initiatives Action
• Coming Out Russia St. Petersburg Public Organization
• Far Eastern Social Movement Lighthouse
• Foundation Transgender
• Gay Youth Right Defense Organization
• Initiative Group Transgender Legal Defense Project
• Krasnodar LGBT social movement “REVERS”
• Moscow LGBT-initiative group STIMUL
• Murmansk regional public organization
• Raduzhny Dom
• Rainbow Association Moscow
• Rakurs - Arkhangelisk regional non-governmental LGBT organization
• Resource Center for LGBTI
• Resource LGBTID Moscow
• Russian LGBT Network
• Russian LGBT Sport Federation
• Russian National LGBT Center TOGETHER
• Samara LGBT right movement Averse (Obverse)
• The St. Petersburg LGBT Human Rights & Krillja Center

SERBIA
• Asocijacija Duga/Association Rainbow
• Belgrade Pride Parade
• Da se znali Organisation dealing with reporting LGBTI human rights abuse and hate crime
• ERA - LGBTI Equal Rights Association for the Western Balkans and Turkey
• Gay Lesbian Info Centre
• Gay Straight Alliance
• Geten - Center for Promotion of LGBT Human Rights
• Labris
• Novi Sad Lesbian Organization
• Queeria - Center for Promoting Culture of Non-Violence and Equality
• XY Spektrum

SLOVAKIA
• Duhove Srdce
• Hnitele Ganymedes
• Inicjatywa Inakost
• Queer Leaders Forum
• Sapling, o.z

SLOVENIA
• Association information centre LEGEBITRA
• Drustvo DIH - Association for integration of homosexuality
• Institute TransAkcija
• Lesbian Group SKUC-LL
• Roza Klub
• SKUC-Magnus

SPAIN
• ACATHI - Asociacion Catalana para la Integracion de Homosexuales Bisexuales y Transexuales
• Inmigrantes
• Ajuntament de Ripollet
• Apoyo Positivo
• Arcópoli
• ASECAL
• Asociacion de Voces de Lesbianas, Gais, Transexuales y Bisexuales de Madrid
• Asociacion Espanola de Transexuales
• Asociacion Internacional de Familias por la Diversidad Sexual - FDS
• Asociacion Lanzate LGTB+ de Canarias
• Asociacion pola Liberdade Afectiva e Sexual da Coruña
• Asociacion Reaccional
• Asociacio de Families Lesbianes i Gais
• Barcelona International Lesbian and Gay Film Festival
• Casal Lambda
• Chrysalis Asociacion de Familias de Menores Transexuales
• Col·lectiu Lambda de Valencia
• Colectivo de Lesbianas y Gays de Madrid COGAM
• COLEGAS Confederacion Espanola Asociaciones de lesbianas gay bisexuales y transexuales
• Coordinadora de Lesbianas Gays Transsexuales i Bisexuais de Catalunya
• Federacion Andaluçia Diversidad LGBT
• Federacion de enzeahana de CCOD
• FELGTB - Federacion Estatal de Lesbianas Gays Transsexuales y Bisexuales
• Front Alliberament Gai de Catalunya
• Fundacion Atlden Daniela
• Fundacion Salud y Comunidad
• Fundacion Triangulo por la Igualdad Social de Gays y Lesbianas
• G.L.A.Y. - Gay Lesbian Association Yumbo Gran Canaria Spain
• Gay Sitges Link
• GEHITU Asociacion de gays lesbianas transexuales y bisexuales del País Vasco. Euskal Herriko lesben gaya transexual el bis
• Grupo Lesbianas Gays Transsexuales y Bisexuales del PSOE
• InOut Post
• It Gets Better España
• La Llave del Armario
• Lgbtipol
• Observatori Contra l’homofòbia
• Observatorio Etnico Internacional LGTBI
• Orgullo LGBT Madrid
• Plataforma Popular Gay
• SOM COM SOM Collectiu per l’Alliberament Sexual del Valles

SWEDEN
• Arab Initiative
• Association of Nordic and Pol-Balt LGBTQ Student Organizations
• C-Gay The National Network of HBT persons within the Centre Party
• Champagne Love and Bubbles
• HBT-liberaler (LGBT liberals)
• Hbt-socialdemokrater Sverige
• Oil (Organization Intersex International)
• Scandinavia
• Positivhåna Grupper (HIV/AIDS Group Sweden)

TAJIKISTAN
• Light*
• 3 anonymous organisations

TURKEY
• Adana LGBTI + Solidarity Initiative
• Ay Sözük
• BIZ Cinsel Yönetim ve Cinsiyet Kimliği Araştırmaları Derneği
• Black Pink Triangle Izmir Association - Siyah Pembe Izmir
• Gay & Lesbian to socialize and Rehabilitation - GLRS
• Hak eşitlik varoluş için Lezbiyen Gey Bisexüel Transseksüel Interseksüel Derneği
• Kaos GL
ASSOCIATE MEMBERS

ÅLÄND ISLANDS
- Finnos food

AUSTRIA
- Amnesty International Austria

BELGIUM
- European AIDS Treatment Group

GERMANY
- Alwan For LGBT Rights in Middle East and North Africa

NETHERLANDS
- Charming Designs BV | HotelsForGays
- International Fellowship of Reconciliation
- PSYNT

RUSSIAN FEDERATION
- Resource LGBTIQ Moscow

SPANISH SPEAKING COUNTRIES
- ARN Culture and Business Pride
- Asociación SVS - Acción en Blau
- FSC-CCOO
- Govern de Catalunya Programa per al collectiu gai lesbià i transsexual
- 1 anonymous organisation

SWEDEN
- RFSU - Riksforbundet för sexuell upplysning

SWITZERLAND
- Green Liberal Party Switzerland
- The International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers’ Associations
- Ville de Genève

TURKEY
- AngelsTurkiye

UNITED KINGDOM
- Lambdaistanbul LGBT Solidarity Association
- LISTAG (Families of LGBT in Istanbul)
- Lubunya Solidarity Network
- Pink Life Association LGBT+ Solidarity (Pembe Hayat)
- Red Umbrella Sexual Health and Human Rights Association
- Social Policies Gender Identity and Sexual Orientation Studies Association - SPOD
- Trans Consultancy Center Association
- Turkey LGBTI Union
- Türkiye LGBTI+ Hareketi
- Weissgeil
- Young Lesbian Gay Bisexual Trans Intersex Youth Studies and Solidarity Association
- 1 anonymous organisation

UKRAINE
- All Ukrainian Public Organization Gay Forum of Ukraine
- All-Ukrainian Charitable organization Tochka Opory
- Cohort NGO
- Gay Alliance Ukraine
- Gay-Alliance
- Gender Z
- Informational-educational Center “Women Network”
- Insight public organization
- LGBT Association LIGA
- Nash Mir (Our World) Gay and Lesbian Center
- NGO “KyivPride”
- NGO Democratic Society
- Stable Reference Group of Odessa Region
- Women Association “Sphere”

UNITED KINGDOM
- African Rainbow Family
- BiCon Continuity
- Birmingham LGBT
- Bisi Alimi Foundation
- British Council
- Broken Rainbow UK
- Campaign for Homosexual Equality
- Cara-Friend
- Coalition on Sexual Orientation
- Consortium of LGB Voluntary Community Organisations
- Croydon Area Gay Society
- Department for International Development DFID
- Equality Network
- Gay Activists Alliance international
- Gay Christian Europe
- Gay Men’s Health
- HERE
- Imaan
- IntersexUK (UK)
- Jewish LGBT+ Group
- JUST A BALL GAME?
- Just Like Us
- Kaleidoscope Diversity Trust
- Labour Campaign for Lesbian and Gay Bisexual and Transgender Rights - LGBT Labour
- Lesbian gay & Bisexual Anti-Violence and Policing Group
- LGBT History Month - United Kingdom
- LGBT Humans
- LGBT Youth Scotland
- LGBTI Solidarity with Peoples of Turkey - SPOT
- London Bisexual Group
- London Councils
- Mermaids
- Metro Centre Ltd.
- Micro Rainbow International
- MindOut Lesbian, Gay, Bisexual, Trans and Queer (LGBTQ) Mental Health Service
- Mosaic LGBT Youth Centre
- National Union of Students Lesbian Gay Bisexual and Trans Campaign
- Northern Ireland Gay Rights Association
- Osmost
- OutRage!
- Pink Therapy
- Press for Change
- Rainbow Jews/Liberal Judaism
- ReportOUT
- Salford City Union
- Stonewall Equality
- Stonewall Scotland
- Swansea Pride
- Switchboard - LGBT+ Helpline
- The Fire Brigades Union LGBTQ Committee
- The Lesbian and Gay Christian Movement LGCM
- The Lesbian and Gay Foundation - LGF
- The Proud Trust
- Transend Support Group
- TransgenderNI
- TransLondon
- UK Black Pride
- UK Lesbian and Gay Immigration Group to Rainbow Migration
- UK Pride Organisers Network
- UNISON - North West - LGBT Group
- UNISON - Nottinghamshire Healthcare LGBT group
- UNISON - Scotland - LGBT group
- UNISON - Stockport Local Government Branch - LGBT Group
- UNISON - Wolverhampton branch LGBT group
- UNISON East Midlands - LGBT Group
- UNISON Eastern LGBT Committee
- UNISON Greater London - LGBT group
- UNISON National LGBT+ Committee
- UNISON Northern - LGBT Group
- UNISON Northern Ireland
- UNISON South East - LGBT Group
- UNISON South West - LGBT Group
- UNISON Wales Cymru - LGBT group
- UNISON West Midlands LGBT group
- UNISON Yorkshire & Humberside Region - LGBT group
- Unite the Union
- Unite the Union (SE Region LGBT+ Committee)
- University and College Union UCU
- Wise Thoughts/Gaywise

UZBEKISTAN
- Vertae

ASSOCIATE MEMBERS
ARGENTINA
• 100% Diversidad y Derechos
• Acción Política Lesbia Gay Trans Bisexual
• ACIDS Acción Ciudadana Integracion Diversidad Sexual
• Agrupación XANGO
• APUEL
• Area de Estudios Queer
• Area de la Diversidad Sexual
• Area Queer
• Asociacion de la Diversidad Sexual de Tartagal (ADISTAR)
• Buenos Aires Leather Club
• Centro Cristiano de la Comunidad GLTTB Asociacion Civil
• Colectivo por la Igualdad
• Comunidad Homosexual Argentina
• Conurbanes por la diversidad
damas de hierro
• Deportistas Argentinos Gays - DOGOS
• Escrita en el Cuerpo
• Facultad de Medicina GLB
• FALGBT
• Futuro Transgenerico
• GayDatos.com
• Grupo de mujeres de la Argentina
• Grupo de Sida por la Vida
• Grupo isis
• Iglesia de la Comunidad Metropolitana de Buenos Aires
• IGLHRC - Programa para America Latina
• Judios Argentinos Gays LGBT
• Las Sabinas Acción Lesbica
• Movimiento Antidiscriminatorio de Liberación
• Mujeres Trans Argentina
• Nexo Asociacion Civil (Grupo Nexo)
• Puerta Abierta
• RedTrans MaV
• Secretaria de Diversidad Sexual del Partido Socialista
• Sociedad de Integración Gay-Lesbica Argentina - SIGLA
• 1 anonymous organisation

BOLIVIA
• ADESPROC Libertad GLBT
• Asociacion Vivio en Positivo
• Colectivo TLGB de Bolivia
• Colectivo Trans Las Divas
• Comite Diversidades Sexuales y Genericas Cochabamba
• Comunidad Diversidad
• EQUIDAD
• Fundación Igualdad LGBT
• Fundación Diversencia
• MANODIVERSA
• Plataforma por la Diversidad
• Travestis, Transeros y Transexuales Femeninas Bolivia

BRAZIL
• ABGLT
• ADEH - Nostro Mundo - Grupo de trabalho LGBTI
• AHCG - Associação dos Homossexuais de Campina Grande
• APOLO - Grupo Pela Livre Orienta & Sexual
• Articula y Movimento Homossexual de Recife - AMHOR
• Associa Homossexual de Ajuda M
• Associacao brasileira interdisciplinar de AIDS - ABIA
• Associacao das Travestis da Paraba
• Associacao de Travestis de Salvador - ATRAS
• Associação de Travestis do Piaui ATRAPI
• Associacao Golana de Gays Lesbicas y Transgeneros - AGLT
• Associação Ipê Amarelro de Conscientização e Luta pela Livre Orientação Sexual
• CDG Brasil - Comite Desportivo GLS Brasileiro
• Centro de Estudios Homerocticos
• Centro de Luta pela Livre Orientacao Sexual de Minas Gerais
• Coletivo de Feministas Lesbicas
• Coletivo de Gays Mirindiba
• Coletivo Feminista Marias
• Coletivo LGBTI do MST
• CORSA - Cidadania Orgulho Respeito Solidariedade e Amor
• Diversidade Paraiba
• Eros - Bahia
• Estruturação - Grupo de Lesbicas Gays Bissexuais Travestis e Trans de Brasilia
• Fantomas Group
• Fundação e Associação de Ação Social e DH GLBT de Canavieiras e Região
• G.I.C.P.I.S
• GRADELOS
• Grupo 28 de junho - pela cidadania Homossexual
• Grupo Arco-Iris do Delta
• Grupo Arcorias de Cidadania LGBT
• Grupo Belia-flor
• Grupo Cabo Free de Conscientizacao Homossexual
• Grupo Contra o Preconceito
• Grupo Contra o Preconceito
• Grupo Dignidade
• Grupo Expressao
• Grupo Fenix - Pójucia
• Grupo Gay da Bahia
• Grupo Habeas Corpus Potiguar
• Grupo Homossexual da Periferia
• Grupo Homossexual do Cabo
• Grupo Humanus - Grupo LGBT de Itabuna
• Grupo Livre-Mente
• Grupo Pluralidade e Diversidade de Duque de Caxias
• Grupo Primavera
• Inpar 28 de Junho - Instituto Paranaense 28 de Junho
• Instituto Brasileiro Trans de Educacion
• Instituto Conscientizar
• Instituto Edson Neris
• Lesbicas Organizadas da Baixada Santista
• Libertos Comunicacao
• Movimento Arco-Iris da Sociedade Horizontina
• Movimento de Afirmaçao Homossexual - ATOBÁ
• Movimento de Lesbicas e Mulheres Bissexuais da Bahia
• Movimento do Espirito Li l S MEL
• Movimento Gay Leoes do Norte - ABGLT
• Movimento Homossexual de Belem - MHB
• Movimento Salvador Pela Paz
• ONG Grupo 7 Cores
• ONG Reintegrando Vidas
• ONG Visibilidade LGBT - Sao Carlos
• P�T
• Rede de Informacao Un Outro Olhar
• Satyricon - Grupo de Apoio e Defesa da Orienta
• Somos - Comunicacao Saude e Sexualidade
• TABIRAH
• 1 anonymous organisation

CHILE
• Acción Gay
• Agrupacion Lésbica Rompiendo el Silencio
• Asociacion Pro Familia Aprofa
• FADISE Chile (Falange por la Diversidad Sexual)
• Fundación Iguales
• GAHT - Grupo de Apoyo a Hombres Trans
• HOD Chile - Judos por la diversidad
• Ideas Sin Genero - IGG
• MOVILH
• Movimiento Deportivo de Integracion
• Movimiento por la Diversidad Sexual - MUMS
• ODT Chile - Organizando Trans Diversidades
• Transgèneres por el cambio
• Traveshile

COLOMBIA
• Asociación Lideres en Acción
• Caribe Afirmativo
• Colectivo Leon Zuleta
• Colombia Diversa
• Corporacion El Faro
• Corporacion El Otro
• Corporación Femm
• Corporación RED SOMOS
• Corporación Sujetos de Emprendimiento e Incidencia Social Colombia - SEISCO
• Diversidad Democratica
• Fundación Amigos del Mundo LGBTI
• Fundación Chaina
• Fundacion Para el Desarrollo en Salud FUNDENALUD
• Fundacion Proyecto ARCO IRIS LGBTI
• Fundacion Social Guanalandy - MIAU
• Fundacion suiza Diversa
• Junio Unicidad
• LIBERARTE
• Mujeres al Borde
• LIBERARTE
• Mujeres al Borde
• ONG Fundación Diversidad
• Red de Apoyo a Transgeneristas
• Red de Minorías Sexuales - REDEMIS
• Sentido
• Severa Flor
• Siete Colores Bucaramanga
• Transcolombia

COSTA RICA
• Asociación Comunidat Arco Iris
• Cámara de Comercio Diversa de Costa Rica
• Cipac
• Movimiento Diversity Pro Derechos Humanos y
Salud
• Mulabi

CUBA
• Alma-Azul personas trans masculinas de Cuba
• Centro Nacional de Educación Sexual - CENESEX
• Humanidad por la Diversidad
• Red de Jóvenes por la Salud y Derechos Sexuales
• Red de mujeres lesbianas y bisexuales de Cuba - CENESEX
• Red Humanidad por la diversidad
• Red Una Gran Familia
• SOCUMES
• TransCuba

DOMINICAN REPUBLIC
• Alianza Nacional de Hombres Gay Trans y otros HSH
• Comunidad de Lesbianas Inclusivas Dominicanas COLESDOM
• Transssa - Trans Siempre Amigas

ECUADOR
• Es Mi Familia
• FEDAEPS
• FTM Gentlemen Brave of Heart
• Fundación Amigos por la Vida
• Fundación de Desarrollo Humano Integral Causana
• Fundación Ecuatoriana Por Una Diversidad Incluyente
• Fundación Mujer & Mujer
• Fundación Transgeneros Peninsular - FUTPEN
• Lunáticos Producciones
• Organizacion Ecuatoriana de Mujeres Lesbianas OEML
• Red Ecuatoriana de Psicología por la Diversidad LGBTI
• Red Trans de el Oro
• Situeta Cuenca LGBTI
• Visión y Diversidad

EL SALVADOR
• Asociación Colectivo Alejandria El Salvador
• Asociación Salvadoreña de Derechos Humanos - Entre Amigos
• Asociación Salvadoreña de Mujeres Transgénero, Transsexuales y Travestí / DIKÉ LGBTI+
• COMCAVIS TRANS
• El SalvadorG
• Espacio de Mujeres Lesbianas Salvadoreñas por la diversidad - ESMULES
• Jóvenes Voceras y Voceros por los Derechos Sexuales y Reproductivos

GUATEMALA
• Colectivo Amigos Contra el SIDA
• Organización Apoyo Sexualidad Integral frente al Sida
• Red Centroamérica de hombres trans
• Red Nacional de Diversidad Sexual y VIH de Guatemala
• REDDMMUTRANS Guatemala
• Trabajadores

HAITI
• Arc-en-ciel d’Haïti
• Association des jeunes luttant contre la discrimination et la stigmatisation
• Ma liberté
• 1 anonymous organisation

HONDURAS
• Asociación Colectivo Violeta
• Asociacion LGBT ARCOIRIS de Honduras
• Centro para el Desarrollo y la Cooperación LGTBI - SOMOS CDC
• Comunidad Gay Sampedrana Para La Salud Integral
• Grupo Artemisa Honduras

MEXICO
• Acción Ciudadana de Construcción Nacional AC
• Agencia de Noticias sobre Diversidad Sexual
• Agenda LGBT A.C.
• Almas Cautivas
• AmbienTales Coatzacoalcos
• Asexuales México y América Latina
• Asistencia Legal por los Derechos Humanos A.C.
• Asistencial Tiempo Nuevo AC - ATNAC
• Balance Promoción para el Desarrollo y Juventud A.C.
• BI+ Bisexualidades
• Calmecac Alianza Ciudadana A.C.
• Centro de Apoyo a las Identidades Trans A.C.
• Colectivo Bini Laanu A.C.
• Colectivo Seres A.C.
• Colectivo Sol - CIDHOM
• Colega O. A.C. Colectivo Gay de Occidente A.C.
• Comisión Nacional de Diversidad Sexual PRD
• Comité Estatal de Diversidad Sexual de Colima (CEDISE)
• Comité Orgullo Puebla
• Comunidad metropolitana A.C. nxex COMAC
• Comunidad Orgullo GLBTI Tijuana Mexico
• Condornivil AC
• El Closet de Sor Juana
• Fundación Arcoiris por el Respeto a la Diversidad Sexual
• Genero Etica y Salud Sexual AC
• Grupo de Acción Información y Reflexión Ambiente Texcoco
• Grupo Gayente A.C.
• Grupo Lesbiantero Universitario
• Grupo Opción Bisexual
• Grupo Opción BISexual
• Grupo Transgénero Universitario
• Jóvenes por una Salud Integral A.C.
• Las Reinas Chulas Cabaret y Derechos Humanos AC
• Letra S Sida Cultura y Vida Cotidiana A.C.
• LGBTIQOAAP.org
• Morelos Sin Discriminación
• Mr Gay World Mexico
• MujerXmujer... Tu Espacio
• Musas de Metal Grupo de Mujeres Gay A.C.
• No Dejarse es Incluirse AC
• Palomilla Gay
• Patrickonali A.C.
• Prodiama A.C.
• RDFine Colima
• Red + Positiva de Quintana Roo A.C.
• Sociedad y Cultura Derechos Humanos y Desarrollo Social
• Transformarte 2.0 A.C

NICARAGUA
• Alternativa Nicaragüense de Diversidad Sexual
• Asociación Caps de Quito
• Centro Nicaragüense para el Desarrollo Humano
• Centro para la Educación y Prevención del SIDA
• Colectivo Juvenil
• Comunidad Homosexual de Nicaragua (CHN)
• Fundación Xochiquetzal
• Grupo Lesbico Nicaragüense Safo
• Iglesia de la Comunidad Metropolitana de Nicaragua
• Iniciativa desde la Diversidad Sexual por los DDHH
• Procuraduría para la Defensa de los Derechos Humanos
• Red de Desarrollo Sostenible (Nicaragua)
• Sindicato de Trabajadoras Domesticas Varios
• Trans
• Youth Association Decide

PANAMA
• Asociacion Hombres y Mujeres Nuevos de Panama
• Asociación Nuevos Horizontes GLBTIO
• Grupo Génesis Panama Positivo

PARAGUAY
• Grupo - Centro de Investigacion y Educacion Sexual
• Parapay
• SOMOSGAY

PERU
• Asociación Amigas por Siempre Promoviendo Tus Derechos
• Asociación Angel Azul
• Asociacion Civil Alma chalaca
• Asociación Civil Amistad y Respeto
• Asociación Civil Diversidad San Martinense
• Asociación de Gays Feministas El Club de Toby
• Asociación DESPERTAR
• Ciudadaniasx
• Colectivo Claveles Rojos
• Colectivo ContraNaturas
• Colectivo Trans Perú
• Diario de Lima Gay
• Elisa Natalia
• Empoderadxs
• Epicentro
• Grupo de Mujeres Diversas
• Instituto Encuentros
• Instituto Runa de Desarrollo y Estudios sobre Género
• K’ anchay Killá SAC
• Colektiva Rebeldas
• Las Mil Manos de la Solidaridad
• Lesbianas Independientes Feministas Socialistas
• Lesbianas Unidas Activistas de Piura
• LGBT Legal Peru
• Machete Gay Tours
• Más Igualdad Perú
• Movimiento Homosexual de Lima
• Movimiento Trans del Peru
• Mujeres de Otra Indole
• No Tengo Miedo
• Plural Peru
• Programa de Soporte a la Auto Ayuda de personas con VIH - sección LGBTI
NORTH AMERICA AND THE CARIBBEAN
FULL MEMBERS

BRAZIL
• Postal Tudo

BARBADOS
• EQUALS Inc

BELIZE
• Promoting Empowerment Through Awareness for Lesbian/Bisexual Women

BONAIRE, SINT EUSTATIUS AND SABA
• Body, Mind & Spirit (aka AIDS Support Group Saba)

CANADA
• Altern-Art de Quebec - GLBT Quebec inc.
• Arc International
• Association Gai-Cote-Sud
• Canadian Labour Congress
• Canadian Lesbian and Gay Archives
• Canadian Rainbow Health Coalition
• Canadian Union of Public Employees - CUPE/GLBT group
• Capital Pride
• CFH
• Coalition Gaie et Lesbienne du Quebec - CGLO
• Conseil québécois LGBT
• CSN
• CUPE Ontario’s Pink Triangle Committee
• CUPE Toronto/GLBT group
• December 9th Coalition
• Dignity Network Canada
• Egale Canada
• Fierté Montréal Pride
• Fondation Emergence Inc.
• GAI Ecoute
• Gay and Lesbian International Sport Association - GLISA
• Gay Persons of Color
• Groupe de recherche et d’intervention sociale de Montréal
• Groupe Regional d’Intervention Social de Quebec - GRIS
• Iranian Queer Organization
• LGBTQ+ Community Center of Montreal (CCGLM)
• Living Without Disguises
• LLDC Social
• Maxen-Math
• Organization Vancouver Rainbow Refugee
• Pink Dot MTL
• OMUNITY
• Rainbow Health Ontario
• Rainbow Railroad
• S P Ontario Federation of Labour
• Sher Vancouver LGBT0 Friends Society
• UFCW Canada Local 1006A
• Unifor
• Xtra / Pink Triangle Press
• Youth Organisation Against Unemployment and Corruption

CURACAO
• FOKO Curacao Pride Foundation
• Pink Orange Alliance

DOMINICA
• Caribbean HIV Aids Partnership / CHAP Dominica

GUYANA
• Guyana RainBow Foundation Inc. – GuyBow

JAMAICA
• Jamaican Forum for Lesbians, All-sexuals and Gays
• Justice and Equitable Development Trust (JEDTrust)
• Quality of Citizenship Jamaica
• TransWave Jamaica
• Women’s Empowerment for Change

SAINT LUCIA
• CARIFLAGS
• Eastern Caribbean Alliance for Diversity and Equality
• United and Strong

SURINAME
• Stichting LGBT Platform Suriname
• Suriname Men United

TRINIDAD AND TOBAGO
• FreePride Foundation Project
• Red Initiatives

UNITED STATES
• African Human Rights Coalition
• All Out
• Asian and Pacific Islander Family Pride
• Atlanta Pride Committee Inc.
• Bi Foundation
• Bisexual Network of the USA
• Center for Gay and Lesbian Studies
• Christopher Street West/Los Angeles Pride
• City of Oakland
• Cornell University Library
• dotgay.com
• Equality California
• Equality Illinois
• Federation of Gay Games
• Fundacion Lorena Borjas
• GALA Choruses
• Gay and Lesbian Activists Alliance of Washington DC
• GALA Choruses
• Gay and Lesbian Archives
• Heritage of Pride Inc.
• Heritage of Pride Inc.
• Human Rights Campaign
• IAGLMA
• Immigration Equality
• InterACT: Advocates for Intersex Youth
• Interface Project
• International Institute on Race Equality and Human Rights
• International MI CASA Foundation
• InterPride
• It Gets Better Project
• Kentucky Equality Federation
• Labadie Foundation
• Lambda Legal Defense and Education Fund Inc.
• Latin@ En Accion
• Lavender Seniors of the East Bay

ASSOCIATE MEMBERS

ARGENTINA
• Cátedra Libre Bibliotecología Social

BOLIVIA
• Fundación Hábitat Verde

CUBA
• Comunicarsex
• Red de Juristas por los Derechos Sexuales massachusetts

ECUADOR
• Ecuador LGBTI Chamber of Commerce and Tourism

HAITI
• 1 anonymous organisation

PERU
• Jovenes Cambiando Vihdas

32
Organisations who left ILGA in 2020 and 2021, or whose status is currently under consideration, are not included in this list.
EXECUTIVE BOARD MEMBERS

CO-SECRETARIES GENERAL
Tuisina Ymania Brown
Pacific Human Rights Initiative
Samoa

Luz Elena Aranda
Teatro Cabaret Reinas Chulas AC
Mexico

BISEXUAL COMMITTEE CHAIR
Rāwā Kareta
Rainbow Lifestyle Protection
Aotearoa New Zealand

INTERSEX COMMITTEE CHAIR
Tony Briffa
Intersex Human Rights Australia
Australia

TRANS COMMITTEE CHAIR
Jabulani Pereira
Iranti
South Africa

WOMEN’S COMMITTEE CHAIR
Cristina González Hurtado
Corporación Femm
Colombia

YOUTH COMMITTEE CHAIR
Martin Karadzhov
Metro Centre Ltd and LGBT Consortium
United Kingdom

PAN AFRICA ILGA
Nnedinma Ulanmo
International Centre for Sexual and Reproductive Rights
Nigeria

Sheba Akpokli
Interfaith Diversity Network of West Africa
Togo

ILGA ASIA
Candy Darim Yun
Korean Sexual-Minority Culture & Rights Center
South Korea

Shadi Amin
Iranian Lesbian and Transgender Network (6Rang)
Iran

ILGA OCEANIA
Vanessa Lee-Ah Mat
Australian Greens LGBTI members
Australia

Ken Moala
BIMBA
Kiribati

ILGA NORTH AMERICA & CARIBBEAN
Kimberly Frost
OUReach
United States

Stephen Seaborne
Pink Triangle Committee
Canada

ILGALAC
Ari Vera Morales
Almas Cautivas
Mexico

Darío Arias
Conurbanes por la Diversidad
Argentina

ILGA-EUROPE
Olena Shevchenko
Insight Public Organization
Ukraine

Yuri Guaiana
Associazione Radicale Certi Diritti
Italy
Board members and alternates as of 31 December 2020. The latest members of the Board can be found here.

In 2020, ILGA World said goodbye to some Board members and alternates. A big word of thanks to:

**Board members**
- Anastasia Danilova (ILGA-Europe), Kimahli Powell (ILGA North America & Caribbean), Bess Hepworth (ILGA Oceania), Mani Mitchell (ILGA Oceania)

**Board Alternates**
- Muzuwandile Henry Sakala (Pan Africa ILGA), Marie-Pier Boisvert (ILGA North America & Caribbean)
OUR STAFF
AS OF 31 DECEMBER 2020

André du Plessis
Executive Director

Julia Ehrt
Director of Programmes

Kseniya Kirichenko
Programmes Coordinator
(UN Advocacy, Women and Training)

Natalia Volchkova
Director of Finance and Support Services

Gabriel Galil
Senior Programme Officer (UN advocacy,
Human Rights Council and UPR)

J. Andrew Baker
Coordinator - Donor relations

Lucas Ramón Mendos
Research Coordinator

Paula Klik
Membership and Events Officer

Daniele Paletta
Communications Coordinator

Polyxeni Kallini
Senior Finance Officer, Grants and Reporting

Chamindra Weerawardhana
Consultant - Gender Identity & Expression
and Sex Characteristics Programme
In 2020, ILGA World said goodbye to Zhan Chiam, who started our Gender Identity and Gender Expression Programme over five years ago. His contributions have been invaluable, and we are truly grateful for the work he’s done in advancing our work in this area!

We also welcomed two new persons to the team: Polyxeni Kallini – supporting our work on finance, grants and reportings – and Chamindra Weerawardhana, as a consultant to our Gender Identity & Expression and Sex Characteristics Programme.

A special shout-out and thank you goes also to the 8 interns that have worked with us during the year, and to all the consultants and volunteers who have made our work possible!

In 2021 our team will keep on growing, and together we will continue to assist our global communities as they conduct crucial work.

Also with us in 2020

Zhan Chiam
Programme Coordinator
(Gender Identity and Expression, Sport and Human Rights)

Andrea Ayala
Alma Aguilier Betancurt
Interns - UN Treaty Bodies and Special Procedures

Kellyn Botha
Maddalena Tomassini
Intern - Communications

Oscar Noel Fitzpatrick
Mphatso Sakala
Interns - Intersex People and Sex Characteristics

Enrique López de la Peña
(name withheld)
Interns - Research
ILGA World is led by – and works with - its member organisations from across the world to advance LGBTI human rights.

This work would not be possible without the support of our donors: individuals, foundations, governments, member organisations, and other institutional funders. We are grateful to everyone who made generous contributions to our work throughout 2020!
WHERE DOES THE MONEY GO?
DONATIONS TO ILGA WORLD HELP BRING ABOUT CHANGE!

TOTAL EXPENSES
1,727,919 CHF

- **GOVERNANCE**
  - 2%
  - Will ensure we follow our policies and values in implementing best governance practices.

- **FUNDRAISING**
  - 7%
  - Are used to raise new funds.

- **SUPPORT TO REGIONS**
  - 13%
  - Go to ILGA’s six regions who support grassroots organisations.

- **PROGRAMMES AND ACTIVITIES**
  - 78%
  - Go to ILGA World’s direct work on LGBTI rights at the global level and support to activists as they engage at the international level, bringing these activists together for trainings and conferences, organising campaigns, and researching laws impacting on our communities.

ARE YOU READY TO GIVE?
DONATE!

With a donation, you will help ILGA World continue to support LGBTI communities worldwide working for a better future: supporting activists as they speak at the United Nations and other international spaces to call for equal rights; backing our research into laws and attitudes affecting LGBTI persons around the globe; making our conferences, training programmes and advocacy campaigns sustainable.

We know that change is unstoppable when we’re united!
We are here to do our part: will you chip in?
HOW TO GET INVOLVED?

DOES YOUR ORGANISATION WANT TO BECOME AN ILGA WORLD MEMBER?

Becoming a member of ILGA World will allow your organisation to have a say in shaping the life and work of a worldwide federation of organisations committed to equal human rights for LGBTI persons.

It also gives the opportunity to advance the protection of LGBTI human rights in international and regional fora - including at the United Nations - where we can support your work or speak on your behalf.

Members also have the opportunity to participate to ILGA regional and world conferences, run for election in our various boards and committees, and enjoy priority access to scholarships, reduced conference fees, capacity building trainings and networking opportunities. Most of all, you will be part of a big global family of organisations working every day to advance equality for LGBTI persons. Join us: there’s strength in numbers!
ILGA World’s 2020 Annual Report

was written, coordinated and edited by Daniele Paletta.

Managed by André du Plessis

Spanish translation:

Cris Montgomery

Design and typesetting:

Roberta Bruno – roberta.comics@gmail.com

Illustrations:

Stefano Casolari – Linkedin profile – stefano.casolari95@gmail.com

This annual report covers the period from 1 January to 31 December 2020, and it is released under an Attribution-NonCommercial-NoDerivatives 4.0 International (CC BY-NC-ND 4.0) license.

On the names of countries and territories in this publication

ILGA World is an organisation with ECOSOC-accredited consultative status at the United Nations. Therefore, our publications must follow UN-recommended language on the names of countries and territories. Nothing in an ILGA World publication should be taken as a position made by the organisation on the status of any country or territory. If you have any doubts or queries with regard to this aspect of this publication, please contact ILGA World at info@ilga.org.
For more information about our work, or to download our publications, please visit our website: ilga.org or contact us at info@ilga.org

Join the conversation: