ILGA World - the International Lesbian, Gay, Bisexual, Trans and Intersex Association is grateful for the support of its member organisations, staff, interns and Board and Committee members who work tirelessly to make everything we do possible.

A heartfelt shout-out and thank you goes to all the human rights defenders around the world for the time and energy they commit to advancing the cause of equality for persons with diverse sexual orientations, gender identities and gender expressions, and sex characteristics everywhere.

Our deepest thanks to those who have financially made our work – including the World Conference – possible in 2019:

and many individuals who have made donations.
ILGA World launches its new logo and visual identity in the run up to the World Conference.

An historic meeting takes place in the Vatican City: we join other LGBTI organisations in calling on the Roman Catholic Church to take action against the violence, discrimination and criminalisation faced by our communities.

Nearly 600 human rights defenders from 93 countries and territories gather in Aotearoa New Zealand for the 29th ILGA World Conference. Activists from around the globe pass a resolution calling for a worldwide decriminalisation of sex work.

The UN passes a resolution calling for an end to discrimination of women and girls in sports – including women born with variations of sex characteristics. This represents the first UN resolution on the rights of intersex persons!

We rejoice with trans communities worldwide, as the World Health Organisation adopts the 11th revision of the International Classification of Diseases (ICD-11) that formally de-psycho-pathologises most trans identities. Now it’s time to engage in the review process to finally reach full depathologisation!

The world celebrates the 50th anniversary of the Stonewall uprising. “Because of Stonewall, we have now brought our activism to the world stage - we are no longer in the closet in terms of fighting for our rights and we will no longer be silenced.”

The Human Rights Council renews the mandate of the Independent Expert on Sexual Orientation and Gender Identity. Together with others, ILGA World mobilised 1,312 organisations from 174 countries to reach this result.

Our board meets in Geneva. The World Conference gave us a new strategic plan and governance structure: now it’s time to put plans for the years ahead into action!

ILGA World raises LGBTI youth voices at the Nairobi Summit on ICPD25, and takes part in the Sporting Chance Forum to raise awareness about the barriers to fully participate in sports that our communities keep facing. In Bogotá, Colombia, ILGA World supports the 2019 ILGALAC conference.

We launch the second update of the year to the State-Sponsored Homophobia report. In 2019 we released ground-breaking new research, including the first Treaty Bodies Strategic Litigation Toolkit focusing on SOGIESC issues, and contributed to analyses of how trans persons are criminalised across the world.
Dear friends,

in this 2019 Annual Report we are happy to report about the initiatives of international significance that ILGA World has continued to undertake to put the spotlight on current and emerging LGBTIQ human rights intersectionalities, and in effecting real change in our communities across the globe.

2019 proved to be a great year for ILGA World and many of our members, allies and communities – despite the daily, ongoing struggle against LGBTI-phobia, racism, nationalism and intersecting forms of discrimination that our communities are forced to endure.

We saw real progress throughout the year, including a defining vote by the United Nations to renew the mandate of the Independent Expert on SOGI. This was a historic victory made possible by the extraordinary work of hundreds of human rights and non-governmental organisations from across the world, including many of our members. Your advocacy prompted over half of the States who were able to vote to support the renewal: a tremendous increase in commitment in only three years, since the mandate was first created!

And we had even more successes to celebrate.

Angola and Botswana decriminalised consensual same-sex sexual relationships. A number of historic rulings also saw Zimbabwe, Kosovo and Sweden acknowledge and affirm the rights of trans persons. Taiwan became the first territory in Asia to adopt marriage equality, which became a reality also in Austria and Ecuador during the year. The Tamil Nadu state in India implemented a ban on non-consensual surgeries on intersex infants. In Brazil, the Federal Supreme Court voted in favour of making homophobia and transphobia crimes similar to racism.

2019 also brought more focus on the realities of existing harmful medical practices, not only in terms of
the violent erasure of intersex bodies. Trans and gender diverse identities were declassified as a mental illness in the latest version of the International Classification of Diseases (ICD-11), and our communities kept speaking up against the harmful and discredited practice of 'conversion' therapy, resulting in positive legislation in a number of cities and states. Moreover, at least 10 countries and counting are backing calls for a potential ban in the coming months!

Unfortunately, with light comes darkness and some losses. In Africa, Gabon formally criminalised same-sex sexual activity (in what luckily became a short-lived provision), and all over the world more and more countries are showing worrying signs of backsliding on their human rights obligations, or are culpably stalling progress to a truly free and equal society.

Despite our advancements, our people are still at disproportionate risk of violence, poverty, homelessness and Illness in every single region. As much as the past year gave us reasons to rejoice, the work is not yet done, and we will continue to support LGBTI communities on the ground who keep pushing for change.

In 2019, we continued creating communications to win over hearts and minds, spaces for defenders to come together and strategise, and opportunities to advocate our rights in international fora.

We also released and updated ground-breaking research on laws that affect us and on how human rights bodies are looking into our lived realities - including our State-Sponsored Homophobia report, an unprecedented guide on strategic litigation with the UN Treaty Bodies, and references to SOGIESC issues made by these bodies during the past few years.

And of course, the big highlight of 2019 for ILGA World itself was when our global family gathered together for our World Conference in Wellington, Aotearoa New Zealand. Despite the world reeling from the tragedy that took place in Christchurch only three days before our opening ceremony, we managed to continue developing new ways of advocating for our rights, sharing our truths and our stories, and empowering our communities. Perhaps our connections were even stronger in the immediate face of that hate – connections that cut across religion, gender identity, race, gender, gender expression, nationality, sex characteristics, and sexual orientation.

At the conference, we were elected as the new Co-Secretaries General of ILGA World ushering in a new era of visibility for bisexual and trans women leadership from the Global South among international NGOs.

In just a few months, we had multiple occasions to witness once again just how resilient, creative and passionate our communities and our fellow human rights defenders are.

We saw the incredible work that you do to advance laws to protect and recognise our communities, and to provide immediate support to the most marginalised among us.

To all our members, we congratulate you on your work, and remind you all that we stand with you in our endless fight for love in the face of hate, unity in the face of division, peace in the face of violence, and diversity in the face of lesbophobia, homophobia, biphobia, transphobia, interphobia, ageism, racism, sexism, ableism, hostility against indigenous communities, and all other forms of discrimination.

We will continue to advance towards full global decriminalisation, to focus and expand our research capabilities, to find new ways to engage with you - our members and stakeholders - and expand how we can collectively drive the vision and mission of ILGA World forward, towards that time and space where we are all treated and recognised both legally and socially as being truly free and equal citizens of our planet Earth.

Finally, we want to thank and acknowledge the work of Ruth Baldacchino and Helen Kennedy, whose work and leadership as our former Co-Secretaries General we are most grateful for. We see you, we hear you, and we acknowledge your commitment to ILGA World and your work in protecting and promoting the human rights of all our LGBTQI communities everywhere, everyday: a mission that you have passed on to us.

In solidarity,

Luz Elena Aranda - Tuisina Ymania Brown
Co-Secretaries General, ILGA World
Another year of triumph and adversity has passed, but through every challenge thrown at us in 2019, ILGA World has come out stronger. The globally coordinated campaign to have the mandate of the UN Independent Expert on Sexual Orientation and Gender Identity renewed, our presence in international human rights bodies, the authoritativeness of our research and the reach it has on media outlets across the world are all testament to the resilience and impact of this organisation.

In the face of ongoing attacks against the human rights of those with diverse SOGIESC, our relationship with our membership has deepened as well as grown by 127 over the past year, reaching 1,622 organisations.

These members, supported by our six regions, are the true foundation of our movement. Through their activism, the global ILGA family is able to advance LGBTI human rights from the grassroots level all the way through to the United Nations and back again as we use multiple tools, fora and strategies to truly make the world a better place for LGBTI persons everywhere.

Throughout 2019, ILGA World has continued to offer institutional, strategic, and - where possible - financial support to our regional chapters to ensure we maintain impact on a global level and speak with a united voice in advancement of our rights.

ILGA-Europe, ILGA Asia and ILGALAC hosted their regional conferences, bringing together over a thousand human rights defenders of diverse backgrounds to share knowledge and strategise a way forward for these regional movements.

The global LGBTI family came together, too, as the celebrations for our 40th anniversary culminated in our World Conference in Wellington, Aotearoa New Zealand.

We spent an important week together, taking the opportunity to

I know that our family will prevail through the hardships and expand on the immense progress we have made in 2019
sincerely listen to groups too often left invisible - even within a movement like ours, which must be built on inclusion. We were particularly struck by the unified call of the membership to support decriminalisation of sex work. Our members also voted-in candidates to a new part of our governance structures: five committees of activists from every region, helping ensure ILGA World’s work on Bisexual, Intersex, Trans, Women and Youth issues are informed and led by these communities. Truly Queer Democracy in Action. Already in 2019 these committees started their work and the Chairs met together in Geneva in June 2019 to plan for the future.

Of course, writing from 2020 I would be hard-pressed to not mention the global Covid-19 pandemic, which has affected life in every country and severely impacted the advocacy work of our members. While many of the gatherings we had planned have had to be cancelled or postponed, we have worked on exciting ways for our global family to come together – including a series of roundtables and advocacy webinars, and a collection of resources for your remote working and well-being. We have been a platform for you to share positive messages for our communities, continued to conduct research and advocacy work in international fora, and to raise your voices on media worldwide. And we are at the frontlines reminding governments why Covid-19 relief efforts must be LGBTI-inclusive, and that any efforts to shape the world for the better after this crisis must not leave us behind.

We are still here. And we remind all of you that we are indeed in this together, and that we all should be operating in that spirit. That we need to keep looking out for each other, our communities, our neighbours and our planet.

Having been privileged enough to have met hundreds of our members in my time so far as Executive Director, I know that our family will prevail through the hardships and expand on the immense progress we have made in 2019.

My personal thanks to ILGA World’s staff, interns and to the ILGA World board and committee members, and to each and every member organisation and person who has helped contribute to a fairer, safer world.

In solidarity,

André du Plessis
Executive Director, ILGA World
Our global family never ceases to inspire us. Hundreds of LGBTI activists gathered in Wellington, Aotearoa New Zealand in March 2019 for our World Conference. We heard stories, crafted strategies, developed campaigns, and connected across our identities, regions, class, colours, abilities and age. It was a powerful moment of global movement-building!

Held under the theme of Celebrate our past to liberate our future, the 2019 ILGA World Conference saw a number of historic moments for our organisation. Our global ILGA family had never gathered together in Oceania before, and our conference incorporated a strong Pacific indigenous influence in many of its moments. For the first time, an ILGA World event hosted pre-conferences for LGBTI youth, indigenous peoples, and sex workers. The latter in particular prompted our movement to pass an historic resolution opposing all forms of criminalisation and legal oppression of sex work – an absolute first for us. This World Conference has really opened up spaces for the most marginalised and least visible communities in our global movement!

In Wellington we also celebrated the first 40 years of ILGA, allowing us to reflect on our journey thus far and on the road ahead. We thank Intersex Trust Aotearoa New Zealand, Tiwahanwhana Trust and RainbowYOUTH (our gracious host rōpū), and all our members for coming together and forging a path forward!

Sadly, the conference was also marked by the tragic attacks in Christchurch: the incidents took place just three days before we were bound to start, and shook us all to the core. We stand in solidarity and sorrow with the victims and their families, and we continue to commit ourselves to a world where all people can live free of the fear of violence and hate.

Read more about the 2019 ILGA World conference in our dedicated report!
A NEW NAME AND GOVERNANCE STRUCTURE

The 2019 ILGA World Conference has been a transformative experience for our members, and presented them a unique opportunity to participate in a global democratic process by voting to elect a new Board, amend existing policies, and update ILGA World’s mandate.

In Wellington, our members voted to change our name from “ILGA” to “ILGA World”: a small yet fundamental move to point out that our organisation is made by, and working for, our communities from all over the globe. It also helps distinguish the global federation from our six regions.

During the conference, a new strategic plan to guide our work until 2023 was adopted, and our new governance started to really come to life. The Steering Committees - continuing the work of our Secretariats - saw their first Chairs elected. Since then, each of them has joined the Executive Board, while coordinating a group of six more activists from ILGA members coming from every region. As a result, the beautiful diversity of our global family is represented when ILGA World discusses bisexual, intersex, trans, women, and youth issues!

“...This is an enriching space, thanks to all the identities and dimensions that intersect in members of our community. ILGA has shaped my vision of the world”

Gloria Careaga Pérez

AT A GLANCE

120 sessions held

93 countries and territories represented

594 registered participants (including 108 scholars) from:

- **Asia**: 13.1%
- **Europe and Central Asia**: 20.6%
- **Africa**: 11.8%
- **North America**: 15.3%
- **Latin America and the Caribbean**: 7.7%
- **Oceania**: 31.5%

14% of participants of indigenous/traditional identities
EXECUTIVE BOARD MEMBERS

CO-SECRETARIES GENERAL

Tuisina Ymania Brown
Pacific Human Rights Initiative
Samoa

Luz Elena Aranda
Teatro Cabaret Reinas Chulas AC
Mexico

BISEXUAL COMMITTEE CHAIR

Răwă Karetai
Rainbow Lifestyle Protection
Aotearoa New Zealand

INTERSEX COMMITTEE CHAIR

Tony Briffa
Intersex Human Rights Australia
Australia

TRANS COMMITTEE CHAIR

Jabulani Pereira
Iranti
South Africa

WOMEN’S COMMITTEE CHAIR

Cristina González Hurtado
Corporación Femm
Colombia

YOUTH COMMITTEE CHAIR

Martin Karadzhov
Metro Centre Ltd and LGBT Consortium
United Kingdom

INTERNATIONAL COMMITTEE CHAIR

Nnedinma Ulanmo
International Centre for Sexual and Reproductive Rights
Nigeria

YAOU BAOUIZID
Equality Morocco
Morocco

ILGA ASIA

Candy Yun
Korean Sexual-Minority Culture & Rights Center
South Korea

Shadi Amin
Iranian Lesbian and Transgender Network (6Rang)
Iran

ILGA OCEANIA

Phylesha Brown-Acton
Family, Identity, Navigate, Equality (F’INE)
Niue

Mani Bruce Mitchell
ITANZ Intersex Trust
Aotearoa New Zealand

ILGA-EUROPE

Anastasia Danilova
Information Center GENDERDOC-M
Moldova

Yves Aerts Jacobs
Çavaria
Belgium

ILGA NORTH AMERICA

Kimberly Frost
OUTreach
United States

Kimahli Powell
Rainbow Railroad
Canada

ILGALAC

Ari Vera Morales
Almas Cautivas
Mexico

Darío Arias
Conurbanes por la Diversidad
Argentina

PAN AFRICA ILGA

Nnedinma Ulanmo
International Centre for Sexual and Reproductive Rights
Nigeria

Nao Bouzid
Equality Morocco
Morocco

YAOU BAOUIZID
Equality Morocco
Morocco
In 2019, ILGA World said goodbye to various of its Board members and alternates. A big word of thanks to the following:

**Board Members**
Helen Kennedy (Co-Secretary General), Ruth Baldacchino (Co-Secretary General), Frank Arteaga (Manodiversa, Bisexual Secretariat), Miriam van der Have (NNID, Intersex Secretariat), Brenda Alegre, Mikee Inton, Charlese Saballe (STRAP, Trans Secretariat), Jessica St. Rose (United & Strong, Women’s Secretariat), Mani AQ (ILGA Asia), Manisha Dhakal (ILGA Asia), Natasha Jiménez Mata (ILGALAC)

**Board Alternates**
Yahia Zaidi (Alternate Co-Secretary General), Hilde Vossen (LNBi, Alternate Bisexual Secretariat), Morgan Carpenter (Intersex Human Rights Australia, Alternate Intersex Secretariat), Jay Mulucha (Fem Alliance Uganda, Alternate Trans Secretariat), Ana Francis Mor (Teatro Cabaret Reinas Chulas, Alternate Women’s Secretariat)
Core to ILGA World’s mandate is our advocacy work: throughout 2019, we continued mobilising support for SOGIESC issues globally, and assisted dozens of grassroots activists as they raised their voice at the United Nations to help bring change in their local communities.

We mainstreamed sexual orientation, gender identity and expression, and sex characteristics concerns into many discussions at the Human Rights Council and stood in solidarity with other groups and movements, engaging directly with government representatives from around the world. We joined advocates worldwide to support a call to end to discrimination of women and girls in sports. With its reference to women born with variations of sex characteristics, the resulting resolution became an absolute first for the UN to address the rights of intersex people!

For the third year running, ILGA World also worked with APTN, GATE, RFSL and TGEU to host a week of advocacy on trans-specific issues. While in Geneva, they spoke at the Human Rights Council, and played a key role in the work that led to the renewal of the mandate of the Independent Expert on SOGI.

Throughout the year, we continued to support human rights defenders as they advocated for SOGIESC issues at the UN Treaty Bodies and Special Procedures – by providing ground-breaking tools for their advocacy, timely alerting them about engagement opportunities, or training them on how these mechanisms can be used to bring about change. We helped them draft their shadow reports and join thematic submissions to UN bodies, supported their engagement in Special Procedures’ country visits and their travels to Geneva to attend UN sessions, and delivered statements on their behalf during interactive dialogues at the Human Rights Council.

Our advocacy work, however, does not stop in Geneva! During a historic meeting in Vatican City, we joined the call on the Roman Catholic Church to take action against the human rights violations faced by our communities. Throughout the year, we strengthened our work with the Sports and Rights Alliance to raise awareness about the barriers that keep our communities from fully participating on the field. We kept weaving networks to make sure that our communities are included in the global human rights discourse, making sure that even the most marginalised amongst us are heard. This is not merely about advocating for our communities – but with them.
VICTORY AT THE UN WITH THE #RENEWIESOGI CAMPAIGN

In July 2019, States voted to renew the mandate of the UN Independent Expert on SOGI (IESOGI) for a further three years. This was a historic victory for our communities – one that could have not been reached without the work of 1,312 civil society organisations from 174 countries and territories who coordinated their advocacy and called on States to renew the mandate.

ILGA World played a key role in the global multilateral #RenewIESOGI campaign. Human rights defenders around the world advocated for the adoption of the resolution introduced by Argentina, Brazil, Chile, Colombia, Costa Rica, Mexico and Uruguay. A global media campaign was organised to show what the mandate can do for our communities, and what it has meant for the first three years of its existence. During the process, we witnessed States across the globe coming together to reject ten hostile amendments brought by a small group of countries: all ten voted down, one by one.

In the end, 27 States voted in favour of the renewal of the mandate, with 52 States from every region of the world co-sponsoring the resolution; 12 voted in opposition, and 7 abstained.

This represents an increase of 4 ‘yes votes’ and decrease of 6 ‘no votes’ since 2016, showing a clear trend of progress and impactful advocacy work. It is reassuring to witness that the international community is becoming both more aware and less tolerant of violence and discrimination on the basis of SOGI!

Notably, advocacy brought about significant regional change. In the UN African bloc, where there had been no votes in favour of the mandate in 2016, South Africa, Rwanda and Tunisia now voted ‘yes’, and Angola, Cameroon, Senegal, Togo and the Democratic Republic of Congo either abstained or did not vote. In Asia and Oceania votes also shifted positively - with Fiji, Nepal, Japan and the Philippines supporting the renewal. In the Americas, we gladly noted the continued support of many Latin American countries, while the Bahamas became the first Anglophone Caribbean country to vote ‘yes’.

In Europe, too, all but Hungary - which abstained - voted in favour. The Organisation of Islamic Cooperation tried to continue a unified stance against the IESOGI, but with Tunisia and Albania openly breaking ranks significant inroads have been made in once-hostile regions.

The UN SOGI Expert is tasked with assessing the implementation of existing international human rights law, by talking to states, and working collaboratively with other UN and regional mechanisms to address violence and discrimination. Through the work of this mandate since 2016, the impact of criminalisation of same-sex relations and lack of legal gender recognition, the importance of data-collection specific to SOGI communities, and examples of good practices to prevent discrimination have been highlighted globally.

Since the mandate was created, its holders have formally visited Ukraine, Mozambique, Georgia and Argentina and worked to assess information received from at least 19 other countries. Ten reports, both on countries visited and a range of other intersecting topics, have been released. The work of the mandate has proven to be crucial, and ILGA World continues to actively engage with it: supporting civil society and the mandate itself in the preparation for country and other visits, providing inputs to reports, and using the recommendations made by the mandate in our own advocacy - contributing toward the expansion of human rights for persons of diverse sexual orientations and gender identities.

AT A GLANCE

70 countries in which we supported CSOs and human rights defenders to conduct advocacy work

26 statements delivered at the UN Human Rights Council

65 country missions engaged during the #RenewIESOGI campaign

100% of countries represented at our UPR Advocacy Weeks received SOGIESC recommendations

75 consultations provided to human rights defenders on engaging with the UN Treaty Bodies

34 factsheets co-produced on UN Special Procedures and their work on SOGIESC issues

70 trans-led organisations engaged in various projects worldwide
REAL-WORLD RESULTS IN BHUTAN THANKS TO ACTIVISTS WHO USED THE UN UPR SESSIONS

The Universal Periodic Review is a process allowing for member States to see their human rights record reviewed by fellow States on a cyclical basis, and for each of them to declare what actions they have taken to improve the situation in their countries.

Since 2015, with the support of different partners, ILGA World has organised advocacy weeks around this human rights mechanism: activists from countries up for review are given trainings and special access to diplomats from more than 20 supportive governments, who then make formal recommendations to the activists’ home countries, helping local advocacy efforts.

This work has often paved the way towards change: countries have listened, made recommendations on issues that human rights defenders felt most pressing, and the follow-up work on the ground has made sure that those recommendations were implemented.

Through 2019, momentum around the decriminalisation of consensual same-sex relations had been building up in Bhutan. The country was also up for its Universal Periodic Review, and ILGA World supported human rights defenders coming to Geneva to raise the issue at the global level. Activists wanted international support to help Bhutan realise how criminalising provisions affect our communities in the country, and to push their many years of work over the finishing line.

This advocacy work resulted in 16 recommendations by UN member States to decriminalise and to take anti-discrimination provisions. All of these were accepted by Bhutan, and one month after the UPR, the country’s National Assembly repealed two articles of the Penal code that criminalised same-sex relationships. Further developments on the issue are awaited soon.
“If the world is truly committed to leaving no one behind, it can’t shy away from addressing the violence and discrimination that we face. Laws criminalising our identities and actions are unjust and should no longer be tolerated”

Ryan Silverio, ASEAN SOGIE Caucus

LOOKING AHEAD:

2020 will see ILGA World continue to work alongside activists at the United Nations to advance their rights, and engage in international spaces to keep mobilising and advancing support for our communities.

As the Covid-19 pandemic hit, we started shifting our trainings towards online spaces, through a series of webinars and roundtables to help our members engaging more effectively within the UN system. We also have worked with other NGOs to ensure that the UN and governments remain open to civil society in digital ways as we see physical shutdowns.

We will increasingly be connecting the global with the local, making sure that also the most marginalised communities amongst us – especially LBTIQ women - have the opportunities and the necessary tools to engage in international fora, mobilize global support and follow-up to make change happen on the ground.
Our communities are our foundation: they are whom we work for, in global solidarity. We have been proud to stand by our member organisations for another year as they kept pushing for positive political, social and institutional change.

Speaking with just one voice that is able to reflect the beautiful diversity within our movement has always been a priority for ILGA World. Continuing on the work of our Secretariats, but aiming for have a larger and more geographically diverse representation, our Steering Committees took shape in 2019. Drawing on our democratic principles and a passion to combat the many issues facing our communities, they make sure that our whole global family is represented when ILGA World discusses bisexual, intersex, trans, women, and youth issues!

To better focus on the needs and experiences of marginalised parts of our community, in 2019 we also established programmatic work on intersex issues, supported by our first internship position focusing on sex characteristics.

Throughout the year, we also worked behind the scenes to keep the large ILGA family connected, ensuring the regional offices, regional boards and World Steering Committees, Board and office are engaged with each other, and that ILGA elections at the world and regional level are run fairly, democratically and safely. All this is essential to ensure that the ILGA collective work can continue to change lives in ways that are fair, representative, and yet also specifically tailored to regional and population group realities.

“Our diversity is our strength!”

Luz Elena Aranda and Tuisina Ymania Brown, ILGA World
REGIONAL CONFERENCES DEMONSTRATE STRONG GLOBAL COMMUNITIES

Beyond Wellington, our membership had more occasions to come together in 2019: three of our regions hosted their own conferences, each of them providing powerful moments to look into the most pressing issues facing communities on the ground, and to chart ways forward together.

For each of these, ILGA World has offered support, knowledge and presence by running workshops, ensuring members could vote, and connecting with grassroots human rights defenders, offering our support for their international advocacy work.

Over 300 human rights defenders from across Asia gathered in August 2019 in Seoul, South Korea. This was the largest ILGA Asia event so far, and an important one for many: “Sometimes I was overwhelmed by the feeling that I was working alone,” one participant told us. “But when I turned to Asia, I was able to learn first-hand that there could be any number of other possibilities. It helped me realise the importance of broader solidarity and networking”.

Two months later, over 600 defenders from Europe and Central Asia came together in Prague, Czech Republic. It was a large event under the theme “stronger together”, showing movement solidarity that respects our complex and diverse issues!

In November, almost 400 human rights defenders from Latin America and the Caribbean met in Bogotá, Colombia; this was the first ILGALAC conference to be hosted by a lesbian feminist organisation, and an occasion to reflect on the needs of a community who is battling every day against patriarchy, religious fundamentalism and a worrying rise in populist politics.

LOOKING AHEAD:

Supporting our global movement and bringing it together has always been what ILGA is about. Our work in 2020 had just begun, when the Covid-19 pandemic forced us to adapt to a new reality. Now more than ever, we are aware that our beautiful, diverse family needs each other’s support in these challenging times. And while many of our events – including regional conferences – have had to be cancelled or postponed, our work continues: we have new ways for our global family to come together – from our series of roundtables and advocacy webinars, to a collection of remote working and well-being resources and positive messages to raise the spirits of our LGBTI communities in this tough time (have you already shared yours?). We will conduct research to investigate how this pandemic is impacting our communities in the long run, and we will continue to support our member organisations as they keep conducting their advocacy work – for example, in their activities to follow up on recommendations by the Human Rights Committee. Even in these unprecedented, challenging times, we are in this together!

AT A GLANCE

17 workshops and trainings held for human rights defenders worldwide

170 human rights defenders attended trainings around the world

3 regional conferences

1,200+ attendees at regional conferences
Research is a vital tool for the global movement’s ongoing advocacy work. Our *State-Sponsored Homophobia* report remains one of our most cited publications, and is heavily utilised by mainstream media, international human rights bodies and local governments in their own reporting. In 2019 the report was expanded to include sections on international human rights law and more diverse voices offering their perspectives on their different regions.

A radical shift was marked also in the way we map countries worldwide. Instead of looking at laws as a continuum from death penalty to marriage equality as we did in the past, we placed at the top those countries whose Constitutions include sexual orientation as a protected ground from discrimination.

More ground-breaking research was also produced in relation to UN mechanisms: our new *Treaty Bodies Strategic Litigation Toolkit* offers readers unprecedented insight into engaging on SOGIESC issues with a UN mechanism that can be vital for human rights defenders to obtain justice after the exhaustion of domestic remedies. In the beginning of 2020, we also published the *review of Treaty Bodies*’ activities for 2017 and 2018 - showing how crucial they are to maintain focus on SOGIESC issues at the United Nations – and conducted research to inform thematic reports by Special Procedures – for example, looking into violence and discrimination faced by lesbian and bisexual women.

Research is a collaborative work, too: dozens of human rights defenders worldwide provided input to our work, and we did the same with other organisations as well, most notably for an important analysis of laws and practices that criminalise trans people worldwide.

“The decade indeed ends with mixed signals: while more countries are enacting robust protections for our communities, others are passing and enforcing laws that further restrict our human rights”

RAISING INTERNATIONAL AWARENESS IN WEST AFRICA THROUGH DEDICATED RESEARCH

Research can unearth crucial news, travel miles, and have real impact. ILGA World witnessed it this year, as it highlighted how Gabon had criminalised same-sex sexual activity in July 2019. The West African nation had quietly passed regressive new legislation, until the news was documented in ILGA World’s update of the *State-Sponsored Homophobia* report in December. Within a ten-day period after the release, dozens of international news agency and media outlets covered the news, decrying the move and citing ILGA World’s research. As this report is published in 2020, Gabon has already decriminalised consensual same-sex sexual activity, probably making Gabon’s criminalising provision the shortest lived law of its kind in modern history.
LOOKING AHEAD:

No meaningful progress can happen without being backed up by credible data, and the voices of the communities it would affect: this is why ILGA World will continue producing research that will look into the multi-faceted realities of our communities. While a new report on laws worldwide banning ‘conversion therapy’ has been released in the first quarter of 2020, garnering widespread media and political attention, the year will see also see a new edition of the Trans Legal Mapping Report – expanded to consider not only legal gender recognition processes, but also laws that criminalise trans identities – and more reports on how UN bodies are considering SOGIESC issues.

We will work to expand our media monitoring and documentations capabilities, and to better systematise our collection of socio-legal developments. This will prove invaluable to future research as well as monitoring the situations faced by our communities across the globe.
The way ILGA World communicates remains key to educating the public about our lived realities, and making our advocacy and research work accessible and useful for our communities on the ground.

2019 saw significant strides made in our capacity for public outreach and impactful campaigns. We relaunched the LGBulletin, our weekly newsletter of LGBTI news from the world – now also available in Spanish. At a time when the anti-rights rhetoric is getting stronger and stronger, and many media outlets giving a platform to our communities are struggling to survive, we cannot give up spaces for LGBTI voices to be heard!

Working closely with our Steering Committees, we made sure to raise bisexual, intersex, trans, women and youth issues, with campaigns that involved our communities from across the world and made waves on social media.

Our communications work also played a vital role in the #RenewIESOGI process – joining forces with organisations worldwide to make sure that our multilateral campaign could respond to the questions of human rights defenders on the ground, highlight the importance of the mandate, and show the support it has from other international human rights bodies.
A new visual identity, improved accessibility

A part of the celebrations for its 40th anniversary, ILGA World launched its new logo and visual identity. A new image, to better reflect what we are: a global organisation, united in our rainbow and regional diversity with true world-wide solidarity!

After the launch, work began on updating the ILGA World website to not only reflect the new look and feel, but also to ensure increased accessibility to our work. Research was initiated in 2019 into making the site more user-friendly to those living with disabilities - with particular focus on those with varying levels of visual impairment who may need audio assistance or adjustable screen contrast, font-size and colour settings to better read their device screens.

Our world map, which highlights how laws affect people on the grounds of their sexual orientation, also had its colour scheme altered to make it easier to read for persons with colour-blindness.

Looking ahead

The way we communicate needs to serve our communities, first and foremost. This is why, in 2020 and for the years ahead, we look forward to putting the voices of those most marginalised amongst us front and centre, and to offering our membership more opportunities to engage with our work.

New, exciting projects await – including the launch of our first podcast, and of our toolkits to provide hands-on guidance on communications aspects that our membership will identify as most relevant to them. We also plan to improve our own digital security practices and continue making our work more accessible to people with disabilities.

Meanwhile, the work to assist our team will continue. With the Covid-19 pandemic impacting many of the in-person programmes and events on our calendar, the communications team's support is crucial in migrating our advocacy and trainings to online spaces.

At a glance

466,913 visits to the ilga.org website

4,003 articles in media worldwide mentioning our work

42% follower increase across all social media

3,500 views of our most-viewed video on the occasion of Trans Day of Remembrance
The full list of ILGA member organisations is available at ilga.org. The following pages of this report list member organisations and their regions as of 31 December 2019.

OUR ILGA FAMILY

NORTH AMERICA
Following a decision of the 2019 World Conference giving ILGA’s Caribbean organisations the opportunity to join ILGA North America, the region convened a meeting in Saint Lucia on how English- and Dutch-speaking member organisations in the Caribbean would engage more directly within ILGA.

ILGA North America convened its regional meeting at the March World Conference and held online Board elections in December 2019.

LATIN AMERICA AND THE CARIBBEAN
In 2019, ILGALAC strengthened both their team and key partnerships - including with the Latin American Association of Criminal Law and Criminology, SAGE and Parliamentarians for Global Action amongst others. While working with the main human rights bodies in the region and providing programmatic support to 130 human rights defenders, they released key reports on LGBTI rights, focusing on older persons, access to justice and hate crimes.

EUROPE AND CENTRAL ASIA

The new strategic plan of ILGA-Europe came into force in 2019, working towards a strong, resourced, skilled, accountable and sustainable LGBTI movement. The region engaged widely with European courts and government bodies to ensure the respect of LGBTI human rights, and continued to document the legal and lived realities of our communities through its reports.

AFRICA

Pan Africa ILGA worked throughout 2019 to build its own governance capacity and to support LGBTI human rights defenders in the continent, all the while putting its new strategic plan into action, engaging in UN spaces and working towards a more active role within the African Union. They also worked with ILGA Asia to build an unprecedented South-South initiative - a joint advocacy and security training to further develop in 2020.
ILGA Asia continued to support LGBTI activists in reporting human rights violations to UN mechanisms, and strengthened its communications and outreach strategy. The team also grew in numbers, allowing the region to expand its work on human rights training and advocacy support.

The region welcomed ILGA World for the first time with the World Conference in Wellington - a historic occasion for the movement. During the year, ILGA Oceania also engaged in high-level discussions on legal reform, climate change and healthcare in the Pacific region, streamlined its communications and started preparing for its 2020 conference in New Caledonia.
OUR MEMBER ORGANISATIONS

AFRICA
FULL MEMBERS

ALGERIA
• Abu Nawas Algérie
• AKHAM-Algeria
• Alouen
• TransHomosDz

BENIN
• Association des Femmes pour une Relève Orientée
• CHAMAR Corporation

BOTSWANA
• LEGABIBO Lesbians Gays and Bisexuals of Botswana

BURUNDI
• APDEI
• Centre Population et Développement Sanitaire au Burundi/CEPED-Burundi
• Jeunes Actifs Développement des LGBT Burundi
• Mouvement pour les Libertés Individuelles - MOLI
• MU CO
• Rainbow Candlelight
• UURUMURI
• 2 anonymous organisations

CAMEROON
• ACHREDHO - Cameroun
• ACODES - Cameroon - Sex Workers
• ADETHO
• Alternatives-Cameroun
• Association de Lutte - violences aux Femmes
• Association Espoir Plus
• Avenir Jeune de l’Ouest (AJO)
• Cameroonian Foundation For AIDS - CAMFAIDS
• COLIBRI
• Humanity First Cameroon
• Les adolescents contre le SIDA
• Rainbow cooperation limited
• SID ADO
• Singaboud
• Working for our Wellbeing

CONGO, REPUBLIC OF THE
• AC/DPV - Congo
• Coeur Arc-en-ciel
• L’ association de Défense des Droits Identitaires d’Afrique
• Men for Rights and Sexual Health - DR of Congo
• MOPRDS
• Rainbow Sunrise Mapambazuko RSM
• SOS Sexualite Pour Tous

CONGO, THE DEMOCRATIC REPUBLIC OF THE
• Groupe de Défense et Promotion des Personnes Homo sexuel Uvira-Fizi en RD Congo
• Groupe Nyanza
• Une Femme Qui en Soulève une Autre
• 1 anonymous organisation

CÔTE D’IVOIRE
• Arc En Ciel Plus
• House of Culture for Human Diversity
• Lesbian Life Association Côte d Ivoire - LLACI
• Maison de la Culture des Diversités Humaines

EGYPT
• Ahwaa
• Bedayaa Organization for LGBTQI in Nile Valley Area Egypt & Sudan
• Mesahat for Sexual and Gender Diversity
• 1 anonymous organisation

ESWATINI
• Eswatini Sexual and Gender Minorities
• Lesbian Bisexual Queer Rights Swaziland
• The Rock of Hope

GAMBIA
• Hope Life International

GHANA
• Centre for Popular Education and Human Rights of Ghana
• Hope Alliance Foundation
• Interfaith Diversity Network of West Africa
• LGBT+ Rights Ghana
• Priorities on Rights and Sexual Health

KENYA
• Changing Attitude Kenya
• EATHAN
• Gay Activists Alliance International Africa Kenya
• Gay and Lesbian Coalition of Kenya - GALCK
• Gay Kenya Trust
• HIV/AIDS People Alliance of Kenya
• Let Good Be Told In us (LGBTI) - Nyarwek Coalition
• Minority Women in Action
• National Gay and Lesbian Human Rights Commission (Kenya)
• Nyanza Rift Valley and Western Kenya LGBTI Network
• Persons Marginalized and Aggrieved Kenya
• Picture Youth Group
• Queer Talk
• SDA Kinship
• Tamba Pwani

LIBERIA
• Lesbian and Gay Association of Liberia
• Stop AIDS In Liberia
• The Transgender Network Of Liberia

LIBYA
• Full And Yasmin
• Ouzah Libya LGBT rights

MALAWI
• Centre Against Poverty and Social Problems
• Centre for Solutions Journalism

MALI
• Coalition Anti SIDA

MAURITANIA
• 1 anonymous organisation

MAURITIUS
• Collectif Arc-en-Ciel

MOROCCO
• Association Akaliyat
• Equality Morocco
• Khomsa Network
• MantiQitna Network
• Moroccan Queer Coalition
• Mouvement Alternatif pour les Libertés Individuelles
• Nassawiyat
• Trans-Atlas
• 2 anonymous organisations

MOZAMBIQUE
• Lambda Association Mozambique

NAMIBIA
• Namibian Planned Parenthood Association
• Out-Right Namibia
• Young Feminist Movement Namibia Trust

NIGERIA
• Access to Good Health Initiative
• Access to Health and Rights Development Initiative
• Africa Rainbow
• African Focus for Youth Development
• Alliance Rights Nigeria
• Changing Attitude Nigeria
• House of Rainbow
• Improved Sexual Health and Rights Advocacy Initiative
• INCREASE
• Initiative for Improved Mair Health
• International Centre for Sexual Health Empowerment and Development
• Male Attitude Network
• Queer Alliance Nigeria
• The Initiative for Equal Rights
• Total Health Empowerment and Development Initiative
• Women’s Health and Equal Rights Initiative

RWANDA
• AGAP Rwanda LGBT
• Amahoro human respect (AHR)
• Horizon Community Association
• Human Rights First Rwanda Association

SENEGAL
• 3 anonymous organisations

SIERRA LEONE
• Women and Youth Alliance for Sustainable Development
• 2 anonymous organisations

SOMALIA
• Somali Humanitarian and Development Action

SOUTH AFRICA
• Access Chapter 2
• Accountability International
• ACTIVATE (University of Witwatersrand)
• African LGBTI Network
• Al-Ghurbaah Foundation
• Behind the Mask
• Coalition of African Lesbians
<table>
<thead>
<tr>
<th>ASSOCIATE MEMBERS</th>
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<tbody>
<tr>
<td><strong>BURUNDI</strong></td>
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<tr>
<td>Femmes pour la Paix / FUP-Burundi</td>
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<tr>
<td><strong>CAMEROON</strong></td>
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<tr>
<td>GIC Assistance aux Personnes en Detresse</td>
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<tr>
<td><strong>CENTRAL AFRICAN REPUBLIC</strong></td>
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<tr>
<td>Focus Droits et Acces</td>
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<td><strong>CONGO, REPUBLIC OF THE</strong></td>
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<td>Artists for Humanity (ArtHum)</td>
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<td><strong>CONGO, THE DEMOCRATIC REPUBLIC OF THE</strong></td>
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<td>Focus Droits et Acces</td>
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<td><strong>CÔTE D’IVOIRE</strong></td>
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<td>Cote d’Ivoire Ryrale</td>
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<td><strong>GHANA</strong></td>
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<tr>
<td>Community and Family Aid Foundation-Ghana</td>
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<td><strong>KENYA</strong></td>
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<tr>
<td>1 anonymous organisation</td>
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<tr>
<td><strong>MALI</strong></td>
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<tr>
<td>Challenges Community</td>
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<td>Femmes Espoir Mali</td>
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<td><strong>NIGERIA</strong></td>
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<tr>
<td>Centre for the Right to Health</td>
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<tr>
<td>Society to Heighten Awareness of Women and Children Abuse</td>
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<tr>
<td><strong>SOUTH AFRICA</strong></td>
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<tr>
<td>Youth Inter-Active</td>
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<tr>
<td><strong>UGANDA</strong></td>
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<tr>
<td>EqualityUganda</td>
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<td>1 anonymous organisation</td>
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<th>ASSOCIATE MEMBERS</th>
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<td>Friends of Rainka Zambia</td>
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<td>The Lotus Identity</td>
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<tr>
<td>Transbantu Association Zambia</td>
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<tr>
<td>Umotto Centre of Culture for LGBT Zambia</td>
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<tr>
<td>Women’s Alliance for Equality</td>
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<tr>
<td>Zakheni Training and Development Centre</td>
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<tr>
<td><strong>ZIMBABWE</strong></td>
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<tr>
<td>Gays and Lesbians of Zimbabwe</td>
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<tr>
<td>Hands of Hope</td>
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<tr>
<td>Intersex Community of Zimbabwe</td>
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<tr>
<td>Men against Sexually Transmitted Infections Africa Trust</td>
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<td>Purple Hand Africa Trust</td>
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<td>Voice of the Voiceless</td>
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<th>FULL MEMBERS</th>
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<tr>
<td><strong>BANGLADESH</strong></td>
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<tr>
<td>Badhan Hijra Sangha</td>
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<tr>
<td>Bandhu Social Welfare Society</td>
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<tr>
<td>Bangladesh Association for Gays - BAG</td>
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<tr>
<td>Boys of Bangladesh</td>
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<tr>
<td>Rainbow Nari O Shishu Kallyan Foundation</td>
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<td>Shawprova</td>
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<tr>
<td>Somparker Noya Setu</td>
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<tr>
<td>Voluntary Organization for the Needy</td>
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<td><strong>CAMBODIA</strong></td>
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<tr>
<td>CamASEAN Youths Future (CamASEAN)</td>
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<tr>
<td>Rainbow Community Kampuchea</td>
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<tr>
<td>Silaka Organization</td>
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<tr>
<td><strong>CHINA</strong></td>
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<tr>
<td>AIBAI culture &amp; Education Center</td>
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<tr>
<td>Beijing Aizhixing Institute</td>
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<tr>
<td>Beijing Gender Health Education Institute</td>
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<tr>
<td>Beijing LGBT Center</td>
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<tr>
<td>Chi Heng Foundation</td>
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<tr>
<td>China Queer Independent Films</td>
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<td>China SOGIE Youth Network</td>
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<td>Chinese Lala Alliance</td>
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<tr>
<td>Civil Rights for Sexual Diversities</td>
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<td>Common Language (Tongyu)</td>
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<tr>
<td>Qingdao Sunshine Group</td>
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<tr>
<td>Shanghai Nvai Lesbian Group</td>
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<td>The Rainbow Sky Working Group</td>
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<td>Trans China (Alliance of Chinese Transgenders)</td>
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<td>Zhitonq China</td>
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<td>2 anonymous organisations</td>
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<tr>
<td><strong>HONG KONG (SAR China)</strong></td>
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<tr>
<td>Planet Ally</td>
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<td>Unitarian Ministries International (Hong Kong)</td>
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<td>Women Coalition of HKSAR</td>
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<td><strong>INDIA</strong></td>
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<tr>
<td>Aanchal Trust</td>
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<td>Bharosa Trust</td>
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<tr>
<td>Bombay Dost (The newsmagazine of Pride Publications Pvt Ltd)</td>
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<tr>
<td>Durbar Mahila Samanwaya Committee</td>
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<tr>
<td>Equal India Alliance</td>
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<tr>
<td>G.H.A.R. - Gay Housing Assistance Resource</td>
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<tr>
<td>Gay Bombay Group</td>
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<td>Gaybombay.org</td>
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<tr>
<td>Humsafar Trust</td>
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<td>Ibeda-e-anees</td>
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<tr>
<td>Lakshya Trust</td>
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<tr>
<td>Maan AIDS Foundation</td>
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<tr>
<td>People like us - PLUS Kolkata</td>
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<tr>
<td>Queerythm LGBTIQ Community</td>
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<tr>
<td>Rajasthan Network for People living with HIV/AIDS</td>
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<td>Sahodaran</td>
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<td>SAKHI</td>
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<tr>
<td>Sangini Trust</td>
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<td>Sappho for Equality</td>
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<tr>
<td>Sarathi Trust</td>
</tr>
<tr>
<td>3 anonymous organisations</td>
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</tbody>
</table>
ASSOCIATE MEMBERS

BHUTAN
- Lhak-Sam (BNP+)

HONG KONG (SAR CHINA)
- Amnesty International Asia Pacific Regional Office

INDIA
- Bi Collective Delhi
- Coco Beach Retreat
- HeTravels
- Queeralsa

ISRAEL
- Shavim (Equals) Israeli LGBTQ Party

PAKISTAN
- Parwaz Male Health Society
- RAAH Foundation
- Secure Momnchild

VIET NAM
- Lighthouse Social Enterprise
ALBANIA
- Aleanca Kunder Diskriminimit LGBT (Alliance against LGBT discrimination)
- Libertas
- Open Mind Spectrum Albania (OMSA)
- Pink Embassy/LGBT Pro Albania
- Qendra por Emancipim Shqogeror (Center for Social Emancipation) - QESH
- Streha Center
- United for LGBT cause in Albania

ARMENIA
- Colorful House Social-cultural and Human Rights Defender NGO
- Guarantee Center of Civil Society
- New Generation
- Pink Armenia
- Rights Side
- Society Without Violence NGO
- We for Civil Equality

AUSTRIA
- Austrian Gay Professionals
- Austrian Queer Families
- Green Party LGBT Group (Austria)
- Homosexual Initiative (HOSI) Salzburg
- Homosexual Initiative (HOSI) Vienna
- Homosexual Initiative Linz (HOSI Linz) - The Lesbian and Gay Movement in Upper Austria
- Homosexual und Glaube Wien
- Queer Amnesty Austria
- OWEN - Zentrum für schwul/lesbische Kultur und Geschichte
- Rechtskomitee LAMBO
- Rosa Lila Tipp - RT
- Soho Austria - socialdemocratic LGBTIQ-movement
- VEPO Austria
- Verein Vielfalt ("Club Diversity")
- VIMÖ / Oli Austria

AZERBAIJAN
- AZAD LGBT
- Gender and Development

BELARUS
- Belarusian LGBT Journalists Group (LGBT BJG)
- Gay.by - Gay Alliance Belarus
- GayBelarus

BELGIUM
- Arc-en-Ciel Wallonie
- Belgian Business Association
- Belgian Pride
- Bibliothèque Royale de Belgique - Section du Depot Legal
- Brussels Gay Sports
- CAL/Luxembourg asbl

CENTRAL ASIA
- Casa Rosa
- Cavour
- DROA (We Speak Love)
- Egalite - Equality for Gays and Lesbians in the European Institutions
- European Pride Organisers Association
- Ex Aequo
- Federation Arc-en-ciel
- Genres Pluriel
- Goudou
- HAGAR
- Het Roze Huis (The Pink House)
- IGLYO - International Lesbian, Gay, Bisexual, Transgender, Queer and Intersex Youth and Student Organisation
- Intersekses Vlaanderen
- KiQ
- Mikpunt (aiming point)
- Network of European LGBTIQ+ Families Associations
- Omnya asbl-vzw
- Rainbowhouse Brussels (Maison arc-en-ciel / Regenbooghuis Bruxelles/Brussels)
- Rebus vzw
- RoSa Documentation Centre and Activities on Equal Opportunity
- Tels Quels asbl
- UniQue Regenbooghuis
- Wel Jong niet Hetero
- Why Me
- Wish D Werkgroep Internationale Solidariteit met HolebiÖS

BOSNIA AND HERZEGOVINA
- Fondacija CURE
- Organisation Q
- Sarajevo Open Centre
- Tuzla Open Center

BULGARIA
- Bilits Resource Center Foundation
- Bulgarian Helsinki Committee - BCH
- GLAS Bulgaria Foundation
- Single Stop
- Sofia Pride Foundation
- Youth LGBT Organization Deystvie

CROATIA
- Centre for Civil Initiatives Porec
- Dugine obitelj
- Expanse of Gender and Media Culture Common Zone
- ISKORAK - Sexual and Gender Minorities Rights Centre
- Lesbian Group Kontra
- Lesbian organization / Lesbija organizacija Rijeka - LORI
- Rispet - LGBT association Split
- Trans Aid - Association for promoting and protecting the rights of trans, inter and gender variant persons
- Trans Mreža Balkan
- Women’s Room - Center for Sexual Rights
- Zagreb Pride Organization

CYPRUS
- Accept - LGBT Cyprus
- Envision Diversity Association
- Feminist Atlye
- Gay Liberation Movement of Cyprus
- Gender and Minorities Institute
- Queer Cyprus Association

CZECH REPUBLIC
- Charlie o. s.
- Platform for equality, recognition and diversity
- Prague Pride Z.S.
- Queer Geography

DENMARK
- BLUS
- Copenhagen Pride
- DARE Danmark
- Female Oxygen
- Lambda - Bosser og Lesbiske pa Fyn
- LGBT Asylum
- LGBT Denmark: Danish National Association for Gays and Lesbians
- LGBT Faroe Islands
- LGBT Komiteen
- LGBT Ungdom Denmak
- Pangea International LGBTIQQA+
- Sabaah

ESTONIA
- AIDS-i Tugikeskus (AIDS Information & Support Center)
- ECOM - Eurasian Coalition on Health, Rights, Gender and Sexual Diversity
- Eesti Nahkmeeste Klub
- Estonian AIDS Prevention Centre
- Estonian LGBT Association
- Gei ja lesbi infokeskus (Estonian Gay League)
- MTU SEKY
- NGO Estonian Network PLWHIV
- Societal Integration Centre

FINLAND
- Helsingin seudun SETA ry
- Oulun SETA ry
- Pirkanmaan SETA ry
- Rainbow Families Finland
- SETA - LGBTI Rights in Finland
- Tasek ry
- Turun seudun SETA ry

FRANCE
- Actions Concretes Conciliant Education Prevention Travail Equite Sante et Sport pour les Transgenres - ACCEPTESS-T
- An Nou Alle!
- Arab Network for Knowledge about Human Rights
- Arc-en-ciel Toulouse
- ARDHIS
- Association de lutte internationales pour l’identite des femmes Transgenres Travestis Transsexuelles et Sida
- Association des Familles Homoparentales
- Association des Parents et Futures Parents Gays et Lesbians
- Association Gayitude Psychologie
- Association Nationale Le Refuge
- Association nationale transgenre - Trans Aide
- Association Professionnelle des Personnels Educatifs LGBT - APPEL
- Association Psy Gay
- Association The Warning
KOSOVO
• Centre for Equality and Liberty for the LGBT community in Kosovo

KYRGYZSTAN
• Kyrgyz Indigo
• LGBT Organization Labrys
• LGBTIQA organization

LATVIA
• Alliance of lesbian gay bisexual transpersons and their friends - Mozaika
• Open Centre

LITHUANIA
• Lithuanian Gay League
• Tolerant Youth Association
• ZEPHIRE: Progressive Platform for Human Rights

LUXEMBOURG
• Rosa Letzebuerg ASBL

MALTA
• LGBT+ Gozo
• Malta LGBTIQ Rights Movement
• The Malta Foundation for the Wellbeing of Society

MOLDOVA
• GENDERDOC-M Information Centre

MONTENEGRO
• Juventas
• LGBT Forum Progress
• Montenegrin LGBTIQ Association Queer Montenegro

NETHERLANDS
• African Gay Youth Foundation
• AOB Algemeen Onderwijsbund (General Union for Education of the Netherlands)
• CHOICE for Youth Sexuality
• Christelijk Naatonaal Vakverbond Onderwijsbund Homowerkgroep
• COC Amsterdam
• COC Rotterdam
• COC Tilburg
• COC Nederland
• Dutch Bisexual Network
• EduDivers
• Embrace Pink Foundation
• European Forum of LGBT Christian Groups
• European Gay and Lesbian Sport Federation
• European Gay Police Association
• Gaycare Amsterdam
• Gemeente Utrecht dienst welzijn
• Global Alliance for LGBT Education
• GroenLinks
• HIVOS
• HomoVisie
• ICRSE International Committee on the Rights of Sex Workers in Europe
• ILGA Support Group Utrecht
• Internationaal Homo/Lesbisch Informatiecentrum en Archief ILHA-Homodok
• Landelijk Expertise Centrum Diversiteit
• Meer dan Gewenst
• Netwerk Roze FNV
• NNID, Netherlands organisation for sex diversity
• PASAA Foundation

MONTENEGRO
• PROUD Nederland
• Roze in Blauw Nederland
• RozeLinks
• Stichting De Kringen Utrecht
• Stichting FLL
• Stichting Homoseksualiteit En Krijgs macht
• Stichting JoopA
• Stichting Roze Zaterdagen Nederland
• Stichting Transman Foundation
• T-Nederland
• Trans United Nederland
• Transgender Netwerk Nederland - TNN
• Transman.nl
• Universiteit Utrecht Department of Clinical Psychology
• Workplace Pride

NORTH MACEDONIA
• Association for Cultural and Media Activism QUEER SQUARE Skopje
• Coalition 'Sexual and Health Rights of Marginalized Communities' Margins
• Health Education and Research Association
• LGBT United Macedonia
• LGBTI Support Centre
• Subversive Front - association for critical approach to gender and sexuality
• Women's Alliance

NORWAY
• FRI - Foreningen for kjønn- og seksualitetsmangfold
• FRI Oslo and Akerhus, local chapter of The Norwegian Organisation for Sexual and Gender Diversity
• LLH - The Norwegian LGBT Association - Bergen and Nordland
• LLH - The Norwegian LGBT Association - Nordland Region
• LLH - The Norwegian LGBT Association - Rogaland
• Skeiv Ungdom - Queer Youth
• Skeiv Verden - Queer World
• The National organization for transsexuals in Norway (LFTS) - local group in Bergen

POLAND
• A.W.R. Softpress
• Campaign Against Homophobia
• Federation for People Living with HIV/AIDS
• Fundacja Równosci (Equality Foundation)
• Kdf Fundacja Kultura dla Tolerancji - Culture for tolerance Foundation
• Lambda Szczecin Association
• Lambda Warszawa Association (Warsaw)
• Love Does Not Exclude
• Pink Press Warsaw
• Queer May Association
• Stowarzyszenie Grupa Stonewall
• Trans-Fuzja, Fundacja na Rzecz Osób Transpłciowych

PORTUGAL
• Ação Pela Identidade - API
• Beja Diversidades
• ILGA Portugal
• Obra Gay Associacao
• PortugalGay.pt
• Tudo Vai Melhorar

ROMANIA
• ACT-Q ROMANIA
• Asociatia ACCEPT
• Asociatia PRIDE
• Association Equal from Romania
• Eu sunt! Tu part of Population Services International in Romania
• Movement of Neopagans from Romania
• Mozaic LGBT

RUSSIAN FEDERATION
• Center for Social and Information Initiatives Action
• Coming Out Russia St. Petersburg Public Organization
• Far Eastern Social Movement Lighthouse
• Foundation Transgender
• Gay Youth Right Defense Organization
• Initiative Group Transgender Legal Defense Project
• Krasnodar LGBT social movement “REVERS”
• Moscow LGBT-initiative group STIMUL
• Murmansk regional public organization
• Raduzhny Dom
• Rainbow Association Moscow
• Rakurs - Arkhangelsk regional non-governmental LGBT organization
• Resource Center for LGBTI
• Resource LGBTI Moscovian LGBTI Network
• Russian LGBT Sport Federation
• Russian National LGBT Center TOGETHER
• Samara LGBT right movement Averse (Obverse)
• The St. Petersburg LGBT Human Rights & Kritilja Center

SERBIA
• Asocijacija Duga/Association Rainbow
• Belgrade Pride Parade
• Da se znal Organisation dealing with reporting LGBTI human rights abuse and hate crime
• ERA - LGBTI Equal Rights Association for the Western Balkans and Turkey
• Gay Lesbian Info Centre
• Gay Straight Alliance
• Gayten - Center for Promotion of LGBT Human Rights
• Labris
• Novi Sad Lesbian Organization
• Queeria - Center for Promoting Culture of Non-Violence and Equality

SLOVAKIA
• Duhove Srde
• Hnutie Ganymedes
• Iniciativa Inakost
• Queer Leaders Forum
• Sapling, o.z

SLOVENIA
• Association informational centre LEGEBITRA
• Drustvo DIH - Association for integration of homosexuality
• Institute TransAkcija
• Lesbian Group SKUC-LL
• Roza Klub
• SKUC-Magnus
**SWEDEN**
- ACATHI - Asociacion Catalana para la Integracion de Homosexuales Bisexuales y Transsexuales
- Ayuntamiento de Ripoll
da
- Apoyo Positivo
- Arcópoli
- ASECAL
- Asociación de Voces de Lesbianas, Gais, Transsexuales y Bisexuales de Madrid
- Asociacion Espanola de Transsexuales
- Asociación Española de Familias por la Diversidad Sexual - FDS
- Asociación Láztate LGBTI+ de Canarias
- Asociación pola Liberdade Afeciva e Sexual da Coruña
- Asociacion Reacional
- Asociacio de Families de Lesbianes i Gais
- Barcelona International Lesbian and Gay Film Festival
- Casal Lambda
- Chryssalis Asociacion de Familias de Menores Transsexuales
- Col·lectiu Lambda de Valencia
- Colectivo de Lesbianas y Gays de Madrid COGAM
- COLEGAS Confederacion Espanola Asociaciones de lesbianas gays bisexualas y transsexuales
- Coordinadora de Lesbianas Gais Transsexuales y Bisexuales de Catalunya
- Federación de enseñanza de CC0O
- FELGTB - Federacion Estatal de Lesbianas Gays Transsexuales y Bisexuales
- Front Alliberaiment Gai de Catalunya
- Fundacion Atlihen Daniela
- Fundacion Salud y Comunidad
- Fundacion Triangulo por la Igualdad Social de Gays y Lesbianas
- G.L.A.Y. - Gay Lesbian Association Yumbo Gran Canaria Spain
- Gay Sitges Link
- GEHTU Asociacion de gays lesbianas transexuales y bisexuales del Pais Vasco. Euskal Herriko lesbian gay transsexual eta bis
- Grupo Lesbianas Gays Transsexuales y Bisexuales del PSOE
- InOut Post
- It Gets Better España
- La Llave del Armario
- LGBTpol
- Observatori Contra l’homofòbia
- Observatorio Etico Internacional LGTBI
- Orgullo LGTB Madrid
- Plataforma Popular Gay
- SOM COM SOM Collectiu per l’Alliberament Sexual del Valles

**SWITZERLAND**
- Association 360
- Dialogai
- Fédération genevoise des associations LGBT
- habs queer basel
- HAZ - Queer Zürich
- Homosexuelle Arbeitsgruppen Bern
- International Family Equality Day
- Jurapi
- Lesbenerorganisation Schweiz - LOS
- Lestime
- ORAM Organization for Refugee Asylum and Migration
- Pink Apple Lesbian & Gay Film Festival
- Pink CROSS Organisation Suisse des Gais
- SOS Tolerance
- The Swiss Rainbow Families Association
- Transgender Network Switzerland (TGN)
- Verein Network
- Verein Zurich Pride Festival
- Visages du Monde Organisation de Voyages Sarl
- VoGay - Association vaudoise des Personnes concernees par Homosexualite
- WyberNet - gay business women

**TAJIKISTAN**
- Light*
- 2 anonymous organisations

**TURKEY**
- AngelesTurkiye
- Ay Sözu
- Black Pink Triangle Izmir Association - Siyah Pembe Izmir
- Gay & Lesbian to socialize and Rehabilitation - GLSRS
- Kaos GL
- Lambadistanböl LGBT Solidarity Association
- LISTAG (Families of LGBT in Istanbul)
- Lubunya Solidarity Network
- Pink Life Association LGBT Solidarity (Pembe Hayat)
- Red Umbrella Sexual Health and Human Rights Association
- Social Policies Gender Identity and Sexual Orientation Studies Association - SPOD
- Trans Consultancy Center Association
- Türkiye LGBTI+ Hareketi
- Weissseil
- Young Lesbian Gay Bisexual Trans Intersex Youth
- Studies and Solidarity Association
- 1 anonymous organisation

**UKRAINE**
- All Ukrainian Public Organization Gay Forum of Ukraine
- All-Ukrainian Charitable organization Tochka Oproy
- Gay Alliance Ukraine
- Gay-Alliance
- Gender Z
- Informational-educational Center “Women Network”
- Insight public organization
- LGBT Association LIGA
- Nash Mir (Our World) Gay and Lesbian Center
- NGO “KiyivPride”
- NGO Democratic Society
- Stable Reference Group of Odessa Region
- Women Association “Sphere”

**UNITED KINGDOM**
- African Rainbow Family
- BiCon Continuity
- Birmingham LGBT
- Bisi Alimi Foundation
- British Council
- Broken Rainbow UK
- Campaign for Homosexual Equality
- Cara-Friend
- Coalition on Sexual Orientation
- Consortium of LG Voluntary Community Organisations
- Croydon Area Gay Society
- Department for International Development DFID
- Equality Network
- Gay Activists Alliance international
- Gay Christian Europe
- Gay Men’s Health
- HERE
- Imaan
- IntersexUK (UK)
- Jewish LGBT+ Group
- JUST A BALL GAME?
- Kaleidoscope Diversity Trust
- Labour Campaign for Lesbian and Gay Bisexual and Transgender Rights - LGBT Labour
- Lesbian gay & Bisexual Anti-Violence and Policing Group
- LGBT History Month - United Kingdom
- LGBT Humanists
- LGBT Youth Scotland
- LGBTI Solidarity with Peoples of Turkey - SPOT
- London Bisexual Group
- London Councils
- Metro Centre Ltd.
RUSSIAN FEDERATION
• Resource LGBTIQ Moscow

SPAIN
• Asociación S VS - Acción en Blau
• FSC-CCOO
• Govern de Catalunya Programa per al col·lectiu gai, lesbiana i transsexual
• 1 anonymous organisation

SWEDEN
• RF SU - Riksforbundet for sexuell upplysning

SWITZERLAND
• Ville de Gênes

TURKEY
• Angës/Türkiye

UNITED KINGDOM
• British Asian LGBTI
• RMT: Britain’s Largest Specialist Transport Trade Union
• UNISON

LATIN AMERICA
AND THE CARIBBEAN
FULL MEMBERS

ARGENTINA
• 100% Diversidad y Derechos
• Acción Política Lesbica Gay Trans Bisexual
• ACIDS Acción Ciudadana Integración Diversidad Sexual
• Agrupación XANGO
• APUEL
• Area de Estudios Queer
• Area de la Diversidad Sexual
• Area Queer
• Asociacion de la Diversidad Sexual de Tartagal
• Buenos Aires Leather Club
• Centro Cristiano de la Comunidad GLTTB
• Asociacion Civil
• Colectivo por la Igualdad
• Comunidad Homosexual Argentina
• Conurbans por la diversidad
• damas de hierro
• Deportistas Argentinos Gays - DOGOS
• Escrita en el Cuerpo
• Facultad de Medicina GLB
• FALGBT
• Futuro Transgenerico
• GayDatos.com
• Grupo de mujeres de la Argentina
• Grupo de Sida por la Vida
• Grupo Isis
• Iglesia de la Comunidad Metropolitana de Buenos Aires

ASSOCIATE MEMBERS

ÅLAND ISLANDS
• Finnos food

AUSTRIA
• Amnesty International Austria

BELGIUM
• European AIDS Treatment Group

GERMANY
• Alwan For LGBT Rights in Middle East and North Africa

NETHERLANDS
• Charming Designs BV | HotelsForGays
• International Fellowship of Reconciliation
• PSYNT

BOLIVIA
• ADESPROC Libertad GLBT
• Asociacion Vivo en Positivo
• CI ADE - Warmiruna
• Colectivo TLGB de Bolivia
• Colectivo Trans Las Divas
• Comite Diversidades Sexuales y Genericas Cochabamba
• EQUIUD
• Fundación Igualdad LGBT
• Fundación Diversencia
• MANODIVERSA
• Plataforma por la Diversidad
• Travestis, Transgeneros y Transexuales Femeninas Bolivia

BARBADOS
• EQUALS Inc

BELIZE
• Promoting Empowerment Through Awareness for Lesbian/Bisexual Women

BRAZIL
• ABGLT
• ADEH - Nostro Mundo - Grupo de trabajo LGBTI
• AHCG - Associação dos Homossexuais de Campina Grande
• APOL0 - Grupo Pela Livre Orientação & Sexual
• Articula e Movimento Homossexual de Recife - AMHOR
• Associa Homossexual de Ajuda M
• Associaçao Brasileira Interdisciplinar de AIDS - ABIA
• Associaçao das Travestis da Paraba
• Associaçao de Travestis de Salvador - ATRAS
• Associação de Travestis do Piauí ATRAPI
• Associaçao Goiana de Gays Lesbiças e Transgeneros - AGLT
• Associaçao Ipê Amarelo de Conscientização e Luta pela Livre Orientação Sexual
• CDG Brasil - Comite Desportivo GLS Brasileiro
• Centro de Estudos Homossexuais
• Centro de Luta pela Livre Orientacao Sexual de Minas Gerais
• Coletivo de Feministas Lesbicas
• Coletivo de Gays Mirimديدة
• Coletivo Feminista Marias
• CORSA - Ciudadania Orgullo Respeto Solidariedade e Amor
• Diversidade Paraiba
• Eros - Bahia

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<td>Women’s Empowerment for Change</td>
</tr>
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<tr>
<td></td>
<td>MEXICO</td>
</tr>
<tr>
<td></td>
<td>Acción Ciudadana de Construcción Nacional AC</td>
</tr>
<tr>
<td></td>
<td>Agencia de Noticias sobre Diversidad Sexual</td>
</tr>
<tr>
<td></td>
<td>Agenda LGBT A.C.</td>
</tr>
<tr>
<td></td>
<td>Almas Cautivas</td>
</tr>
<tr>
<td></td>
<td>AmbienTales Coatzacoalcos</td>
</tr>
<tr>
<td></td>
<td>Asistencia Legal por los Derechos Humanos A.C.</td>
</tr>
<tr>
<td></td>
<td>Asistencial Tiempo Nuevo AC - ATNAC</td>
</tr>
<tr>
<td></td>
<td>Balance Promoción para el Desarrollo y Juventud A.C.</td>
</tr>
<tr>
<td></td>
<td>BI+ Bisexualidades</td>
</tr>
<tr>
<td></td>
<td>Calmecac Alianza Ciudadana A.C.</td>
</tr>
<tr>
<td></td>
<td>Centro de Apoyo a las Identidades Trans A.C.</td>
</tr>
<tr>
<td></td>
<td>Colectivo Binin Laanu A.C.</td>
</tr>
</tbody>
</table>
• Colectivo Seres A.C.
• Colectivo Sol - CIDHOM
• Colega O. A.C. Colectivo Gay de Occidente A.C.
• Comisión Nacional de Diversidad Sexual PRO
• Comité Estatal de Diversidad Sexual de Colima (CEDISE)
• Comité Orgullo Puebla
• Comunidad metropolitana A.C. nnez COMAC
• Comunidad Orgullo GLBTI Tijuana Mexico
• Condomvil AC
• El Closet de Sor Juana
• Fundación Arcoiris por el Respeto a la Diversidad Sexual
• Género Ética y Salud Sexual AC
• Grupo de Acción Información y Reflexión Ambiente Texcoco
• Grupo Gayente A.C.
• Grupo Lesbico Universitario
• Grupo Opción Bisexual
• Guadalajara Gay Radio
• Humana Nación Trans
• I Love Cancun Pride Parade - ILCPP
• Inspiria Cambio A.C.
• Jóvenes por una Salud Integral A.C.
• Las Reinas Chulas Cabaret y Derechos Humanos AC
• Letra S Sida Cultura y Vida Cotidiana A.C.
• LGBTTOIAAP.org
• Litigio Estratégico en Derechos Sexuales y Reproductivos A.C.
• Morelos Sin Discriminación
• Mr Gay World Mexico
• MujerxMujer... Tu Espacio
• Musas de Metal Grupo de Mujeres Gay A.C.
• No Dejarse es Incluirse AC
• Palomilla Gay
• Patlatonalli A.C.
• Prodiana A.C.
• RDi line Colima
• Red + Positiva de Quintana Roo A.C.
• Sociedad y Cultura Derechos Humanos y Desarrollo Social
• Transforme 2.0 A.C

NICARAGUA
• Alternativa Nicaragüense de Diversidad Sexual
• Asociacion Nuevos Horizontes Nicaragua
• Centro Nicaragüense para el Desarrollo Humano
• Centro para la Educación y Prevención del SIDA
• Colectivo Juvenil
• Comunidad Homosexual de Nicaragua (CHN)
• Fundación Xochiquetzal
• Grupo Lesbico Nicaragüense Safo
• Iglesia de la Comunidad Metropolitana de Nicaragua
• Iniciativa desde la Diversidad Sexual por los DDHH
• Procuraduría para la Defensa de los Derechos Humanos
• Red de Desarrollo Sostenible (Nicaragua)
• Siglicatado de Trabajadoras Domesticas Varios Trans
• Youth Association Decide

PANAMA
• Asociacion Hombres y Mujeres Nuevos de Panama
• Grupo Génesis Panama Positivo
• Nuevos Horizontes GLBTIO

PARAGUAY
• Grupo - Centro de Investigacion y Educacion Sexual
• Paraguay
• SOMOSGAY

PERU
• Asociacion Amigas por Siempre Promoviendo Tus Derechos
• Asociación Angel Azul
• Asociacion Civil Alma chalaca
• Asociación Civil Amistad y Respeto
• Asociación Civil Diversidad San Martinense
• Asociación de Gays Feministas El Club de Toby
• Asociación DESPERTAR
• Ciudadanians
• Colectivo Claveles Rojos
• Colectivo ContraNaturas
• Colectivo Uniones Peru
• Diario de Lima Gay
• Elisa Natalia
• Empoderndxs
• Epicentro
• Grupo de Mujeres Diversas
• Instituto Encuentros
• Instituto Runa de Desarrollo y Estudios sobre Género
• K’anuch Killa S.A.C.
• Colectiva Reel Sex
• Las Mil Manos de la Solidaridad
• Lesbianas Independientes Feministas Socialistas
• Lesbianas Unidas Activistas de Piura
• LGBT Legal Peru
• Machete Gay Tours
• Movimiento Homosexual de Lima
• Movimiento Trans del Peru
• Mujeres de Otra Indole
• No Tengo Miedo
• Plural Peru
• Programa de Soporte a la Auto Ayuda de personas con VIH - sección LGBTI
• PROMSEX
• Radio Mujeres
• Raiz 2.0
• Lima
• Red Das Con Equidad (LGBT)
• Red LGBT Arequipa
• REDECOMS
• vida-integracion-desarrollo-amor

PUERTO RICO
• Coal Inc

SAINT LUCIA
• CARIFLAGS
• Eastern Caribbean Alliance for Diversity and Equality
• United and Strong

SURINAME
• Siching LGBT Platform Suriname
• Suriname Men United

TRINIDAD AND TOBAGO
• FreePride Foundation Project
• Red Initiatives

URUGUAY
• Asociación de Minorias Sexuales del Uruguay - A.MI.SE.U.
• Campesinas Rebeldes
• Centro de Estudios DE Genero y diversidad SEXual - CEDESEX
• CIEI-SU
• Colectivo Riveridad
• Colectivo Trans del Uruguay
• Durazno Diverso

VENEZUELA
• A.C Orgullo GLBT Venezuela
• AC Venezuela Igualitaria
• Acción Zuliana por la Vida
• Alianza Lambda de Venezuela
• Asesoría en Educación y Salud (ASES)
• Base Lésbica Venezuela
• Bloque Socialista Unido de Liberacion homosexual
• Colectivo Almas
• Divas de Venezuela
• Diversidad e Igualdad a través de la Ley
• FESTDIVO - Festival Venezolano de Cine de la Diversidad
• Fundación Integral Por la Vida Ernesto Patty Velazquez
• Fundación Base Lésbica
• Fundación para el Desarrollo Integral
• Fundación Reflejos de Venezuela - FRV
• Fundación Venezolana de Apoyo a la Diversidad Sexual
• Maturin es Diversidad
• Movimiento la cultura es Diversa
• Movimiento SOMOS
• Unión Afirmativa de Venezuela
• Venezuela Diversa Asociacion Civil
• 1 anonymous organisation

ARGENTINA
• Cátedra Libre Bibliotecología Social

BOLIVIA
• Fundación Hábitat Verde

BRAZIL
• Associação de Transgeneros de Guaíba

CUBA
• Comunicarsex

ECUADOR
• Ecuador LGBTI Chamber of Commerce and Tourism

HAITI
• Jovenes Cambiando Vívidas

PERU
• Jovenes Cambiando Vívidas

URUGUAY
• Asociación de Minorias Sexuales del Uruguay - A.MI.SE.U.
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ASSOCIATE MEMBERS

ARGENTINA
• Cátedra Libre Bibliotecología Social

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• Movimiento la cultura es Diversa
• Movimiento SOMOS
• Unión Afirmativa de Venezuela
• Venezuela Diversa Asociacion Civil
• 1 anonymous organisation
NORTH AMERICA

FULL MEMBERS

CANADA
- Altern-Art de Quebec - GLBT Quebec inc.
- Arc International
- Association Gai-Cote-Sud
- Canadian Labour Congress
- Canadian Lesbian and Gay Archives
- Canadian Rainbow Health Coalition
- Canadian Union of Public Employees - CUPE/LGBT group
- Capital Pride
- CFH
- Coalition Gaie et Lesbienne du Quebec - CGLD
- Conseil québécois LGBT
- CSN
- CUPE Ontario's Pink Triangle Committee
- CUPE Toronto/LGBT group
- December 9th Coalition
- Égale Canada
- Fierté Montréal Pride
- Fondation Emergence Inc.
- GAI Ecoute
- Gay and Lesbian International Sport Association - GLISA
- Gay Persons of Color
- Groupe de recherche et d'intervention sociale de Montréal
- Groupe Regional d'Intervention Sociale de Quebec - GRIS
- Immigration and Refugee Board Resource Centre - Vancouver
- Iranian Queer Organization
- Iranian Railroad for Queer Refugees
- LGBTQ+ Community Center of Montreal (CCGLM)
- Living Without Disguises
- LLDC Social
- Maxcen-Math
- Pink Dot MTL
- OMUNITY
- Rainbow Health Ontario
- Rainbow Railroad
- S P Ontario Federation of Labour
- UFCW Canada Local 1006A
- Xtra / Pink Triangle Press
- Youth Organisation Against Unemployment and Corruption

UNITED STATES
- African American Religious Coalition
- All Out
- Asian and Pacific Islander Family Pride
- Atlanta Pride Committee Inc.
- Bi Foundation
- Bisexual Network of the USA
- Center for Gay and Lesbian Studies
- Christopher Street West/Los Angeles Pride
- City of Oakland
- Cornell University Library
- dotgay.com
- Equality California
- Equality Illinois
- Federation of Gay Games
- Fundacion Lorenza Borjas
- GALA Choruses
- Gay and Lesbian Activists Alliance of Washington DC
- Gay Asian Pacific Alliance (GAPA)
- GeTaVision
- Global Forum on MSM & HIV (MSMGF)
- Greater Palm Springs Pride
- Harrington Park Press LLC
- Heartland Alliance for Human Needs & Human Rights
- Heritage of Pride Inc.
- Human Rights Campaign
- IGLMA
- Immigration Equality
- InterACT: Advocates for Intersex Youth
- Interface Project
- International Institute on Race Equality and Human Rights
- International Mi CASA Foundation
- Interpride
- It Gets Better Project
- Kentucky Equality Federation
- Labadie Collection
- Lambda Legal Defense and Education Fund Inc.
- Latin@s En Acción
- Lavender Seniors of the East Bay
- Leather Archives Museum
- LGBTQ Center Intercultural Collective Inc.
- LGBT Community Center of Greater Cleveland
- Long Beach Lesbian & Gay Pride Inc
- Luthers Concerned/North America
- Making Gay History
- Marriage Equality USA
- Metropolitan Community Churches
- More Light Presbyterians for LGBT Concerns
- MPact
- National Gay & Lesbian Task Force
- National Rainbow Alliance (NRA)
- NESST - Galeforce Capital
- Old Lesbians Organizing for Change
- Organization Intersex International USA - Oil USA
- Other Sheep/ MMMS
- Out & Equal Workplace Advocates
- OutFront Minnesota
- OutRight Action International
- Paducah LGBT Welcome Center
- POCAAN
- Pride at Work - P@W
- Rainbow Street
- Research Institute Without Walls Inc.
- Roopbaan Foundation
- San Diego LGBT Pride
- San Diego State University
- San Francisco Pride
- SEIU Lavender Caucus
- Services and Advocacy for Gay, Lesbian, Bisexual & Transgender Elders, Inc.
- Soulforce Inc.
- Southerners on New Ground

ASSOCIATE MEMBERS

CANADA
- ETFO - Elementary Teachers Federation of Ontario
- United Food and Commercial Workers Canada

UNITED STATES
- Genderis
- Harry and Masie Masto Foundation
- LGBTQ Trip
OCEANIA
FULL MEMBERS

AMERICAN SAMOA
• Queer Tiers
• Society of Faafafine in American Samoa

AUSTRALIA
• ACON - Community Health Action
• Ambassadors Bridge Builders International
• Androgen Insensitivity Syndrome Support Group
• Australia Inc
• Australia Gay and Lesbian Immigration Task Force
• Australian Bisexual Network
• Australian GLBTIQ Multicultural Council
• Australian Greens LGBTI members
• Bisexual Alliance Victoria Inc
• Brimbank Community Initiatives INC
• Edge Effects
• Equality Australia
• Freedom 2 b(e)
• Gay & Lesbian International Sports Association Asia Pacific
• Gay and Lesbian Rights Lobby
• Gay Panic
• Harbour City Bears
• Human Rights Law Centre (LGBTI rights unit)
• Intersex Human Rights Australia
• Kaleidoscope Human Rights Foundation
• LGBTI Language Exchange
• LGBTIQ - SUPPORT & PROTECTION SERVICES INC.
• Lick Entertainment
• Metropolitan Community Church Brisbane
• National LGBTI Health Alliance
• NSW LGBTI Legal Forum
• PFLAG-Perth Inc
• spur.org (registered in Australia Spur Projects Ltd)
• Sydney Star Observer
• Sydney University Postgraduate Rep. Ass.
• Tasmanian Gay and Lesbian Rights Group
• Thorne Harbour Health
• University of Technology Sydney Queer Collective
• Victorian Gay and Lesbian Rights Lobby
• Wear it Purple

COOK ISLANDS
• Te Tiare Association

FIJI
• Drodrolagi Movement
• Haus of Kameleleon
• Oceania Pride
• Rainbow Pride Foundation (Fiji) Limited
• Rengul’uchei
• Survival Advocacy Network

FRENCH POLYNESIA
• Cousins Cousins de Tahiti

KIRIBATI
• BIMBA Inc.

NEW CALEDONIA
• Diversity NC

NEW ZEALAND
• Agender New Zealand Inc.
• InsideOUT
• ITANZ - Intersex Trust Aotearoa New Zealand
• Lesbian and Gay Archives of New Zealand: Te Pūranga Takatāpui o Aotearoa
• New Zealand Public Service Association Te Pukenga Here Tikanga Mahi
• Pacific Homecare
• Rainbow Auckland
• Rainbow Lifestyle Protection
• Rainbow Wellington
• RainbowYOUTH
• Tapatoru
• Tiwhanawhana Trust
• Wellington Gay & Lesbian Christian Community

NIUE
• Family ‘identity Navigates Equality

PAPUA NEW GUINEA
• Kapul Champions

SAMOA
• Pacific Human Rights Initiative
• Samoa Faafafine Association Inc.

TONGA
• Pacific Sexual & Gender Diversity Network
• Tonga Leiti’s Association - TLA
OUR STAFF

AS OF 31 DECEMBER 2019

André du Plessis
Executive Director

Julia Ehrt
Director of Programmes

Natalia Volchkova
Director of Finance and Support Services

Kseniya Kirichenko
Senior Officer, Women and UN Advocacy

Zhan Chiam
Programme Coordinator (Gender Identity and Expression, Sport and Human Rights)

Lucas Ramón Mendos
Senior Research Officer

J. Andrew Baker
Senior Giving Officer

Daniele Paletta
Senior Communications Officer

Paula Klik
Administrative Support Officer

Andrea Ayala
Intern - UN Treaty Bodies and Special Procedures

Kellyn Botha
Intern - Communications

Oscar Noel Fitzpatrick
Intern - Intersex people and Sex Characteristics

Enrique López de la Peña
Intern - Research
In 2019, ILGA World said goodbye to two persons who have been a key part of our staff for many years: Diana Carolina Prado Mosquera, who has led our work at the Human Rights Council and Universal Periodic Review, and Senka Juzbasic, who has engaged with our membership daily and provided key logistic and administrative support to our events. Their passionate work and expertise have been key to bringing ILGA World to a new level of excellence. We thank them for the years they spent with us!

A special thanks goes to the 8 interns that have worked with us during the year.

In 2020, our team will grow again, and together we will continue to assist our global family as they conduct crucial work.
GET INVOLVED

DOES YOUR ORGANISATION WANT TO BECOME AN ILGA WORLD MEMBER?

Becoming a member of ILGA World will allow your organisation to have a say in shaping the life and the work of a worldwide federation of organisations committed to equal human rights for LGBTI persons.

It also gives the opportunity to advance the protection of LGBTI human rights, including at the United Nations where we can support your work or speak on your behalf. Members also have the opportunity to participate to ILGA regional and world conferences, widely recognised as the best spaces to meet potential partners for projects, share experiences and network.

DONATE!

Our communities have been affected by the Covid-19 pandemic in unique ways, and have become particularly vulnerable to being left behind. Every member organisation had to quickly focus on adjusting their strategies to the new realities of uncertainty and complexity. This will continue for months and possibly years to come.

Meanwhile, the work of our communities continues. It simply cannot stop. But we cannot do it without your support.

With a donation, you will help ILGA World support activists from across the world as they raise awareness of LGBTI human rights violations at the United Nations. You will back us as we keep conducting research into laws and attitudes affecting LGBTI persons around the globe, and on how international bodies consider their human rights. You will help us make our conferences, training programmes and advocacy campaigns sustainable.

We are in this together, and only together can we bring about change. We are here to do our part: will you chip in?

Donate now!
This summary is based on ILGA World’s audited accounts for 2019 and 2018. The total operating expenses in 2019 was 2,829,706 CHF, while the total income in 2019 was 2,730,143 CHF. ILGA World ended 2019 with total results of 24,198 CHF after the use of free reserves accumulated in 2018.

### BALANCE SHEET
for years ending December 31, 2019 and 2018

<table>
<thead>
<tr>
<th></th>
<th>2019, CHF</th>
<th>2018, CHF</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets</td>
<td>344,143</td>
<td>350,196</td>
</tr>
<tr>
<td>Non-current assets</td>
<td>13,256</td>
<td>13,255</td>
</tr>
<tr>
<td>Total assets</td>
<td>357,399</td>
<td>363,451</td>
</tr>
<tr>
<td>LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities</td>
<td>357,903</td>
<td>203,153</td>
</tr>
<tr>
<td>Non-current liabilities</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>357,903</td>
<td>203,153</td>
</tr>
<tr>
<td>EQUITY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserves from operations</td>
<td>--</td>
<td>185,000</td>
</tr>
<tr>
<td>Results from previous periods</td>
<td>(24,702)</td>
<td>(177,708)</td>
</tr>
<tr>
<td>Results for the year</td>
<td>24,198</td>
<td>153,006</td>
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<tr>
<td>Total liabilities &amp; equity</td>
<td>357,399</td>
<td>363,451</td>
</tr>
</tbody>
</table>

### STATEMENT OF REVENUES AND EXPENSES
for year ending December 31, 2019 and 2018

<table>
<thead>
<tr>
<th></th>
<th>2019, CHF</th>
<th>2018, CHF</th>
</tr>
</thead>
<tbody>
<tr>
<td>INCOME</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Core income</td>
<td>1,544,531</td>
<td>1,773,278</td>
</tr>
<tr>
<td>Project income</td>
<td>1,185,612</td>
<td>723,661</td>
</tr>
<tr>
<td>Total Income</td>
<td>2,730,143</td>
<td>2,496,939</td>
</tr>
<tr>
<td>OPERATING EXPENSES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operational capacity</td>
<td>1,423,891</td>
<td>1,217,030</td>
</tr>
<tr>
<td>Direct project costs</td>
<td>1,405,815</td>
<td>882,330</td>
</tr>
<tr>
<td>Total operating expenses</td>
<td>2,829,706</td>
<td>2,099,360</td>
</tr>
<tr>
<td>Operating results</td>
<td>(99,563)</td>
<td>397,579</td>
</tr>
<tr>
<td>FINANCIAL RESULTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial results</td>
<td>(61,240)</td>
<td>(59,572.6)</td>
</tr>
<tr>
<td>Results before allocations</td>
<td>(160,803)</td>
<td>338,006</td>
</tr>
</tbody>
</table>

### STATEMENT OF ALLOCATIONS
for year ending December 31, 2019 and 2018

<table>
<thead>
<tr>
<th></th>
<th>2019, CHF</th>
<th>2018, CHF</th>
</tr>
</thead>
<tbody>
<tr>
<td>FREE RESERVE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allocation/ Use of reserve</td>
<td>185,000</td>
<td>(185,000)</td>
</tr>
<tr>
<td>Total results</td>
<td>24,198</td>
<td>153,006</td>
</tr>
</tbody>
</table>
ILGA World’s 2019 Annual Report was written by Kellyn Botha, coordinated and edited by Daniele Paletta. Additional edits by Maddalena Tomassini.

Managed by André du Plessis

Spanish translation:
Paul Caballero - ILGALAC

Design and typesetting:
Roberta Bruno – roberta.comics@gmail.com

This annual report covers the period from 1 January to 31 December 2019

On the names of countries and territories in this publication
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