The International Lesbian, Gay, Bisexual, Trans and Intersex Association is grateful for the work and support of its member organisations, staff, interns and board members.

A heartfelt shout-out and thank you goes to all the LGBTI activists around the world for the time and energy they commit to advancing LGBTI equality everywhere.

Last but not least, our thanks to the following organisations who in particular have made our work financially possible in 2018:
“Our pride and love are greater than our grief and fear”

Justice Edwin Cameron
Pan Africa
ILGA conference
June 2018
Dear friends,

2018: what a bittersweet year!

We have significant reasons to rejoice. In 2018, California became the first state in the USA to condemn unnecessary surgeries on intersex children. Shameful parts of an enduring colonial legacy are finally tumbling down, as India and Trinidad and Tobago decriminalised same-sex relations, and the World Health Organization finally ruled that being a trans or gender diverse person does not mean you have a mental disorder. An historic decision by the Inter-American Court of Human Rights recognised the right to legal gender recognition and same-sex couples’ right to marriage, creating legal precedent for all those countries that recognise its jurisdiction. These are just a few examples of the progress that we have seen happen!

At the same time, our communities continued to witness horrific hostility, marginalisation and persecution. LGBTI persons in Tanzania were singled-out in an already hate-fuelled rhetoric; there were threats to negate protections for trans persons in the USA, and divisive referenda rolled back promises of equality in Taiwan; the World Health Organization once again missed the opportunity to stop pathologising people with variations of sex characteristics when it released the ICD-11, and successive elections in Europe and Latin America saw populist leaders take power with an unleashing of anti-LGBTI intolerance in the public domain. As the year closed, reports arrived that women and men in Chechnya were targeted again in a resurgence of ‘purges’.

For every inch of protection and recognition that our communities gained, hate, disrespect and violence keep rearing their ugly heads. Political and other leaders continue to demonise and scapegoat vulnerable minorities.

It’s happening around the world: LGBTI people, women, migrants, sex workers and indigenous persons are painted as the great subverters of our supposedly well-balanced societies – subverters who, no less, still can’t access basic rights, freedoms and opportunities. Concerted and deliberate efforts to divide our communities and pit one against each other are constant, sometimes so successful that they usurp the struggles that united us.

The fight continues. Resisting hatred - and slowly gaining wins - is part of our deep history as a community, LGBTI groups from every corner of the earth are collectively finding new, innovative and creative ways to counter narratives of hate, shame, violence and oppression.

In 2018, ILGA celebrated its first 40 years of service and commitment to our global family. When we look back, it is truly remarkable to see the number of political, legal and social changes have occurred globally since those early days in August 1978, when a group of visionaries founded the (then named) International Gay Association.

Today, we are more than 1,500 organisations from over 150 countries and territories, queerer and more diverse than ever.

We have history. We have victories. We have a global family to stand with.

The 2019 World Conference in Aotearoa New Zealand will be a powerful occasion to celebrate our past and pave the way to liberate our future. We look forward to welcoming you in Wellington.

Sadly, and with mixed emotions, it will also be the final days of our mandate as Co-Secretaries General as we are not seeking re-election.

A huge thank you for having trusted us during these past four amazing years. It has been an absolute privilege to work with all of you as we charted a course to strengthen the organisation. We will leave ILGA as a strong, inclusive and respected leader for the LGBTI movement on the global stage, and we look forward to seeing it growing even more in the years to come.

In solidarity,

Ruth Baldacchino - Helen Kennedy
Co-Secretaries General
In the face of so many challenges, LGBTI activism continued to grow worldwide during 2018.

At ILGA, we saw 176 organisations joining our network, the latest marker of the diversity, range, creativity and resilience of this truly global movement. ILGA members are now from 152 countries and territories worldwide, and the six ILGA regions – four with established offices in Bangkok, Brussels, Buenos Aires and Johannesburg – support the membership in their regional context. Both ILGA Asia and ILGALAC saw their non-profit status legally recognised in 2018, allowing them to operate with greater stability, and ILGA Oceania, ILGA-Europe and Pan Africa ILGA each held regional conferences in 2018.

Meanwhile, the Secretariat of ILGA World continued to provide assistance to our members and the broader LGBTI community at the international level. Through the year, we supported more than 400 defenders in engaging with the human rights mechanisms at the United Nations, and we also helped bring our communities together to learn, strategise and grow at conferences, advocacy weeks, trainings and national consultations.

Our staff increasingly connect with grassroots communities around the world, providing advice, support and technical resources to decide first if, and then how, to engage at the international level, and how to help bring results back home.

Alongside factsheets, toolkits and reports, we continued providing constant input to media and numerous publications, while using our website and social media to amplify voices from the community. Exposing millions of potential readerships to ILGA data, information and insights: this is one part of how we do our part to change people’s hearts and minds!

As our activities kept growing, so did our team of staff. In early 2018, ILGA concluded its search for a new Executive Director, and it’s been a wonderful exciting first year in post. Later in the year we welcomed a new Director of Programmes, Senior Research Officer and an Administrative Support Officer.

Eleven full-time staff are now at ILGA World, supported in 2018 by eight amazing interns across five continents. Together, we remain strongly committed to bring visibility to groups often seen as at the margins even within our communities.

An exciting 2019 awaits us all. Our global family will meet at the ILGA World Conference in Aotearoa New Zealand, where new leadership will be elected and our next five year strategic plan will be approved: our entire membership was engaged in shaping it, and we look forward to taking the direction they have indicated.

With the renewal of the UN SOGI Independent Expert mandate, ILGA will also be working with partners to ensure that the rights of LGBT persons are protected at the highest levels.

From the most remote areas to international fora, we know that the struggle towards equality is far from over. And yet, we are ready to face the challenges that this new year will bring. Together, as one family: one beautiful, diverse global movement.

André du Plessis
Executive Director
ILGA data and information are featured in the public discourse on advancing LGBTI equality during the 2018 World Economic Forum, where also the Global LGBTI Standards of Conduct for Business are presented.

We join the LBTI and Women’s Rights Caucuses at the 62nd Commission on the Status of Women at the United Nations in New York, focused on achieving gender equality and the empowerment of rural women and girls.

Concluding a 4-month search for a new ILGA Executive Director, the Board appoints André du Plessis to the role. To better support our members, we continue collecting information on good practices for follow-up and implementation activities of civil society organisations engaging with the Universal Periodic Review and Treaty Bodies.

We kick off the year-long process to engage the entire ILGA membership to help build our new strategic plan that will be adopted at the World Conference.

For IDAHOBIT, we launch the #TurnItOff campaign to cast a light on how LGBTI-phobia impacts on people’s lives, and to share practical tips for allies to support our communities.

Pan Africa ILGA hosts its largest conference to date, welcoming more than 300 defenders to Gaborone, Botswana.

23 trans and gender diverse human rights defenders from 19 countries join the second UN Trans Advocacy Week that we co-organise in Geneva together with APTN, GATE, RFSL and TGEU, and have their say in a ground-breaking consultation by the UN Independent Expert on SOGI on legal recognition of gender identity and depathologisation.
Organisations working on SOGIESC issues from across Latin America and the Caribbean participate in our training on digital security, supported by ProtectDefenders.eu.

**JULY**

ILGA turns 40, and launches a celebratory campaign (have you joined it yet?) that will culminate at the 2019 World Conference in Aotearoa New Zealand.

For the first time, an ILGA gathering is held in the Pacific islands, as ILGA Oceania holds its regional conference in Samoa.

**SEPTEMBER**

In a historic joint statement at the United Nations, we cast a light on the negative impact of colonisation on the ancestral sexualities, gender identities, expressions, and spiritualities of indigenous peoples.

During the final ILGA Board meeting of the year, our representatives meet the President of Costa Rica, who confirms his strong commitment to LGBTI rights and delivers a message of hope to our communities: "Stay strong, move forward, be courageous".

**AUGUST**

We work with Akahatà, GATE and TGEU to ensure the presence of intersex, trans and gender diverse activists at the WPATH Symposium in Buenos Aires.

We head to Jamaica to organise the first national consultation for follow-up and implementation of UN human rights mechanisms’ recommendations, together with ISHR and CCPR.

We also look back at the Human Rights Defenders World Summit in Paris, where we helped raising LGBTI voices, and we look forward to an action plan shaping the protection of human rights defenders for the years to come.

**OCTOBER**

Brussels, Belgium hosts the ILGA-Europe regional conference, gathering together more than 500 activists from across the continent.

**NOVEMBER**

We join the Advisory Council of the Centre for Sport and Human Rights, an unprecedented alliance to fully align the world of sports with the fundamental principles of human dignity, human rights, and labour rights.
Los «gay» declaran no ser enfermos mentales

BARCELONA. – La Internacional Gay Association (IGA) mantuvo una ronda de presa para dar a conocer el balance de la Segunda Conferencia Internacional que tuvo lugar en Santa Cristina d'Aro y en Barcelona, respectivamente del 5 al 7 de abril.

Repulsa. – Después de un juicio positivo por el fin de esta conferencia, por la numerosa participación de homosexuales de diversas lugares del mundo, se crearon las acciones para llevar a término durante este año.

Entre estas acciones cabe destacar la de solicitar de la OMS la supresión de la homosexualidad como una enfermedad mental. Se intentará que políticos de la Comunidad Europea presionen cerca del gobierno de Chipre para que no recale una política anti homosexual. Se presiona para que en la Carta de los Derechos Humanos se incluyan los derechos de los homosexuales. Entre los acuerdos adoptados en dicha conferencia cabe destacar la «repulsa» más energética al Gobierno de Madrid por no querer reconocer oficialmente nuestra realidad. También rechazan la introducción en el proyecto de reforma del Código Penal de la figura de «psicopatología de la sexualidad como causa de encarcelamiento público». Y exigen la inmediata legalización de las asociaciones gay.

LESBIANAS. – En esta conferencia internacional han participado un grupo de 43 lesbianas. Estas han formado un secretariado en Amsterdam para coordinar el trabajo y la lucha de las mujeres en su liberación sexual. En la ronda de presa, las lesbianas presentaron el hecho de que la OMS ha decidió sobre la importancia de su presencia en esta conferencia, no solo para ellas sino también para anunciar su lucha contra las restricciones a que se ven sujetas. Por último anunciaron la celebración de un próximo Conferencia Internacional de Lesbianas.
ILGA, the oldest global organisation dedicated to achieving equal rights for LGBTI persons worldwide, has turned 40!

Time has flown by since those early days in August 1978, when a group of visionaries founded the (then named) IGA in Coventry, UK during the annual conference of the Campaign for Homosexual Equality. Since then, our global family has grown to represent over 1,500 member organisations from 152 countries and territories across the globe!

Many of the social, legal and political advances that have happened in the past 40 years seemed unthinkable in those early days, when activists started coordinating action at the international level, realising the power of cross-border collaboration and solidarity.

Over the last four decades, ILGA’s story has been entwined in the multiple battles for equality across this planet. We have seen countries getting rid of unjust colonial laws that criminalised same-sex activity. Our relationships and families have started to be recognised. Activists have campaigned in the face of the often-hidden violations faced by intersex persons. Same-sex attraction stopped being considered as a mental illness or a problem to be fixed, and the same is happening for trans identities and, increasingly, intersex bodies.

These changes have happened because of the tireless work of LGBTI organisations everywhere who have constantly pushed to advance equal rights for all. These are the members of ILGA, and ILGA is in fact their organisation. We have been there alongside our members through all this, working with them and for them, for the dignity of the wider community of people of diverse sexual orientations, gender identities and expressions, and sex characteristics worldwide.

The world has changed because we have been there, working to change it. Together.

Happy birthday, ILGA. And happy birthday to YOU!
Snapshots of our first 40 years:

1. 1978: writing about the yearly Campaign for Homosexual Equality conference, Broadsheet announces the birth of IGA (ph.: collezione Luca Locati Luciani)
2. El Correo Catalán reports from the 1980 IGA conference in Barcelona, Spain: “Gays declare they are not mentally ill”
3. A group photo from an IGA meeting in Bologna, Italy, December 1984
4. An early ILGA logo
6. The first Pride parade organised in Rio de Janeiro, Brazil, on the occasion of the 1995 ILGA World Conference
7. Staff and volunteers who organised the 1997 World Conference in Cologne, Germany
8. Simon Nkoli (1957-1998) at the 1997 World Conference. Simon has been a leader of the LGBT movement in South Africa and an ILGA representative of this country on several occasions. At the 1999 ILGA World Conference in Johannesburg, the Pride march stopped in front of where he had lived to honour his memory.
9. An ILGA publication collecting experiences from individuals worldwide involved in lesbian movements, civil society and human rights organisations
10. An image from the 2001 ILGA World Conference in Oakland, CA, United States
11. ILGA Co-Secretaries Generals Kürşad Kahramanoğlu and Jordi Petit by the Spanish Parliament with local activists, waiting for the session where lawmakers passed marriage equality to begin
12. Participants in the 2006 ILGA World Conference in Geneva, Switzerland
13. Hundreds take part in the 2012 ILGA World Conference in Stockholm, Sweden (ph. Orlando G Boström)
15. Group photo at the Third Intersex Forum, organised with the support of ILGA in Malta in 2013
16. The ILGA World Board by the Stonewall Inn, marking the 45th anniversary of the riots
17. Co-Secretary General Gloria Careaga Pérez honours United Nations High Commissioner for Human Rights Navi Pillay with the ‘LGBTI Friend of the Year’ Award, May 2014
18. ILGA World Board representatives mark Trans Day of Visibility, March 2017 (ph. Mitchel Raphael)
19. Group picture outside Room XX at the Palais des Nations in Geneva, where: the Human Rights Council has just passed the resolution establishing the mandate of the UN Independent Expert on SOGI, June 2016
20. More than 700 persons take part in the 2016 ILGA World Conference in Bangkok, Thailand
21. ILGA co-organises the first-ever side event at the United Nations addressing bisexual persons’ human rights, March 2018
22. The Oceania regional conference is the first ILGA event to ever take place in a Pacific islands country, August 2018
23. The new ILGA World logo, launched in the run-up to the ILGA World Conference 2019 in Aotearoa New Zealand.
RAISING LGBTI VOICES AT THE UNITED NATIONS
Civil society has a crucial role in bringing about change. All over the world, activists prompt those in positions of power – including governments, international bodies and human rights institutions – to be vigilant and ensure the rights of LGBTI communities are actually protected and advanced. Authorities cannot simply pay lip service to the promise of equal rights for all.

We at ILGA are a proud part of this. Throughout the year, we continued mobilising support for SOGIESC issues globally, and assisted dozens of grassroots activists as they raised their voice at the United Nations.

“The UN needs to hear your stories: there is no human rights mechanism without stories from the ground”

Minhee Ryu, Rainbow Action (Republic of Korea)

In 2018, ILGA continued to mainstream discussions around sexual orientation, gender identity and expression, and sex characteristics at the Human Rights Council. We cast a light on those situations that required urgent attention, but also organised awareness-raising events, and called for strategies to implement the Sustainable Development Goals in a way that truly leaves no one behind.

Most of all, we have been supporting human rights defenders who came to Geneva to speak up for themselves and their communities. The outcomes from these international spaces feed into their local work, and are powerful tools to bring about change there.

We welcomed dozens of activists for three advocacy weeks around the Universal Periodic Review, facilitating access to the 30 diplomatic missions that our United Nations programme worked with in 2018. Almost 300 SOGIESC recommendations were made to States under review, and a vast majority of them reflected language and priorities that human rights defenders helped bring to the forefront. This is what hearing directly from people on the ground can do!

For the second year running, ILGA also worked with APTN, GATE, RFSL and TGEU to host a week of advocacy on trans-specific issues, gathering together 23 trans and gender-diverse activists. While in Geneva, they spoke at the Human Rights Council, and took part in a ground-breaking consultation on legal recognition of gender identity, and depathologisation of identities convened by the UN Independent Expert on SOGI.

34
Statements delivered at UN Human Rights Council sessions

47%
Countries represented at our UPR Advocacy Weeks which received SOGIESC recommendations

19
Countries represented by activists during the UN Trans Advocacy Week
That same week the World Health Organization announced it was removing all trans-related categories from the International Classifications of Diseases’ chapter on mental and behavioural disorders, a change that ILGA has been supporting for years.

Throughout the year, we continued to bring visibility to communities that are too often left at the margins. Our Treaty Bodies work in 2018, for example, focused especially on lesbian, bisexual and queer women: we supported LBTI women’s human rights defenders throughout the process, and rejoiced with them as relevant recommendations were finally made for most of their countries.

“ILGA did an amazing job supporting and helping me. Being my first time at the UN, at first I felt a bit overwhelmed, but ILGA’s support made my experiences extremely empowering and motivating for the future”

Monica Panayi, ACCEPT (Cyprus)

Our reports on the UN Treaty Bodies showed that lesbian and bisexual women are outside the radar of these mechanisms, with little-to-no attention to their specific human rights situations. This had to change, and in 2018 ILGA worked to make the voices of LBTQ women from around the world heard by the various Committees. As a result, relevant recommendations were made for most of the countries represented by these defenders. The Committee on Economic, Social and Cultural Rights (CESCR) received one of its first-ever shadow reports focusing on lesbian, bisexual and queer women. Feminita, a feminist organisation from Kazakhstan, submitted information and, represented by Gulzada Serzhan, participated in person in a CESCR session with the support of ILGA. This proved crucial: committee members asked the defender about the root causes of situation affecting LBTQ women in the country, and a set of questions was included in the List of Issues that Kazakhstan now needs to respond to.
Positive results obtained in Geneva are one part of the solution: activists are doing deep work in their own countries, and are using outcomes at the international level to support strategies for legal and policy change locally.

In 2018, ILGA increased its gathering of these good practices for following-up on and implementing the recommendations and conclusions from the Universal Periodic Review and Treaty Bodies. Such collections help empower other activists as they learn from each other on how to most strategically engage with international mechanisms.

ILGA continues to support in-country work that connects with the global level. Ahead of his country visit to Georgia, for example, both ILGA and ILGA-Europe supported activists in preparation of their report to the Independent Expert on SOGI: a powerful way to make this international mandate aware of the situations on the ground.

Throughout the year, we kept global LGBTI civil society informed about the work of Victor Madrigal-Borloz and facilitated his connections with our community, particularly at two ILGA regional conferences where he delivered rousing keynote speeches. We also contributed to his latest report focusing on depathologisation and on legal gender recognition of trans identities.
The Independent Expert on SOGI is only one of dozens of mandates under the United Nations Special Procedures. ILGA has continued providing input and guidance to these other experts, ensuring that LGBTI issues continue to be mainstreamed and approached in intersectional ways as they develop international guidance on issues as diverse as freedom of expression, health and sanitation, and connecting local defenders and groups with the mandates for expert and local support.

Beyond Geneva, our work at the United Nations also connects with the centre of power in New York. There, we joined the LBHI and Women’s Caucuses at the Commission on the Status of Women, participating in debates and co-hosting side events. Joining forces with other organisations provided crucial changes in the Concluding Observation of the sessions, achieving significantly improved language on gender diversity, violence and discrimination, and intersectionality.

“Trans and gender diverse people have been historically marginalised from access to key resources. We express our sincere gratitude to the Independent Expert on SOGI for his contribution to changing that historical marginalisation”

Excerpt from a joint statement welcoming the report of Victor Madrigal-Borloz at the 73rd UN General Assembly
ILGA continues to directly connect to communities around the world in exciting ways, providing its members with key resources for their activism.

We continue to keep our global family regularly informed on the deadlines, opportunities and outcomes of the many sessions at the United Nations: Universal Periodic Review, Treaty Bodies or Special Procedures.

With such a complicated international system, we know how important it is for defenders to have just the key information to-hand for their advocacy. In 2018 we worked collaboratively to produce up-to-date factsheets on the SOGIESC work done by 39 Special Procedures.

We also started a process to strategically rethink how our annual research publications can be most useful to the activists, researchers, media outlets and general public that are using them. Having paused publication in 2018, in 2019 you will see both the State-Sponsored Homophobia report and the Trans Legal Mapping Report, as well as an activist guide to strategic litigation at the international level, especially the UN Treaty Bodies, and the French and Arabic translations of our SOGIESC UPR Advocacy Toolkit. Stay tuned!

In 2019 ILGA will be at the core of mobilising and advancing international support for LGBTI persons, and working alongside activists as they use the United Nations to advance their rights.

The mandate of the Independent Expert on SOGI will be renewed by the United Nations in June: this will be a key moment to reiterate the importance of this human rights mechanism, and to emphasise that States should continue supporting its life-saving work.

We will increasingly be connecting the international with the local, learning from activists how they use the international system on the ground and strategically equipping a new generation of activists to change the world.
EMPOWERING OUR GLOBAL COMMUNITY
ILGA is where all our communities come together: members of our global family support each other, taking action in solidarity and demanding respect for our bodies, identities and loves.

We are led by our member organisations, and have been proud to stand by each of them for another year as they kept pushing for positive political, social and institutional change.

Our membership continues to develop and grow in the rich diversity that is this queer planet. About 200 organisations joined us in 2018 and our network now spans 152 countries and territories worldwide. The numbers are only the outward representation of what is happening everywhere: LGBTI people are coming together and organising, embodying the simple truth - together we can change the world.

To keep pace with the ever-growing applications to join our network, we launched a streamlined membership approval procedure that also preserves the due diligence conducted on every request. Our thanks to our global Board that conducts this review! We also published the list of our members on our website, allowing easier connections among organisations while safeguarding those that need to stay anonymous.

Joining ILGA opens up opportunities to access international and regional networking, trainings and capacity building opportunities, and allows grassroots organisations to participate in decision-making processes in this global LGBTI organisation.

In 2018, our membership was consulted, - including through a survey - as part of the preparation of our proposed strategic plan for the coming years. Drafted by the Executive Board of ILGA, members continue to have opportunities to guide its final form in the run-up to and during the World Conference in Wellington, where a final strategic plan will be adopted.

Indeed, our conferences are important networking and strategising platforms as well as places where members guide the future of the organisation. In 2018, ILGA's regions provided hundreds of LGBTI human rights defenders with occasions to meet in Botswana, Belgium and Samoa, while our regional offices in Bangkok, Brussels, Buenos Aires and Johannesburg continued supporting members in their regional contexts throughout the year. Let's have a closer look at their work!

For ILGA Oceania, 2018 was a year of work leading up to its third regional conference, hosted in the Samoan capital of Apia. This was a truly historic event: not only was it the first-ever ILGA gathering to take place in a Pacific island nation,
but it also marked the official start of the celebrations for the 40th anniversary of our global family.

Delegates from around the world joined human rights defenders from 13 countries in the Pacific, learning about the intersectionalities that exist in regional social justice movements, discussing with embassies on how Pacific LGBTIQ citizens can make their voices heard in the international arena and, most of all, witnessing the reality on the ground. A visit to the region of Aleipata was an eye-opening experience for many, where conference participants could hear the stories of fa’afafine who provided front-line support to coastal village communities when everything was lost in the 2009 Samoa tsunami.

“We gathered as a diverse rainbow: remembering, honoring that there have been cultural ways of holding a diversity that was stable, understood and precious”

Mani Bruce Mitchell, Intersex Trust Aotearoa New Zealand

Such an important and enriching conference gave our Oceania region a new Board, and further established it as a hub for regional discussion and international advocacy for LGBTI and Indigenous communities. The whole ILGA family will soon return to the region for the 2019 World Conference, raising even more awareness of the lived realities on the ground.
The human rights situations of our communities are slowly, yet unstoppable emerging in the public discourse in Africa, where human rights defenders are tirelessly advocating for change. In 2018, the continent witnessed its largest-ever gathering of LGBTI human rights defenders, as more than 300 persons came together in Gaborone, Botswana for the Pan Africa ILGA regional conference.

Focused on the empowerment of LGBTI youth, the next generation who is already carrying the torch of advocacy and change, the conference was a deep dive into the many issues that affect our communities in the region - from access to education to media advocacy, from barriers to healthcare to discussions on how visibility impacts our relations with society. The importance of advocacy was also a key focus of the event, as participants received training on how to engage with relevant regional and international bodies - including the African Commission on Human and Peoples’ Rights, and the United Nations. Participants met with Victor Madrigal-Borloz, the UN Independent Expert on SOGI; these meetings were a fundamental moment to inform the work of the mandate holder, as he heard of human rights situations directly from people on the ground.

“The heart of Africa is beating. There is pain, but there is also joy and courage”

Victor Madrigal-Borloz, UN Independent Expert on SOGI

Emerging from the conference with a new Board, and with growth in staff through the year, Pan Africa ILGA has now an improved capacity to assist grassroots organisations, with a special focus on French-speaking countries and places that traditionally have been harder to reach.

2019 could mark a turning point for our communities in the region. As we write, Angola has just become the latest country to decriminalise same-sex activity, and both Kenya and Botswana are waiting the results of court cases on the issue that could prove to be real game-changers.
2018 was a vibrant year for ILGALAC. The region saw its non-profit status legally recognised on November 20th in Argentina: this was an historic step to strengthen the institutional and organisational work in the promotion and protection of LGBTI rights in Latin America and the Caribbean. The strengthening of structures and alliances is crucial at this time, when the struggle for equality and inclusion faces a strong increase in anti-rights movements, as well as in ‘pro-life’, political and religious fundamentalisms.

Significant progress is being made in the region despite the worrying context. New laws are protecting trans communities in Chile and Uruguay, same-sex relations are now decriminalised in Trinidad and Tobago, and a landmark decision was made by the Inter-American Court of Human Rights, amongst others. But we must mobilise and be on the alert for hate speech, a dangerous rhetoric about ‘gender ideology’, terrible outbursts of institutional violence, elected officials who openly voice their opposition to the rights of the LGBTI community, and states that fail to implement public policies or to promote egalitarian legislation.

Therefore, some of ILGALAC’s priorities in 2018 were alliances and coordination with different social movements and organisations, as well as monitoring the political situation. The region works in close collaboration with the LGBTI Rapporteurship of the Inter-American Commission on Human Rights, the LGBTTTI Coalition of the Organization of American States, ERC, SAGE, CLADE, INADI, and PGA among others. ILGALAC also created an Observatory on elections in the region, which has already monitored votes in Brazil, Colombia and El Salvador, and launched the Regional Alert “No more fundamentalism and violence” on the occasion of May 17th.

Together with ILGA World, ILGALAC organised a training for 19 human rights defenders from all over the region on ways to protect their digital security. It also organised the second presentational meeting of the Regional Council with the regional office in Mexico, announcing that the next Regional Conference ILGALAC 2019 will take place in Colombia. ILGALAC’s Executive Director signed framework agreements with SAGE in New York and with COPRED in Mexico City, while the region also participated in the VI Regular Meeting of the RIO-OD in Colombia and the preparatory meeting for the 3rd regional conference on Population and Development.
Challenging political times have also been witnessed across Europe, where populism, political complacency, attacks on democratic institutions, and rising extremisms have sadly become part of daily conversations.

With our communities celebrating victories, and yet having to face a growing impunity for human rights violations, together with an ongoing hysteria around ‘gender ideology’ and the principles of the Istanbul convention, ILGA-Europe worked to mobilise resources and strengthened the movement’s capacity with a renewed sense of urgency.

“Now is the time to invest in transforming the legal and political wins of the past decade into long-lasting, profound change in the lived experience of LGBTI people across the region”

Joyce Hamilton and Brian Sheehan, former ILGA-Europe Co-Chairs, and Evelyne Paradis, ILGA-Europe Executive Director

In the current populist, LGBTI-phobic frenzy taking place in many places around the world, we also increased efforts to make sure that the thoughtful, grounded and inclusive LGBTI voices of our communities are amplified across media platforms.

During the year, we connected with journalists from leading media outlets, as well as contributed to numerous publications, exposing a potential readership of hundreds of millions to LGBTI perspectives, stories and data. As our followers grew by a resounding 24% during the year, we made sure that social media played a central role in the way we are communicating.
In 2018, ILGA-Europe awarded 86 grants to LGBTI groups across Europe and Central Asia, and supported dozens of in-country campaigns through its Creating Opportunities programme. A first meeting of European networks working on LGBTI rights was convened to discuss organisational development, governance and fundraising. Over 200 activists participated in study visits and trainings, and more than 500 human rights defenders joined webinars on strategic communications, fine-tuning their skills to frame messages that can change hearts and minds.

Work on strategic litigation went hand in hand with a review of the region’s strategic plan, always with an ongoing effort to highlight those in our communities who are still at times left invisible. Intersectionality was once more at the core of the annual regional conference, where 550 human rights defenders came together to issue a strong call for change – right at the heart of the European political system.

Both fundamental victories and alarming setbacks have also taken place in Asia: while 2018 was the year when India made history by decriminalising consensual same-sex activity, and Pakistan passed a progressive law to support trans persons, those claiming to defend ‘family values’ led Taiwan to a halt in the road towards marriage equality.

Amidst this complicated political and social climate, ILGA Asia continued to support activists across the region, providing them with opportunities to share best practices on policy advocacy and social campaigning, and also provide them with skills and knowledge to work with various UN bodies and mechanisms.
The region also began focusing its work on the health and well-being of LGBTI human rights defenders, providing the space for self-care during all trainings and events it organised during the year. Among these were the first-ever Asia Intersex Forum, and another primer: a regional meeting dedicated to empowering parents of LGBTI persons, which was held in Viet Nam in August.

All across Asia, activists are challenging the false narrative that parents who love their children must protect them from a supposed problematic ‘LGBTI lifestyle’, even if it means disowning them. Parents who have overcome their own stigma become some of the most powerful allies for our communities, and have a huge impact on society. This meeting allowed parents to exchange their stories, learn from each other and become even more aware that they are not alone in the battle to support their children.

The Asian region is growing in its capacity to support grassroots organisations. In 2018, ILGA Asia finally obtained registration as a non-profit foundation in Thailand, and welcomed a new Communications officer to the team.

Meanwhile, the Board strengthened its governance structures, developing its standing orders, reviewing the implementation of a new strategic plan, and starting work towards the region’s next conference in Seoul, South Korea in August 2019.
2018 proved to be a time of transition for ILGA North America, as Canada and the United States charted divergent courses in response to the human rights of LGBTI communities. Although the United States still showed signs of progress (particularly in terms of banning ‘conversion’ therapy in several States, or with California becoming the first State to pass a resolution supporting the autonomy of intersex people), signs of backlash and of scapegoating trans persons became more and more evident in a national climate of unleashed populism. In Canada, on the other hand, the battle seems to have shifted into the education field and the protection of LGBTI students, although thankfully the federal government keeps showing support towards our communities, especially in its role as co-chair of the Equal Rights Coalition.

Against this political climate, ILGA North America has retooled its leadership, going through profound discussions on its strategy and goals, building an advisory board and identifying the key issues that our membership believes the region should tackle.

Engaging at the United Nations in New York, in September we attended the event hosted at the UN General Assembly by the LGBTI Core Group to address violence against our communities worldwide.

It was an historic moment, when both the UN Secretary General António Guterres and the High Commissioner for Human Rights Michelle Bachelet unequivocally reiterated their support for our communities.

Beyond regions, ILGA also has a constitutional structure that supports specific LGBTI communities in intersectional ways: the Secretariats. In 2018, our four Secretariats continued their work to raise awareness of the specific human rights situations of women, and bisexual, trans, and intersex persons.

The Women’s Secretariat engaged in international advocacy, joining more than 30 human rights defenders in the LGBTI Coalition that participated in the 48th General Assembly of the Organization of American States.

The session sought to approve a resolution that encouraged member states to consider “adopting public policies against discrimination by reason of sexual orientation and gender identity”, and the Secretariat worked collaboratively to ensure that the document contained inclusive and respectful language.
More work was done also in New York, as the Secretariat joined an advocacy week to meet with representatives of UN Women, the LGBTI Core Group, members of the Equal Rights Coalition and representatives of several permanent missions.

Knowing the importance of serving communities on the ground, the week also built the Secretariat’s capacity in terms of digital security and burnout preventions – skills that will now be shared with grassroots activists.

International advocacy was also an important part of the work of our Trans Secretariat in 2018. During the UN Trans Advocacy Week that ILGA organised in Geneva with APTN, GATE, RFSL and TGEU, the Secretariat delivered a statement at the Human Rights Council, addressing the situation for trans people across the world and calling on States to activate protections and mechanisms to end violence against the community. A forum on indigenous persons and cultural identities also provided the occasion to raise awareness of gender identities and expressions that have always been present in the Asia-Pacific region, and yet risk being erased as a result of colonialism and its remnants.

The effort of adding trans voices to the international human rights debate continued throughout the year, as the Secretariat spoke at forums discussing challenges that trans persons face while travelling, and at events showing how progressive laws can prevent the rise of violence against trans and non-binary persons.
In March 2018, the Bisexual Secretariat joined forces with ILGA World for an historic first: an event to specifically address the human rights situation of bisexual persons. Activists from Mexico, the United States, Bolivia, Iran and Serbia joined a panel discussing how a climate of biphobia and invisibility faced by bisexual persons across the globe hinders their enjoyment of fundamental human rights.

The event was also the occasion to launch a report by the Secretariat addressing both global and regional situations for the bisexual community, and to meet with staff of the Office of the United Nations High Commissioner for Human Rights.

Those meetings further consolidated partnerships with the UN Free & Equal programme, which released its first-ever initiative dedicated to bisexual persons’ human rights on the occasion of 2018’s Bi Visibility Day. Our Secretariat provided them with input both for an awareness campaign and a factsheet that circulated worldwide.

2018 proved to be a year of significant advances for the intersex community, in spite of some setbacks in the development of protection of their human rights. UN bodies regularly questioned and issued recommendations to States regarding human rights violations against intersex people, especially about intersex genital mutilation. California became the first state in the United States to condemn non-consensual surgeries. However, the World Health Organization missed yet another chance to end the pathologisation of people with diverse sex characteristics, and even progressive laws left many questions open.

Amidst all this, our Intersex Secretariat continued to mobilise both in-country and at the international level, facilitating dialogue among organisations from across the world. It also made sure that the community stood beside the wider rainbow family in moments of pride, joining the first intersex float to ever participate at the Utrecht Canal Pride in the Netherlands.
Intersex defenders from across the world are raising their voices more and more, and the similarities among the many recent regional statements setting out the priorities for the movement are indeed striking.

ILGA will continue supporting the community in their demand to see their human rights respected!

The future will bring an important shift in the governance of ILGA: the four Secretariats will evolve into Steering Committees, and a fifth one will be created to tackle youth issues.

From one single member organisation coordinating with the ILGA headquarters and regions regarding specific thematic concerns, to a group of persons where all our regions will be represented: this is how we will speak with just one voice and yet represent all of us in our diversity!

An exciting 2019 awaits us all: we will meet soon at the ILGA World Conference in Aotearoa New Zealand, and we are looking forward to reuniting our global family! In Wellington, our membership will vote on our new strategic plan, elect the new ILGA World board, celebrate our first 40 years and discuss strategies for change.

An important evolution in our governance is about to come into force: our Secretariats will evolve into Steering Committees, which will ensure regional diversity and representation in international Bisexual, Intersex, Trans, Women and Youth discussions.

ILGA will also be working with partners towards the renewal of the SOGI Independent Expert mandate, and is preparing new regional conferences in South Korea, Colombia and the Czech Republic. We are sure that 2019 won’t be without challenges, but we are ready to face them, supporting our global family as we push forwards. Only together, we can bring about change. We are here to do our part: will you join us?
The full list of ILGA member organisations is available at ilga.org and on the following pages of this report.
1,495 member organisations from 152 countries and territories representing 6 regions

169 in Asia
58 in Oceania
AFRICA
FULL MEMBERS

ALGERIA
- AKHAM-Algeria
- Abu Nawas Algerie
- Alouen
- TransHomosDz

BOTSWANA
- LEGABIBO Lesbians Gays and Bisexuals of Botswana

BURUNDI
- APDEI
- Centre Population et Developpement Sanitaire au Burundi / CEPED-BURUNDI
- Jeunes Actifs Developpement des LGBT Burundi
- MUCA
- Mouvement pour les Libertes Individuelles - MOLI
- Rainbow Candle Light
- URUMURI
- 1 anonymous organisation

CAMEROON
- ACHREDHO-Cameroun
- ACODES-Cameroun - Sex Workers
- ADEFHO
- Alternatives-Cameroun
- Association Espoir Plus
- Association de Lutte - violences aux Femmes
- Avenir Jeune de l'Ouest (AJO)
- COLIBRI
- Cameroonian Foundation For AIDS - CAMFAIDS
- Humanity First Cameroon
- Les adolescents contre le sida
- SID AD
- Singaboud
- Working for our Wellbeing

CONGO, REPUBLIC OF THE
- AC/DPV - Congo
- Artists for Humanity (ArtHum)
- Coeur Arc-en-ciel
- MOPREDs
- Men for Rights and Sexual Health - DR of Congo
- Rainbow Sunrise Mapambazuko RSM
- SOS Sexualite pour Tois

CONGO, THE DEMOCRATIC REPUBLIC OF THE
- Groupe de Défense et Promotion des Personnes Homosexuel Uvira-Fizi en RD Congo
- Une Femme qui en Soulève une Autre

CÔTE D'IVOIRE
- Arc En Ciel Plus
- House of Culture for Human Diversity
- Lesbian Life Association Cote d'Ivoire - LLACI
- Maison de la Culture des Diversités Humaines

EGYPT
- Ahwa
- Bedayaa Organization For LGBTQI in Nile Valley Area Egypt & Sudan
- Mesahat for Sexual and Gender Diversity
- 1 anonymous organisation

ESWATINI
- The Rock of Hope

GHANA
- Centre for Popular Education and Human Rights of Ghana
- Interfaith Diversity Network of West Africa
- Priorities on Rights and Sexual Health

KENYA
- Changing Attitude Kenya
- EATHAN
- Gay Activists Alliance International Africa Kenya
- Gay Kenya Trust
- Gay and Lesbian Coalition of Kenya - GALCK
- HIV/AIDS People Alliance of Kenya
- Let Good Be Told In us (LGBTI) - Nyawek Coalition
- Minority Women in Action
- NYANZA Rift Valley and Western Kenya LGBTI Network
- National Gay and Lesbian Human Rights Commission (Kenya)
- Picture Youth Group
- Persons Marginalized and Aggrieved Kenya
- Queer Talk
- SDA Kinship
- Tamba Pwani

LIBERIA
- Full And Yasmin
- Ouzah Libya LGBT rights

MALAWI
- Centre for Solutions Journalism

MALI
- Coalition Anti SIDA

MAURITANIA
- Nouakchott Solidarité Association

MAURITIUS
- Collectif Arc-en-Ciel

MOROCCO
- Association Akaliyat
- Aawat Collective
- Equality Morocco
- MantiGinna Network
- Mouvement Alternatif pour les Libertés Individuelles
- 1 anonymous organisation

MOZAMBIQUE
- Lambda Association Mozambique

NAMIBIA
- Namibian Planned Parenthood Association
- Out-Right Namibia

NIGERIA
- Access To Health And Rights Development Initiative
- Access to Good Health Initiative
- Africa Rainbow
- African Focus For Youth Development
- Alliance Rights Nigeria
- Changing Attitude Nigeria
- House of Rainbow
- INCREASE
- Initiative for Improved Mail Health
- Initiative for the Advancement of Improved Health and Development
- International Centre for Sexual Health Empowerment and Development
- Male Attitude Network
- Queer Alliance Nigeria
- Total Health Empowerment and Development Initiative
- Women's Health and Equal Rights Initiative

RWANDA
- Horizon Community Association
- Human Rights First Rwanda Association

SENEGAL
- 2 anonymous organisations

SOUTH AFRICA
- ACTIVATE (University of Witwatersrand)
- Access Chapter 2
- Accountability International
- Al-Ghuraba Foundation
- Behind the Mask
- Coalition of African Lesbians
- Diamond Gays and Lesbians
- Durban Lesbian & Gay Community Health Centre
- Forum for the Empowerment of Women - FEW
- Gay Umbrella
- Gay and Lesbian Network
- Gender Dynamix - GDX
- Global Interfaith Network for people of all SSOGIE
- Holy Trinity LGBTI Ministry
- IGLHRC Africa
- ISSA - Intersex South Africa
- Inclusive & Affirming Ministries - IAM
- Iranti-Org
- Joburg Pride
- Kaleidoscope Youth Network
- OUT - LGBT Well - Being
- One Love LGBTI+ Community
- Operation Self-Educate
- Outreach Social Care Project
- SHE social health
- South African Youth Liberation Organization
- The Inner Circle
- The Lesbian and Gay Equality Project
- The South African LGBT+ Management Forum
- Triangle Project
- LU Liberati - University of Johannesburg
- 1 anonymous organisation

SUDAN
- Freedom Sudan
- Shades of Ebony SD

TANZANIA, UNITED REPUBLIC OF
- Community Health Education Services Advocacy
- 1 anonymous organisation

TOGO
- Afrique arc-en-ciel
- 1 anonymous organisation

TUNISIA
- Arken for Minorities
- Association Shams
- Chouf Minorities
- Damj
- Mawjoudin (we exist)
- Tunisian association of positive prevention

UGANDA
- Access for All
- Angels Refugee Support Group Association
- Femme de Variour - TFD
BANGLADESH
- Badhan Hijra Sangha
- Bandhu Social Welfare Society
- Bangladesh Association for Gays - BAG
- Boys of Bangladesh
- Rainbow Nari O Shishu Kallyan Foundation

- Shawprova
- Somporker Noya Setu
- Voluntary Organization for the Needy

CAMBODIA
- CamASEAN Youths Future (CamASEAN)
- Rainbow Community Kampuchea
- Silaka Organization

CHINA
- AIBAI culture & Education Center
- Beijing Aizhixing Institute
- Beijing Gender Health Education Institute
- Beijing LGBT Center
- Chi Heng Foundation
- China Queer Independent Films
- China SOGIE Youth Network
- Chinese Lala Alliance
- Civil Rights for Sexual Diversities
- Common Language (Tongyu)
- Qingdao Sunshine Group
- Shanghai Nvai Lesbi Group
- The Rainbow Sky Working Group
- Trans China (Alliance of Chinese Transgenders)
- Women Coalition of HKSAR
- Zhitong China
- 1 anonymous organisation

HONG KONG
- Planet Ally
- Unitarian Ministries International (Hong Kong)

INDIA
- Aanchal Trust
- Bharosa Trust
- Bombay Dost (The newsmagazine of Pride Publications Pvt Ltd)
- Equal India Alliance
- G.H.A.R. - Gay Housing Assistance Resource
- Gay Bombay Group
- Gaybombay.org
- Humsafar Trust
- Ibeda-e-anees
- Lakshya Trust
- Maan AIDS Foundation
- People like us - PLUS Kolkata
- Queerlynk LGBTQI Community
- Rajasthan Network for People living with HIV/AIDS
- SAKHI
- Sahodaran
- Sangini Trust
- Sappho for Equality
- Sarathi Trust
- Srishti Madurai Educational Trust - Srishti Madurai
- Student Volunteer LGBTQIA+ Movement
- Swabhava
- Transgender Resource Center
- The Milan Project for MSM - Naz Foundation (India)
- VELVET - a support group for LBT women
- Vikalp Women Group / Parma

ASIA FULL MEMBERS

BANGLADESH
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- VELVET - a support group for LBT women
- Vikalp Women Group / Parma

MALDIVES
- Rainbow Maldives

MONGOLIA
- LGBT Centre

MYANMAR
- Civil Authorize Negotiate Organization (Parents, Friends and Families of Lesbian and Gay - Myanmar)
- Colors of Rainbow
- Tin Aung Win (Burnet Institute)

NEPAL
- Blue Diamond Society

PAKISTAN
- AMAL Human Development Network
- HOPE - Have Only Positive Expectations
- Hamraz Male Health Society
- Khawaja Sira Society
- LG.Motivators
- Naz Male Health Alliance Pakistan (aka. NMHA)
- PECHRA
- Star Organization
- VISION
- Wajood
- Youth Association for Development
- 2 anonymous organisations

PALESTINE, STATE OF
- Al-Qaws for Sexual and Gender Diversity in Palestinian Society
- Aswat (Palestinian Gay Women)

PHILIPPINES
- Association of Transgenders in the Philippines
- Can't Live in the Closet Inc.

IRAN, ISLAMIC REPUBLIC OF
- Iranian Lesbian and Transgender Network (6Rang)

IRAQ
- Kurdistan Gay Organization

ISRAEL
- Al-Qaws for Sexual and Gender Diversity in Palestinian Society
- Aswat (Palestinian Gay Women)

JAPAN
- Fruits in Suits Japan
- G-Front Kansai
- GayJapanNews
- Japan Alliance for LGBT Legislation
- Japan Association for the Lesbian and Gay movement - OCCUR
- Space allies
- TOKYO Pride

KOREA, REPUBLIC OF
- Korean Men's Human Rights Group Chingusai
- Korean Sexual-minority Culture and Rights Center
- SOGLAW
- Solidarity for LGBT Human Rights of Korea
ASSOCIATE MEMBERS

BHUTAN
- Lhak-Sam (BNP+)
HONG KONG
- Amnesty International Asia Pacific Regional Office

INDIA
- Bi Collective Delhi
- HeTravels
- Queerala
ISRAEL
- Shavim ( Equals) Israeli LGBTQ Party
PAKISTAN
- Parwaz Male Health Society
- RAHI Foundation
- Secure Momchid
VIET NAM
- Lighthouse Social Enterprise

EUROPE AND CENTRAL ASIA

FULL MEMBERS

ALBANIA
- Aleqana Kunder Diskriminimit LGBT (Alliance against LGBT discrimination)
- Libertas
- Pink Embassy/LGBT Pro Albania
- Qendra por Emancipim Shoqeror (Center for Social Emancipation) - QESh
- Strehla Center
- United for LGBT cause in Albania

ARMENIA
- Colorful House Social-cultural and Human Rights
- Defender NGO
- Guarantee Center of Civil Society
- New Generation
- Pink Armenia
- Rights Side
- Society Without Violence NGO
- We For Civil Equality

AUSTRIA
- Austrian Gay Professionalis
- Austrian Queer Families
- Green Party LGBT Group (Austria)
- Homosexual Initiative (HOSI) Salzburg
- Homosexual Initiative (HOSI) Vienna
- Homosexuelle Initiative Linz (HOSI Linz) - The Lesbian and Gay Movement in Upper Austria
- Homosexuelle und Glaube Wien
- QWEN - Zentrum fur schwul/lesbische Kultur und Geschicht
- Queer Amnesty Austria
- Rechtskomitee LAMBDA
- Rosa Lita Tipp - RLRT
- SOHO
- VEP Austria
- VIMÖ / OI Austria
- Verein Vielfalt ("Club Diversity")

AZERBAIJAN
- AZAD LGBT
- Gender and Development

BELARUS
- Belarusian LGBT Journalists Group (LGBT BJG)
- Gay.by - Gay Alliance Belarus
- GayBelarus

BELGIUM
- Arc-en-Ciel Wallonie
- Belgian Business Association
- Belgian Pride
- Bibliotheque Royale de Belgique - Section du Depot Legal
- Brussels Gay Sports
- CAL/Luxembourg
- CAL/Luxembourg asbl
- Casa Rosa
- Cavouria
- EGALITE - Equality for Gays And Lesbians In The European Institutions
- EX Aequo
- Federation Arc-en-ciel
- Genres Pluriels
- Goudou
- HAGAR
- Het Roze Huis (The Pink House)
- Holebihuis Vlaams-Brabant
- iGLYO - International Lesbian, Gay, Bisexual, Transgender, Queer and Intersex Youth and Student Organisation
- Ki60
- Mikpunt (aiming point)
- Network of European LGBTIQ* Families Associations
- Omnya asbl-vzw
- Rainbowhouse Brussels (Maison arc-en-ciel / Regenbooghuis Bruxelles/Brussels)
- Rebus vzw
- RoSa Documentation Centre and Activities on Equal Opportunity
- Tels Quels asbl
- WISH - de Werkgroep Internationale Solidariteit met Homo's
- Wel Jong niet Hetero
- Why Me

BOSNIA AND HERZEGOVINA
- Fondacija CURE
- Organisation Q
- Sarajevo Open Centre
- Tuzla Open Center

BULGARIA
- Bilits Resource Center Foundation
- Bulgarian Helsinki Committee - BHC
- GLAS Bulgaria Foundation
- Single Step
- Sofia Pride Foundation
- Youth LGBT Organization Deystvie

CROATIA
- Centre for Civil Initiatives Porec
- Dugine obitelji
- Expance of Gender and Media Culture Common Zone
- ISKORAK - Sexual and gender minorities rights centre
- Lesbian Group Kontra
- Lesbian organization / Lezbijska organizacija Rijeka - LORI
- Rispet - LGBT association Split
- Trans Aid - Association for promoting and protecting the rights of trans, inter and gender variant persons
- Trans Mreža Balkan
LUXEMBOURG
- Rosa Letzebuerg ASBL

MALTA
- Malta LGBTIQ Rights Movement

MOLDOVA
- GENDERDOC-M Information Centre

MONTENEGRO
- Montenegrin LGBTIQ Association Queer Montenegro

NETHERLANDS
- AOB Algemene Onderwijsbond (General Union for Education of the Netherlands)
- African Gay Youth Foundation
- CHOICE for Youth Sexuality
- COC - Amsterdam
- COC - Nederland
- COC - Rotterdam
- COC - Tilburg
- Christelijk Nationaal Vakverbond - Onderwijsbond
- Homowerkgroep
- Dutch Bisexual Network
- EduDivers
- Embrace Pink Foundation
- European Forum of LGBT Christian Groups
- European Gay Police Association
- European Gay and Lesbian Sport Federation
- Gay care Amsterdam
- Gemeente Utrecht dienst welzijn
- Global Alliance for LGBT Education
- Groenlinks
- Hivos
- HomoVisie
- ILGA Support Group Utrecht
- Internationaal Homo/Lesbisch Informatiecentrum en Archief IIIA-Homodok
- International Committee on the Rights of Sex Workers in Europe
- Landelijk Expertise Centrum Diversiteit
- Meer dan Gewenst
- NNID, Netherlands organisation for sex diversity
- Netwerk Roze FNV
- PASAA Foundation
- PROUD Nederland
- Roze in Blauw Nederland
- RozeLinks
- Stichting De Kringen
- Stichting FLL
- Stichting Homosexualiteit En Krijgsmacht
- Stichting JoopeA
- Stichting Roze Zaterdagen Nederland
- Transman Foundation
- Transman.nl
- Universiteit Utrecht Department of Clinical Psychology
- Workplace Pride

NORTH MACEDONIA
- Association for Cultural and Media Activism

QUEER SQUARE Skopje
- LGBT United Macedonia
- LGBTI Support Centre
- Subversive Front - association for critical approach to gender and sexuality

RUSSIAN FEDERATION
- Rainbow Association Moscow
- Raduzhny Dom
- Moscow LGBT-initiative group STIMUL
- Krasnodar LGBT social movement “REVERS”
- Initiative Group Transgender Legal Defense Project
- Rainbow Association Moscow
- The National organization for transsexuals in Norway (LFTS) - local group in Bergen

POLAND
- The National organization for transsexuals in Poland
- Women’s Alliance

NORWAY
- FRI - Foreningen for kjønn- og seksualitetsmangfold
- LLH - The Norwegian LGBT Association - Bergen and Hordaland
- LLH - The Norwegian LGBT Association - Nordland Region
- LLH - The Norwegian LGBT Association - Oslo og Akershus
- KdT Fundacja Kultura dia Tolerancji - Culture for tolerance Foundation
- Lambda Szczeœciœ Association
- Lambda Warszawa Association (Warsaw)
- Love Does Not Exclude
- Pink Press Warsaw
- Queer May Association
- Stowarzyszenie Grupa Stonewall
- Trans-Fuzja Foundation

PORTUGAL
- Associação LGBTQIA+ de Portugal
- PortugaLGBT.pt
- Tudo Vai Melhorar

ROMANIA
- ACT-Q ROMANIA
- Asociatia ACCEPT
- Association Equal from Romania
- Eu sunt! Tu part of Population Services International in Romania
- Movement of Neopagans from Romania
- MozaiQ LGBT

RUSSIAN FEDERATION
- Center for Social and Information Initiatives Action
- Coming Out Russia St. Petersburg Public Organization
- Far Eastern social movement “lighthouse”
- Foundation Transgender
- Gay Youth Right Defence Organization
- Initiative Group Transgender Legal Defense Project
- Krasnodar LGBT social movement “REVERS”
- Moscow LGBT-initiative group STIMUL
- Murmansk regional public organization
- Raduzhny Dom
- Rainbow Association Moscow
- The National organization for transsexuals in Norway (LFTS) - local group in Bergen
- Averse (Obverse)
- The St. Petersburg LGBT Human Rights & Kriilja Center
- SERBIA
  - Asociacion Sagra/Association Rainbow
  - Belgrade Pride Parade
  - Da se znal Organisation dealing with reporting LGBTI human rights abuse and hate crime
  - ERA - LGBTI Equal Rights Association for the Western Balkans and Turkey
  - Gay Lesbian Info Centre
  - Gay Straight Alliance
  - Gayten - Center for Promotion of LGBT Human Rights
  - Labris
  - Novi Sad Lesbian Organization
  - Queeria - Center for Promoting Culture of Non-Violence and Equality

- SLOVAKIA
  - Duhoove Srvice
  - Hnutie Ganymedes
  - Iniciativa Inakost
  - Queer Leaders Forum
  - Sapling

- SLOVENIA
  - Association informationnal centre LEGEBITRA
  - Drustvo DHI - Association for integration of homosexuality
  - Institute TransAkcija
  - Lesbian Group SKUC-LL
  - Roza Klub
  - SKUC-MAGNUS

- SPAIN
  - ACAUHI - Asociacion Catalana para la Integracion de Homosexuales Bisexuales y Transexuales Inmigrantes
  - Apoyo Positivo
  - ASECAL
  - Ajuntament de Ripollet
  - Asociacion Espanola de Transsexuales
  - Asociacion Internacional de Familias por la Diversidad Sexual - FDS
  - Asociacion Reacciona!
  - Asociacion Internacional de Familias por la Diversidad Sexual - FDS
  - Asociacion Espanola de Transexuales
  - Asociacion Lanzate LGBTI+ de Canarias
  - Asociacion de Voces de Lesbianas, Gais, Transsexuales y Bisexuales de Madrid
  - Asociacion de Families Lesbianes i Gais
  - Barcelona International Lesbian and Gay Film Festival
  - COLEGAS Confederacion Espanola Asociaciones de lesbianas gays bisexuales y transexuales
  - Casal Lambda
  - Chrysalis Asociacion de Familias de Menores Transsexuales
  - Col-lectiu Lambda de Valencia
  - Colectivo de Lesbianas y Gays de Madrid COGAM
  - Coordinadora de Lesbianas Gais Transsexuales i Bisexuales de Catalunya
  - FELGTB - Federation Estatal de Lesbianas Gays Transsexuales y Bisexuales
  - Federacion de enseanza de CCDO
  - Front Alliberament Gai de Catalunya
  - Fundacion Altilden Daniela
  - Fundacion Salud y Comunidad (Health and Community Foundation)
  - Fundacion Triangulo por la Igualdad Social de Gays y Lesbianas
  - G.L.A.Y. - Gay Lesbian Association Yumbo Gran Canaria Spain
  - GEHITU Asociacion de gays lesbianas transexuales y bisexuales del Paes Vasco, Euskal Herriko lesbiana gay transexual eta bis
  - Grupo Lesbianas Gays Transexuales y Bisexuales del PSOE
  - InOut Post
  - It Gets Better España
  - La Llave del Armario
  - Observatorio Etico Internacional LGBTI
  - Orgullo LGBT Madrid
  - Plataforma Popular Gay
  - SOM COM SOM Collectiu per I Alliberament Sexual del Valles
  - Igbipio

- SWEDEN
  - Arab Initiative
  - Association of Nordic and Pol-Balt LGBTQ Student Organizations
  - C-Gay The National Network of HBT persons within the Centre Party
  - Champagne Love and Bubbles
  - HBT-liberaler (LGBT liberals)
  - Hbt-socialdemokrater Sverige
  - Oil (Organization Intersex International) Scandinavia
  - Positiva Gruppen (HIVAIDS Group Sweden)
  - RFS - The Swedish Federation for Lesbian, Gay, Bisexual, Transgender and Queer Rights
  - RFSL Gavleborg
  - RFSL Gotteborg
  - RFSL Kronoberg
  - RFSL Linkoping
  - RFSL Malmo
  - RFSL Norrkoping
  - RFSL Orebro
  - RFSL Ostersund
  - RFSL Pitea alvdal
  - RFSL Skaraborg
  - RFSL Stockholm
  - RFSL Sundsvall
  - RFSL Umea
  - RFSL Ungdom The Swedish Youth Federation for LGBT rights
  - RSU - Riksförbundet for sexuell uppsynsing
  - ROHS - National Swedish LGBT Solidarity Organization
  - ROHS - Rikorganisationen Homoseksuell Socialister
  - Rikstorbundet Ekumeniska gruppronna för kristna homo-och bisexuella (EKHO)
  - Swedish Federation of LGBTQ student organisations
  - Transforeningen FPES

- UNITED KINGDOM
  - Association 360
  - Dialogai
  - Federation genevoise des associations LGBT
  - HA2 - Queer Zürich
  - habs queer basel
  - Homosexualle Arbeitsgruppen Bern
  - International Family Equality Day
  - Juragai
  - Lesbenerorganisation Schweiz - LOS
  - Lastime
  - ORAM Organization for Refugee Asylum and Migration
  - Pink Cross Organisation Suisse des Gais
  - Pink Apple Lesbian & Gay Film Festival
  - SOS Tolerance
  - The Swiss Rainbow Families Association
  - Transgender Network Switzerland (TGNS)
  - Verein Network
  - Verein Zurich Pride Festival
  - Visages du Monde Organisation de Voyages Sarl
  - YoGay - Association vaudoise des Personnes concernées par Homosexualite
  - WyberNet - gay business women

- TAJIKISTAN
  - Equal opportunities
  - LighT*
  - 2 anonymous organisations

- TURKEY
  - Ay Sozuk
  - Black Pink Triangle Izmir Association - Siyah Pembe Izmır
  - Gay & Lesbian to socialize and Rehabilitation - GLSRS
  - Kaos GL
  - LISTAG (Families of LGBT in Istanbul)
  - Lambdaistanbul LGBT Solidarity Association
  - Pink Life Association LGBT Solidarity (Pembe Hayat)
  - Red Umbrella Sexual Health and Human Rights Association
  - Social Policies Gender Identity and Sexual Orientation Studies Association - SPORD
  - Trans Consultancy Center Association
  - Turkey LGBTI Union
  - Türkiye LGBTI+ Hareketi
  - Weissgeil
  - Young Lesbian Gay Bisexual Trans Intersex Youth Studies And Solidarity Association

- UKRAINE
  - All Ukrainian Public Organization Gay Forum of Ukraine
  - All-Ukrainian Charitable organization Tochka Oporry
  - Gay Alliance Ukraine
  - Gender Z
  - Informational-educational Center “Women Network”
  - Insight public organization
  - LGBT Association LIGA
  - NGO “Kyividne”
  - NGO Democratic Society
  - Nash Mir (Our World) Gay and Lesbian Center
  - Stable Reference Group of Odessa Region
  - Women Association “Sphere”

- SWITZERLAND
  - African Rainbow Family
  - BicCon Continuity
  - Birmingham LGBT
  - Bisi Alimi Foundation
  - British Council
  - Broken Rainbow UK
  - Campaign for Homosexual Equality
  - Cara-Friend
  - Coalition on Sexual Orientation
  - Consortium of LGB Voluntary Community Organ-
- Croydon Area Gay Society
- Department for International Development DFID
- Equality Network
- GALHA the LGBT section of the BHA
- Gay Activists Alliance International
- Gay Christian Europe
- Gay Mens Health
- HERE
- Imaan
- IntersexUK (UK)
- Just a Ball Game?
- Jewish LGBT+ Group
- Kaleidoscope Diversity Trust
- LGBT History Month - United Kingdom
- LGBT Youth Scotland
- LGBTI Solidarity with Peoples of Turkey - SPOT
- Labour Campaign for Lesbian and Gay Bisexual and Transgender Rights - LGBT Labour
- Lesbian gay & Bisexual Anti-Violence and Policing Group
- London Bisexual Group
- London Councils
- Metro Centre Ltd.
- Micro Rainbow International
- Mosaic LGBT Youth Centre
- National Union of Students Lesbian Gay Bisexual and Trans Campaign
- Northern Ireland Gay Rights Association
- Omosoft
- OutRage!
- Pink Therapy
- Press for Change
- Rainbow Jews/Liberal Judaism
- Salford City Unison
- Stonewall Equality
- Stonewall Scotland
- Swansea Pride
- Switchboard - LGBT+ Helpline
- The Fire Brigades Union LGBT Committee
- The Lesbian and Gay Christian Movement LGC
- The Lesbian and Gay Foundation - LGF
- The Proud Trust
- TransLondon
- Transend Support Group
- TransgenderNI
- UK Black Pride
- UK Lesbian and Gay Immigration Group
- UK Pride Organisers Network
- UNISON - Cymru Wales - LGBT group
- UNISON - East Midlands - LGBT Group
- UNISON - Greater London - LGBT group
- UNISON - National LGBT Committee
- UNISON - North West - LGBT Group
- UNISON - Northern - LGBT Group
- UNISON - Nottinghamshire Healthcare LGBT group
- UNISON - Scotland - LGBT group
- UNISON - South East - LGBT Group
- UNISON - South West - LGBT Group
- UNISON - Stockport Local Government Branch - LGBT Group
- UNISON - West Midlands - LGBT group
- UNISON - Wolverhampton branch LGBT group
- UNISON Eastern LGBT Committee
- UNISON Northern Ireland
- UNISON West Midlands LGBT group
- UNISON Yorkshire & Humberside Region - LGBT group
- Unite the Union
- University and College Union UCU
- Wise Thoughts/Gaywise
- UZBEKISTAN
- Vertae

ASSOCIATE MEMBERS

BELGIUM
- European AIDS Treatment Group

GERMANY
- Aiwan For LGBT Rights in Middle East and North Africa

NETHERLANDS
- Charming Designs BV | HotelsForGays
- International Fellowship of Reconciliation - PSINT

RUSSIAN FEDERATION
- Resource LGBTIQ Moscow

SPAIN
- Associació SVS - Accio en Blau
- FSC-CCOO
- Govern de Catalunya Programa per al colectiu gay lesbí i transsexual
- 1 anonymous organisation

SWITZERLAND
- Ville de Gèneve

UNITED KINGDOM
- RMT: Britain’s Largest Specialist Transport Trade Union
- Unison

LATIN AMERICA

ARGENTINA

ACIDS Accion Ciudadana Integracion Diversidad Sexual
- APUEL
- Asociacion de la Diversidad Sexual de Tartagal (ADSTAR)
- Accion Poltica Lesbica Gay Trans Bisexual
- Agrupacion XANGO
- Area Queer
- Area de Estudios Queer
- Area de la Diversidad Sexual
- Buenos Aires Leather Club
- Centro Cristiano de la Comunidad GLTTB Asociacion Civil
- Colectivo por la Igualdad
- Comunidad Homosexual Argentina
- Conurbanos por la diversidad
- Deportistas Argentinos Gays - DOGDS
- Escrita en el Cuerpo
- FALGBT
- Facultad de Medicina GLB
- Futuro Transgenerico
- GayDatos.com
- Grupo Isis
- Grupo de Sida por la Vida
- Grupo de mujeres de la Argentina
- IGLHRC - Programa para America Latina
- Iglesia de la Comunidad Metropolitana de Buenos Aires
- Las Safinas Accion Lesbica
- Movimiento Antidiscriminatorio de Liberación
- Nexo Asociacion Civil (Grupo Nexo)
- Puerta Abierta
- RedTrans MaV
- Secretaria de Diversidad Sexual del Partido Socialista
- Sociedad de Integracion Gay Lesbica Argentina
- SIGLA
- 1 anonymous organisation

BOLIVIA

- ADESPROC Libertad GLBT
- Asociacion Vivo en Positivo
- CIADEC - WARMIRUNA
- Colectivo TLG de Bolivia
- Colectivo Trans Las Divas
- Comite Diversidades Sexuales y Genericas Cochabamba
- Equidad
- Fundacion Igualdad LGBT
- Fundacion Diversencia
- Manodiversa
- Plataforma por la Diversidad
- Travestis, Transgenders y Transexuales Femeninas Bolivia

BONAIRE, SAINT EUSTATIUS AND SABA

- Body, Mind & Spirit (aka AIDS Support Group Saba)

BRAZIL

- ABGLT
- ADEH-Nostro Mundo - Grupo de trabajo LGBTI
- AHCS - Asociacion de los Homosexuales de Campina Grande
- APOLO - Grupo Pela Livre Orienta Sexual
- Articula e Movimmento Homossexual de Recife - AMHOR
- Associa Homossexual de Ajuda M
- Associacao Brasileira Interdisciplinar de AIDS - ABIA
- Associacao Goiana de Gays Lesbicas e Transgeneros - AGLT
- Associacao das Travestis da Paraba
- Associacao de Travestis de Salvador - ATRAS
- Associacao Ip6 Amarello de Conscientizacao e Luta pela Livre Orientacao Sexual
- Associacao de Travestis do Piaui ATRAPI
- CDG Brasil - Comite Desportivo GLS Brasileiro
- CORSA - Ciudadania Orgulho Respeito Solidariedade e Amor
- Centro de Estudos Homoeroticos
- Centro de Luta pela Livre Orientacao Sexual de Minas Gerais
- Coletivo Feminista Marias
- Coletivo de Feministas Lesbicas
- Coletivo de Gays Mirindiba
- Diversidade Paraíba
- Eros - Bahia
- Estruturação - Grupo de Lesbicas Gays Bissexuais
- Travestis e Trans de Brasilia
- Fantomas Group

FULL MEMBERS
- Fundación e Asociación de Acción Social e IH GLBT de Canavieiras e Región
- GICPLIS
- GRADELOS
- Grupo 28 de junho - pela cidadania Homossexual
- Grupo Arco-Iris do Delta
- Grupo Arcorís de Cidadania LGBT
- Grupo Beija-flor
- Grupo Cabo Free de Conscientizacicao Homossexual
- Grupo Contra o Preconceito
- Grupo Dignidade
- Grupo Expressao
- Grupo Fenix - Pojucia
- Grupo Gay da Bahia
- Grupo Habeas Corpus Potiguar
- Grupo Homossexual da Paraíba
- Grupo Homossexual do Cabo
- Grupo Humanus - Grupo LGBT de Itabuna
- Grupo Livre-Mente
- Grupo Pluralidade e Diversidade de Duque de Caxias
- Grupo Primavera
- Grupo de Acao Pela Cidadania de GBLT
- Grupo de Resistencia Asa Branca
- Inpar 28 de Junho - Instituto Paranaense 28 de Junho
- Instituto Conscientizar
- Instituto Edson Neris
- Lesbianas Organizadas da Baixada Santista
- Libertos Comunicacao
- Movimento Arco-Iris da Sociedade Horizontina
- Movimento Gay Leoes do Norte - ABGLT
- Movimento Homossexual de Belem - MHB
- Movimento Salvador Pela Paz
- Movimento de Afirmação Homossexual - ATOBÁ
- Movimento de Lesbianas e Mulheres Bissexuais da Bahia
- Movimento do Espirito Lii s MEL
- ONG Grupo 7 Cores
- ONG Reintegrando Vidas
- ONG Visibilidade LGBT - Sao Carlos
- PSTU
- Rede de Informacao Um Outro Olhar
- Satyricon - Grupo de Apoio e Defesa da Orienta
- Somos - Comunicacao Saude e Sexualidade
- TABIRAH

**CHILE**
- Accion Gay
- Asociacion Pro Familia Aprofa
- FADISE Chile (Falange por la Diversidad Sexual)
- Fundación Igualas
- GAHT - Grupo de Apoyo a Hombres Trans
- HOD Chile - Judios por la diversidad
- Ideas Sin Genero - ISIG
- MOVILH
- Movimiento Deportivo de Integraci
- Movimiento por la Diversidad Sexual - MUMS
- QTD Chile - Organizando Trans Diversidades
- Sindicato Nacional Luis Gauthier
- Transgêneras por el cambio
- Traveschile

**COLOMBIA**
- Asociacion Lideres En Accion
- Corporacion Red Somos
- Caribe Afirmativo
- Colectivo Leon Zuleta
- Colombia Diversa
- Corporacion Femm
- Corporacion El Otro
- Fundacion Para el Desarrollo en Salud FUNDESA-ALUD
- Fundacion Proyecto Arco Iris LGBTI
- Fundacion Social Guanalday - MIAU
- Fundacion sucre Diversa
- Fundación Amigos del Mundo LGBTI
- Fundación Chaina
- Junio Unidad
- LIBERARTE Psicologia especializada en temas LGBT
- Mujeres al Borde
- Red de Apoyo a Transgeneristas
- Red de Minorias Sexuales - REDEMIS
- Sentido
- Severa Flor
- Siete Colores Bucaramanga
- Transcolombia

**COSTA RICA**
- Asociación Comunidad Arco Iris
- Cipac
- Cámara De Comercio Diversa De Costa Rica
- Movimiento Diversidad Pro Derechos Humanos y Salud
- Mulabi

**CUBA**
- Alma-Azul personas trans masculinas de Cuba
- Centro Nacional de Educaci Comunicación - CENESEX
- Humanidad por la Diversidad
- Red Humanidad por la diversidad
- Red Una Gran Familia
- Red de Jóvenes por la Salud y Derechos Sexuales
- Red de mujeres lesbianas y bisexuales de Cuba-Cenesex
- SOICUMES
- TransCuba

**CUARÁN**
- FOKO Curacao Pride Foundation
- Pink Orange Alliance

**DOMINICAN REPUBLIC**
- Caribbean HIV Aids Partnership / CHAP Dominica

**DOMINICA**
- Alianza Nacional de Hombres Gay Trans y otros HSH
- Transsa - Trans Siempre Amigas

**ECUADOR**
- Es Mi Familia
- FEACASS
- FTI Gentlemen Brave of Heart
- Fundacion Transgeneros Peninsular - FUTPEN
- Fundación Amigos por la Vida
- Fundación Ecuatoriana Por Una Diversidad Incluyente
- Fundación de Desarrollo Humano Integral Causana
- Lunáticos Producciones
- Mujer - Colectivo LGBTI
- Organizacion Ecuatoriana de Mujeres Lesbianas OELM
- Red Trans de el Oro
- Silueta Cuenca LGBTI

**EL SALVADOR**
- Asociacion Salvadorena de Derechos Humanos - Entre Amigos
- COMCAVIS Trans
- El SalvadorG
- Espacio de Mujeres Lesbianas Salvadoreñas por la diversidad - ES MULES
- Jóvenes Voceros y Voceros por los Derechos Sexuales y Rerproductivos

**GUATEMALA**
- Colectivo Amigos Contra el SIDA
- Organizacion Apoyo Sexualidad Integral frente al Sida
- REDMMUTRANS Guatemala
- Red Nacional de Diversidad Sexual y VIH de Guatemala
- Trabasadores

**GUYANA**
- Guyana Rainbow Foundation Inc. - GuyBow

**HAITI**
- Arc-en-ciel d’Haiti
- Ma liberté

**HONDURAS**
- Asociacion Lesbica Gay ARCORIS de Honduras
- Asociación Colectivo Violeta
- Centro para el Desarrollo y la Cooperación LGTBI
- SOMOS CDC
- Comunidad Gay Sampedrana Para La Salud Integral

**JAMAICA**
- Quality of Citizenship Jamaica
- Women’s Empowerment for Change

**MEXICO**
- Almas Cautivas
- Acción Ciudadana de Construcción Nacional AC
- Agencia de Noticias sobre Diversidad Sexual
- Agenda LGBT A.C.
- Ambientes Cozacoalcos
- Asistencia Legal por los Derechos Humanos A.C.
- Asistencial Tiempo Nuevo AC - ATNAC
- CNDSPRD
- Calmecac Alianza Ciudadana A.C.
- Junio Unidad
- Asistencial Tiempo Nuevo AC - ATNA
- DNCA
- Centro de Apoyo a las Identidades Trans A.C.
- Colectivo Binii Laanu A.C.
- Colectivo Seres A.C.
- Colectivo Sol - CIDHOM
- Colega O.A. Colectivo Gay de Occidente A.C.
- Comité Estatal de Diversidad Sexual de Colima (CEDISE)
- Comité Orgullo Puebla
- Comunidad Orgullo GLBTI Tijuana Mexico
- Comunidad metropolitan A.C. nxz COMAC
- Condomvil AC
- El Closet de Sor Juana
- Fundacion Arcoiris por el respeto a la diversidad sexual
- Género Etica y Salud Sexual AC
- Grupo Gayente A.C.
- Grupo Lesbico Universitario
- Grupo Opcion Bisexual
- Grupo de acción información y reflexión Ambiente
- Tecoco
- Guadalajara Gay Radio
- Humane Nacion Trans
- I Love Cancun Pride Parade - ILCPP
- Inspira Cambio A.C.
- Jóvenes por una Salud Integral A.C.
- LGBTTOQIAAP.org
- Las Reinas Chulas Cabaret y Derechos Humanos AC
- Letra S sida cultura y vida cotidiana A.C.
- Morelos Sin Discriminación
- Mr Gay World Mexico
- MujeresMujer... Tu Espacio
- Musas de Metal Grupo de Mujeres Gay A.C.
- No Dejes de Incluirse AC
- Palomilla Gay
- Patlatonalli A.C.
- Prodiana A.C.
- Promoción para el Desarrollo y Juventud A.C.
- Rdfine Colima
- Red + Positiva de Quintana Roo A.C.
- Sociedad y Cultura Derechos Humanos y Desarrollo Social
- Transformarte 2.0 A.C.

NICARAGUA
- Alternativa Nicaragense de Diversidad Sexual
- Asociación Hombre y Mujeres de Nicaragua
- Centro Nicaragüense para el Desarrollo Humano
- Centro para la Educación y Prevención del SIDA
- Comunidad Homosexual de Nicaragua (CHN)
- Fundación Xochiquetzal
- Grupo Lesbico Nicaragüense Safo
- Iglesia de la Comunidad Metropolitana de Nicaragua
- Iniciativa desde la Diversidad Sexual por los DDHH
- Procuraduría para la Defensa de los Derechos Humanos
- Youth Association Decide
- Red de Desarrollo Sostenible (Nicaragua)

PARAGUAY
- Asociación de Nuevos Horizontes Paragay
- Asociación de Nuevos Horizontes GLBTIO
- Grupo Génesis Paraguay Positivo
- Nuevos Horizontes GLBTIO

PERU
- Asociación Civil Alma Chalaca
- Asociación DESPERTAR
- Asociación de Gays Feministas El Club de Toby
- Asociación Femenina por Siempre Promoviendo Tus Derechos
- Asociación Angel Azul
- Asociación Civil Amistad y Respeto
- Asociación Civil Diversidad San Martinense
- Ciudadanías
- Colectivo Claveles Rojos
- Colectivo ContraNaturas
- Colectivo Uniones Peru
- Diario de Lima Gay
- Elisa Natalia
- Epicentro
- Grupo de Mujeres Diversas
- Instituto Encuentros
- Instituto Runa de Desarrollo y Estudios sobre Genero
- Kanchay Killa S.A.C.
- Kolektiva Rebeldas
- LGBT Legal Peru
- Las Mil Manos de la Solidaridad
- Lesbianas Unidas Activistas de Piura
- Lesbianas independientes feministas socialistas
- Machete Gay Tours
- Movimiento Homosexual de Lima
- Movimiento Trans del Peru
- Mujeres de Otra Indole
- No Tengo Miedo
- PROMSEX
- Plural Peru
- Programa de Soporte a la Auto Ayuda de personas con VIH – sección LGBTI
- Red LGBT Arequipa
- REDECOMS
- Radio Mujeres
- Raíz 2.0
- Lima
- Red Das Con Equidad (LGBT)
- Vida Integrazione Desarrollo Amor

PUERTO RICO
- Coalition Inc
- SAINT LUCIA
- KARIFLAGS
- Eastern Caribbean Alliance for Diversity and Equality
- United and Strong

SURINAME
- Stichting LGBT Platform Suriname
- Suriname Men United

TRINIDAD AND TOBAGO
- FreePride Foundation Project
- Red Initiatives

UKRAINE
- Asociación de Minorías Sexuales del Uruguay - A.M.I.S.E.U.
- CIEI-SU
- Campesinas rebeldes
- Centro de Estudios De Genero y diversidad SEXual
- CEDEGSEX
- Colectivo Rios Diverso
- Durazno Diverso

VENEZUELA
- A.C Orgullo GLBT Venezuela
- Acción Zuliana por la Vida
- Alianza Lambda de Venezuela
- Asesoría en educación y salud de Venezuela - ASES
- Bloque Socialista Unido de Liberacion homosexual
- Colectivo Almas
- Divas de Venezuela
- Diversidad e Igualdad a través de la Ley
- FESTDIVO - Festival Venezolano de Cine de la Diversidad
- Fundación Integral Por la Vida Ernesto Patty Velazquez
- Fundación Reflejos de Venezuela - FRV
- Fundación Venezolana de Apoyo a la Diversidad Sexual
- Fundación para el Desarrollo Integral
- Maturin es Diversidad
- Movimiento SOMOS
- Movimiento la cultura es Diversa
- Unión Afirmativa de Venezuela
- Venezuela Diversa Asociación Civil

ARGENTINA
- Café libre Bibliotecología Social
- Procuraduría para la Defensa de los Derechos Humanos
- Red + Positiva de Quintana Roo A.C.

BOLIVIA
- Red Juristas por los Derechos Sexuales
- Ecuador LGBTI Chamber of Commerce and Tourism

CUBA
- Comunicarsex
- Red de Juristas por los Derechos Sexuales

ECUADOR
- Comunicarsex
- Red de Juristas por los Derechos Sexuales

HAITI
- 1 anonymous organisation

JAMAICA
- Jamaican Forum For All Lesbian Sexual And Gay

MEXICO
- Bl Positivo

PERU
- Jovenes Cambiando Vihdas

CANADA
- Altern-Art de Quebec - GLBT Quebec inc.
- arc international
- Association Gai-Côte-Sud
- CFHI
- CSN
- CUPE Toronto/LGBT Group
- Canadian Labour Congress
- Canadian Lesbian and Gay Archives
- Canadian Rainbow Health Coalition
- Canadian Union of Public Employees - CUPE/LGBT Group
- Capital Pride
- Coalition Gaie et Lesbianne du Quebec - CGLQ
- Conseil québécois LGBT
- Conseil québécois LGBT
- December 9th Coalition
- Egale Canada
- Fierté Montréal Pride
- Fondation Emergence Inc.
- GAI Ecoute
- Gay Persons of Color
- Gay and Lesbian International Sport Association - GLISA
- Groupe de recherche et d’intervention sociale de Montréal
- Groupe regional d’intervention social de Quebec - GRIS
- IROR
- Iranian Queer Organization
- Immigration and Refugee Board Resource Centre - Vancouver
- Iranian Railroad for Queer Refugees
- LGBT+ Community Center of Montreal (CCGLM)
- LLDSC Social
- Living Without Disguises
- Maxen-Math
- Pink Dot MTL
- Pink Triangle Committee
- QMUNITY
- Rainbow Health Ontario
- Rainbow Railroad
- S P Ontario Federation of Labour
- UFCW Canada Local 1006A
- UFCW OUTreach
- Xtra / Pink Triangle Press
- Youth Organisation Against Unemployment and Corruption

UNITED STATES
- Advocates for Informed Choice
- All Out
- Asian and Pacific Islander Family Pride
- Atlanta Pride Committee Inc.
- Bi Foundation
- Bisexual Network of the USA
- Center for Gay and Lesbian Studies
- Christopher Street West/Los Angeles Pride
- City of Oakland
- Cornell University Library
- Equality California
- Equality Illinois
- Federation of Gay Games
- Fundacion Lorena Borjas
- GALA Choruses
- Gay Asian Pacific Alliance (GAPA)
- Gay and Lesbian Activists Alliance of Washington DC
- GetaVision
- Global Forum on MSM & HIV (MSMGF)
- Greater Palm Springs Pride
- Harrington Park Press LLC
- Heartland Alliance for Human Needs & Human Rights
- Heritage of Pride Inc.
- Human Rights Campaign
- IAGLMA
- IGLHRC
- Immigration Equality
- InterACT: Advocates for Intersex Youth
- Interface Project
- International Mi CASA Foundation
- Interpride
- It Gets Better Project
- Kentucky Equality Federation
- LGBT Center Intercultural Collective Inc.
- LGBT Community Center of Greater Cleveland
- Labadie Collection
- Lambda Legal Defense and Education Fund Inc.
- Latin@* En Accion
- Lavender Seniors of the East Bay
- Leather Archives Museum
- Long Beach Lesbian & Gay Pride Inc
- Lutherans Concerned/North America
- MPact
- Making Gay History
- Marriage Equality USA
- Masto Foundation
- Metropolitan Community Charities
- More Light Presbyterians for LGBT Concerns
- NESS - Galeforce Capital
- National Gay & Lesbian Task Force
- National Rainbow Alliance (NRA)
- Old Lesbians Organizing for Change
- Organization Intersex International USA - OII USA
- Other Sheep/ MMMS
- Out & Equal Workplace Advocates
- OutFront Minnesota
- POCAAN
- Pride at Work - P&I
- Rainbow Street
- Research Institute Without Walls Inc.
- Roopbaan Foundation
- SEIU Lavender Caucus
- San Diego LGBT Pride
- San Diego State University
- San Francisco Pride
- Services and Advocacy for Gay, Lesbian, Bisexual & Transgender Elders, Inc.
- Soulforce Inc.
- Southerners on New Ground
- St. Paul’s Foundation for International Reconciliation
- The Council for Global Equality
- The Democracy Council of California
- The Honolulu Pride Festival Foundation
- The LGBT Community Center - NYC
- The Loft
- The National LGBT Bar Association
- The School of the Art Institute of Chicago
- USC Lambda LGBT Alumni Association
- UTOPIA (United Territories of Pacific Islanders Alliance) Seattle
- Unitarian Universalist United Nations Office
- Universal Fellowship of Metropolitan Community Churches
- WCGLTJ
- Youth TIES
- dotgay.com

ASSOCIATE MEMBERS

Canada
- EFTO - Elementary teachers Federation of Ontario
- United Food and Commercial Workers Canada

United States
- Genderis
- LGBTQ Trip

OCEANIA

FULL MEMBERS

AMERICAN SAMOA
- Society of Faafaafine in American Samoa

AUSTRALIA
- ACON - Community Health Action
- Ambassadors Bridge Builders International
- Androgen Insensitivity Syndrome Support Group
- Australia Inc
- Australia Gay and Lesbian Immigration Task Force
- Australian Bisexual Network
- Australian GLBTIQ Multicultural Council
- Australian Greens LGBTI members
- Bisexual Alliance Victoria Inc.
- Brimbank Community Initiatives INC
- Edge Effects
- Freedom 2 b(e)
- Gay & Lesbian International Sports Association Asia Pacific
- Gay Panic
- Gay and Lesbian Rights Lobby
- Harbour City Bears
- Human Rights Law Centre (LGBTI rights unit)
- Intersex Human Rights Australia
- Kaleidoscope Human Rights Foundation
- LGBTI Language Exchange
- LGBTIQ - Support and Protection Services INC.
- Lick Entertainment
- Metropolitan Community Church Brisbane
- NSW LGBTI Legal Forum
- National LGBTI Health Alliance
- PFLAG-Perth Inc
- Sydney Star Observer
- Tasmanian Gay and Lesbian Rights Group
- University of Technology Sydney Queer Collective
- Victorian AIDS COUNCIL/Gay Men’s Health Centre
- Victorian Gay and Lesbian Rights Lobby
- Wear it Purple

COOK ISLANDS
- Te Tiare Association
- French Polynesian Association Te Pukaatonga Here Tikanga Mahi
- Pacific Homecare
- Rainbow Auckland Inc.
- Rainbow Lifestyle Protection
- Rainbow Wellington
- RainbowYOUTH
- Tapatoru
- Tiwhanawhana Trust
- Wellington Gay & Lesbian Christian Community

PAPUA NEW GUINEA
- Kapul Champions
- Pacific Sexual & Gender Diversity Network
- Tonga Leiti's Association - TLA

SAMOA
- Pacific Human Rights Initiative
- Samoa Faafafine Association Inc.

TONGA
- Pacific Sexual & Gender Diversity Network
- Tonga Leiti's Association - TLA

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EXECUTIVE BOARD MEMBERS

CO-SECRETARIES GENERAL

Ruth Baldacchino
Malta Gay Rights Movement
Malta

Helen Kennedy
Egale Canada
Canada

ALTERNATE CO-SECRETARIES GENERAL

Tuisina Ymania Brown
Pacific Human Rights Initiative
Samoa

Yahia Zaidi
MantiQitna Network
Algeria/Belgium

WOMEN’S SECRETARIAT

United and Strong INC
represented by Jessica St. Rose
Saint Lucia

ALTERNATE WOMEN’S SECRETARIAT

Teatro Cabaret
Reinas Chulas
represented by Ana Francis Mor
Mexico

TRANS SECRETARIAT

STRAP – Society of Transsexual Women Philippines
represented by Brenda Alegre,
Mikee Inton,
and Charlese Saballe
Philippines

ALTERNATE TRANS SECRETARIAT

Fem Alliance Uganda
represented by Jay Mulucha
Uganda

BISEXUAL SECRETARIAT

Manodiversa
represented by Frank Evelio Arteaga
Bolivia

ALTERNATE BISEXUAL SECRETARIAT

LNBi
represented by Hilde Vossen
The Netherlands

INTERSEX SECRETARIAT

NNID
represented by Miriam van der Have
The Netherlands

ALTERNATE INTERSEX SECRETARIAT

Intersex Human Rights Australia
represented by Morgan Carpenter
and Tony Briffa
Australia

PAN AFRICA ILGA

Juliet Nnedinma Ulanmo
International Centre for Sexual and Reproductive Rights
Nigeria

Nao Bouzid
Equality Morocco
Morocco

PAN AFRICA ILGA ALTERNATE

Sheba Akpokli
Interfaith Diversity Network of West Africa
Togo

Enama Ossomba Jean
Paul Bienvenu
Humanity First Cameroon
Cameroon
ILGA ASIA
Mani AQ
HOPE - Have Only Positive Expectations
Pakistan
Manisha Dhakal
Blue Diamond Society
Nepal
ILGA ASIA ALTERNATES
Charbel Maydaa
Mosaic
Lebanon
Shadi Amin
Iranian Lesbian and Transgender Network (6Rang)
Iran

ILGA ASIA
ILGALAC
Darío Arias
Conurbaxns por la Diversidad - Jovenes por la Diversidad
Argentina
Luz Elena Aranda
Teatro Cabaret Reinas Chulas AC
Mexico
ILGALAC ALTERNATES
Natasha Jiménez Mata
MULABI
Costa Rica
Cristina González Hurtado
Corporación Femm
Colombia
ILGALAC ALTERNATES
Charbel Maydaa
Mosaic
Lebanon

ILGA-EUROPE
Anastasia Danilova
Information Center GENDERDOC-M
Moldova
Yves Aerts Jacobs
Çavaria
Belgium
ILGA-EUROPE ALTERNATE
Annika Ojala
Seta - LGBTI Rights in Finland

ILGALAC
ILGA NORTH AMERICA
Kimberly Frost
OUTreach
United States
Kimahli Powell
Rainbow Railroad
Canada
ILGA NORTH AMERICA ALTERNATES
Marie-Pier Boisvert
Conseil québécois LGBT
Canada
Justin Tindall
It Gets Better
United States

ILGA NORTH AMERICA
ILGALAC
Darío Arias
Conurbaxns por la Diversidad - Jovenes por la Diversidad
Argentina
Luz Elena Aranda
Teatro Cabaret Reinas Chulas AC
Mexico
ILGALAC ALTERNATES
Natasha Jiménez Mata
MULABI
Costa Rica
Cristina González Hurtado
Corporación Femm
Colombia

ILGA OCEANIA
Tuisina Ymania Brown
Samoa
Pacific Human Rights Initiative
Mani Bruce Mitchell
ITANZ - Intersex Trust
Aotearoa New Zealand
Aotearoa New Zealand
ILGA OCEANIA ALTERNATES
Bess Hepworth
Planet Ally
Australia
Kevin Haunui
Tiwhanawhana Trust
Aotearoa New Zealand

For ILGA-Europe, the co-chairs (Micah Grzymnowicz of RFSL and Darienne Flemington of UNISON) are not the same as the representatives on ILGA World's board
STAFF MEMBERS
AND INTERNS
AS OF 31 DECEMBER 2018

Senka Juzbasic
Senior Officer, Projects and Support Services

André du Plessis
Executive Director

Julia Ehrt
Director of Programmes*

Zhan Chiam
Coordinator, Gender Identity
and Gender Expression Programme

J. Andrew Baker
Senior Giving Officer

Senka Juzbasic
Senior Officer, Projects and Support Services

Kseniya Kirichenko
Senior Officer, Women
and UN Advocacy

Paula Klik
Administrative Support Officer

Lucas Ramón Mendos
Senior Research Officer

Daniele Paletta
Senior Communications Officer*

Diana Carolina Prado Mosquera
Senior Officer, UN Advocacy
(UPR, HRC and SDGs)

Natalia Voltchkova
Director of Finance and Support Services

Gabriel Galil
United Nations Advocacy Intern

Maria Ihler
United Nations Programme Intern

Zineb Oulmakki
Communications Intern

Daryl Yang
Legal Research Intern

* as of 1 January 2019
During 2018, the ILGA World team grew to 11 staff. In March, André du Plessis was appointed as our new Executive Director. In September, Julia Ehrt joined us as Director of Programmes, and Lucas Ramón Mendos and Paula Klik took up the roles of Senior Research Officer and Administrative Support Officer respectively.

We also said goodbye to Aengus Carroll who consulted with us for several years, heading-up and building our research work to new levels. Thank you, Aengus!

A special thanks goes to the 8 interns that have worked with ILGA during the year. Never has our team seen such an increase in capacity to assist our global family!

**ALSO WITH US IN 2018:**

- **Aengus Carroll**
  Consultant

- **Callum Birch**
  UN Programme Intern

- **Nachale Boonyapisomparn (Hua)**
  Gender Identity and Gender Expression Programme Intern

- **Bernardo Fico**
  UN Programme Intern

- **Lara Goodwin**
  UN Programme Intern
## Financial Information

This summary is based on ILGA audited accounts for 2018 and 2017. As of 2016 accounts are presented in Swiss francs (CHF). The total operating expenses in 2018 was 2,099,361 CHF, while the total income in 2018 was 2,496,939 CHF. ILGA ended 2018 with results of 338,006 CHF.

### Balance Sheet

For years ending December 31, 2018 and 2017

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2018, CHF</th>
<th>2017, CHF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td>350,196</td>
<td>38,993</td>
</tr>
<tr>
<td>Non-current assets</td>
<td>13,255</td>
<td>13,249</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>363,451</strong></td>
<td><strong>52,242</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td>203,153</td>
<td>229,950</td>
</tr>
<tr>
<td>Non-current liabilities</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>203,153</strong></td>
<td><strong>229,950</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EQUITY</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reserves from operations</td>
<td>185,000</td>
<td>--</td>
</tr>
<tr>
<td>Results from previous periods</td>
<td>(177,708)</td>
<td>105,562</td>
</tr>
<tr>
<td>Results for the year</td>
<td>153,006</td>
<td>(283,270)</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Equity</strong></td>
<td><strong>363,451</strong></td>
<td><strong>52,242</strong></td>
</tr>
</tbody>
</table>

### Statement of Revenues and Expenses

For year ending December 31, 2018 and 2017

<table>
<thead>
<tr>
<th>INCOME</th>
<th>2018, CHF</th>
<th>2017, CHF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core income</td>
<td>1,773,278</td>
<td>1,355,949</td>
</tr>
<tr>
<td>Project income</td>
<td>723,661</td>
<td>144,977</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>2,496,939</strong></td>
<td><strong>1,500,926</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OPERATING EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Operational capacity</td>
<td>1,217,031</td>
<td>989,908</td>
</tr>
<tr>
<td>Direct project costs</td>
<td>882,330</td>
<td>769,946</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>2,099,361</strong></td>
<td><strong>1,759,854</strong></td>
</tr>
<tr>
<td>Operating Results</td>
<td>397,579</td>
<td>(258,928)</td>
</tr>
</tbody>
</table>

### Financial Results

<table>
<thead>
<tr>
<th></th>
<th>2018, CHF</th>
<th>2017, CHF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Results</td>
<td>59,572</td>
<td>24,343</td>
</tr>
<tr>
<td><strong>Total Results</strong></td>
<td><strong>338,006</strong></td>
<td><strong>(283,270)</strong></td>
</tr>
</tbody>
</table>
Becoming a member of ILGA will allow your organisation to have a say in shaping the life and the work of a worldwide federation of organisations committed to equal human rights for LGBTI persons. It also gives the opportunity to advance the protection of LGBTI human rights, including at the United Nations where ILGA can support your work or speak on your behalf. Members also have the opportunity to participate in ILGA regional and world conferences, the best LGBTI platforms of the movement where to meet potential partners for projects, share experiences and network.

HOW TO GET INVOLVED

With a donation, you will help ILGA to support activists from across the world as they raise awareness of LGBTI human rights violations at the United Nations. You will help us research laws impacting our communities and investigate attitudes towards them. You will back us as we organise trainings and conferences, where activists come together and feel they are not alone in their fight. They are not alone: you are helping us support them.

Only together, we can bring about change. We are here to do our part: will you chip in?

Donate now

THERE IS ALSO ANOTHER WAY TO HELP US GROW AND EMPOWER HUNDREDS OF LGBTI HUMAN RIGHTS ORGANISATIONS WORLDWIDE.

With a donation, you will help ILGA to support activists from across the world as they raise awareness of LGBTI human rights violations at the United Nations. You will help us research laws impacting our communities and investigate attitudes towards them. You will back us as we organise trainings and conferences, where activists come together and feel they are not alone in their fight. They are not alone: you are helping us support them.

Only together, we can bring about change. We are here to do our part: will you chip in?

Donate now
IN LOVING MEMORY

In early 2018, ILGA and the world of activism mourned the loss of Kürşad Kahramanoğlu, an LGBT human rights defender from Turkey who played a crucial role in the ILGA family for many years.

A passionate activist, trade unionist and leader of our communities, he served as Secretary General of ILGA from 1999 to 2006: one of the longest-running persons in this role.

With Kürşad’s passing, ILGA lost one of its leaders: a person who worked relentlessly to fight racism and advance the rights of our communities.

In our 40th year we lost a member of our family and part of our history. We pledge to honour his legacy through our work.

Our condolences go to all who have been touched by Kürşad’s presence over the years.

To Kürşad, and the many other members of the LGBTI community that we lost in 2018, we simply say: you will be remembered.
ILGA’s Annual Report was coordinated and edited by
Daniele Paletta

Managed by
André du Plessis

Spanish translation:
Paul Caballero - ILGALAC

Design and typesetting:
Roberta Bruno – roberta.comics@gmail.com

This annual report covers the period from 1 January to 31 December 2018.