2012 ANNUAL REPORT
INTERNATIONAL LESBIAN GAY BISEXUAL TRANS AND INTERSEX ASSOCIATION
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THIS REPORT OUTLINES THE WORK UNDERTAKEN BY ILGA STAFF, BOARD, MEMBERS AND VOLUNTEERS FROM JANUARY – DECEMBER 2012. IT IS BASED ON ILGA’S NEW STRATEGIC PLAN FOR 2011-2013 AND THE 2012 OPERATIONAL PLAN.

About ILGA

ILGA, founded in 1978, is the world federation of national and local organisations dedicated to achieving equal rights for lesbian, gay, bisexual, trans and intersex (LGBTI) people and their liberation from all forms of discrimination everywhere.

ILGA’s Vision

ILGA’s vision is of a world where the human rights of all are respected and everyone can live in equality and freedom; a world that is enriched by the diversity of sexual orientations, gender identities and gender expressions.

Mission

• To act globally and regionally as a voice for the rights of those who face discrimination on the grounds of sexual orientation, gender identity or gender expression.

• To promote equality and freedom by lobbying, advocacy and communication, and by educating and informing relevant international and regional institutions as well as governments, media and civil society.

• To facilitate cooperation and solidarity among ILGA regions and members

• To provide leadership to human rights organisations, including our members, in promoting and protecting human rights

Strategic Objectives for 2011 - 2013

• Enhance the capacity of ILGA - members, regions, boards and staff to achieve its mission by providing opportunities for networking, participation in advocacy and lobbying campaigns and best practice sharing

• Assert the application of human rights standards and principles without discrimination based on sexual orientation, gender identity and gender expression; and increasing attention to violations of human rights

• Advance the global LGBTI movement by gathering, analyzing and disseminating the information generated by our members
THANKS AND ACKNOWLEDGMENTS

ILGA is grateful for the work and support of its volunteers, staff and Executive Board. ILGA is particularly thankful to its members not only for their financial support but also for the time and energy they dedicate to furthering ILGA’s aims and objectives.

Thank you also to the following organizations:
2012 could have not ended better for ILGA as we gathered in historic numbers in Stockholm in December, thanks to the hard work of our friends at RFSL who hosted our 26th world conference. For its 34 years of history, ILGA was celebrated with the biggest ever LGBTI world conference, a celebration which saw friends and fellow activists coming from all parts of the world. Another record was also broken as our federation now counts over a thousand members. There is much to rejoice as ILGA keeps building on its success and appears to be as solid as ever.

This achievement would not have been possible without the support, either in the form of work or financial resources, of several actors, whose contribution we are grateful and happy to acknowledge as we introduce this annual report, starting with the Executive Director and the staff of ILGA: Sebastian Rocca, Patricia Curzi, Stephen Barris, Esperance Kana, Alessia Valenza and in the regions: Apinda Mpako, Jennifer Josef, and Paul Caballero. For most of our Members this team of dedicated people represents the face of ILGA in its day-to-day work and reality: we are very proud of them and consider us fortunate that they work for ILGA.

**ILGA in context**

A fear around the financial crisis, i.e. that it would divert the attention of governing and legislative bodies from issues concerning the rights of LGBTI people, has not materialised, for the better and for the worse. For the better, because several countries have adopted legislation advancing the equality of LGBTI people, while the UN Human Rights Council continues on its exciting journey acknowledging the existence and hardship faced by our people and reflecting on how best it can address discrimination based on sexual orientation and gender identity.

For the worse, because certain governments and parliaments, influenced by different types of religious forces with an impact on the cultural means, insist on their plans to introduce legislation punishing people because of their sexual orientation and gender identity or because they defend the rights of LGBTI people, while trying at the same time to stop the advancements at the UN level by advocating the defence of “traditional values”.

**Giving the regions the necessary capacity and means to function with much greater autonomy and strength is a task ILGA can no longer afford to postpone**
**A global player**

Re-gaining the ECOSOC Status at the UN has represented for ILGA the healing of wound, providing a very necessary sense of closure in relation to a state of affairs that has influenced the internal life of the organisation and has allowed us to increase our presence at the UN with renewed strength and motivation, making it possible for us to bring more member organisation representatives and activists to Geneva during the UPR sessions of the Human Rights Council and for our annual report on State-sponsored homophobia to be quoted explicitly as a one of the sources behind the report of the Human Rights High Commissioner.

Having ECOSOC status also means to be an active actor at all UN Conferences and Sessions: a key feature, and allowing us to plan our participation to future conferences, like the Cairo + 20 on population and development, where we will be able to express our positions with our own name. There is a much greater potential now, for a more pro-active role and for a greater interconnection with other key human rights NGOs, including our traditional allies, like Amnesty International, Human Rights Watch, Arc-International, GATE, IGLHRC, COC and RFSL, whose competence and dedication has been proven by bringing to the discussion of every HRC session the LGBTI rights and other successes of the last years.

While investing in staff training on UN issues has born fruit, the increased presence in Geneva during the Human Rights Council sessions and other UN sessions is beginning to show its strain from a logistical perspective, prompting a feasibility study as to the possibility of strengthening our presence in the city on a more solid basis.

The State-sponsored Homophobia Report, soon to be accompanied by a State-sponsored Transphobia Report, has grown in size, detail and quality, thanks to the work of a growing international team of scholars who vet the findings of the editors, and to the contributions of member organisations writing articles and facilitating local information for it. Thanks to the work of a dozen translators, the report is now available in four languages, while its accompanying map is available in 14, including Chinese, Arabic and Hindi, thus reaching an unprecedented global audience and turning into a powerful advocacy tool in the hands of our members and allies everywhere. The report is now regularly referenced by UN agencies, international human rights organisations and mainstream media. As we make progress at the UN level, however, there is a growing demand for a report covering forms of persecution and discrimination by non-state actors, as this is precisely the kind of information needed to pressure UN members into taking a stronger stance against violence and discrimination based...
on sexual orientation and gender identity. This will be the — very challenging — task for the next years as reliable providers of LGBTI related information worldwide.

Following a major consultation of our members, our website is going through a process of renewal and revamping, for it to become a more user friendly tool for members and non-members alike and a more effective communication tool between ILGA and its membership.

**Regions**

In 2011, the board had consulted the membership with regard to the geographical boarders of the six regions of ILGA; questions included if members were satisfied with the current set up, if they would have liked new countries to be added/removed from their region, and/or the need for sub-regions. We received responses from above 10% of our members however the data gathered was not conclusive and did not allow the board to make a recommendation to the World Conference about changing the structure of the regions. After some board discussions,

ILGA’s board met three times in 2012: in New York hosted by the Open Societies Foundation (our pictures), in Brussels and in Stockholm prior to the World Conference.

it was agreed to consult the memberships again in 2013-14 as part of an on-going process of assessing membership needs.

As mentioned above, ILGA has now more than 1000 members and this number is beginning to be difficult to take care for only from Brussels. Giving the regions, particularly in the south, the necessary capacity and means to function with much greater autonomy and strength at the regional level is a task ILGA can no longer afford to postpone, particularly when the membership keeps on growing and so are their expectations as to how concretely ILGA can help at a regional level.

This is therefore where our work for the future has to focus on, both to increase the impact of the voice of our members in each region and the effectiveness of ILGA in representing them as a whole at the global level.

We recognize the hard, and in many cases risky, work our membership has developed in the last years, but still there is a lot to be done. We are confident that the alliances and collective work among our international members and now with a wide number of governments we have already print a strong step for the achievement of best LGBTI conditions in the next years work.
A MESSAGE FROM THE EXECUTIVE DIRECTOR

Sebastian Rocca

2012 was the second year of the implementation of ILGA’s strategic plan which focused on three main areas: the United Nations, the strengthening of its secretariat, regions (Pan Africa ILGA, ILGA Asia and ILGA LAC) and members, and the production of world reports and mapping.

We were pleased, at the end of 2012, to establish a new position within the team and welcome Andre du Plessis as our new UN Programme and Advocacy Manager. Andre will be working from the representation office of ILGA in Geneva and joins a core team of five staff in Brussels and three communication officers in the regions. As is the case for many other NGOs, financial difficulty has hit ILGA over the last few years. In order to overcome this we adopted a fundraising strategy aimed at diversifying ILGA’s sources of income as widely as possible. We successfully consolidated relationships with existing funders, secured several new funders and have begun to put systems in place to increase self-generated income thus reducing our reliance on external sources of income. These efforts paid off and resulted in a more than 20% budget increase in 2012 and securing several multiple-year and renewable contracts.

Over the last few years ILGA has started the process of supporting the growth of LGBTI movements in Africa, Latin America and the Caribbean and Asia. We are conscious of the fact that the efforts made so far in increasing regional memberships, disseminating information and building regional networks are at a fundamental level and ILGA should build a more articulated regional development strategy under the leadership of its regions. To this end, the secretariat has worked closely with some of the regional boards in designing regional development strategies including securing financial support for local staff and regional conferences. We are hoping to see soon the fruits of this engagement process with the regions.

Our involvement at the United Nations and the EU has also expanded considerably over the last year, partially thanks to our reacquired ECOSOC status. We have been able to secure funding for and to develop our UN work, including on the Universal Periodic Review, the Human Rights Council and the Commission on the Status of Women, which involve a high degree of
participation and collaboration with ILGA members in several countries. We are pleased that many of our local members are now able, thanks to ILGA, to advocate in person for the equality of LGBTI people in their countries, thus building key alliances with enlightened missions and officials at the UN and within the EU.

It goes without saying that we were delighted to surpass 1,000 members in 2012. It is encouraging to see that, over more than 30 years, new organisations continue to want to be part of ILGA and contribute both financially and in kind towards its operations. This achievement would not have been possible without the painstaking work of our regional communication officers who, month after month, have made contact with dozens of new local LGBTI organisations linking them to ILGA, its members and its allies.

It is of course impossible to capture the variety of activities planned and delivered by the secretariat in a short report, especially those activities that involve strategic planning and medium to long term engagement processes with a variety of stakeholders. There is no doubt that ILGA continues to go from strength to strength. It has consolidated its staff team; increased its budget and is establishing the groundwork for becoming less reliant on external funding. In addition, it has regained ECOSOC status; its membership continues to increase and it has increased both its profile and the reputation of its work.

In the near future we hope to be able to build on these strengths and expand our regional team and work closely with even more members - on local projects, at regional level, with regional HR bodies and at the UN. We also intend to start coordinating new areas of work, such as monitoring and documenting violence against LGBTI people while continuing developing the relatively new work on intersex and trans issues. Unfortunately, these ambitions do come with tough challenges, and despite the progress ILGA has made we cannot be complacent.

Finally, we would not have been able to deliver so many activities without the extraordinary commitment of the board and staff, and the support of dozens of volunteer translators, interns, consultants, the RFSL team who organized the World Conference, our members and funders. It is impossible to name and thank them all, but they are a strategic resource of ILGA which continues to remind us of the spirit of solidarity that brought us together in 1978, when ILGA was born. I am sure that many of you will agree when I say that such a spirit of solidarity was stronger than ever during the last world conference in Stockholm in December 2012. These are exciting times for our federation. We have much to hope for and achieve as long as we stay together and united. The road to equality of LGBTI people worldwide is still a long one but I believe that with the strength, expertise and guidance of ILGA’s 1,005 members we can all walk that road.
The XXVI ILGA World Conference, whose theme was “Global Rights, Global Respect”, took place in Stockholm, Sweden, from 12 to 16 December 2012. Hosted by RFSL, the Swedish Federation for Lesbian, Gay, Bisexual and Transgender Rights, the ILGA World Conference gathered 450 activists from 103 countries.

ILGA conferences, which have been held since 1978 are the place where members and allies of the only world federation of LGBTI organisations meet to share their experience and best practices, strategize, build alliances and partnerships and elect their representatives. The XXVI ILGA World Conference has indeed been a great occasion for fruitful discussions and engagement for the international LGBTI movement. Pre-conferences took place on December 9-11. Women, Interfaith, HIV/AIDS, Mena region, Baltic region, Youth, UN processes and Trans, were among the first set of conversations. The conference program was very dense, listing around 60 workshops, self organized spaces, plenaries and elections.
Honored guests

The opening ceremony of the conference featured a speech by Swedish Prime Minister Fredrik Reinfeldt, and welcome speeches by ILGA Co-Secretaries General Gloria Careaga and Renato Sabbadini who also delivered the first ever ILGA Award to President of Argentina Cristina Fernández de Kirchner, which was collected on her behalf by Vice President Amado Boudou and Senator Aníbal Fernández. The opening ceremony continued with an address by Secretary General of Amnesty International Salil Shetty.

United Nations Secretary General Ban Ki-moon sent a strong message to the ILGA World Conference, confirming the UN commitment to LGBTI rights worldwide and his deep concern about the persistence of homophobia. The statement has been delivered on his behalf by Charles Radcliffe, Chief of Global Issues at the Office of the High Commissioner of Human Rights, at the opening of a panel on developments at the United Nations on LGBTI issues.

Elections

Being the highest authority of ILGA, the ILGA World Conference has a primary role in shaping the organization’s structure, and in electing its representatives. In Stockholm Gloria Careaga (Mexico) and Renato Sabbadini (Italy) were re-elected as ILGA Co-Secretaries General; Azusa Yamashita (Japan) and Beto de Jesus (Brazil) have been elected as their alternates.
Minority Women in Action (Kenya), was elected as Women’s Secretariat and United and Strong (St Lucia) was elected as its alternate. Diverlex (Venezuela) was elected as Trans Secretariat and Transgender Netwerk Nederland - TNN (The Netherlands) was elected as its alternate. Shaping the intersex movement

At its closing plenary, The World Conference approved the proposal of establishment of an Intersex Secretariat which will be elected at the next ILGA World Conference.

Membership

ILGA's work lies in the achievements of its members and an important moment of the World Conference is the approval of organizations that have applied in the past two years to become members. In Stockholm, many organizations have been reviewed and approved by the World Conference and ILGA reached 1006 members.

The XXVII ILGA World Conference will take place in Mexico City in 2014 and will be hosted by Fundación Arcoiris por el respeto a la diversidad sexual - FUNDARDS
**MEMBERSHIP**

*We are now over a thousand!*

The membership of ILGA continues to grow and reached an historic 1005 mark in 2012! Such an extraordinary result is both a tribute to the work of this organisation in the 34 years of its existence (including the outreach efforts of our communication officers in the regions) and a recognition of the fact that the strength needed to fight for our rights can only come from unity within the context of a democratically organised global association. Needless to say, this round figure sums up both symbolically and in a very concrete way our representativeness and legitimacy to speak and act on behalf of a vast, worldwide constituency. In doing so, we need to keep alive and foster the dialogue among members, the board, the secretariat, and within the regions. We also need to continue the development of systems which allow members to get in touch and organise with the secretariat(s) whenever needed, and to consult members on a regular basis for feedback on relevant decisions the board and the secretariats need to take. The numbers of replies to the past member consultations on the current structure of the regions and on the functionality of the website do show that members are indeed willing and eager to engage more actively in the life of the organisation.

**MEMBERSHIP INCREASE BETWEEN 2001 AND 2012**

<table>
<thead>
<tr>
<th>Region</th>
<th>2001</th>
<th>2012</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Europe</td>
<td>28</td>
<td>433</td>
<td>33%</td>
</tr>
<tr>
<td>LAC</td>
<td>33</td>
<td>271</td>
<td>11%</td>
</tr>
<tr>
<td>Asia</td>
<td>97</td>
<td>86</td>
<td>-11%</td>
</tr>
<tr>
<td>North America</td>
<td>66</td>
<td>85</td>
<td>27%</td>
</tr>
<tr>
<td>Africa</td>
<td>86</td>
<td>85</td>
<td>-2%</td>
</tr>
<tr>
<td>ANZAPI</td>
<td>227</td>
<td>33</td>
<td>-87%</td>
</tr>
</tbody>
</table>

The regional breakdown of the membership shows an increase in all the regions compared to 2011, though the long-term objective continues to be to achieve a distribution of members in the regions in direct proportion to the population of each region. Of the 1005 present members, 433 are based in Europe, 271 in LAC, 97 in Asia, 86 in North America, 85 in Africa and 33 in ANZAPI. Therefore:

- 43% of our members are based in Europe, 12% of the world population
- 27% of our members are based in LAC, 8.6% of the world population
- 10% of our members are based in Asia, 59.6% of the world population
- 9% of our members are based in North America, 5.1% of the world population
- 8% of our members are based in Africa, 14.3% of the world population
- 3% of our members are based in Anzapi, 0.5% of the world population
But membership cannot be broken down only following geographical criteria. **Our membership reflects also the diversity of the LGBTI spectrum.** In this sense, we are happy to witness a growing presence of intersex organisations, also following the two intersex forum organised together with ILGA-Europe in the last two years. Proposals for the establishment of an intersex secretariat and a bisexual secretariat have been put forward at the last World Conference in Stockholm: a development which reminds all of us as to our duty to strive as much as possible to give genuine representativeness to all the voices within our organisation.

**The list of members according to ILGA’s regions is available at the end of this report.**

For any question regarding membership, please email membership@ilga.org
REGIONAL DEVELOPMENT:  
ILGA-ASIA, ILGA-LAC AND PAN AFRICA ILGA

Supporting the growth of LGBTI movements in the Global South

ILGA is engaged and committed to support the growth of regional movements. This support is both financial and technical and is mostly directed at ILGA-Asia, Pan Africa ILGA and ILGA-LAC. Beyond its traditional role facilitating platforms for activists to meet regionally and globally and giving them voice in international fora such as the United Nations, ILGA's regional communication and development project aims at mapping the movement and facilitating information exchange amongst organisations in the same region as well as cross-regionally. A team of regional communication officers based in Buenos Aires, Manila and Johannesburg act as focal points for their respective regional movements and through the production of weekly e-newsletters and press releases feed news to an increasing audience of LGBTI organisations around the world.

Journalist Paul Caballero was hired as regional coordinator for ILGA-LAC joining Apinda Mpako for Pan Africa ILGA in Johannesburg and Jennifer Josef for ILGA-Asia in Manila.

Throughout the year, an ongoing dialogue with ILGA's office aims at supporting regional representatives through their boards in their efforts to strategise and fund their present and coming activities. In particular, through the continued hiring of three regional communication officers who are LGBTI activists in different countries in Africa, Asia, and Latin America and the Caribbean ILGA seeks to assist the constitution of autonomous self organized movements that could act as interlocutors with regional and national institutions in the fight for equality of LGBTI people (including the African Union, ASEAN, the IACHR amongst others). Through the online web portal ILGA wants to give more voice and visibility to the LGBTI movement in the global south and by strengthening the role of the regional communication officers and the capacity of the hosting organizations, ILGA also intends to facilitate information sharing amongst LGBTI groups in each region and between the regional federation and its constituents.
ILGA’S REGIONAL EFFORT IN 2012

• A large consultation involving ILGA members, world and regional board members and staff was undertaken in order to design a new improved version of ilga.org to be launched in 2013.

• 2012 saw vibrant off-stage activity to strategise and fundraise for the organizational development of ILGA’s regions. This includes giving the opportunity to some regional boards to meet regularly, for the movement to gather in regional conferences and in some cases to support a region to register and settle in rented offices.

• Journalist Paul Caballero was hired as regional coordinator for ILGA-LAC joining Apinda Mpako in Johannesburg and Jennifer Josef in Manila.

• ILGA continued its effort to outreach to LGBTI organisations around the world and now gathers 4511 organizations in its Global LGBTI Directory (a 41% increase from 2011).

• ILGA’s membership has hit an all time high with 1005 members from 117 countries in December 2012.

• Both ILGA’s audience within the LGBTI movement and its membership mean an increased capacity for organisations to build alliances and for ILGA to mobilise and campaign through a tightened and more reactive network.

ILGA saddened and shocked by the sudden deaths of team members Stéphane Tchakam and Gabriel Oviedo.

2012 saw two former members of ILGA’s regional communication team, Stéphane Tchakam and Gabriel Oviedo pass away. Co-founder of Alternatives Cameroon and Chief Editor of Le Jour, one of the main daily newspapers in Cameroon, Stéphane was a well respected journalist and an ardent activist for LGBTI and Human rights. He left us August 13, 2012. Founder and chief editor of the online LGBT news site SentidoG in 2001, Gabriel Oviedo, passed away in Buenos Aires on February 1 at the age of 38. In 2011, the City Council of Buenos Aires officially designated SentidoG as a “Social Site of Public Interest”. Gabriel received honors “for his journalistic work and for his commitment to lesbian, gay, bisexual and trans issues; and for disseminating material that promoted rights for all and strengthened the fight against discrimination”.

585,121 visitors accessed ilga.org, an average of 48,760 visitors per month. This represents a 32% increase compared to 2011. Amongst the top 100 countries that access ilga.org, 60 come from the global south (see table below) including from countries that criminalise homosexuality meaning that more and more people from those countries are accessing information on LGBTI issues.

<table>
<thead>
<tr>
<th>Country</th>
<th>Change in Position</th>
<th>Change in Visits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colombia</td>
<td>-1 position</td>
<td>+49% visits</td>
</tr>
<tr>
<td>Mexico</td>
<td>-2 positions</td>
<td>+27% visits</td>
</tr>
<tr>
<td>Brasil</td>
<td>= position</td>
<td>+51% visits</td>
</tr>
<tr>
<td>India</td>
<td>+4 positions</td>
<td>+75% visits</td>
</tr>
<tr>
<td>Morocco</td>
<td>= position</td>
<td>+30% visits</td>
</tr>
<tr>
<td>Philippines</td>
<td>+4 positions</td>
<td>+64% visits</td>
</tr>
<tr>
<td>Algeria</td>
<td>+2 positions</td>
<td>+53% visits</td>
</tr>
<tr>
<td>Argentina</td>
<td>-3 positions</td>
<td>+17% visits</td>
</tr>
<tr>
<td>Pakistan</td>
<td>+5 positions</td>
<td>+84% visits</td>
</tr>
<tr>
<td>Venezuela</td>
<td>-1 position</td>
<td>+33% visits</td>
</tr>
<tr>
<td>Malaysia</td>
<td>+6 positions</td>
<td>+67% visits</td>
</tr>
<tr>
<td>Tunisia</td>
<td>-1 position</td>
<td>+46% visits</td>
</tr>
<tr>
<td>Peru</td>
<td>-2 positions</td>
<td>+19% visits</td>
</tr>
<tr>
<td>China</td>
<td>-11 positions</td>
<td>-17% visits</td>
</tr>
<tr>
<td>Chile</td>
<td>-5 positions</td>
<td>+10% visits</td>
</tr>
<tr>
<td>Dominican Republic</td>
<td>+4 positions</td>
<td>+67% visits</td>
</tr>
<tr>
<td>Indonesia</td>
<td>-1 position</td>
<td>+19% visits</td>
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<tr>
<td>Thailand</td>
<td>+8 positions</td>
<td>+124% visits</td>
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<tr>
<td>Ecuador</td>
<td>= position</td>
<td>+50% visits</td>
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<td>Egypt</td>
<td>+20 positions</td>
<td>+136% visits</td>
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<tr>
<td>Saudi Arabia</td>
<td>+4 positions</td>
<td>+54% visits</td>
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<tr>
<td>Kenya</td>
<td>+2 positions</td>
<td>+37% visits</td>
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<tr>
<td>UAE</td>
<td>+13 positions</td>
<td>+85% visits</td>
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<tr>
<td>Singapore</td>
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<td>+10% visits</td>
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<td>Vietnam</td>
<td>+14 positions</td>
<td>+105% visits</td>
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<td>Iraq</td>
<td>+30 positions</td>
<td>+222% visits</td>
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<td>Nigeria</td>
<td>-5 positions</td>
<td>+26% visits</td>
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<tr>
<td>Sri Lanka</td>
<td>+1 position</td>
<td>+36% visits</td>
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<td>+21% visits</td>
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<td>Senegal</td>
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<td>-28% visits</td>
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<td>Israel</td>
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<td>+31% visits</td>
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<td>+62% visits</td>
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<td>+7 positions</td>
<td>+69% visits</td>
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<td>Sudan</td>
<td>-6 positions</td>
<td>+17% visits</td>
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<td>Jordan</td>
<td>+23 positions</td>
<td>+144% visits</td>
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<td>Uganda</td>
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<td>+32% visits</td>
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<tr>
<td>Qatar</td>
<td>+17 positions</td>
<td>+97% visits</td>
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<td>Bolivia</td>
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<td>Lebanon</td>
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<td>+107% visits</td>
</tr>
<tr>
<td>El Salvador</td>
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<td>+9% visits</td>
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<tr>
<td>Bangladesh</td>
<td>+1 position</td>
<td>+42% visits</td>
</tr>
<tr>
<td>Uruguay</td>
<td>+1 position</td>
<td>+44% visits</td>
</tr>
<tr>
<td>Ivory Coast</td>
<td>+3 positions</td>
<td>+58% visits</td>
</tr>
<tr>
<td>Nicaragua</td>
<td>-7 positions</td>
<td>+21% visits</td>
</tr>
<tr>
<td>Syria</td>
<td>+14 positions</td>
<td>+99% visits</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>-19 positions</td>
<td>-3% visits</td>
</tr>
<tr>
<td>Panama</td>
<td>-10 positions</td>
<td>+10% visits</td>
</tr>
<tr>
<td>Cameroon</td>
<td>-3 positions</td>
<td>+28% visits</td>
</tr>
<tr>
<td>Kuwait</td>
<td>+11 positions</td>
<td>+99% visits</td>
</tr>
<tr>
<td>Myanmar</td>
<td>+9 positions</td>
<td>+79% visits</td>
</tr>
<tr>
<td>Honduras</td>
<td>= position</td>
<td>+33% visits</td>
</tr>
<tr>
<td>Cambodia</td>
<td>= position</td>
<td>+27% visits</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>= new</td>
<td>+85% visits</td>
</tr>
<tr>
<td>Tanzania</td>
<td>= new</td>
<td>+91% visits</td>
</tr>
<tr>
<td>Jamaica</td>
<td>-2 positions</td>
<td>+25% visits</td>
</tr>
<tr>
<td>Trinidad and Tobago</td>
<td>-9 positions</td>
<td>+16% visits</td>
</tr>
<tr>
<td>Paraguay</td>
<td>-17 positions</td>
<td>+7% visits</td>
</tr>
</tbody>
</table>
• **Over 2400 people have followed ILGA on each Twitter and Facebook.** Some 1500 people joined ILGA-Asia’s Facebook group while ILGA-LAC enjoys the regular visits of 1300 fans on its page.

• **140 weekly e-newsletters** were sent by the communication team to **over 4511 LGBTI organisations**, in English, Spanish, Portuguese and French.

• **2100 articles** were uploaded on ilga.org, giving an ongoing account of the actuality of the LGBTI movement worldwide with a specific focus on Africa, Asia and Latin America and the Caribbean.

• **The ongoing dedication of more than 30 volunteer translators** allowed ILGA to continue communicating in 4 languages and ensure its internal work including its board meetings were accessible both to English and Spanish speakers.

• **ILGA facilitated the participation of local activists to various UN fora,** including the UN Commission on the Status of Women (CSW) and the Universal Periodic Review (UPR); both by supporting their presence in Geneva and New York and the drafting of shadow reports.

**The Caribbean meets East Africa in Geneva!**

Kenita Placide (St Lucia) and Naome Ruzindana (Rwanda) look for their flags on the forefront of the United Nations building in Geneva. Kenita and Naome were amongst the activists whose participation to the Human Rights Council was facilitated by ILGA in 2012.
ILGA UNDER THE SPOTLIGHT

World Pride in London

1. ILGA Executive Director, Sebastian Rocca, accepting the “World LGBT award” on behalf of ILGA, an award given by London World Pride 2012 to honour an outstanding contribution to the rights and freedoms of the global LGBT community. From the left, ILGA board members Kenita Placide, Helen Kennedy and Akinyi Ocholla.

2. ILGA and some of its members marching during World Pride 2012. ILGA representatives also contributed to the World Pride Human Rights conference and Renato Sabbadini, ILGA Co-Secretary General, gave an inspiring speech at Trafalgar Square.

3. ILGA representatives and the Counselor for Political Affairs, Embassy of the United States of America in London who collected the other World LGBTI Award on behalf of Hillary Clinton. Hillary accepted the award and sent a video message in support of all those who fight for equality of LGBT people.
2012 AT THE UN

ILGA deepens its engagement at the United Nations

As the only global federation of LGBTI organisations, ILGA voices its agenda in various United Nations fora. ILGA gives visibility to the struggles of its members lobbying at the Human Rights Council, helping them questioning their government’s record on LGBTI rights in the frame of the Universal Periodic Review, organising a presence at the Commission on the Status of Women and campaigning for LGBTI organisations to gain the right to speak in their own name at the UN through its ECOSOC status.

The Universal Periodic Review: Questioning your government on LGBTI rights at the UN

The Universal Periodic Review (UPR) started by the UN in 2006, aims at reviewing the situation of human rights in a given country. The first round for all countries ended in 2011; the second cycle started in June 2012. It will review forty-two countries every year, meaning that within four and a half years all UN Member States will be reviewed.

The reviews develop in five stages:
› reporting
› interactive dialogue with Member States where other governments can ask questions to the country under review and make recommendations
› adoption of the draft report with all the recommendations made
› formal acceptance of the report with all its recommendations, and, finally,
› implementation and monitoring.

NGOs get to contribute at each stage of the process but more specifically on two separate occasions:
› by submitting a report that will be included in the OHCHR report and informs the dialogue
› by making an oral statement when the government which was reviewed previously accepts or rejects recommendations from other governments.

“The whole experience on its own is an eye-opener. First, one gets access to delegates from different governments, which would be very hard under any other circumstances. It gives you a chance to articulate your issues. It’s also a good place to listen to governments and see how they view themselves in relation to how others view them (…) Governments expose their actions and recommendations are made. It is a humbling experience and something that is needed to keep government answerable to others. UPR participation is in line with one of our strategic objectives of growing and participating in policy and legal framework both locally and internationally. MWA is currently the women’s secretariat of ILGA and also a member of Coalition of African Lesbians (…). The idea is that, together with ILGA and other organizations, the knowledge that I got at the United Nations Human Rights Council will be used to assist other LGBT groups understand the UPR process and also give guidance on how to submit their own statements. Once the process is understood, one realizes that you do not need to travel and wait to be at the UN in Geneva to start advocacy work, as most of the advocacy actually takes place in your own country”.

Rhoda Awino Adiambo
African countries Minority Women for Action - Kenya
ILGA continued to coordinate its work with other organisations (ARC International, COC, and others) to ensure that resources are maximised and that the various stages of the process of the UPR are covered. Since mid 2011 ILGA has been training and advising local LGBTI activists not only in producing and submitting UPR reports but also in lobbying missions in Geneva. Closer assistance is also given on the follow up with the various embassies and the European Union representatives in the country under review, in Brussels, as well as missions in Geneva. The aim is to lobby governments to make as many recommendations as possible based on sexual orientation and gender identity (SOGI). In 2012, ILGA fundraised to expand its work at the UN. As a result a UN Programme and Advocacy Manager to be based in Geneva has been hired in 2013. André Du Plessis will complement the work of Patricia Curzi, UN liaison officer for ILGA.

“Thanks to our presence in Geneva, supported by ILGA, we were able to better understand how the whole UPR system is working and how civil society organizations can have an impact on government policies. Just after the interactive dialogue between Indonesia and the other States, we were a bit disappointed that only two of them referred to LGBT issues (Spain and Switzerland). But the side event that we organized just after, entitled “Voices from the Ground: Assessing Indonesia’s Human Rights Developments through the UPR” was successful, about 50 people attended, including missions from India, Norway, Romania, Sweden, Denmark, the Netherlands. These contacts can be seeds for the future and we will make sure that we continue to follow up with countries committed to addressing LGBT issues.”

Yulita Rustinawati
Indonesia
Arus Pelangi

During the interactive dialogue in May 2012 ILGA welcomed in Geneva Yulita Rustinawati from Arus Pelangi (seen here at ILGA’s world conference). An interview was carried out on her involvement with UPR. King T. Oey followed up on this work and attended the formal adoption of the report at the 21th session of the HRC in September 2012. Thanks to ILGA’s ECOSOC status he was able to make an oral statement.
ILGA acts as liaison between the local activists and the United Nations and facilitates their work within the UPR of their country:

› prior to the session, by assisting in the drafting of their shadow report when necessary
› at the Human Rights Council, accompanying them throughout their stay in Geneva, facilitating their work with diplomatic missions
› assisting local activists on occasion of their oral statement at the UN when needed

Facilitating access to the United Nations

ILGA disseminates information regarding the UPR, raising awareness of the importance of civil society participation in the UPR and the United Nations in general. Activists participating to the UPR with ILGA have been systematically interviewed. This series of interviews called “Questioning your government on LGBTI rights at the UN” (which quotes you can read on these pages) have been translated in 4 languages and disseminated through its global networks. During ILGA’s last world conference in Stockholm in December 2012, a workshop titled “The Universal Periodic Review: An inclusive Human Rights process to have LGBTI rights implemented at national level” gave participants an opportunity to share the experience of grassroots organisations at the UN. Coordinated and moderated by ILGA’s UN Liaison Officer, its aim was to show the impact this mechanism can have nationally. Yulita Rustinawati (Indonesia), Belissa Andia Perez (Peru), Rhoda Awino Adhiambo (Kenya) and Azusa Yamashita (Japan) who participated in the workshop shared their personal experience in lobbying the UN.

“The main challenge for Arus Pelangi was to collect reliable data on the cases of violence and discrimination experienced by LGBT people. And since it was the first time we participated in this process, it was not clear to us which steps needed to be taken in addition to compiling a report. Assistance by the human rights groups and also by ILGA were important to maximize the work we did around the content of the report, including lobbying some governments to make recommendations and now follow it up”

King Oey
Indonesia
Arus Pelangi
**A working relationship with the European diplomacy**

ILGA has established a very productive working cooperation on the UPR with the European Union External Action Service and regularly provides contacts of the EU office to activists in the country under review. We strengthened cooperation with the LGBT contact person and closer relationship was also established with the officers in charge of Africa of Latin America. Patricia Curzi participated to Human Rights Dialogues meetings on Indonesia, Mexico and Brazil. A clear link and follow up was established between the UPR recommendations on LGBT issues and Human rights dialogues. She also took part in meetings with the EU representative for Zimbabwe, the Philippines and Suriname. In Stockholm, at the world conference, ILGA’s UN Liaison Officer co-organised a workshop with ILGA-Europe on the role of EU External Action Service with third countries.

**Patricia Curzi**
on behalf of Brazilian organizations

ILGA kept close contact with its members in Brazil which could not attend the the 21th session where Brazil was being considered. Patricia Curzi, UN Liaison Officer liaised with activists in Brazil and read out a statement on behalf of Brazilian LGBT organisations and ILGA. ILGA reviewed and co-signed the NGO report from Equal Ground, Sri Lanka. In preparation to the 14th UPR session in October and November 2012, contacts and advice were also provided to groups from Argentina, Peru, and Japan.

“Thank you so much. ILGA has been amazing supporting grassroots organizations like ours with UPR submission, lobbying and follow up.”

**Azusa Yamashita**
Gay Japan News

Partnering with other social and civil society movements is very important for our efforts to gain and maintain inclusive practices and human-rights achievements from States (…) In this regard, being a member of ILGA is fundamental for our work, activism, and presence in the United Nations.

**Pedro Anibal Paradiso Sottile**
Comunidad Homosexual Argentina
Ensuring lesbians are not forgotten at the Commission on the Status of Women (CSW)

Poedjiati Tan of Gaya Nusantara (Indonesia) participated to a panel organised by ILGA and RFSL at the 56th Commission on the Status of Women in March 2012 in New York City.

ILGA’s annual presence in New York for the Commission on the Status of Women (CSW) aims at ensuring the lesbian agenda is consistently present during this event.

In February 2012, ILGA and the Swedish LGBTI federation RFSL organised a side event titled “We are everywhere! Empowerment of lesbian & bisexual women & trans people in rural areas and beyond”. The panel which was attended by over 100 people and moderated by Ulrika Westerlund (RFSL – Sweden) gave the stage to Akinyi Margareta Ocholla, (Minority Women in Action – Kenya), Poedjiati Fen Sian (Gaya Nusantra – Indonesia), Linda Baumann (Out Right Namibia) and Gail C. McNeill (U.S.A.).

During the CSW 2012, ILGA’s executive Director Sebastian Rocca, Patricia Curzi and a few ILGA Board members also participated to the event “Prejudice-based violence towards LBT persons, Good practices of Government policies”. The event was sponsored by the Government of the Netherlands, in partnership with Norway, Argentina, the United Kingdom and South Africa.

“Our presence in Geneva enables us to contact missions maintaining advanced positions about our issues and to highlight some recommendations that these missions could present in order to protect the human rights of LGBT people. I have also had the pleasant opportunity – made possible by ILGA – to meet Rhoda Awino, a Kenyan activist of Minority Women in Action, who was in Geneva to follow the UPR of some African countries. Together we could share things we had learned, experiences; and we could advise each other on how to lobby for our respective countries here in Geneva.”

Poedjiati Tan of Gaya Nusantara (Indonesia) participated to a panel organised by ILGA and RFSL at the 56th Commission on the Status of Women in March 2012 in New York City.

Belissa Andia Perez
Instituto Runa (Peru)

Belissa Andia Perez from Instituto Runa (Peru) had worked at home with Promsex another Peruvian ILGA member on their submission to the UPR. In Geneva, ILGA facilitated contacts with various friendly missions and with the Peruvian government. ILGA accompanied and facilitated Belissa’s presence throughout the whole UPR process of Peru in 2012 and 2013. Finally, Belissa successfully coordinated the production and the delivery of an oral statement on behalf of various Peruvian LGBTI groups.

More details on ILGA’s work at the UN can be found at www.ilga.org
MOVEMENT AND AGENDA BUILDING

2nd International Intersex Forum

This 2nd International Intersex Forum co-organised by ILGA and ILGA-Europe took place right before ILGA’s world conference and allowed participants to fully attend it. Welcoming a proposal of the Forum, ILGA members also voted for the creation of an Intersex Secretariat within the ILGA structure to be elected at the next world conference in Mexico City. The forum also called for the Inclusion of Human Rights for Intersex People in an Open Letter written to H.E. Navanethem Pillay, UN High Commissioner for Human Rights.

Building on the achievements of the previous forum held in Brussels in September 2011, participants to the forum continued to explore the characteristics of the Intersex Movement, develop agreements on priorities for advocacy and strategise.

The Forum agreed to affirm the principles of the first International Intersex Forum and extended the demands aiming to end discrimination against intersex people and to ensure the right of bodily integrity and self-determination:

1. To put an end to mutilating and ‘normalising’ practices such as genital surgeries, psychological and other medical treatments, including infanticide and selective abortion (on the grounds of intersex).

2. To ensure that the personal, free, prior, and fully informed consent of the intersex individual is a compulsory requirement in all medical practices and protocols.

3. Creating and facilitating supportive, safe and celebratory environments for intersex people, their families and surroundings.

4. In view of ensuring the bodily integrity and health of the intersex child, psycho-social support and non-pathologising peer support be provided to parents and/or care providers and the child’s immediate family instead of surgical or other medical treatment unless such interventions are live-saving.
5. The provision of all human rights and citizenship rights to intersex people.

6. The provision of access to one’s own medical records and any documentation, and the affirmation of the intersex person’s right to truth.

7. The acknowledgement and redress of the suffering and injustice caused in the past.

Common sense dictates that it is not a crime to be born and live with a body considered different from the norm

In view of the above the Forum calls on:

1. The United Nations to take on board intersex rights in its human rights work. Other regional and national human rights institutions to address the human rights of intersex people in their work and in turn call on their respective governments/institutions to affirm them.

2. Human rights organisations and LGBTI specific organisations to give visibility and inclusion to intersex people and their human rights concerns.

3. Intersex people to link up to the intersex movement and help it become more visible.

The Forum thanked the Office of the Commissioner for Human Rights of the Council of Europe for its engagement with the Forum and calls on it to fulfil its intentions to address intersex rights in its work.

Quotes on this page are taken from the “Open Letter: A Call for the Inclusion of Human Rights for Intersex People” issued by participants of the 2nd International Intersex Forum

We are targets of discrimination based on our non-adherence to sex and gender norms
The State-Sponsored Homophobia Report was updated and launched in Geneva on occasion of May 17th together with representatives of various diplomatic missions at the United Nations. It included an introduction on its use to support asylum seekers and a chapter on the challenges posed by social and political homophobia in Brazil. After a welcome from Ms Sandrine Salerno, representative of the City of Geneva, Renato Sabbadini, co-Secretary General of ILGA, and Lucas Paoli Itaborahy, co-author of the report, presented the 2012 issue of the report which serves as an occasion to reflect on the state of homophobia in the world today. Representatives of diplomatic missions from Argentina (our picture: Valeria Drocco Rabaglia from the Argentinian mission), Brazil, Belgium and Sweden shared their government position on LGBTI issues and government policies and practices in place to achieve equality of LGBTI people internationally.

May 2004. French newspaper Le Monde contacts ILGA to collaborate on the production of a world map on Lesbian and Gay Rights. November 2012. The monthly newspaper Le Monde Diplomatique, seventy one editions accross the world in 26 other languages publishes a special feature on the state of State-Sponsored Homophobia in the world, a terminology ILGA helped mainstreamed thanks to its global report. ILGA’s maps and reports have accompanied and supported the growing global awareness of the need to fight homophobia these last 8 years.
MAPS ON LESBIAN AND GAY RIGHTS: ROUND THE WORLD

ILGA’s effort focused on producing new linguistic versions in order to reach out to more communities around the world.

Thanks to the collaboration of organisations which either requested and funded the adaptation of the maps or/and collaborated in their translation and proofreading, we have also produced the maps in Arabic, Chinese, Dutch, Estonian, German, Hindi, Italian, Montenegrin, Russian and Turkish in addition to the English, Spanish, French and Portuguese versions.
MAPS ON LESBIAN AND GAY RIGHTS: ROUND THE WORLD

*ILGA collaborated with organisations committed to use the maps for their local initiatives*

ILGA offered to design the back of the maps for organisations which committed to print and disseminate them locally. 13 organisations benefited from this offer giving them an opportunity to both raise awareness on the extent of State-Sponsored Homophobia and to showcase their activities. The back of the map also included a box explaining what ILGA is.
LESBIAN ISSUES

An ongoing commitment

Following the success of the first Women’s leadership training at ILGA regional conference in Curitiba (Brazil) and the one at the World Conference in São Paulo in 2010, a third edition was organised in Stockholm December 9th-11th.

The report “Lesbian Health: Myths and Realities” tackles subjects such as Breast and Cervical cancers, HIV and Sexually Transmitted Infections, and Well-Being. Initially published in 2011 in French, Dutch, English and Spanish, this publication was made available in Georgian, Italian and Filipino in the course of 2012 thanks to collaboration with Arcilesbica Nazionale, Arcilesbica Roma, Arcilesbica Udine, Galang Philippines and Women’s Initiatives Supporting Group (WISG) which also decided to adapt all illustrations.

ILGA and RFSL joined forces at the 56th UN Commission on the Status of Women in New York from February 27 till March 9. Akinyi Ocholla (Minority Women in Action, Kenya / our picture), Poedjati Fen Sian (Gaya Nusantra, Indonesia), Linda Baumann (Out Right Namibia) and Gail C. McNeill (USA) participated to a joint RFSL-ILGA side event which presented the situation for women in rural areas and discussed needs and strategies to combat homophobia and transphobia.
ILGA IN 2012

Financial information

This summary is based on ILGA audited accounts for 2011 and 2012.

The total expenditure in 2012 was 651,189 EUR compared to 534,443 EUR in 2011 whilst the total income for 2012 was 660,384 EUR which increased from 551,935 EUR in 2011.

ILGA ended the year with a positive result of 9,196 EUR.
ILGA’S ORGANIZATIONAL STRUCTURE IN 2012

**ILGA MEMBERS**

- World Conference (WC) elects:
  - 2 co-Secretary Generals (SGs)
  - Women Secretariat
  - Trans Secretariat

- Regional Conference (RCs) elects:
  - Regional boards of which 2 reps per each of ILGA regions (12 in total) are included in the Executive Board

**Executive Board of ILGA**

headed by the SGs (16 people in total = 4 elected by WC an 12 by the RCs)

**ILGA Secretariat (Brussels)**

5 staff including:
- Executive Director
- UN Liaison Officer
- Programmes Officer
- Finance and Administration Officer
- Membership and Communication Officer

**Regional staff:**
- Communication Officers for PAI (South Africa), ILGA–Asia (The Philippines) and ILGA–LAC (Argentina)

**Regional boards**

ILGA–Europe Secretariat
ILGA–Asia
ILGA–LAC
Executive Board in 2012

ILGA Executive Board is composed of 16 members

Two Secretaries-General elected at ILGA’s World Conference
One representative from the organization elected as ILGA’s Trans Secretariat
One representative from the organization elected as ILGA’s Women’s Secretariat
Two representatives from each of ILGA’s six regions elected at regional conferences or at the world conference (in the absence of a regional board and conference)

Co-secretaries Generals

From Nov. 2008 – re-elected

- GLORIA CAREAGA
  Fundacion Arco Iris, Mexico
- RENATO SABBADINI
  Arcigay, Italy

Alternates

Until Dec. 2012

- KENITA PLACIDE
  United and strong, St Lucia
- NAOME RUZINDANA
  HOCA, Rwanda

From Dec. 2012

- AZUSA YAMASHITA
  Gay Japan News, Japan
- BETO DE JESUS
  Colectivo Edson Neres, Brazil
ILGA

Executive Board in 2012

**Trans Secretariat**

**From Dec 2010**

**TRANSSA DOMINICANA**
Dominican Republic
Represented by Thaia Almendares Hasburn

**Alternate Trans Secretariat**
Instituto Rura de Desarrollo y Estudios Sobre Genero
Peru
Represented by Belissa Andía Perez

**From Dec 2012**

**DIVERLEX**
Venezuela
Represented by Tamara Adrian

**Alternate Trans Secretariat**
Transgender Netwerk Nederland - TNN
The Netherlands
Represented by Carolien van de Lagemaat

**Women’s Secretariat**

**From Dec 2010 – re-elected**

**MINORITY WOMEN IN ACTION**
Kenya
Represented by Akinyi M. Ocholla

**Alternate Women’s Secretariat**
Until Dec. 2012
CFL - Coletivo de Feministas Lesbianas Brasil
Represented by Irina Bacci

**From Dec 2012**

**UNITED AND STRONG**
St Lucia
Represented by Kenita Placide
An interim steering committee was elected in Stockholm in December 2012. It consists of Linda Baumann (Namibia), Jide Macaulay (Nigeria), Lame Olebile (Botswana), Yahia Zaidi (Algeria), Samuel Opio (Uganda), Akinyi Ocholla (Kenya) and Zarni Mrwata (South Africa).
› Minority Women in Action
› Persons Marginalized and Aggrieved Kenya
› Queer Talk
› SDA Kinship
› Tamba Pwani
› Women Working with Women - 3W

LIBERIA
› Stop AIDS in Liberia

MAURITIUS
› Collectif Arc-en-Ciel

MOROCCO
› Anonymous member (1)

MOZAMBIQUE
› Lambda Association Mozambique

NAMIBIA
› Out-Right Namibia
› Sister Namibia

NIGERIA
› Anonymous member (1)
› Alliance Rights Nigeria
› House of Rainbow
› International centre for reproductive health and sexual rights
› Male Attitude Network
› Queer Alliance Nigeria
› Women’s Health and Equal Rights Initiative
› Youths 2gether Network

RWANDA
› Horizon Community Association

SOUTH AFRICA
› ACTIVATE (University of Witwatersrand)
› Behind the Mask
› Coalition of African Lesbians
› Durban Lesbian & Gay Community & Health Centre
› Engender
› Forum for the Empowerment of Women
› Gay Umbrella
› Gender Dynamix - GDX
› Good Hope Metropolitan Community Church
› Inclusive & Affirming Ministries - IAM
› International Gay and Lesbian Human Rights Commission (Africa)
› ISSA - Intersex South Africa
› Joburg Pride
› Kaleidoscope Youth Network
› OUT - LGBT Well - Being
› South African Youth Liberation Organization
› The Inner Circle
› The Lesbian and Gay Equality Project
› Triangle Project
› UJ Liberati - University of Johannesburg

SUDAN
› Freedom Sudan

TANZANIA
› WEZESHA

TUNISIA
› Anonymous members (2)

UGANDA
› Fem Alliance
› FEMME OF VALOUR - FOV
› Freedom and Roam Uganda
› Icebreakersuganda
› Kampus Liberty Uganda - KLUG
› Sexual Minorities Uganda
› Spectrum Uganda Initiatives Inc
› Associate members
› Trans Support Initiative-Uganda
› Uganda Q. Y. U.

ZIMBABWE
› Gays and Lesbians of Zimbabwe

ANONYMOUS ASSOCIATE MEMBERS
GAMBIA (1), UGANDA (1)
ILGA MEMBERS

and their representatives on ILGA’s Board

ILGA - Asia

97 members
86 Full members
9 Associate members

POE DIATI FEN SIANG
Since January 2008
Gaya Nusantara
Surabaya, Indonesia

SURENDRA ABEYSUNDARA
Since January 2008
Equal Ground
Colombo, Sri Lanka

Alternate
Since January 2008

TOEN KI NG O E Y
Since January 2008
Arus Pelangi
Jakarta, Indonesia

FULL MEMBERS

BANGLADESH
› Badhan Hijra Sangha
› Bangladesh Association for Gays - BAG
› Shawprova

CHINA
› Beijing Aizhixing Institute
› Beijing Gender Health Education Institute
› Chi Heng Foundation
› Civil Rights for Sexual Diversities
› Common Language (Tongyu)
› Qingdao Sunshine Group
› Shanghai Nvai Lesbian Group
› The Rainbow Sky Working Group
› Tongzhi Community Joint Meeting - TCJM
› Trans China (Alliance of Chinese Transgenders)
› Women Coalition of HKSAR

INDONESIA
› Arus Pelangi
› Gaya Nusan tara Foundation
› Institut Pelangi Perempuan - Women Rainbow Institute
› People Like Us - PLU Indonesia
› Violet Grey

INDIA
› Bharosa Trust
› Bombay Dost (The newsmagazine of Pride Publications Pvt Ltd)
› Equal India Alliance
› Gay Bombay Group
› Gaybombat.org
› Humsafar Trust
› Ibeta-e-aneees
› Maan AIDS Foundation
› SAKHI
› Singinii Trust
› Sappho for Equality
› Swabhava
› VELVET- a support group for LBT women
› Vikalp Women Group / Parma

IRAQ
› Anonymous member (1)

ISRAEL
› Aswat (Palestinian Gay Women)
› Haifa LGBT Forum
› Havruta - Religious Gays
› Hoshen

JAPAN
› GayJapanNews
› G-Front Kansai
› Japan Association for the Lesbian and Gay movement - OCCUR
› Space allies
› TOKYO Pride
KAZAKHSTAN
› An anonymous member
› Alliance-Asia
› Public Organization Amulet

KYRGYZSTAN
› LGBT Organization Labrys
› South Korea
› Korean Gay Men’s Human Rights Group Chingusai

LEBANON
› HeLeM
› Meem

SRI LANKA
› Equal Ground
› Women Support Group

MALDIVES
› Rainbow Maldives

MALAYSIA
› PT Foundation

MYANMAR
› Committee of Lesbigan Rights in Burma
› LGBT Centre
› Youth for Health

NEPAL
› Blue Diamond Society

THE PHILIPPINES
› Can’t Live in the Closet Inc.
› CebuPride
› GALANG Philippines
› Isis International
› Katlo
› Metropolitan Community Church of Metro Baguio
› Miss Maanyag Gay Organization of Butuan / Ladlad Caraga
› Outrage Magazine
› PLM PRIDE
› Progressive Alliance of Lesbians on the Philippines (Prolesb)
› Progressive Organization of Gays in the Philippines ProGay
› Society of the Transsexual Women of the Philippines
› The Order of Saint Aelred
› Tumba Lata-Davao Inc.
› University of the Philippines Babaylan
› UPLB Babaylan
› Women Media Circle Foundation Inc.

SINGAPORE
› Oogachaga Counselling and Support
› People Like Us - PLU Singapore
› Sayoni

TAJIKISTAN
› Equal opportunities

TAIWAN
› Organisation Intersex International-Chinese
› Taiwan LGBT Family Rights Advocacy
› Taiwan Tongzhi Hotline Association

THAILAND
› Anjaree Group
› Gays Without Borders

UNITED ARAB EMIRATES
› Anonymous member (1)

ASSOCIATE MEMBERS
BANGLADESH
› Rainbow Nari O Shishu Kallyan Foundation

HONG KONG
› Unitarian Ministries International

INDIA
› Rajasthan Network for People living with HIV/AIDS

MALAYSIA
› Sunduvan Refuge Community

MYANMAR
› Tin Aung Win (Burnet Institute)

THAILAND
› Thai Youth Action Program

ANONYMOUS ASSOCIATE MEMBERS
BANGLADESH (1)
MALAYSIA (1)
PAKISTAN (1)
ILGA MEMBERS
and their representatives on ILGA’s Board

ILGA - ANZAPI

Aotearoa/New Zealand, Australia and Pacific Islands
33 Full members

FULL MEMBERS
AUSTRALIA
› [also] Foundation
› ACON - Community Health Action
› Australia Gay and Lesbian Immigration Task Force
› Australian Bisexual Network
› Australian Greens LGBTI members
› Brimbank Community Initiatives INC
› Community Action Against Homophobia (CAAH) - Marrickville
› Freedom 2 b[e]
› Gay & Lesbian Community Services of South Australia
› Gay and Lesbian Rights Lobby
› Gay Free Thinkers
› Harbour City Bears
› National LGBTI Health Alliance
› Organisation Intersex International Australia
› PFLAG-Perth Inc
› Queer Noise
› Sydney Star Observer
› Sydney University Postgraduate Representative Association
› Tasmanian Gay and Lesbian Rights Group
› University of Technology Sydney Queer Collective
› Victorian AIDS COUNCIL/Gay Men’s Health Centre
› Victorian Gay and Lesbian Rights Lobby
› Wear it Purple

FIJI
› Drodrolagi Movement
› Males Empowerment Network Fiji
› Survival Advocacy Network
› WAC - Fiji Women’s Action For Change

NEW ZEALAND
› Agender New Zealand Inc.
› ITANZ - Intersex Trust Aotearoa New Zealand
› Rainbow Wellington
› Wellington Gay & Lesbian Christian Community

SAMOA
› Pacific Sexual Diversity Network

TONGA
› Tonga Leiti’s Association - TLA

Alternates
From Dec. 2012

SIMON MARGAN
From Dec. 2009 – re-elected
Community Action Against Homophobia
Epping, Australia

LYN MORGAIN
Until Dec. 2012
The Alex Foundation
Melbourne, Australia

JOLEEN BROWN MATAELE
From Dec. 2012
Tonga Leiti’s Association – TLA
Nuku’alofa, Tonga

KRIS PRASAD
Drodrolagi Movement
Suva, Fiji

GINA WILSON
Organisation Intersex International Australia
Auburn, Australia
ILGA MEMBERS
and their representatives on ILGA’s Board

ILGA - EUROPE

433 members
403 Full members
30 Associate members

RUTH BALDACCHINO
Until Dec. 2012
Malta Gay Rights Movement
Mosta, Malta

MARIA SJODIN
Since November 2010 – re-elected
RFSL - The Swedish Federation for Lesbian, Gay, Bisexual and Transgender Rights
Stockholm, Sweden

MARTIN K.I. CHRISTENSEN
Since Dec. 2012
LGBT-Denmark
Copenhagen, Denmark

DEBORAH LAMBILLOTTE
Until Dec. 2012
Casa Rosa
Gent, Belgium

KONSTANTINA KOSMIDOU
Since Dec. 2012
OLKE
Athens, Greece

FULL MEMBERS
ALBANIA
› Aleanca Kunder Diskriminimit LGBT (Alliance against LGBT discrimination)
› Pink Embassy/LGBT Pro Albania

ARMENIA
› Guarantee Center of Civil Society
› PINK Armenia (Public Information and Need of Knowledge)
› We For Civil Equality

AUSTRIA
› Austrian Gay Professionals
› Austrian Queer Families
› Green Party LGBT Group (Austria)
› Homosexual Initiative (HOSI) Salzburg
› Homosexual Initiative (HOSI) Vienna
› Homosexuelle Initiative Linz (HOSI Linz) - The Lesbian and Gay Movement in Upper Austria
› Homosexuelle und Glaube Wien
› QWIEN - Zentrum für schwul/lesbische Kultur und Geschichte
› Rechtskomitee LAMBDA
› Rosa Lila Tipp - RLT
› SoHo - Sozialdemokratie & Homosexualität
› Transgender Europe
› VEPO Austria

AZERBAIJAN
› Gender and Development

BELARUS
› Gay.by - Gay Alliance Belarus
› GayBelarus

BELGIUM
› Arc-en-Ciel Wallonie - Fédération wallonne des associations LGBT
› Belgian Business Association
› Belgian Pride
› Brussels Gay Sports
CASA ROSA

› Casa Rosa
› çavaria

EGALITE - Equality for Gays And Lesbians In The European Institutions

› English-speaking Gay Group
› Ex Aequo
› Federation Arc-en-ciel
› Genres Pluriels
› Goudou
› HAGAR

› Het Roze Huis ? çavaria Antwerpen
› Holebihuis Leuven
› IGLYO - International Lesbian Gay Bisexual Transgender and Queer Youth and Student Organisation
› Mikpunt (aiming point)
› NELFA Network of European LGBT Families Association
› Polaris- West-Vlaams Regenbooghuis vzw
› Rainbowhouse Brussels (Maison arc-en-ciel / Regenbooghuis Bruxelles/ Brussels)
› RoSa Documentation Centre and Activities on Equal Opportunity
› Tels Quels asbl
› Wel Jong niet Hetero
› Why me
› WISH Werkgroep Internationale Solidariteit met Holebi s

CYPRUS

› accept - LGBT Cyprus
› Feminist Atölye
› Gay Liberation Movement of Cyprus
› Queer Cyprus Association

CZECH REPUBLIC

› Charlie o. s.
› PROUD Platform for equality recognition and diversity

DANEMARK

› BLUS
› Lambda - Bosser og Lesbiske pa Fyn
› LGBT Denmark: Danish National Association for Gays and Lesbians
› LGBT Ungdom
› Pangea International LGBTQIA+
› Sabaah

ESTONIA

› AIDS-i Tugikeskus (AIDS Information & Support Center)
› Eesti Nahkmeeste Klub
› Estonian AIDS Prevention Centre
› Estonian LGBT Association
› Gei ja lesbi infokeskus (Estonian Gay League)

FINLAND

› Helsingin seudun SETA ry
› Oulun SETA ry
› Pirkanmaan SETA ry
› Rainbow Families Finland
› SETA - LGBTI Rights in Finland
› Trasek ry
› Turun seudun SETA ry

FRANCE

› Actions Concrètes Conciliant Education Prévention Travail Equité Santé et Sport pour les Transgenres - ACCEPTESS-T
› An Nou Alle !
› Arc-en-ciel Toulouse
› ARDHIS
› Association de Lutte Internationales pour L Identite des Femmes Transgenres Travestis transsexuelles et Sida

BULGARIA

› Bilitis Resource Center Foundation
› Sofia Pride Foundation

BOSNIA AND HERZEGOVINA

› Organisation Q
› Sarajevo Open Centre

CROATIA

› ISKORAK - Sexual and gender minorities rights centre
› Lesbian Group Kontra
› Lesbian organization / Lezbijska organizacija Rijeka - LORI
› Women s Room - Zenska Soba
› Zagreb Pride Organization
 › Association des Familles Homoparentales
 › Association des Parents et Futurs Parents Gays et Lesbians
 › Association Gayttitude Psychologie
 › Association nationale transgenre -Trans Aide
 › Association Psy Gay
 › Association The Warning
 › CARITIG
 › CENTRÉGAUX - Association des Centristes et Democrates Lesbiennes Gays Bi Trans et GayFriendly
 › Centre LGBT Paris Ile de France
 › Chéries-Chéris - Festival du Films Gay Lesbians Trans et de Paris - FFGLP
 › Contact Paris/Ile-de-France
 › Coordination Lesbienne en France - CLF
 › CQFD Fierte Lesbianne
 › CRSH Comite pour la reconnaissance sociale des homosexuel(le)s à Lille
 › David & Jonathan
 › Europe Ecologie - Les Verts
 › Federation Francaise des Centres LGBT
 › Gaipar
 › GayLib
 › HES Homosexualites et Socialisme
 › HM2F - Homosexuels Musulmans 2 France
 › Inter-LGBT
 › L Autre Cercle
 › L Egide maison régionale des associations Lesbiennes Gays Bi Trans
 › Rainbow Banquass
 › Réseau d assistance aux victimes d agrésion et de discriminations - RAVAD
 › RHIF et Les Juristes Gais
 › SOS homophobie - Association nationale de lutte contre la lesbophobie la gayphobie la biphobie et la transphobie
 › Universites d’Ete Euro-mediterraneennes des Homosexualites

GERMANY
 › AG Lesben und Schwule in der Berliner SPD
 › Akademie Waldschloesschen
 › Aktionsbuendnis gegen Homophobie e.V.
 › BAG (Bundesarbeitsgemeinschaft) - Die Linke.queer
 › BiNe German Bisexual Network
 › Bundesarbeitskreis Lesben Schwule Bisexuelle und Transgender in ver.di
 › Bundnis 90/Die Grunen Landesverband Berlin
 › Fliederlich e.V.
 › Homosexualienne und Kirche Germany
 › Initiative Queer Nations e.V.
 › International Support Group for Information Transfer and Networking ISGITN
 › IVIM / Organisation Intersex International - German Chapter - IVIM / OII-Germany
 › Lesben und Schwule in der Union
 › Lesbenring e.V.
 › Lesbian and Gay Federation in Germany
 › LGBTI-WCI - Website Certification Institute
 › LUSK UNI-Köln
 › Mann-O-Meter e.V.
 › Municipal Working Group Tolerantly Brandenburg
 › Referat fur Lesben Schwule Bi & Transsexuelle der ASTA TU
 › RollenWechsel in Oldenburg
 › Schwulenreferat der Carl-von-Ossietzky-Universitat
 › Sonntags-Club e.V.
 › Spinnboden Lesbenschau und Bibliothek e.V.
 › TransInterQueer e.V
 › Volklinger Kreis e.V.

GEORGIA
 › Identoba
 › Inclusive Foundation
 › LGBT Georgia
 › Women’s Initiatives Supporting Group

GREECE
 › Co-operation Against Homophobia
 › LesbEqual - Lesbians for Equality
 › OLKE - Lesbian and Gay Community of Greece
HUNGARY
- Habeas Corpus Working Group
- Háttér Support Society for LGBT People in Hungary (Hatter Tarsaság a Melegekért)
- Hungarian LGBT Alliance
- Transvanilla Transgender Association

IRELAND
- BeLonG To Youth Services
- Cork Gay Community Development Ltd.
- GLEN Gay and Lesbian Equality Network
- Labour LGBT Ireland
- LGBT NOISE
- LGBT Society University College Cork
- LGBT Synergy
- Marriage Equality
- National Lesbian and Gay Federation - Ireland
- Outhouse LGBT Community Resource Centre
- Iceland
- Samtakafrettir

ITALY
- Arcigay Catania
- Arcigay Frida Byron Ravenna
- Arcigay Gioconda Reggio Emilia
- Arcigay II Cassero
- Arcigay La Giraffa
- Arcigay Nazionale
- Arcigay Piacenza
- Arcigay Pisa
- Arcigay Roma Gruppo Ora
- ArciLesbica
- ArciLesbica Bologna
- Associazione Genitori di Omosessuali AGEDO
- Associazione InformaGay
- Associazione Omosessuale Articolo Tre di Palermo
- Associazione Radicale Certi Diritti
- Centro Risorse LGBTI
- Centro Universitario Bolognese di Etnosemiotica
- Circolo di Cultura Omosessuale Mario Mieli
- Circomassimo - Associazione gay e lesbica / Arcigay Ferrara
- Comitato provinciale Arcigay Alan Mathison Turing - Arcigay Rimini
- Comitato Provinciale Arcigay Bergamo Cives
- Comitato provinciale Arcigay CIG - Milano
- Comitato Provinciale Matthew Shepard - Arcigay Modena
- Coordinamento Torino Pride LGBT
- Di Gay Project
- Famiglie Arcobaleno
- Fondazione FUORI
- Ireos - Centro Servizi Autogestito Comunita Queer
- Lambda - Associazione Amici della Fondazione Sandro Penna
- Omphalos Gay and Lesbian Life
- Rete Genitori Rainbow

KOSOVO
- Libertas

LATVIA
- Alliance of lesbian gay bisexual transpersons and their friends - Mozaika

LITHUANA
- Lithuanian Gay League
- Tolerant Youth Association

LUXEMBOURG
- Rosa Letzebuerg ASBL

MACEDONIA
- Association of Lesbian Gay Bisexual and Transgender People “LGBT United” Macedonia
- Women’s Alliance

MALTA
- Malta Gay Rights Movement

MOLDOVA
- GenderDoc-M Information Centre

MONTENEGRO
- Juventas
- LGBT Forum Progress

THE NETHERLANDS
- African Gay Youth Foundation
- AOb Algemene Onderwijsbond (General
Union for Education of the Netherlands
› Christelijk Nationaal Vakverbond - Onderwijsbond - Homowerkgroep
› COC - Amsterdam
› COC - Nederland
› COC - Rotterdam
› COC - Tilburg
› COC Haaglanden
› Dutch Bisexual Network
› EduDivers
› Embrace Pink Foundation
› European Forum of LGBT Christian Groups
› European Gay Police Association
› Foundation Transman
› Global Alliance for LGBT Education
› HomoVisie
› ILGA Support Group Utrecht
› Internationaal Homo/Lesbisch Informatiecentrum en Archief IHLIA-Homodok
› Landelijk Homonetwerk Politie
› Meer dan Gewenst
› RozeLinks
› Schorerstichting
› Stichting De Kringen Utrecht
› Stichting FLL
› Stichting Homosexualiteit En Krijgsmacht
› Transgender Netwerk Nederland - TNN
› Transman.nl
› Workplace Pride

POLAND
› A.W.R. Softpress
› Campaign Against Homophobia
› Fundacja Rownosci (Equality Foundation)
› KdT Fundacja Kultura dla Tolerancji - Culture for tolerance Foundation
› Lambda Szczecin Association
› Lambda Warszawa Association (Warsaw)
› LGBT Business Forum
› Trans-Fuzja Foundation: Supporting Transgender People
› Beja Diversidades
› ILGA Portugal
› Obra Gay Associaco

ROMANIA
› ACT-Q ROMANIA
› Asociatia ACCEPT
› Association Equal from Romania
› Eu sunt! Tu? part of Population Services International in Romania

RUSSIAN FEDERATION
› Coming Out Russia St. Petersburg Public Organization
› Gay Youth Right Defence Organization
› Murmansk regional public organization
› Raduzhny Dom
› Rakurs - Arkhangelsk regional non-governmental LGBT organization
› Russian LGBT Network
› Russian LGBT Sport Federation
› Russian National GLBT Center TOGETHER
› The St.Petersburg LGBT Human Rights "Krilija" Center

SERBIA
› Gay Straight Alliance
› Gayten - Center for Promotion of LGBT Human Rights
› Labris
› Novi Sad Lesbian Organization
› Queeria - Center for Promoting Culture of Non-Violence and Equality

SLOVENIA
› Association informational centre LEGEBITRA
› Dru?tvo DIH - Association for integration of homosexuality
› Lesbian Group SKUC-LL
› Roza Klub
› SKUC-MAGNUS
› Slovakia
› Hnutie Ganymedes
› Iniciativa Inakost

SPAIN
› ASECAL
› Asociación Catalana para la Integración de Homosexuales, Bisexuales y Transexuales Inmigrantes – ACHATI
› Asociación Española de Transexuales – AET-Transexualidad
› Asociacion Internacional de Familias por la Diversidad Sexual – FDS
› Asociación Reacciona!
› Associacio de Families Lesbianes i Gais
› Barcelona International Lesbian and Gay Film Festival
› Casal Lambda
› Colectivo de Lesbianas y Gays de Madrid COGAM
› COLEGAS - Confederación Española Asociaciones de lesbianas, gays bisexuales y transexuales
› Col-lectiu Lambda de Valencia
› Coordinadora de Lesbianas y Gais Transsexuales i Bisexuales de Catalunya
› FELGBT - Federación Estatal de Lesbianas, Gais, Transsexuales y Bisexuales
› Fundación Triángulo por la Igualdad Social de Gays y Lesbianas
› GEHITU - Asociación de gais, lesbianas transexuales y bisexuales del País Vasco. Euskal Herriko lesbiana gay transexual eta bisexu alen elkarteak.
› Grupo Lesbianas, Gays, Transsexuales y Bisexuales del PSOE
› Orgullo LGTB Madrid
› Plataforma Popular Gay
› SOM COM SOM - Collectiu per l’Alliberament Sexual del Valles

SWEDEN
› Arab Initiative
› Association of Nordic and Pol-Balt LGBTQ Student Organizations
› C-Gay - The National Network of HBT persons within the Centre Party
› HBT-liberaler (LGBT liberals)
› Hbt-socialdemokrater Sverige
› OII (Organization Intersex International) Scandinavia
› Positiva Grupper (HIV/AIDS Group Sweden)
› RFSL Forbundet (National)
› RFSL Fyrbodal
› RFSL Gavleborg
› RFSL Goteborg
› RFSL Kronoberg
› RFSL Linkoping
› RFSL Malmo
› RFSL Nord
› RFSL Norrkoping
› RFSL Stockholm
› RFSL Sundsvall
› RFSL Umea
› RFSL Ungdom - The Swedish Youth Federation for LGBT rights
› Rikstorbundet Ekumeniska grupporna for kristna homo- och bisexuella (EKHO)
› ROHS - National Swedish LGBT Solidarity Organization
› ROHS - Riksorganisationen Homosexuella Socialister
› Swedish Federation of LGBTQ student organisations
› Transföreningen FPES

SWITZERLAND
› Association 360
› DIALOGAI
› Fédération genevoise des associations LGBT
› Homosexual Working Groups Zurich
› Homosexuelle Arbeitsgruppen Basel - HABS
› Homosexuelle Arbeitsgruppen Bern
› Juragai
› Lesbenerorganisation Schweiz - LOS
› Léstime
› Pink Apple Lesbian & Gay Film Festival
› PINK CROSS Organisation Suisse des Gais
› The Swiss Rainbow Families Association
› Verein Network
› VoGay - Association vaudoise des Personnes concernées par l'Homosexualité
› WyberNet - gay business women

TURKEY
› Black Pink Triangle Izmir Association - Siyah Pembe Üçgen ?zmir
› Gay & Lesbian to socialize and Rehabilitation - GLSRS
› Kaos GL
› Lambdaistanbul LGBT Solidarity Association
› LISTAG (Families of LGBT in Istanbul)
› Pink Life Association LGBT Solidarity (Pembe Hayat)
› Social Policies Gender Identity and Sexual Orientation Studies Association - SPOD

UKRAINE
› All Ukrainian Public Organization Gay Forum of Ukraine
› Gay Alliance Ukraine
› Informational-educational Center ?Women Network?
› Insight public organization
› Mykolayiv Association of Gays Lesbians and Bisexuals - LIGA
› Nash Mir (Our World) Gay and Lesbian Center
› NGO &quot;Democratic Society&quot; Public organization
› Informational-Educational Center &quot;For Equal Rights&quot;

UNITED KINGDOM
› ALEGRI
› Campaign for Homosexual Equality
› Cara-Friend
› Coalition on Sexual Orientation
› Consortium of LGB Voluntary & Community Organisations
› Croydon Area Gay Society
› Equality Network
› GALHA the LGBT section of the BHA
› Gay Activists Alliance international
› Gay Christian Europe
› Gay Men’s Health
› HERE
› Imaan
› Intersex UK
› Jewish Gay and Lesbian Group
› Kaleidoscope Diversity Trust
› Labour Campaign for Lesbian and Gay Bisexual and Transgender Rights - LGBT Labour
› Lesbian gay & Bisexual Anti-Violence and Policing Group
› Lesbian and Gay Christian Movement
› LGBT History Month - United Kingdom
› LGBT Youth North West
› LGBT Youth Scotland
› London Bisexual Group
› London Lesbian and Gay Switchboard
› Metro Centre Ltd.
› Mosaic LGBT Youth Centre
› National Union of Students Lesbian Gay Bisexual and Trans Campaign
› Northern Ireland Gay Rights Association
› OutRage!
› Pink Therapy
› Press for Change
› Stonewall Equality
› Stonewall Scotland
› Swansea Pride
› The Fire Brigades Union LGBT Committee
› The Lesbian and Gay Foundation - LGF
› TransLondon
› UK Black Pride
› UK Lesbian and Gay Immigration Group
› UNISON - Cymru Wales - LGBT group
› UNISON - East Midlands - LGBT Group
› UNISON - Greater London - LGBT Group
› UNISON - National LGBT Committee
› UNISON - North West - LGBT Group
› UNISON - Northern - LGBT Group
› UNISON - Nottinghamshire Healthcare LGBT group
› UNISON - Scotland - LGBT group
› UNISON - South East - LGBT Group
› UNISON - South West - LGBT Group
› UNISON - Stockport Local Government Branch - LGBT Group
› UNISON - West Midlands - LGBT group
› UNISON - Wolverhampton branch LGBT group
› UNISON Yorkshire & Humberside Region - LGBT group
› Wise Thoughts/Gaywise

ASSOCIATE MEMBERS
BELGIUM
› Bibliotheque Royale de Belgique - Section du Depot Legal

BULGARIA
› Bulgarian Helsinki Committee - BHC

SUISSE
› Visages du Monde Organisation de Voyages Sari

CYPRUS
› Gender and Minorities Institute

ESTONIA
› NGO Estonian Network PLWHIV

FRANCE
› Neuromedia
› Public Services International

GERMANY
› AStA Universitat zu Koln
› Bruno Gmunder Verlag GmbH

ITALY
› Human Rights Awareness
› Municipality of Venice - LGBT Cultural Policies Dept.

SPAIN
› Govern de Catalunya Programa per al col·lectiu gai lesbià i transsexual
› InOut Post

UNITED KINGDOM
› Department for International Development DFID
› London Councils
› Omosoft
› T&G - Unite the Union
› University and College Union UCU

THE NETHERLANDS
› Gemeente Utrecht dienst welzijn
› Groenlinks
› HIV/Aids education for Surinamese Antilleans and Arubans. Care and Prevention
› Landelijk Expertise Centrum Diversiteit
› Universiteit Utrecht Department of Clinical Psychology

POLAND
› Federation for People Living with HIV/AIDS “Pozytywni w Teczy”
› Pink Press Warsaw

PORTUGAL
› PortugalGay.pt

SWEDEN
› RFSU - Riksförbundet för sexuell upplysning

TURKEY
› Turk Gay Club
ILGA MEMBERS

and their representatives on ILGA’s Board

ILGA - LAC

271 members
250 Full members
21 Associate members

TOLI HERNANDEZ
Since February 2010
Ideas sin Genere
Santiago de Chile, Chile

PEDRO PARADISO SOTILE
Since Feb. 2010
Comunidad Homosexual Argentina – CHA
Buenos Aires – Argentina

IRINA BACCI
Since February 2010
CFL – Colectivo de Feministas Lesbianas
San Bernardo do Campo, Brazil

AMARANTA GOMEZ
Since February 2010
Colectivo Birri Laaru
Oaxaca, Mexico

FULL MEMBERS

ARGENTINA

› 100% Diversidad y Derechos
› A.C.I.D.S. (Acción Ciudadana para la Integración de la Diversidad Sexual)
› Acción Política Lesbian Gay Trans Bisexual
› Agrupacion de Profesionales Universitarias y Empresarias Lesbianas - APUEL
› Area de Estudios Queer
› Area de la Diversidad Sexual
› Asociación de lucha por la Identidad Travesti Transsexual A.L.I.T.T
› Buenos Aires Leather Club
› Centro Cristiano de la Comunidad GLTTB Asociacion Civil
› Colectivo por la Igualdad
› Comunidad Homosexual Argentina
› Deportistas Argentinos Gays - DOGOS
› Escrita en el Cuerpo - Archivo y biblioteca de lesbianas mujeres bisexuales y diferentes
› Facultad de Medicina GLB
› Federacion Argentina de Lesbianas Gays Bisexuales y Trans - FALGBT
› Futuro Transgenerico
› Grupo de mujeres de la Argentina Foro de VIH mujeres y familia
› Grupo de Sida por la Vida
› Grupo Isla - Investigacion en Subjetividad e Imaginarios Sociales
› Iglesia de la Comunidad Metropolitana de Buenos Aires
› IGLHRC - Comisión Internacional de Derechos Humanos para Gays y Lesbianas - Programa para América Latina
› Jóvenes x la Diversidad
› Las Safinas Acción Lesbica
› Movimiento Antidiscriminatorio de Liberación
› Nexo Asociacion Civil (Grupo Nexo)
› Puerta Abierta
› RedTrans MaV
› Secretaria de Diversidad Sexual del Partido Socialista
› Sociedad de Integración Gay-Lesbica Argentina - SIGLA

BOLIVIA

› Asociacion civil de desarrollo social y promoción cultural - ADESPROC Libertad GLBT
› Colectivo Trans Las Divas
› Comite Diversidades Sexuales y Genericas Cochabamba
› EQUIDAD
Espacio de Estudios de la Diversidad Sexual y Generica Familia Galan
Fundación Igualdad LGBT
Manodiversa
Plataforma por la Diversidad

BRAZIL
ABGLT Associação Brasileira de Lésbicas Gays Bissexuais Travestis e Transsexuais
ADEH-Nostro Mundo - Grupo de trabalho LGBTI
APOLO - Grupo Pela Livre Orientação Sexual
Articulação e Movimento Homossexual de Recife - AMHOR
Associacao das Travestis da Paraba
Associação das Travestis de Salvador ? ATRÁS
Associação de Travestis do Piauí - ATRAPI
Associacao Goiana de Gays Lesbicas e Transgeneros - AGLT
Associação Grupo Ipê Amarelo pela Livre Orientação Sexual - GIAMA
Associacao por Cidadania e Direitos Humanos LGBT de Rio Verde/GO - ACDHRio
ATOBÁ - Movimento de Afirmação Homossexual
CDG Brasil - Comite Desportivo GLS Brasileiro
Centro de Estudios Homoeroticos da Universidade de Sao Paulo
Centro de Luta pela Livre Orientacao Sexual de Minas Gerais
Coletivo de Feministas Lesbianas
Coletivo de Gays Mirindiba
Coletivo Feminista Marias
CORTSA - Cidadania Orgulho Respeito Solidariedade e Amor
Diversidade Paraiba
Eros - Grupo de Apoio e Luta pela Livre Orientação Sexual do Sul da Bahia
Estruturacao - Grupo de Lésbicas Gays Bissexuais Travestis e Trans de Brasilia
Fundação e Associação de Ação Social e DH GLBT de Canavieiras e Região
GRADELOS - Grupo Afro-descendente de livre orientacao sexual
Grupo 28 dejunho - pela cidadania Homossexual
Grupo Arco-Iris de Cidadania LGBT
Grupo Arco-Iris do Delta
Grupo Beija-flor Organização em Defesa da Livre Orientação e Expressão Sexual
Grupo Cabo Free de Conscientizacao Homossexual
Grupo de Acao Pela Cidadania de Lesbicas Gays Travestis Transexuais e Bissexuais
Grupo de Gays & Lesbianas de Partido Socialista dos Trabalhadores Unificado (PSTU)
Grupo de Resistencia Asa Branca
Grupo Dignidade
Grupo Eles Por Eles
Grupo Esperanca
Grupo Expressao
Grupo Fenix - Movimento em Defesa da Cidadania LGBT de Pojuca
Grupo Gay da Bahia
Grupo Habea Corpus Potiguar
Grupo Homossexual da Periferia
Grupo Homossexual do Cabo
Grupo Humanus - Grupo LGBT de Itabuna
Grupo Iguaiz de Conscientizacao Contra o Preconceito e Inclusao Social - G.I.C.P.I.S
Grupo Livre-Mente: Conscientização e Direitos Humanos de GLT
Grupo Pluralidade e Diversidade de Duque de Caxias
Grupo Primavera
Inpar 28 de Junho- Instituto Paranaense 28 de Junho
Instituto Edson Neris
Lesbicas Organizadas da Baixada Santista
Libertos Comunicacao
Movimento do Espírito Lilás - MEL
Movimento Gay Leões do Norte
Movimento Homossexual de Belem - MHB
ONG Grupo 7 Cores
ONG Reintegrando Vidas
ONG Visibilidade LGBT - Sao Carlos
Rede de Informacao Um Outro Olhar
Satyricon - Grupo de Apoio e Defesa da Orientação Sexual
Somos - Comunicacao Saude e Sexualidade
TABIHRAH - Associação de Homossexuais Lésbicas Travestis de Tabira

CHILE
Colectivo Lesbian Ayuquelen
Corporación Chilena de Prevención del Sida - ACCIONGAY
> FADISE CHILE (Falange por la Diversidad Sexual)
> GAHT - Grupo de Apoyo a Hombres Trans
> Ideas Sin Genero - ISIG
> Movimiento de Integración y Liberación Homosexual - MOVILH
> Movimiento Deportivo de Integración GLTB - Movdeinchile
> Movimiento por la Diversidad Sexual - MUMS
> Organización de Transexuales por la Dignidad de la Diversidad OTD
> Sindicato de Trabajadoras Independientes Travestis
> Sindicato Nacional de Trabajadores y Trabajadoras Luis Gauthier
> Transgéneras por el cambio
> Traveschile

**COLOMBIA**
> Asociación Líderes en Acción
> Asociacion por el Derecho a la Identidad Cultural y Sexual de los y las Transgeneristas en Colombia Transcolombia
> Caribe afirmativo
> Colectivo Leon Zuleta
> Colectivo LGBT SOMOS OPCION
> Colombia Diversa
> Corporación El Otro
> Corporación Femm
> Fundación Chaina
> Fundacion Proyecto ARCO IRIS LGBTI
> Junio Unicidad
> Mujeres al Borde
> Red de Apoyo a Transgeneristas
> Red de Minorías Sexuales - REDEMIS

**COSTA RICA**
> Asociación Comunidad Arco Iris
> Centro de Investigación Y promoción para América Central de Derechos Humanos - CIPAC
> Movimiento Diversidad Pro Derechos Humanos y Salud
> Mujer y Mujer

**CUBA**
> Centro Nacional de Educación Sexual - CENESEX
> Sección Diversidad Sexual – SOCUMES

**CURAÇAO**
> FOKO Curacao Pride Foundation
> PINK ORANGE ALLIANCE

**DOMINICAN REPUBLIC**
> Alianza Nacional de Hombres Gay Trans y otros HSH
> Transsa - Trans Siempre Amigas

**ECUADOR**
> FEDAEPS
> Fundación Amigos por la Vida - FAMIVIDA
> Fundación de Desarrollo Humano Integral Causana
> Fundación Ecuatoriana Por Una Diversidad Incluyente (FEDI)
> Fundación Transgeneros Peninsular - FUTPEN
> Organización Ecuatoriana de Mujeres Lesbianas OEML
> Organización Ecuatoriana Lesbianas Desafiando Mitos
> Red Trans de el Oro

**GUATEMALA**
> Organización de Apoyo a una Sexualidad Integral frente al Sida
> Red Multicultural de Mujeres Trans de Guatemala - REDMMUTRANS
> Trabastidores

**GUAYANA**
> Guyana RainBow Foundation Inc. - GuyBow

**HONDURAS**
> Asociacion Lesbian Gay ARCOIRIS de Honduras

**HAITI**
> Ma liberté

**JAMAICA**
> Jamaica Forum of Lesbians All-sexuals and Gays - J-FLAG

**SAINT LUCIA**
> CARIFLAGS Caribbean Forum for Liberation and Acceptance of Genders and Sexualities
> United and Strong

**MEXICO**
> Acción Ciudadana de Construcción Nacional AC
> Agencia de Noticias sobre Diversidad Sexual
 › Asistencial Tiempo Nuevo AC - ATNAC
 › BALANCE - Promoción para el Desarrollo y Juventud A.C.
 › Centro de Apoyo a las Identidades Trans A.C.
 › Colectivo Bini Laanu A.C.
 › Colectivo Seres A.C.
 › Colectivo Sol - CIDHOM
 › Colega O. A.C. Colectivo Gay de Occidente A.C.
 › Comisión Nacional de Diversidad Sexual del Partido de la Revolución Democrática - CNDSPRD
 › Comité Orgullo Puebla - COP
 › Comunidad metropolitana A.C. nzex COMAC
 › Comunidad Orgullo GLBTI Tijuana Mexico
 › Condomóvil AC
 › El Closet de Sor Juana
 › Frente Ciudadano Pro Derechos de Transsexuales y Transgeneros
 › Fundación Arcoiris por el respeto a la diversidad sexual - FUNDARDS
 › Genero Etica y Salud Sexual AC
 › Grupo de acción información y reflexión Ambiente Texcoco
 › Grupo Gayente A.C. grupo de la Diversidad sexual de la Riviera Maya
 › Grupo Lesbico Universitario
 › Grupo Opción Bisexual
 › Guadalajara Gay Radio
 › Humana Nacion Trans
 › Letra S sida cultura y vida cotidiana A.C.
 › Morelos Sin Discriminación
 › MujerxMujer... Tu Espacio
 › Musas de Metal Grupo de Mujeres Gay AC.
 › No Dejarse es Incluirse AC
 › Prodiana A.C
 › Sociedad y Cultura Derechos Humanos y Desarrollo Social
 › Teatro Cabaret Las Reinas Chulas AC
 › Transformarte 2.0 A.C

NICARAGUA
 › Centro Nicaragüense para el Desarrollo Humano CNPEDH
 › Centro para la Educación y Prevención del SIDA - CEPRESI
 › Comunidad Homosexual de Nicaragua
 › Fundación Xochiquetzal
 › Grupo Lesbico Nicaraguense Safo
 › Iglesia de la Comunidad Metropolitana de Nicaragua
 › Iniciativa desde la Diversidad Sexual por los DDHH

PANAMA
 › Asociacion Hombre y Mujeres Nuevos de Panama

PERU
 › Asociación Amigas por Siempre Promoviendo Tus derechos
 › Asociación Angel Azul
 › Asociación Civil Amistad y Respeto
 › Asociación Civil Diversidad San Martinense
 › Asociación de Gays Feministas El Club de Toby
 › Asociacion de Travestis con VIH Y SIDA Las Mil Manos de la Solidaridad
 › Asociacion DESPERTAR
 › Centro de Promoción y Defensa de los Derechos Sexuales y Reproductivos - PROMSEX
 › ciudadaniashx
 › Colectivo Claveles Rojos
 › Colectivo ContraNaturas
 › Colectivo Uniones Peru
 › Diario de Lima Gay
 › Elisa Natalia
 › Epicentro
 › Grupo de Mujeres Diversas
 › Instituto Runa de Desarrollo y Estudios sobre Genero
 › Kolektiva Rebeldías Lésbicas
 › Lesbianas independentes feministas socialistas
 › Lesbianas Unidas Activistas de Piura
 › LGBT LEGAL PERU
 › Movimiento Homosexual de Lima
 › Mujeres de Otra Indole
 › Programa de Soporte a la Auto Ayuda de personas con VIH - PROSA - sección LGBTI
 › Radio Mujeres
 › Raiz 2.0
 › Red Das Con Equidad (LGBT)
 › Sociedad Trans FTM Perú
 › Vida-Integración-Desarrollo-Amor

PUERTO RICO
 › Coai
PARAGUAY
› Paraguay
› SOMOSGAY

SURINAME
› Women S Way Foundation - WSW

EL SALVADOR
› Asociacion Comunicando y Capacitando a mujeres TRANS con VIH en El Salvador - COMCAVIS TRANS
› Asociacion Salvadorena de Derechos Humanos - Entre Amigos
› El Salvador G
› Trinidad and Tobago
› FreePride Foundation Project

URUGUAY
› Asociación de Minorias Sexuales del Uruguay - A.MI.SE.U.
› Campesinas rebeldes
› Centro de Estudios DE Genero y diversidad SEXual - CEDEGSEX
› Centro de Investigacion y Estudios Interdisciplinarios en Sexualidad del Uruguay- CIEI-SU
› Durazno Diverso

VENEZUELA
› Alianza Lambda de Venezuela
› Bloque Socialista Unido de Liberación homosexual
› Colectivo Almas
› Diversidad e Igualdad a través de la Ley DIVERLEX
› Fundación para el Desarrollo Integral - FUDEIN
› Fundación Reflejos de Venezuela - FRV
› Fundación Venezolana de Apoyo a la Diversidad Sexual - FUVADIS
› Maturin es Diversidad
› Union Afirmativa de Venezuela
› Venezuela Diversa Asociacion Civil

ASSOCIATE MEMBERS
ARGENTINA
› Agrupacion XANGO
› GayDatos.com

BOLIVIA
› Asociación Vivo en Positivo
› Comunidad de Investigación Acción en Derechos y Ciudadanías

BRAZIL
› Associacao Brasileira Interdisciplinar de AIDS - ABIA
› Movimento Salvador Pela Paz

CHILE
› Asociacion Pro Familia Aprofa

COLOMBIA
› Asociación para la divulgación, promoción y defensa de los derechos humanos e indígenas - Akuapia Waimakat
› Fundación Para el Desarrollo en Salud FUNDESAUD
› Fundación Social Gualanday - MIAU

MEXICO
› Calmecac Alianza Ciudadana A.C.
› Mr Gay World Mexico

NICARAGUA
› Procuraduría para la Defensa de los Derechos Humanos

PANAMA
› Grupo Génesis Panamá Positivo

PERU
› Centro Comunitario de Investigacion y Recursos en Sexualidad y Derechos Humanos
› Kanchay Killa S.A.C.
› Machete Gay Tours
› Red de Comunicacion e Informacion para Grupos de Ayuda Mutua del Peru - REDECOMS

TRINIDAD AND TOBAGO
› Red Initiatives

VENEZUELA
› Acción Zuliana por la Vida
› Asesoria en educación y salud de Venezuela - ASES

ANONYMOUS MEMBERS
FULL MEMBERS
› Guatemala (1)
› Honduras (1)
› Mexico (2)
› Nicaragua (1)
› Peru (1)
› Venezuela (1)
## ILGA Members and their representatives on ILGA’s Board

### ILGA - North America

**86 members**  
- **76** Full members  
- **10** Associate members

#### Full Members

**Canada**
- Altern-Art de Quebec - GLBT Quebec inc.  
- ARC International  
- Association Gai-Cote-Sud  
- Canadian Labour Congress - Solidarity and Pride Working Group  
- Canadian Lesbian and Gay Archives  
- Canadian Rainbow Health Coalition  
- Canadian Union of Public Employees - CUPE/LGBT group  
- Canadian Union of Public Employees Toronto District Council - CUPE Toronto/ LGBT group  
- Coalition Gaie et Lesbienne du Quebec - CGLQ  
- Conseil Quebecois des Gais et Lesbiennes  
- December 8th Coalition  
- EGALE Canada  
- Fierté Montreal Pride  
- Fondation Emergence  
- GAI Ecoute  
- Gay and Lesbian International Sport Association - GLISA  
- Gay Persons of Color: An Eye on the Gay Worlds of Color and Their Allies

**United States of America**
- Advocates for Informed Choice  
- Asian and Pacific Islander Family Pride  
- Bisexual Network of the USA  
- Center for Lesbian and Gay Studies/ International Resource Network  
- Christopher Street West/Los Angeles Pride  
- DESIDYKES South Asian LBT women  
- Equality Illinois  
- Federation of Gay Games

### Alternates

**Haven Herrin**  
Since Dec. 2012 (previously Alternate board member until Dec. 2012)  
Soullace Q  
Minneapolis, United States of America

**Michael Petty**  
Since Dec. 2012 (previously board member until Dec. 2012)  
Georgia Equality  
Atlanta, United States of America

**Stephen Seaborn**  
Since Dec. 2012 (previously Alternate board member until Dec. 2012)  
Solidarity & Pride Committee, Ontario Federation of Labour  
Toronto, Canada

**HeLEN Kennedy**  
Since Dec. 2012 (previously board member until Dec. 2012)  
Egale Canada  
Ottawa, Canada
Fundación Lorena Borjas
GALA Choruses
Gay and Lesbian Activists Alliance of Washington DC
Gay Asian Pacific Alliance (GAPA)
Georgia Equality
Greater Palm Springs Pride
Heritage of Pride Inc.
Human Rights Campaign
IGLHRC
Immigration Equality
International Association of Gay and Lesbian Martial Artists
International MI CASA Foundation
Interpride
Kentucky Equality Federation
Lambda Legal Defense and Education Fund Inc.
Latin@s En Acción
Lavender Seniors of the East Bay
LGBT Community Center of Greater Cleveland
Long Beach Lesbian & Gay Pride Inc
Lutherans Concerned/North America
Marriage Equality USA
More Light Presbyterians for LGBT Concerns
Multicultural Ministry with Sexual Minorities/Otras Ovejas (Other Sheep)
National Gay & Lesbian Task Force
NESSt - Galeforce Capital
ORAM Organization for Refuge Asylum and Migration
Organization Intersex International USA - OII USA
OutFront Minnesota
Pride at Work - P@W
Research Institute Without Walls Inc.
San Diego LGBT Pride
San Francisco Lesbian Gay Bisexual Transgender Pride Celebration Committee
SEIU Lavender Caucus
Soulforce Inc.
Southerners on New Ground
The Council for Global Equality
The Honolulu Pride Festival Foundation
The Lesbian Gay Bisexual & Transgender Community Center - NYC
The Loft
The National LGBT Bar Association
The World Congress of Gay Lesbian Bisexual and Transgender Jews Inc. - WCGLBTJ
Universal Fellowship of Metropolitan Community Churches
USC Lambda LGBT Alumni Association
Youth Transgender & Intersex Educational Services - Youth TIES.

ASSOCIATE MEMBERS

CANADA
Maxcen-Math
Xtra / Pink Triangle Press

UNITED STATES OF AMERICA
City of Oakland
Cornell University Library
dotgay.com
Harrington Park Press LLC
Heartland Alliance for Human Needs & Human Rights
Labadie Collection
Leather Archives & Museum
San Diego State University