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About ILGA

ILGA, founded in 1978, is the world federation of national and local organisations dedicated to achieving equal rights for lesbian, gay, bisexual, trans and intersex (LGBTI) people and their liberation from all forms of discrimination everywhere.

ILGA’s Vision

ILGA’s vision is of a world where the human rights of all are respected and everyone can live in equality and freedom; a world that is enriched by the diversity of sexual orientations, gender identities and gender expressions.

Mission

To act globally and regionally as a voice for the rights of those who face discrimination on the grounds of sexual orientation, gender identity or gender expression.

To promote equality and freedom by lobbying, advocacy and communication, and by educating and informing relevant international and regional institutions as well as governments, media and civil society.

To facilitate cooperation and solidarity among ILGA regions and members.

To provide leadership to human rights organisations, including our members, in promoting and protecting human rights.

Strategic Objectives for 2011 - 2013

Enhance the capacity of ILGA - members, regions, boards and staff - to achieve its mission by providing opportunities for networking, participation in advocacy and lobbying campaigns and best practice sharing.

Assert the application of human rights standards and principles without discrimination based on sexual orientation, gender identity and gender expression; and increasing attention to violations of human rights.

Advance the global LGBTI movement by gathering, analyzing and disseminating the information generated by our members.
Thanks and acknowledgments

ILGA is grateful for the work and support of its volunteers, staff and Executive Board. ILGA is particularly thankful to its members not only for their financial support but also for the time and energy they dedicate to furthering ILGA’s aims and objectives. Thank you also to the following organizations:
2011 proved to be a very important year for the LGBTI movement all over the world: in many countries legal reforms have opened the doors to the same sex couples formal recognition, the possibility to build up other types of families with the possibility of adoption; the possibility of reassignment of sex and legal renaming, new legal frameworks to protect people against discrimination based on sexual orientation and gender identity, and – last but most certainly not least – the groundbreaking resolution approved at the UN Human Rights Council in June, requesting for the first time ever “the High Commissioner to commission a study [...] to document discriminatory laws and practices and acts of violence against individual based on their sexual orientation and gender identity”.

2011 proved to be also a very important year for ILGA in particular, as our organization was granted consultative status with the UN Economic and Social Council (ECOSOC), after years of boycott against ILGA’s application by a block of hostile countries in the UN NGO Committee. The importance of the re-acquisition of this strategically fundamental tool for an organization like ILGA within the UN system became evident as the Office of the High Commissioner for Human Rights used, among other data sources, ILGA’s annual State-sponsored Homophobia Report in the process of writing the historic report commissioned by the Human Rights Council following the above mentioned resolution.

As the South African Resolution at the Human Rights Council and the report of the High Commissioner mark more the beginning of a new phase than the conclusion of an old one, we are likely to witness a greater involvement of ILGA and its members in the future in the work of the Council. In other words, universal decriminalization may not be around the corner just yet, but few doubt that ILGA, its members and allies will be able to represent the demands of the global LGBTI movement from a stronger and more incisive position.

The inevitable focus on the UN, however, did not prevent ILGA from covering other essential aspects of its mission in 2011. From this perspective, the first International Intersex Organizing Forum in Brussels in September, sponsored and facilitated by ILGA and its European Region, ILGA-Europe, represents a very important development, as for the first time 24 activists representing 17 intersex organizations from all continents had the opportunity to meet and establish an informal network to campaign for the respect of intersex people’s human rights on international, regional and national levels (a second meeting of the Forum is expected to take place towards the end of 2012).

Equally important was the increasing involvement and the participation of Board Members in Academic debates, and our collaboration in the strengthening of the alliances with other Human Rights movements and the interlocution with local governments.

In conclusion, despite financial difficulties experienced during the first half of the year, 2011 created very good conditions, particularly in relation to the UN system, for ILGA to step up its activities in the coming years.
If we lived in a world where resources were not scarce, there would be many more interventions, projects and activities that ILGA, the world federation of LGBTI organizations, could and no doubt would undertake in order to further LGBTI equality. Sadly we do not live in such a world.

Instead we live in a world where violence against LGBTI people seems to be on the increase, making it even more dangerous, and sometimes impossible for LGBTI activists to advocate for equal rights in their own country. In addition financial resources for LGBTI related work appear to be more difficult to secure and still concentrated within a small group of enlightened funders, if compared with other causes.

It is against this background that ILGA carried out the first of its three year strategic plan Specifically ILGA focused on three main areas: the work at the United Nations, the strengthening of its regions (Pan Africa ILGA, ILGA Asia and ILGA LAC) and, the production of world reports and mappings.

At the United Nations level, ILGA produced a new strategy and for the first time allocated a full time member of staff to co-ordinating and developing such work. Patricia Curzi, who re-trained from her original position as the women’s project co-ordinator, became the first ILGA UN Liaison Officer. Several projects were also conceived in partnership with other stakeholders and ILGA members for which specific funding was sought. Last year’s historical events at the UN in furthering recognition of the human rights of LGBTI people planted the seeds for more extraordinary developments to come.

In the coming years ILGA is hoping to work more closely with its members and allies at the UN building on the recent developments by providing LGBTI activists, especially those from the global south with the platform and opportunities to make their voices heard and to drive this process of change further. In addition, ILGA will no doubt make good use of its recently re-gained ECOSOC status, and address the relevant UN fora on behalf of its 917 members, making it more difficult for hostile governments to ignore our claims for the recognition and respect of our human rights.

Supporting the growth of ILGA’s regions is, at the same time, one of the most challenging areas of work and one of the highest strategic priorities. In 2011 ILGA continued to hire local LGBTI activists in Cameroon, South Africa, Peru and The Philippines to support the growth of the regions within the remit of the regional development and communication project. Although the project ended in December 2011, the regional boards and the ILGA secretariat reflected on its achievements and challenges which led to various positive actions including members’ consultation in Africa and Asia and more co-ordinated strategic thinking and planning at regional levels. As a result we hope that this will lead to more cohesive regional LGBTI movements with clear regional-led strategies and priorities that are supported by strong leaders and with more financial resources to achieve their vision.

Last but certainly not least, the production of world and mapping projects was another key activity of ILGA for the year and which will remain so at least until the revision of the current strategic plan. Last year the State Sponsored Homophobia report and the associated world and regional maps were updated and further improved to the extent of the report being quoted regularly by mainstream media.

ILGA will increase its work with its members and allies at the UN by providing activists with the platform to make their voices heard.
A message from the Executive Director

Sebastian Rocca

(continued) and in various high profile reports. We also started the much needed work of researching some of the laws affecting trans people worldwide, which will lead in 2012 to the production of a report and map along the lines of the State-Sponsored Homophobia report. At the same time as improving current reports and producing new ones, we also started to investigate other world mapping projects including the situation of lesbians and violence against LGBTI people about which we hope to report back in more detail next year. Documenting the laws and the human rights violations against LGBTI people are fundamental activities in helping ILGA and activists worldwide in building the arguments for their advocacy work and for making it increasingly difficult not only for unsympathetic governments to deny the discrimination and persecution we face, but also to support friendlier ones to be better equipped in exercising peer pressure on those other countries.

It is difficult to honour all the hard work and successes that took place over the year for example the work on intersex issues, on lesbian health and the work undertaken to strengthening the secretariat but more details can be read in the report that follows. Surely it would not have taken place without the guidance and volunteer work of our Executive Board, the passion and tenacity of all our staff and the painstaking work of our volunteers throughout the world. In the secretariat in Brussels, we were sad to see our Press and Communication Officer, Mario Kleinmoedig, leaving in December 2011 but we were also pleased to welcome Alessia Valenza who joined the team as the new Membership and Communication Officer.

ILGA’s effort in the regions will lead to more cohesive regional LGBTI movements with clear regional-led strategies supported by strong leaders and with more financial resources to achieve their vision. Documenting the laws and the human rights violations against LGBTI people and others that wish to create a more difficult social climate. I am also very mindful of the reported episodes of extreme violence against us. However I look forward to continuing our attempts to influence change. I refer specifically to leading ILGA’s operations at the UN where LGBTI issues are finally on the agenda and also to the regions where local movements will benefit from a renewed and stronger partnership between the regional boards and the secretariat. I am excited too about all the other areas of ILGA’s work as outlined in this report that will contribute not only to overcome any setbacks we experienced in 2011 but also to push the process of change one step further.

Until such time when we live in a world where resources are not scarce and attitudes are more enlightened, there is work to be done.
The membership is the very core of ILGA: the solidarity and the support of members is what created ILGA in 1978 and helped it become the international federation of LGBTI organisations that it is now, with a solid structure, funding and a clear strategy.

It is therefore extremely encouraging to see that, after over 30 years, new organisations continue to want to be part of ILGA. In 2011 the membership increased by 16%, reaching 834 members. All regions increased their membership, with Africa, North America and ANZAPI registering the higher increases.

This achievement would not have been possible without the painstaking work of our regional communication officers who month after month have researched and made contact with dozens of local groups linking them to ILGA, its members and allies. Although Europe is still the biggest region of ILGA, holding 43% of the membership, its dominance is decreasing year after year, to the benefit of ILGA-LAC, ILGA-Asia and Pan Africa ILGA, which are becoming stronger.

The outreach work of ILGA also meant that 1484 new organizations were added to ILGA’s Global Directory of LGBTI organizations since March 2011, and that a series of actions were implemented in order to increase ILGA’s profile and attract more members.

The list of members according to ILGA’s regions is available at the end of this report. For any question regarding membership, please email membership@ilga.org
One of ILGA’s strategic objectives and key priorities is to support the growth of regional LGBTI movements, mainly by providing information, guidance and advocacy tools, by facilitating the creation of local alliances and partnerships, and by connecting local organisations and regional movements with the international one whenever appropriate.

In operational terms, ILGA strives to do so in several ways. One way is the technical development and maintenance of a one-stop information web-portal on LGBTI rights, ilga.org. The site, which is featured in four languages (English, Spanish, French and Portuguese), and its interactive map were accessed by over 40,000 visitors a month in 2011, a 10% increase from 2010.

In addition, and thanks to a grant obtained in early 2011 from Google, ILGA was able to coordinate a series of campaigns in order to raise awareness of LGBTI issues by generating traffic to www.ilga.org, especially from countries in the global south. These campaigns, which are visible in four languages, generated almost 6 million views of our ads and drove over 125,000 visitors to ilga.org from April to December 2011.

In 2011 more people from countries from the south of the world, where they are most likely to be persecuted on grounds of sexual and gender identity, have accessed more information and resources thanks to the new ilga.org. Below is an indication of the top 100 countries from the global south where ilga.org visitors come from (+ and - refer to the progression since 2010), with Sudan, Uganda, Iraq and Myanmar being new and important entries for 2011:

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The communication team sent 140 weekly e-newsletters to over 3200 LGBTI organisations, in English, Spanish, Portuguese and French.

2100 articles were uploaded on ilga.org, making sure that episodes of discrimination and persecution in the global south reached a wide audience.

A total of 443,000 visitors accessed ilga.org.

Apinda Mpako of Behind the Mask was hired as regional coordinator for Pan Africa ILGA and received on site training by the coordinator of ILGA’s Regional Communication and Development project.

ILGA has made an extraordinary outreach effort via the first ever Global Directory of LGBTI organizations. Offered as a free service, the directory aims at grouping/mapping organizations working on LGBTI rights. In addition to facilitating the building of new alliances, ILGA engaged with those groups; and many of them are now becoming ILGA members.

The Global Directory now holds over 3200 organisations.

A new function that allows federations to list their affiliates was created.

Ilga.org was further developed and updated.

Users of ilga.org were consulted on the areas of strength and improvement of the site, and a tender was issued for the next phase of upgrade of ilga.org.

Members in Asia and Africa were consulted on the role and priorities of their regional federation.

Within ilga.org, different sections have been created as a resource to individual regions of ILGA.

Regional maps were produced for LAC, Asia and Africa and in 4 languages.

Social networks were integrated in ilga.org.

A “gimmick” of the interactive map was produced and will be offered for use free of charge to LGBTI organisations and allies.

ILGA facebook and Twitter were developed and updated.

The State-Sponsored Homophobia Report was re-organised in partnership with the University of London with regional sections and introductions.

30 volunteer translators provided ILGA with hours of professional work, at board meetings and to translate articles, official documents, e-newsletters and press releases in 4 languages.

ILGA had members in 117 countries.
Although 2011 was the last year of the regional development and communication project, a three-year project that started in 2009, ILGA's commitment to supporting the work of its regions remains unchanged. In 2012 ILGA will continue to hire regional communication officers while redefining the work in the regions in strong coordination with the regional boards of ILGA Asia, Pan Africa ILGA and ILGA LAC.

This strategic process already started in 2011 through member consultations in Africa and Asia and the development of regional operational plans and fundraising strategies by the regions in partnership with the ILGA secretariat.

**ILGA’s Team in the regions**

- **Raquel Andrade**
  Lima, Peru
  Anthropologist, researcher, editor of Mestiza magazine (since Nov. 2009)

- **Gabriel Oviedo**
  Buenos Aires, Argentina
  Founder and manager of www.sentidoG.com (until April 2011)

- **Stephane Tchakam**
  Douala, Cameroon
  Journalist (until Sept. 2011)

- **Apinda Mpako**
  Johannesburg, South Africa
  Administrative officer Behind The Mask (since August 2010)

- **Sass Rogando Sassot**
  Manilla, The Philippines
  Columnist, Researcher, co-founder of STRAP, first trans group in the Philippines (until Dec. 2011)

- **Jennifer Josef**
  Baguio, The Philippines
  Anthropology and Gender Studies teacher & researcher. Co-founder of various lesbian groups. (since Dec. 2009)

**ILGA to bridge the gap between EU institutions and third countries**

In 2011 ILGA took part in the NGOs coalition with the European Council on the Indonesian Human Rights Dialogue and liaised with local LGBTI organizations in Indonesia to make sure that LGBTI issues were included in the agenda and discussed. Opportunities are arising for ILGA to be a focal point between EU entities and third countries. However, given the limited resources available, ILGA will focus on those countries where homosexuality is being criminalized and where ILGA can count on the support of strong members.
The 5th edition of ILGA’s State-Sponsored Homophobia report “a world survey of laws criminalising same-sex sexual acts between consenting adults” was launched at the Chancellor’s Hall, Institute of Commonwealth Studies, School of Advanced Study (University of London), on May 16.

A panel “Homophobia: Once a Virtue, Now a Reason for Shame”, chaired by human rights law professor Robert Wintemute and ILGA’s co-Secretary General Renato Sabbadini was followed by testimonies from two lesbian refugees from Jamaica and Uganda.

ILGA would like to thank its members and the many volunteers who have worked on this project, including Daniel Ottosson, Robert Wintemute, Kees Waaldijk, Eddie Bruce-Jones, Lucas Paoli Itaborahy and the exceptional translators.

The report, which is available on ilga.org in English, Spanish, French and Portuguese was improved both in its lay-out and accuracy. ILGA is pleased to see it referenced regularly by UN agencies, international human rights organisations and mainstream media amongst others.

“When we first published the report, I never thought it would be received in the extent it actually has been. I'm glad to see how it's improved each year and I can only congratulate all of you for making that happen!”

Daniel Ottosson, first researcher and initiator of the report.

20,000 printed copies of ILGA’s world and regional maps (Africa, Asia and Latin America) on gay and lesbian rights were disseminated widely to ILGA members, LGBTI activists, institutions and governments. This was possible thanks to a generous in-kind donation of UNISON. The maps were also made available to the media and LGBTI organizations to disseminate and illustrate the debate taking place on May 17th, the International Day Against Homophobia.
ILGA’s panel “The Growing Consensus: Towards the End of Criminalization and Human Rights Violations based on Sexual Orientation and Gender Identity”

On 22 March 2011 a Joint Statement on ending violence and related human rights violations based on sexual orientation and gender identity at the UN Human Rights Council presented by Colombia was read on behalf of 85 member countries, calling for an end to violence, criminal sanctions and human rights violations against people because of their sexual orientation or gender. ILGA, through and with the support of its members, lobbied various governments to ensure that they were signing it. The joint statement was a significant step as it showed that there was an increasing consensus amongst States on LGBTI people’s rights thanks to the painstaking work of international, regional and local LGBTI human rights activists.

Following the Joint Statement, in June ILGA organised a panel which was supported by the Belgian Mission and opened by its representative Hugo Brauwers (Deputy Permanent Representative, Mission of Belgium in Geneva). The panel discussed the growing consensus of governments.
The UN Commission on the Status of Women (CSW)

Over the last few years ILGA has been present at the CSW with a delegation of activists from various parts of the world, but especially from the global south, in order to increase visibility of LBT women at the UN. In February 2011, ILGA held the panel: “Sexuality, homophobia and transphobia: the need to improve access to education and work”. Seven speakers were on the panel moderated by Kenita Placide (United and Strong, St Lucia): Thomas Lambert from the Permanent Mission of Belgium to UN, Haven Herrin (Soulforce Q, US), Kamilya Manaf (Pelangi Perempuan, Indonesia), Jonah Nylund (The Swedish National Board for Youth Affairs, Sweden), Linda Baumann (Out Right Namibia), Diane Schneider (National Education Association, NEA/Education International), Gill Greer (Director-General IPPF). The speakers presented the situation and some best practices in improving access to education and work for all. The event was attended by over 100 people. The presentations were recorded by ISIS International and are available on ILGA’s website.

Some of the activists who attended the panel “Stop Bullying: ending violence and discrimination based on sexual orientation and gender identity” during UN General Assembly in New York City, December 2011.
ECOSOC

ILGA was the first international LGBTI organisation to get the UN Economic and Social Council (ECOSOC) consultative status in 1993, but lost it the following year, and struggled to get it back for over 17 years. Thanks to the determination of ILGA’s members, board, staff, allied organisations and the engagement and the support of various progressive governments, on 25 July the ECOSOC re-granted consultative status to ILGA with 29 votes in favour (India, Italy, Japan, Latvia, Malta, Mexico, Mongolia, Nicaragua, Norway, Peru, Republic of Korea, Slovakia, Spain, Switzerland, Ukraine, United Kingdom, United States, Venezuela, Argentina, Australia, Belgium, Canada, Chile, Ecuador, Estonia, Finland, France, Germany, Hungary), 14 against (Iraq, Morocco, Namibia, Pakistan, Qatar, Russia, Saudi Arabia, Senegal, Bangladesh, Cameroon, China, Egypt, Ghana, Zambia), 5 abstentions (Guatemala, Philippines, Rwanda, Bahamas, Ivory Coast) and 6 absent/did not vote (Comoros, Gabon, Guinea-Bissau, Malawi, Mauritius, Saint Kitts and Nevis). ECOSOC consultative status allows NGOs to attend UN conferences and meetings, submit written statements and reports, make oral interventions, and host panels in UN buildings, thus representing a fundamental tool for an NGO like ILGA to lobby for equality of LGBTI people within the UN system.

In 2011 Patricia Curzi re-trained to become ILGA’s UN Liaison Officer. Her new role consists in coordinating ILGA’s lobbying and advocacy work at the UN.

Björn van Rozendaal (COC, Netherlands), Kenita Placide (United & Strong, St Lucia) and Naome Ruzindana (Horizon Community Rwanda) in the Serpentine lounge at the UN building in Geneva.
In September, six intersex activists from South Africa, Argentina, Australia, New Zealand, USA and Taiwan joined others from within Europe, sponsored by ILGA-Europe to network and strategise on intersex issues. The aim of the Forum on Intersex Organising was not only to increase awareness of intersex issues internationally, but also to potentially agree on advocacy priorities. The Forum agreed a set of demands aiming to end discrimination against intersex people and to ensure the right of bodily integrity and self-determination. This newly established informal network also agreed to campaign for the respect of intersex people’s human rights on international, regional and national levels. ILGA staff received a one-day training on intersex issues together with ILGA-Europe staff and board members in order to raise the knowledge and awareness of the issues faced by intersex people within the organisation. The training, which was facilitated by two intersex activists, took place in Brussels before the Forum on Intersex Organising.

Preparing a Global Review on Trans Rights

In 2011, Anna Kirey on behalf of ILGA and its Trans Secretariat has been researching the text of national laws on six specific areas relating to trans rights: if national/local legislation includes possibility of changing name and/or gender in official documents; if surgeries and/or irreversible sterilization are required to change name or gender marker; if gender identity is listed as discrimination grounds in legislation; and if there are criminal provisions related to gender expression/identity. The initial research (which included extensive consultations with members) enabled us to gather information on over 80 countries, but mainly in Europe, North America and South America. However, thanks to a partnership with a renowned international law firm which has branches throughout the world we have also been able, towards the end of 2011, to gather information on several other countries and especially in Africa and The Middle East. The final report, which will be reviewed by an Advisory Group of leading experts in the field, should be available on ilga.org in the first half of 2012.
This project was designed to raise awareness of some misconceptions on lesbian’s health and sexual behaviour, an issue that appeared to be high in the priorities of those who completed last year’s survey on ILGA’s work on women issues.

The resource pack consists of three double-sided sheets with illustrations on the topics of Breast and Cervical Cancers, HIV and Sexually Transmitted Infections (STIs), and Well-Being. The illustrations at the back of each sheet help to understand what are the “myths” and the “realities” of lesbians’ health on each of the topics. A quiz, which can also be used in raising awareness trainings and workshops, gives the opportunity to test knowledge on the subjects.

The resources were produced in French, Dutch, English and Spanish. Nine Belgian partners and ILGA Women’s Secretariat, Minority Women in Action (Kenya), participated in the translation, review, selection of illustrations and dissemination. Local groups adapted and translated the resources into Bahasi (Indonesian language) and Filipino and Bulgarian and Italian organisations are also planning their translation.

8,000 printed copies of the information sheets were disseminated to dozens of organisations, the electronic version was disseminated via women’s organisations newsletters such as AWID and Sexual Policy Watch and a poster was presented at international LGBT and women’s gatherings such as IASSCS (International Association for the Study of Sexuality, Culture and Society) and the International Women’s and Health gathering.
This summary is based on ILGA audited accounts for 2010 and 2011. The total expenditure in 2011 was 534,443 EUR compared to 655,689 EUR in 2010. The higher expenditure in 2010 is mainly due to the organization of the World Conference that cost more than 100,000 EUR. In 2009, ILGA’s expenditure was 442,883 EUR and the total income was 500,686 EUR. These figures might be more informative and fit better the comparison since there was no World Conference organized in 2009 and 2011.

<table>
<thead>
<tr>
<th>Balance Sheet</th>
<th>2010</th>
<th>2011</th>
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</thead>
<tbody>
<tr>
<td>Tangible Assets</td>
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<td>1,809</td>
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<tr>
<td>Financial Assets</td>
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<td>9,439</td>
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<tr>
<td><strong>Current Assets</strong></td>
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<tr>
<td>Trade debtors</td>
<td>6,245</td>
<td>4,214</td>
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<tr>
<td>Other amounts receivable</td>
<td>55,933</td>
<td>715,477</td>
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<tr>
<td>Cash at bank</td>
<td>114,837</td>
<td>153,791</td>
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<tr>
<td>Deferred charges &amp; accrued income</td>
<td>1,622</td>
<td>88</td>
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<tr>
<td>Investment</td>
<td></td>
<td>778</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>190,379</td>
<td>885,596</td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities</td>
<td>97,133</td>
<td>777,164</td>
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<tr>
<td>Provisions</td>
<td>2,307</td>
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<tr>
<td>Reserves</td>
<td>90,940</td>
<td>108,432</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>190,379</td>
<td>885,596</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Statement of revenues and expenses</th>
<th>2010</th>
<th>2011</th>
</tr>
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<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
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<tr>
<td>Core income</td>
<td>274,890</td>
<td>359,112</td>
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<tr>
<td>Project income</td>
<td>382,362</td>
<td>192,823</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>657,253</td>
<td>551,935</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
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<tr>
<td>Operational capacity</td>
<td>498,660</td>
<td>464,034</td>
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<tr>
<td>Direct project costs</td>
<td>157,029</td>
<td>70,408</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>655,689</td>
<td>534,443</td>
</tr>
<tr>
<td><strong>Surplus of the year</strong></td>
<td>1,564</td>
<td>17,492</td>
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</table>
ILGA Executive Board is composed of 16 members
- Two Secretaries-General elected at ILGA’s World Conference
- One representative from the organization elected as ILGA’s Trans Secretariat
- One representative from the organization elected as ILGA’s Women’s Secretariat
- Two representatives from each of ILGA’s six regions elected at regional conferences or at the world conference (in the absence of a regional board and conference)

In the following pages, we’ve listed members of ILGA per region preceded by their regional representatives on ILGA world board

Co-Secretaries Generals

Gloria Careaga  
*Fundacion Arco Iris, Mexico*

Renato Sabbadini  
*Arcigay, Italy*

Alternates (From Dec. 2010)

Kenita Placide  
*United and strong, St Lucia*

Naome Ruzindana  
*HOCA, Rwanda*

Trans Secretariat  - From Dec 2010

Transsa Dominicana  
Dominican Republic

*Represented by Thalía Almendares Hasburn*

Alternate Trans Secretariat

Instituto Runa de Desarrollo y Estudios Sobre Genero  
Peru

*Represented by Belissa Andia Perez*

Women’s Secretariat  - From Dec 2010

Minority Women in Action  
Kenya

*Represented by Akinyi M. Ocholla*

Alternate Women’s Secretariat

CFL - Coletivo de Feministas Lesbicas  
Brazil

*Represented by Irina Bacci*
### Pan Africa ILGA

<table>
<thead>
<tr>
<th>Country</th>
<th>Full Members</th>
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<tbody>
<tr>
<td>Algeria</td>
<td><em>Abu Nawas Algerie</em></td>
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<tr>
<td>Bostwana</td>
<td><em>LEGABIBO Lesbians Gays and Bisexuals of Botswana</em></td>
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<tr>
<td>Burundi</td>
<td><em>MUUC</em></td>
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<tr>
<td>Cameroon</td>
<td><em>ACODES-Cameroon - Sex Workers</em></td>
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<td><em>ADEFHO</em></td>
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<td><em>Alternatives-Cameroon</em></td>
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<td></td>
<td><em>Association de defense des droits des lesbiennes</em></td>
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<td></td>
<td><em>Association de Lutte contre les violences faites aux Femmes</em></td>
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<td></td>
<td><em>Cameroonian Foundation For AIDS - CAMFAIDS</em></td>
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<td><em>Colibri</em></td>
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<td>Congo (Democratic Republic of the)</td>
<td><em>Humanity First Cameroon</em></td>
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<td><em>Association communautaire de defense et de protection de la vie au Congo - AC/DPV - CONGO</em></td>
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<td></td>
<td><em>Mouvement pour la promotion du respect et egalite des droits des minorites sexuelles en RDC</em></td>
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<td></td>
<td><em>Rainbow Sunrise Mapambazuko RSM</em></td>
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<tr>
<td>Egypt</td>
<td><em>Bedayaa Organization</em></td>
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<tr>
<td>Ghana</td>
<td><em>Centre for Popular Education and Human Rights of Ghana</em></td>
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<tr>
<td>Ivory Coast</td>
<td><em>Arc en Ciel Plus AEC+</em></td>
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<tr>
<td>Kenya</td>
<td><em>Gay Activists Alliance</em></td>
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<td></td>
<td><em>International Africa Kenya</em></td>
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<td></td>
<td><em>Gay and Lesbian Coalition of Kenya - GALCK</em></td>
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<td><em>Gay Kenya Trust</em></td>
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<td><em>Minority Women in Action</em></td>
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<td></td>
<td><em>Queer Talk</em></td>
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<td><em>Tamba Pwani</em></td>
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<td><em>Women Working with Women - 3W</em></td>
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<td>Liberia</td>
<td><em>Stop AIDS Liberia</em></td>
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<td>Mauritius</td>
<td><em>Collectif Arc-en-Ciel</em></td>
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<tr>
<td>Morocco</td>
<td><em>An organization which has asked to remain anonymous</em></td>
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<td>Mozambique</td>
<td><em>Lambda Association Mozambique</em></td>
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<td>Namibia</td>
<td><em>Out-Right Namibia</em></td>
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<td><em>Sister Namibia</em></td>
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<td>Nigeria</td>
<td><em>Alliance Rights Nigeria</em></td>
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<td></td>
<td><em>House of Rainbow</em></td>
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<td></td>
<td><em>International centre for reproductive health and sexual rights</em></td>
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<td></td>
<td><em>Male Attitude Network</em></td>
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<td><em>Queer Alliance Nigeria</em></td>
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<td><em>Women’s Health and Equal Rights Initiative</em></td>
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<td><em>Youths 2gether Network</em></td>
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<td></td>
<td><em>An organization which has asked to remain anonymous</em></td>
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<tr>
<td>Rwanda</td>
<td><em>Horizon Community Association</em></td>
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<tr>
<td>South Africa</td>
<td><em>ACTIVATE (University of Witwatersrand)</em></td>
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<tr>
<td></td>
<td><em>Behind the Mask</em></td>
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<td></td>
<td><em>Coalition of African Lesbians</em></td>
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<td><em>Durban Gay Centre</em></td>
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<td><em>Engender</em></td>
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<td><em>Few Forum for Empowerment of Women</em></td>
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<td><em>Gay Umbrella</em></td>
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<td><em>Gender DynamiX - GDX</em></td>
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<td></td>
<td><em>Good Hope Metropolitan Community Church</em></td>
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<td></td>
<td><em>Inclusive &amp; Affirming Ministries - IAM</em></td>
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<td></td>
<td><em>International Gay and Lesbian Human Rights Commission (Africa)</em></td>
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<td><em>Intersex South Africa</em></td>
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<td><em>Joburg Pride</em></td>
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<td></td>
<td><em>Kaleidoscope Youth Network</em></td>
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<td></td>
<td><em>OUT - LGBT Well - Being</em></td>
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<td></td>
<td><em>South African Youth Liberation Organization</em></td>
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<td></td>
<td><em>The Inner Circle</em></td>
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<td><em>The Lesbian and Gay Equality Project</em></td>
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<td><em>Triangle Project</em></td>
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<td>Sudan</td>
<td><em>Freedom Sudan</em></td>
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<tr>
<td>Tanzania</td>
<td><em>WEZESHA</em></td>
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<td>Uganda</td>
<td><em>Fem Alliance</em></td>
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<td><em>Femme de Vairlour - FOV</em></td>
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<td></td>
<td><em>Freedom and Roam Uganda</em></td>
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<td><em>Icebreakersuganda</em></td>
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<td><em>Kampus Liberty Uganda - KLUG</em></td>
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<td><em>Sexual Minorities Uganda</em></td>
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<td><em>Spectrum Uganda Initiatives Inc.</em></td>
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<td><em>Transgender Intersex and Transsexuals Uganda</em></td>
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<td><em>Uganda Q.Y.U.</em></td>
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<tr>
<td>Zimbabwe</td>
<td><em>Gays and Lesbians of Zimbabwe</em></td>
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**Associate members**

<table>
<thead>
<tr>
<th>Country</th>
<th>Full Members</th>
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<tbody>
<tr>
<td>Gambia</td>
<td><em>An organization which has asked to remain anonymous</em></td>
</tr>
<tr>
<td>Uganda</td>
<td><em>An organization has asked to remain anonymous</em></td>
</tr>
</tbody>
</table>

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**ILGA members as of February 2012. Click here to contact us or to become a member**

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**ILGA Annual Report 2011**

20
ILGA members

and their representatives on ILGA’s Board

ILGA-Asia

87 members
80 Full members
7 Associate members

Full Members
Abu Dhabi
An organization which has asked to remain anonymous
Bangladesh
Badhan Hijra Sangha
Bangladesh Association for Gays - BAG
Shawprova
An organization which has asked to remain anonymous
China
Beijing Aizhixing Institute
Chi Heng Foundation
Civil Rights for Sexual Diversities
Common Language (Tongyu)
Qingdao Sunshine Group
Shanghai Nvai Lesbian Group
The Rainbow Sky Working Group
Tongzhi Community Joint Meeting – TCJM
Women Coalition of HKSAR
India
Bharosa Trust
Bombay Dost (The news-magazine of Pride Publications Pvt Ltd)
Gay Bombay Group
Gaybombay.org
Humsaft Trust
Ibteda-e-anees
Maan AIDS Foundation
SAKH
Sanginii Trust
Sappho for Equality
Swabhava
VELVET- a support group for LBT women
Vikalp Women Group / Parma
Indonesia
Arus Pelangi
Gaya Nusantara Foundation
Institut Pelangi Perempuan - Women Rainbow Institute
People Like Us - PLU Indonesia
Violet Grey
Iraq
An organization which has asked to remain anonymous
Israel
Agudah - The Association of Gay Men Lesbians Bisexuals and Transgender in Israel
Aswat (Palestinian Gay Women)
Haifa LGBT Forum
Havruta - Religious Gays
Hoshen
Japan
GayJapanNews
G-Front Kansai
Hokkaido Sexual Minority Association - Sapporo Meeting
Japan Association for the Lesbian and Gay movement - OCCUR
Space allies
Tokyo Pride
Kazakhstan
Alliance-Asia
Two organizations have asked to remain anonymous
Korea (Republic of)
Korean Gay Men's Human Rights Group Chingusai
Kyrgyzstan
LGBT Organization Labrys
Lebanon
HeLeM
An organization which has asked to remain anonymous
Malaysia
PT Foundation
Myanmar (Burma)
Committee of Lesbian Rights in Burma
Mongolia
LGBT Centre
Youth for Health
Nepal
Blue Diamond Society
Philippines
Can’t Live in the Closet Inc.
CebuPride
GALANG Philippines
Isis International
Katlo
Metropolitan Community Church of Metro Baguio
Miss Maanyag Gay Organization of Butuan/Ladlad Caraga
Progressive Alliance of Lesbians on the Philippines (Prolesb)
Progressive Organization of Gays in the Philippines ProGay

Poedjiati Fen Siang
Gaya Nusantara
Surabaya, Indonesia

Surendra Abeyusundra
Equal Ground
Colombo, Sri Lanka

Alternates
Anna Kirey
LGBT Organisation "Labrys"
Bishkent, Kyrgyzstan

Toen King Oey
Arus Pelangi
Jakarta Selatan, Indonesia

ILGA members as of February 2012. Click here to contact us or to become a member
ILGA members
and their representatives on ILGA’s Board

ILGA-Asia

Philippines (continued)
* Society of the Transsexual Women of the Philippines
* The Order of Saint Aelred
* University of the Philippines Babayan
* Women Media Circle Foundation
* Singapore
* Oogachaga Counselling and Support
* People Like Us - PLU Singapore
* Sayoni

Sri Lanka
* Equal Ground
* Women Support Group

Tajikistan
* Equal opportunities

Thailand
* Anjaree Group
* Gays Without Borders

Taiwan
* Taiwan LGBT Family Rights Advocacy
* Taiwan Tongzhi Hotline Association

Vietnam
* Adamzone Can Tho

Associate members

Bangladesh
An organization which has asked to remain anonymous

India
* Rajasthan Network for People living with HIV/AIDS

Malaysia
* Sunduvan Refugee Community
An organization has asked to remain anonymous

Myanmar (Burma)
* Tin Aung Win (Burnet Institute)

Pakistan
An organization has asked to remain anonymous

Thailand
* Thai Youth Action Program

ILGA-ANZAPI

Aotearoa-New Zealand, Australia and Pacific Islands

29 Full members

Lyn Morgain
The Also Foundation
Melbourne, Australia

Simon Margan
Community Action Against Homophobia
Epping, Australia

Full Members

Australia
* (also) Foundation
* ACON - Community Health Action
* Australian Bisexual Network
* Australian Greens LGBTI members
* Brimbank Community Initiatives INC
* Community Action Against Homophobia (CAAH) - Marrickville
* Freedom 2 b[e]
* Gay & Lesbian Community Services of South Australia
* Gay and Lesbian Immigration Task Force
* Gay and Lesbian Rights Lobby
* Gay Free Thinkers

New Zealand
* Agender New Zealand Inc.
* ITANZ - Intersex Trust Aotearoa

Tonga
* Tonga’s Leiti Association

Full Members

Fiji
An organization which has asked to remain anonymous

ILGA members as of February 2012. Click here to contact us or to become a member
ILGA members
and their representatives on ILGA’s Board

ILGA-Europe

387 members
360 Full members
27 Associate members

Austria
* Austrian Gay Professionals
* Familien Andersrum Osterreich - FAmOs
* Grueen Andersrum Austria - the gay lesbian and transgender organisation
* Homosexuelle Initiative - Wien
* Homosexuelle und Glaube - Wien
* HOSI Salzburg
* QWien - Zentrum fur schwul/les-bische Kultur und Geschichte
* Rechtskomitee LAMBDA
* Rosa Lila Tipp - RLT
* SoHo - Sozialdemokratie & Homosexualität
* VEPO Austria

Azerbaijan
* Gender and Development

Belarus
* Gay Alliance Belarus
* Gay.by
* GayBelarus

Belgium
* Arc-en-Ciel Wallonie - Fédération wallonne des associations LGBT
* Belgian Business Association
* Belgian Pride
* Brussels Gay Sports asbl
* Casa Rosa VZW
* Cavaria
* English-speaking Gay Group EG
* EGALITE - Equality for Gays And Lesbians In The European institutions
* Ex Aequo
* Federation Arc-en-ciel
* Genres Pluriels
* Goudou Lesbiannewerking vzw
* HAGAR
* Het Roze Huis - cavaria

Antwerpen
* Holebihuis Leuven
* IGLYO - International Lesbian Gay Bisexual Transgender and Queer Youth and Student Organisation
* Maison arc-en-ciel / Regenbooghuis Bruxelles/Brussels
* Mikpunkt (aiming point)

Bulgaria
* Bltits Resource Center Foundation
* Sofia Pride Foundation

Croatia
* Iskorak - Sexual and gender minorities rights centre
* Lesbian Group Kontra
* Lesbian organization / Lezbijska organizacija Rijeka - LORI
* Women’s Room - Zenska Soba
* Zagreb Pride Organization

Cyprus
* accept - LGBT Cyprus
* Gay Liberation Movement of Cyprus
* Queer Cyprus

Czech Republic
* Charlie o. s.
* Klub Lambda Ostrava
* Proud Platform for equality recognition and diversity

Denmark
* BLUS
* Lambda - Bosser og Lesbiske på Fyn
* LGBT Denmark
* LGBT Ungdom

Estonia
* Eesti Nahkmeeste Klubi - ENK
* Estonian Gay League
* Estonian Society of HIV Positive People
* NGO AIDS-i Tugikeskus (AIDS Information & Support Center)
* NGO Estonian Gay Youth (MTU Eesti Gei Noored)

Finland
* Helsingin seudun SETA ry
* Oulun SETA ry
* Sateenkaariperheet ry
* Seksuualinen tasavertaisuus
* SETA ry

Full Members

Albania
* Aleanca Kunder Diskriminimit
* LGBT (Alliance against LGBT Discrimination)
* Pink Embassy/LGBT Pro Albania

Armenia
* Guarantee Center of Civil Society NGO
* Public Information and Need of Knowledge - Pink Armenia
* We For Civil Equality – NGO

Austria
** Polaris - West-Vlaams Regenbooghuis vzw
** Rol en Samenleving - RoSa
** Tels Quels asbl
** Wel Jong niet Hetero
** WISHT Werkgroep Internationale Solidariteit met Holebi’s

Bosnia and Herzegovina
** Organisation Q

Bulgaria
** Bltits Resource Center Foundation

Croatia
** Iskorak - Sexual and gender minorities rights centre

Cyprus
** accept - LGBT Cyprus

Czech Republic
** Charlie o. s.

Denmark
** BLUS

Estonia
** Eesti Nahkmeeste Klubi - ENK
** Estonian Gay League

Finland
** Helsingin seudun SETA ry
** Oulun SETA ry
** Sateenkaariperheet ry
** Seksuualinen tasavertaisuus

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ILGA members and their representatives on ILGA’s Board

ILGA-Europe

Finland (continued)
- Tampereen SETA ry
- Trasek ry
- Turun seudun SETA ry

France
- ADFH - Association des Familles Homoparentales
- An Nou Alle !
- Arc-en-ciel Toulouse - AEC
- Toulouse
- ARDHIS
- Association de Lutte Internationales pour L’Identité des Femmes Transgenres Travestis transsexuelles et Sida - ALIITTAS
- Association des Parents et Futurs Parents Gays et Lesbiens - APGL
- Association Psy Gay
- Association Warning
- CARITIG
- CENTR’EGAUX Association des Centristes et Démocrates
- Lesbienes Gays Bi Trans et GayFriendly
- Centre LGBT Paris Ile de France
- Comité pour la reconnaissance sociale des homosexuels/les CRSH
- Contact - Parents familles et amis de gais et lesbiennes - Paris Ile-de-France
- Coordination lesbienne en France
- CQFD Fierté Lesbienne
- David et Jonathan
- Europe Ecologie - Les Verts (Commission LGBT)
- Federation Française des Centres LGBT
- Festival du Cinéma Gay Lesbienes Trans de Paris
- GALIB
- Homosexualités et Socialisme
- Homosexuel-le-s Musulman-e-s de France - HM2F
- Inter-LGBT
- L’Autre Cercle
- L’Egide maison régionale des associations Lesbienes Gays Bi Trans

*RHIF et Les Juristes Gais
*SOS homophobie
*Trans Aide
*Universités d’Été Euro-méditerranéennes des Homosexualités

Georgia
*Inclusive Foundation
*Identoba
*LGBT Georgia
*WISG - Women’s Initiatives Supporting Group

Germany
*AG Lesben und Schwule in der SPD Berlin
*Akademie Waldschloesschen
*Aktionsbundnis gegen Homophobie e.V.
*ASIA der Universität zu Köln
*Bisexuelles Netzwerk e.V. BINE
*Bundnis 90/Die Grünen Landesverband Berlin
*Die Linke.queer BAG (Bundesarbeitsgemeinschaft)
*Fliederlich e.V.
*Initiative Queer Nations e.V.
*International Support Group for Information Transfer and Networking ISGITN
*IVIM/Organisation Interset International - German Chapter - IVIM/OI Germany
*Kommunale Arbeitsgemeinschaft Tolerantes Brandenburg e.V.
*KATTE
*Lesben und Schwule in der Union
*Lesben und Schwulenverband in Deutschland e.V. - LSVD
*Lesbenring e.V.
*Mann-O-Meter e.V.
*Referat für Lesben Schwule Bi & Transsexuelle der ASTA TU
*RollenWechsel in Oldenburg
*Schulenreferat der Carl-von-Ossietzky-Universitat
*Sonntags-Club e.V.
*Spinnboden Lesbenaushalt & Bibliothek e.V.
*Transgender Europe - TGEU
*TransInterQueer e.V. - TRIQ
*Volklinger Kreis e.V.
*United Services Union - Federal working group of GLBT / VER.DI - BAK LGBT
*Great Britain
*ALEGRI
*Campaign for Homosexual Equality
*Coalition on Sexual Orientation
*Consortium of LGB Voluntary & Community Organisations
*Croydon Area Gay Society
*Equality Network
*European Forum of LGBT Christian Groups
*Galop
*Gay Activists Alliance international
*Gay and Lesbian Humanist Association - GALHA
*Gay Christian Europe
*Gay Men’s Health
*Imaan
*Jewish Gay and Lesbian Group
*Labour Campaign for Lesbian and Gay Bisexual and Transgender Rights - LGBT Labour
*Lesbian Gay Bisexual and Trans Youth North West
*Lesbian Advocacy Services Initiative - LASI
*Lesbian and Gay Christian Movement
*LGBT History Month
*London Bisexual Group
*London Lesbian and Gay Switchboard
*Mosaic LGBT Youth Centre
*National Union of Students Lesbian Gay Bisexual and Trans Campaign
*OutRage!
*Press for Change
*Stonewall Equality
*Stonewall Scotland
*The Fire Brigades Union LGBT Committee
*The Metro Centre
*TransLondon
*UK Black Pride
*UK Lesbian and Gay Immigration Group
*UNISON - East Midlands - LGBT Group
*UNISON - Greater London - LGBT group

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ILGA-Europe

Great Britain (continued)
- UNISON - National LGBT Committee
- UNISON - North West - LGBT Group
- UNISON - Northern - LGBT Group
- UNISON - Nottinghamshire Healthcare LGBT group
- UNISON - Scotland - LGBT group
- UNISON - South East - LGBT Group
- UNISON - South West - LGBT Group
- UNISON - West Midlands - LGBT group
- UNISON - Wolverhampton branch LGBT group
- UNISON Cymru Wales - LGBT group
- UNISON Stockport Local Government Branch - LGBT Group
- UNISON Yorkshire & Humberside Region - LGBT group

Greece
- Co-operation Against Homophobia
- Lesb.Equal - Lesbians for Equality
- OLKE - Lesbian and Gay Community of Greece

Hungary
- Habeas Corpus Working Group
- Hatter Tarsasag a Melegekert
- Hungarian LGBT Alliance

Iceland
- Samtokin 78

Ireland
- BeLonG To Youth Services
- Cork Gay Community Development Ltd.
- GLEN Gay and Lesbian Equality Network
- Labour LGBT Ireland
- National Lesbian and Gay Federation - Ireland

Italy
- 3D - Democratici per pari Diritti e Dignita LGBT

- Arcigay
- Arcigay Catania
- Arcigay Frida Byron Ravenna
- Arcigay Gioconda Reggio Emilia
- Arcigay Il Cassero
- Arcigay La Giraffa
- Arcigay Placenza ATOMO
- Arcigay Pisa
- Arcigay Roma - Gruppo Ora
- ArciLesbica
- ArciLesbica Bologna
- Associazione InformaGay
- Associazione Omosessuale Articolo Tre di Palermo
- Associazione Radicale Certi Diritti
- Centro Universitario Bolognese di Etnosemiotica
- Circolo di Cultura Omosessuale Mario Mieli
- Circomassimo - Associazione gay e lesbica / Arcigay Ferrara
- Comitato provinciale Arcigay Alan Mathison Turing - Arcigay Rimini
- Comitato provinciale Arcigay CIG - Milano
- Comitato Provinciale Matthew Shepard - Arcigay Modena
- Coordinamento Torino Pride LGBT
- DI Gay Project
- Famiglie Arcobaleno
- Iresos - Centro Servizi Autogestito Comunita Queer
- Lambda
- Omphalos Gay and Lesbian Life

Latvia
- Alliance of lesbian gay bisexual transpersons and their friends - Mozaika

Lithuania
- Lithuanian Gay League
- Tolerant Youth Association

Luxembourg
- ROSA Letzebuerg ASBL

Malta
- Malta Gay Rights Movement

Moldova
- GenderDoc-M

Macedonia
- The Former Yugoslav Republic

Montenegro
- Women’s Alliance

Norway
- LLH - The Norwegian LGBT Association
- LLH - The Norwegian LGBT Association - Bergen
- LLH - The Norwegian LGBT Association - Nordland Region
- LLH - The Norwegian LGBT Association - Oslo og Akershus
- LLH - The Norwegian LGBT Association - Rogaland
- Skeiv Ungdom - Queer Youth
- Skeiv Verden - Queer World

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<thead>
<tr>
<th>ILGA-Europe</th>
<th>Slovenia</th>
<th>Russia</th>
<th>Switzerland</th>
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<tbody>
<tr>
<td>Norway (continued)</td>
<td>Drustvo informacijski center LEGBITRA</td>
<td>Drustvoza integracija homoseksualnosti (DIH)-Association for integration of homosexuality</td>
<td>Hbt-socialdemokrater Sverige</td>
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<td>Lesbian Group SKUC-LL</td>
<td>Lesbian Group SKUC-LL</td>
<td>Homo- bi- och transliberaler</td>
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<td>Roza Klub</td>
<td>Roza Klub</td>
<td>Positivhella Gruppen (HIV/AIDS Group Sweden)</td>
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<td>SKUC-MAGNUS</td>
<td>SKUC-MAGNUS</td>
<td>RFSL Forbundet (National)</td>
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<td>Portugal</td>
<td>Associação ASECAL Sección LGBT</td>
<td>Associação Espanola de Transexuales. AET-Transsexualia</td>
<td>RFSL Gavleborg</td>
</tr>
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<td></td>
<td>Casal Lambda</td>
<td>Coordinadora Gai-Lesbiana</td>
<td>RFSL Goteborg</td>
</tr>
<tr>
<td></td>
<td>COGAM - Colectivo de Lesbianas y Gays de Madrid</td>
<td>Federacion Espanola COLEGAS</td>
<td>RFSL Kronoberg</td>
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<tr>
<td></td>
<td>COL-LECTIU LAMBD A - Valencia</td>
<td>FE LGTB Federacion Estatal de Lesbianas Gays Transexuales y Bisexuales</td>
<td>RFSL Linkoping</td>
</tr>
<tr>
<td>Romania</td>
<td>Fundacion Triangulo por la Igualdad Social de Gays y Lesbianas</td>
<td>GEHTU Asociación de gays lesbianas transexuales y bisexuales</td>
<td>RFSL Malmo</td>
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<td>Grupo Federal de Gays y Lesbianas del PSOE</td>
<td>Grupo Federal de Gays y Lesbianas del PSOE</td>
<td>RFSL Nord</td>
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<td>Orgullo LGBT Madrid</td>
<td>Orgullo LGBT Madrid</td>
<td>RFSL Nørkoping</td>
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<td>Plataforma Popular Gay</td>
<td>Plataforma Popular Gay</td>
<td>RFSL Orebro</td>
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<td>SOM COM SOM Collectiu per l’Alliberament Sexual del Valles</td>
<td>SOM COM SOM Collectiu per l’Alliberament Sexual del Valles</td>
<td>RFSL Ostersund</td>
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<td>The Swedish N etwork of LGBTQ student organisations</td>
<td>The Swedish N etwork of LGBTQ student organisations</td>
<td>RFSL Skaraborg</td>
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<td>TOGETHER</td>
<td>The St.Petersburg LGBT Human Rights “Krilija” Center</td>
<td>RFSL Stockholm</td>
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<td>The St.Petersburg LGBT Human Rights “Krilija” Center</td>
<td>The St.Petersburg LGBT Human Rights “Krilija” Center</td>
<td>RFSL Sundsvall</td>
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<tr>
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<td>The Sw edish Fed eration of HBT persons within the Centre Party</td>
<td>The National Federation of LGBTQ Sport Federations</td>
<td>RFSL Trestadt</td>
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<tr>
<td></td>
<td>Ekumeniska grupporna for kristna homo- och bisexuella</td>
<td>The National Federation of LGBTQ Sport Federations</td>
<td>RFSL Umea</td>
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<tr>
<td></td>
<td>Ho bti-socialdemokrater Sverige</td>
<td>The National Federation of LGBTQ Sport Federations</td>
<td>RFSL Ungdom The Swedish Youth Federation for LGBT rights</td>
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<tr>
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<td>Homo- bi- och transliberaler</td>
<td>The National Federation of LGBTQ Sport Federations</td>
<td>ROHS - National Swedish LGBT Solidarity Organization</td>
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<tr>
<td></td>
<td>RFSL Forbundet (National)</td>
<td>RFSL Forbundet (National)</td>
<td>*The Swedish Federation of LGBTQ student organisations</td>
</tr>
<tr>
<td></td>
<td>RFSL Gavleborg</td>
<td>RFSL Gavleborg</td>
<td></td>
</tr>
</tbody>
</table>
ILGA members

and their representatives on ILGA’s Board

ILGA-Europe

Turkey
- Gay & Lesbian to socialize and Rehabilitation - GLSRS
- Kaos GL
- Lambdaistanbul LGBT Solidarity Association
- LISTAG (Families of LGBT in Istanbul)
- Pembe Hayat - Pink Life Association LGBTT Solidarity
- Social Policies Gender Identity and Sexual Orientation Studies Association - SPOD

Ukraine
- All Ukrainian Public Organization Gay Forum of Ukraine
- Gay Alliance Ukraine
- Informational-educational Center - Women Network
- Insight public organization
- Nash Mir (Our World) Gay and Lesbian Center
- Nikolaev/Mykolayiv Association of Gays Lesbians and Bisexuals - LIGA
- Za Ravnie Prava (for equal rights) Public Organization

Belgium
- Bibliotheque Royale de Belgique - Section du Depot Legal

Bulgaria
- Bulgarian Helsinki Committee – BHC

Cyprus
- Gender and Minorities Institute

Estonia
- NGO Estonian Network PLWHIV

Spain
- Govern de Catalunya Programa per al col·lectiu gai lesbià i trans-sexual

France
- Neuromedia
- Public Services International

Germany
- Bruno Gmunder Verlag GmbH
- Bundesstiftung Magnus Hirschfeld vLUSK UNI-Kön

Great Britain
- Department for International Development DFID
- London Councils
- Osmosoft
- T&G - Unite the Union
- University and College Union UCU

Italy
- Human Rights Awareness
- Municipality of Venice - LGBT Cultural Policies Dept.

The Netherlands
- Gemeente Utrecht dienst welzijn
- Groenlinks
- HIV/Aids education for Surinamese Antilleans and Arubans. Care and Prevention
- Landelijk Expertise Centrum Diversiteit
- Universiteit Utrecht Department of Clinical Psychology

Poland
- Federation for People Living with HIV/AIDS Pozticywni w Teczy
- Pink Press Warsaw

Portugal
- PortugalGay.pt

Switzerland
- Visages du Monde Organisation de Voyages Sarl

Turkey
- Turk Gay Club

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ILGA-LAC

246 members
233 Full members
13 Associate members

Full Members
Argentina
* 100% Diversidad y Derechos
  * A.C.I.D.S. (Acción Ciudadana para la Integración de la Diversidad Sexual)
  * Acción Política Lesbia Gay Trans Bisexual
  * Agrupación de Profesionales Universitarias y Empresarias Lesbianas - APUEL
  * Area de Estudios Queer
  * Área de la Diversidad Sexual
  * Asociación de lucha por la Identidad Travesti Transsexual A.L.I.T.T
  * Buenos Aires Leather Club
  * Centro Cristiano de la Comunidad GLTTB Asociación Civil
  * Colectivo por la Igualdad
  * Comunidad Homosexual Argentina
  * Escrita en el cuerpo - Archivo y biblioteca de lesbianas, mujeres bisexuales y diferentes
  * Facultad de Medicina GLB
  * Federación Argentina de Lesbianas Gays Bisexuales y Trans
  * Futuro Transgenerico
  * Grupo de mujeres de la Argentina
  * Foro de VIH mujeres y familia
  * Grupo de Sida por la Vida
  * Grupo Isis - Investigación en Subjetividad e Imaginarios sociales
  * Iglesia de la Comunidad Metropolitana de Buenos Aires
  * IGLHRC - Comisión Internacional de Derechos Humanos para Gays y Lesbianas - Programa para América Latina
  * Las Safinas Acción Lesbica
  * Movimiento Antidiscriminatorio de Liberacion
  * Nexo Asociación Civil (Grupo Nexo)
  * Puerta Abierta
  * RedTrans MaV
  * Secretaría de Diversidad Sexual del Partido Socialista

*Sociedad de Integración Gay-Lesbica Argentina - SIGLA
*Bolivia
* Asociacion civil de desarrollo social y promoción cultural - ADE-SPROC Libertad GLBT
* Colectivo Trans Las Divas
* Comite Diversidades Sexuales y Genericas Cochabamba
* EQUIDAD
* Espacio de Estudios de la Diversidad Sexual y Generica - Familia Galan
* Fundación Igualdad LGBT
* Plataforma por la Diversidad
* Manodiversa

Brazil
* ABGLT Associação Brasileira de Lésbicas Gays Bissexuais Travestis e Transsexuais
* ADEH-Nosotros Mundo - Grupo de trabajo LGBTI
* APOLO - Grupo Pela Livre Orientação Sexual
* Associacao Brasileira Interdisciplinar de AIDS - ABIA
* Associação das Travestis da Paraba
* Associação das Travestis de Salvador - ATRÂS
* Associação das Travestis do Piaui - ATRAPI
* Associação Goiana de Gays Lesbianas e Transgeneros - AGLT
* Associação Grupo Ipê Amarelo pela Livre Orientação Sexual - GIAMA
* Associação por Cidadania e Direitos Humanos LGBT de Rio Verde/GO - ACDHRio
* Atoba movimento emancipação homossexual
* CDDG Brasil - Comite Desportivo GLS Brasileiro
* Centro de Estudios Homoeróticos da Universidade de Sao Paulo
* Centro de Luta pela Livre Orientação Sexual de Minas Gerais
* Coletivo de Feministas Lesbicas
* Coletivo de Gays Mirindiba
* Coletivo Feminista Marias

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ILGA-LAC

Brazil (continued)

★ CORSA - Cidadania Orgulho Respeito Solidariedade e Amor
★ Diversidade Paraíba
★ Eros - Grupo de Apoio e Luta pela Livre Orientação Sexual do Sul da Bahia
★ Estruturação - Grupo d Lésbicas Gays Bissexuais Travestis e Trans de Brasília
★ Fundação e Associação de Ação Social e DH GLBT de Canavieiras e Região
★ GRADELOS - Grupo Afro-descendente de livre orientação sexual
★ Grupo 28 de Junho - pela cidadania Homossexual
★ Grupo Arco-Íris de Cidadania LGBT
★ Grupo Arco-Iris del Delta
★ Grupo Beijaflo - Organização em Defesa da Livre Orientação e Expressão Sexual
★ Grupo Cabo Free de Conscientização Homossexual
★ Grupo de Acao Pela Cidadania de Lasistas Gays Travestis Transsexuais e Bissexuais
★ Grupo de Resistencia Asa Branca
★ Grupo Dignidade
★ Grupo Els Por Els
★ Grupo Esperança
★ Grupo Expressão
★ Grupo Fênix - Movimento em Defesa da Cidadania LGBT de Póvoa
★ Grupo Gay da Bahia
★ Grupo Habeas Corpus Potiguar
★ Grupo Homossexual da Periferia
★ Grupo Homossexual do Cabo
★ Grupo Humanus - Grupo LGBT de Itabuna
★ Grupo Iguaçu de Conscientização Contra o Preconceito e Inclusão Social - G.I.C.P.I.S
★ Grupo Livre-Mente: Conscientização e Direitos Humanos de GLT
★ Grupo Pluralidade e Diversidade de Duque de Caxias
★ Grupo Primavera
★ Inpar 28 de Junho- Instituto Paranaense 28 de Junho
★ Instituto Edson Neris
★ Lesbicas Organizadas da Baixada Santista
★ Libertos Comunicacao
★ Movimento do Espírito Lilás - MEL
★ Movimento Gay Leões do Norte
★ Movimento Homossexual de Belem - MHB
★ ONG Grupo 7 Cores
★ ONG Reintegrando Vidas
★ ONG Visibilidade LGBT - Sao Carlos
★ Rede de Informação Um Outro Olhar
★ Satyricon - Grupo de Apoio e Defesa da Orientação Sexual
★ Somos - Comunicacao Saude e Sexualidade
★ TABIRAH - Associação de Homossexuais Lésbicas Travestis... de Tabira

Chile
★ Colectivo Lesbico Ayuquelen
★ Corporación Chilena de Prevencion del Sida - ACCIONGAY
★ FADISE CHILE (Falange por la Diversidad Sexual)
★ GAHT - Grupo de Apoyo a Hombres Trans
★ Ideas Sin Genero - ISIS
★ Movimiento de Integración y Liberacion Homosexual - MOVILH
★ Movimiento Deportivo de Integración GLTB - Movdeinchile
★ Movimiento por la Diversidad Sexual - MUMS
★ Organización de Transsexuales por la Dignidad de la Diversidad OTD
★ Sindicato de Trabajadoras Independientes Travestis
★ Sindicato Nacional de Trabajadores y Trabajadoras Luis Gauthier
★ Transgéneras por el cambio
★ Traveschile

Colombia
★ Asociación Líderes en Acción
★ Asociación por el Derecho a la Identidad Cultural y Sexual de los y las Transgeneristas en Colombia
★ Transcolombia
★ Caribe afirmativo
★ Colectivo Leon Zuleta
★ Colectivo LGBT SOMOS OPCION
★ Colombia Diversa
★ Corporación El Otro
★ Corporación Femm
★ Fundacion Chaina
★ Junio Unidad
★ Mujeres al Borde
★ Red de Apoyo a Transgeneristas

Costa Rica
★ Asociación Comunidad Arco Iris
★ Centro de Investigación Y promoción para América Central de Derechos Humanos - CIPAC
★ Movimiento Diversidad Pro Derechos Humanos y Salud
★ Mujer y Mujer

Cuba
★ Sección Diversidad Sexual - SOCUUMES

Curacao
★ CARIFLAGS Caribbean Forum for Liberation and Acceptance of Genders and Sexualities
★ FOKO Curacao Pride Foundation
★ vPink Orange Alliance

Dominican Republic
★ Alianza Nacional de Hombres Gay Trans y otros HSH
★ Transsa - Trans Siempre Amigas

Ecuador
★ FEDAEPS
★ Fundación Amigos por la Vida - FAMIVIDA
★ Fundación de Desarrollo Humano Integral Causana
★ Fundación Transgeneros Peninsular - FUTPEN
★ Organización Ecuatoriana de Mujeres Lesbianas OELM
★ Organización Ecuatoriana Lesbianas Desafiando Mitos
★ Red Trans de el Oro

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ILGA-LAC

Guatemala
* Red Multicultural de Mujeres Trans de Guatemala REDMMU-TRANS
* Trabastidores
  An organization which has asked to remain anonymous

Guyana
* An organization which has asked to remain anonymous

Honduras
* Asociación Lesbica Gay ARCOIRIS de Honduras
  An organization which has asked to remain anonymous

Jamaica
* Jamaica Forum of Lesbians All-sexuals and Gays

Mexico
* Acción Ciudadana de Construcción Nacional AC
* Agencia de Noticias sobre Diversidad Sexual
* Asistencial Tiempo Nuevo AC - ATNAC
* Centro de Apoyo a las Identidades Trans A.C.
* Colectivo Binni Laanu A.C.
* Colectivo SOL - CIDHOM
* COLEGA. O. A.C. Colectivo Gay de Occcionidente A.C.
* Comisión Nacional de Diversidad Sexual del Partido de la Revolución Democrática - CND-SPRD
* Comité Orgullo Puebla - COP
* Comunidad Orgullo GLBTI Tijuana Mexico
* El Closet de Sor Juana
* Frente Ciudadano Pro Derechos de Transexuales y Transgeneros
* Fundación Arcoíris por el respeto a la diversidad sexual
* Genero Etica y Salud Sexual AC
* Grupo de accion informacion y reflexion Ambiente Texcoco
* Grupo Gayente A.C. grupo de la Diversidad sexual de la Riviera Maya
* Grupo Lesbico Universitario
* Grupo Opción Bisexual
* Guadalajara Gay Radio
* Humana Nacion Trans
* Letra S ida cultura y vida cotidiana A.C.
* Morelos Sin Discriminación
* Musas de Metal Grupo de Mujeres Gay A.C.
* Red Balance - Promoción para el Desarrollo y Juventud A.C.
* Sociedad y Cultura Derechos Humanos y Desarrollo Social
* Teatro Cabaret Las Reinas Chulas AC
* Vida Plena Puebla
  Two organizations have asked to remain anonymous

Nicaragua
* Centro Nicaragüense para el Desarrollo Humano CNPDEH
* Centro para la Educación y Prevencion del SIDA
* Comunidad Homosexual de Nicaragua
* Fundacion Xochiquetzel
* Grupo Lesbico Nicaragüense Safo
* Iglesia de la Comunidad Metropolitana de Nicaragua
* Iniciativa desde la Diversidad Sexual por los DDHH
  An organization which has asked to remain anonymous

Panama
* Asociación Hombre y Mujeres Nuevos de Panama

Peru
* Asociación Amigas por Siempre Promoviendo Tus derechos
* Asociación Angel Azul
* Asociación Civil Amistad y Respeto
* Asociacion Civil Diversidad San Martinense
* Asociación de Travestis con VIH Y SIDA Las Mil Manos de la Solidaridad
* Asociación DESPERTAR
* Centro Comunitario de Investigación y Recursos en Sexualidad y Derechos Humanos
* Centro de Promoción y Defensa de los Derechos Sexuales y Reproductivos - PROMSEX
* Colectivo Claveles Rojos
* Colectivo ContraNaturas
* Colectivo Uniones Peru
* Diario de Lima Gay
* Elisa Natalia
* Epicentro
* Grupo de Mujeres Diversas
* Instituto Runa de Desarrollo y Estudios sobre Genero
* K anchay Killa S.A.C.
* Lesbianas independentes feministas socialistas
* Lesbianas Unidas Activistas de Piura
* LGBT LEGAL PERU
* Movimiento Homosexual de Lima
* Mujeres de Otra Indole
* Programa de Soporte a la Auto Ayuda de personas con VIH - PROSA
* Radio Mujeres
* Raiz 2.0
* Red Das Con Equidad (LGBT)
* Sociedad Trans FTM Peru
* Vida - Integración - Desarrollo - Amor
  An organization which has asked to remain anonymous

Paraguay
* Paragay
* SOMOSGAY

Saint Lucia
* United and Strong

San Salvador
* Asociacion Salvadoreña de Derechos Humanos - Entre Amigos
* COMCAVIS Trans PVS
* El SalvadorG

Suriname
* Women’S Way Foundation - WSW

Trinidad and Tobago
* FreePride Foundation Project

Uruguay
* Asociación de Minorias Sexuales del Uruguay - A.MI.SE.U.

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ILGA-LAC

Uruguay (continued)
* Centro de estudios de genero y diversidad sexual
* Centro de Investigación y Estudios Interdisciplinarios en Sexualidad del Uruguay- CIEI-SU
* Durazno Diverso

Venezuela
* Alianza Lambda de Venezuela
* Bloque Socialista Unido de Liberación homosexual
* Colectivo Almas
* Diversidad e Igualdad a través de la Ley DIVERLEX
* Fundación para el Desarrollo Integral - FUDEIN
* Fundación Reflejos de la Venezuela
* Fundación Veznezolana de Apoyo a la Diversidad Sexual - FUVADIS
* Maturín es Diversidad
* Unión Afirmativa de Venezuela
* Venezuela Diversa Asociación Civil
An organization which has asked to remain anonymous

ILGA-North America

78 members
67 Full members
11 Associate members

Helen Kennedy
EGALE
Canada, Ottawa

Michael Petty
Georgia Equality, U.S.A.

Alternate
Haven Harrin,
Soul Force Q
Minneapolis, U.S.A.

Alternate. From Dec. 2010
Stephen Seaborn
Federation of Labour, Canada

Full Members
Canada
* Altern-Art de Quebec - GLBT Quebec inc.
* ARC International
* Association Gai-Cote-Sud
* Canadian Labour Congress - Solidarity and Pride Working Group
* Canadian Lesbian and Gay Archives
* Canadian Rainbow Health Coalition
* Canadian Union of Public Employees - CUPE/LGBT group
* Canadian Union of Public Employees Toronto District Council - CUPE Toronto/LGBT group
* Coalition Gaie et Lesbienne du Quebec
* Conseil Quebeacois des Gais et Lesbiennes
* December 9th Coalition
* EGALE Canada
* Fondation Emergence
* GAI Ecoute
* Gay and Lesbian International Sport Association - GLISA
* Gay Persons of Color: An Eye on the Gay Worlds of Color and Their Allies
* Groupe regional d’intervention social de Quebec
* Immigration and Refugee Board Resource Centre - Vancouver
* IRanian Queer Organization
* LGBT Family Coalition Coalition des familles homoparentales
* Pink Dot MTL

United States of America
* Asian and Pacific Islander Family Pride
* Bisexual Network of the USA
* Christopher Street West/Los Angeles Pride
* Equality Illinois
* Federation of Gay Games
* GALA Choruses
* Gay and Lesbian Activists Alliance of Washington DC
* Gay Asian Pacific Alliance (GAPA)
* Georgia Equality
* Greater Palm Springs Pride

Associate members

Bolivia
* Asociación Vivo en Positivo
* Colectivo de Investigación Acción en Derechos y Ciudadanías

Brazil
* Movimento Salvador Pela Paz

Chile
* Asociación Pro Familia Aprofa

Colombia
* Asociación para la divulgación promocion y defensa de los derechos humanos e indígenas - Akuaipa Waimakat
* Fundación Para el Desarrollo en Salud

Mexico
* Calmecac Alianza Ciudadana A.C.

Nicaragua
* An organization which has asked to remain anonymous

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United States of America (continued)
* Heritage of Pride Inc.
* IGLHRC
* Immigration Equality
* International Association of Gay and Lesbian Martial Artists
* International MI CASA Foundation
* Interpride
* Kentucky Equality Federation
* Lambda Legal Defense and Education Fund Inc.
* Latin@s En Acción
* Lavender Seniors of the East Bay
* LGBT Community Services Center of New York
* LGBT Foreign Policy Project
* Long Beach Lesbian & Gay Pride
* Lutherans Concerned/North America
* Marriage Equality USA
* More Light Presbyterians for LGBT Concerns
* Multicultural Ministry with Sexual Minorities/Otras Ovejas (Other Sheep)
* National Gay & Lesbian Task Force
* NESsT - Galeforce Capital
* ORAM Organization for Refuge Asylum and Migration
* Organization Intersex International USA - OII USA
* OutFront Minnesota
* Pride at Work
* Research Institute Without Walls
* San Diego LGBT Pride
* San Francisco Lesbian Gay Bisexual Transgender Pride Celebration Committee
* SEIU Lavender Caucus
* Soulforce Inc.
* Southerners on New Ground
* The Honolulu Pride Festival Foundation
* The Lesbian/Gay Community Center of Greater Cleveland
* The Loft
* The National LGBT Bar Association
* The World Congress of Gay Lesbian Bisexual and Transgender Jews Inc. - WCGLBTJ
* Universal Fellowship of Metropolitan Community Churches
* Youth Transgender & Intersex Educational Services

Associate members
Canada
* Maxcen-Math
* Xtra / Pink Triangle Press
United States of America
* City of Oakland
* Cornell University Library
* dotgay.com
* Harrington Park Press LLC
* Heartland Alliance for Human Needs & Human Rights
* International Resource Network - IRN
* Labadie Collection
* Leather Archives & Museum
* San Diego State University

ILGA Team

In Brussels, Belgium

Sebastian Rocca, Executive Director
Esperance Kana, Finance & Admin. Officer
Patricia Curzi, United Nations Liaison Officer
Mario Kleinmoedig, Press & Communication Officer (Until Dec 2011)
Stephen Barris, Regional Development and Communication Project Officer
Alessia Valenza, Communication Officer (From August 2011)

Around the world:

Asia: Jennifer Josef and Sass Rogando Sasot (Until Dec 2011)
Africa: Stephane Tchakam (Until Nov 2011), Apinda Mpako (From Aug 2011)
Latin America and the Caribbean: Raquel Andrade

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