



The International Lesbian, Gay, Bisexual, Trans and Intersex Association

Guidance on ILGA's new Steering Committees

At the 2016 ILGA World Conference in Bangkok, the plenary voted to adopt a proposed change to the composition of the Secretariats and rename them as Steering Committees.

ILGA Secretariats used to be elected as a single member organisation who would then help coordinate with the office and regions regarding specific thematic concerns. The Steering Committees, on the other hand, are seven persons with broad regional diversity: much more representative of the ILGA Regions.

There are five Steering Committees – the Intersex, Trans, Women's, Bisexual, and Youth.

The Steering Committees are each composed of **six members from each of the ILGA Regions and a Chair. In the future, there may also be a Chair-Alternate.**

The six regional members of each committee are selected by each of the regions, while the Chair of each Steering Committee is elected at the World Conference.

The Steering Committee Chairs cannot be one of the regional representatives on the Committee. All members of the Committee must come from full member organisations. The ILGA Board recommends that regional representatives be part of their respective Regional Boards, however, it is up to the ILGA Regional Boards to decide on the best process for their respective region.

The Chair of each Steering Committee is expected to, among other things:

- Create, after consultation with other committee members, an Activity Plan based on the responsibilities of the Steering Committees outlined in the Constitution and any other organizational documents;
- Coordinate and arrange Caucuses, Workshops, and Pre-conferences at ILGA World Conferences;
- Coordinate with the regional representatives on the Steering Committee to help prepare for caucuses, workshops, or pre-conferences at ILGA Regional Conferences;
- Convene regular meetings of the Steering Committee, as often as seen fit; and
- Attend ILGA World Board Meetings.

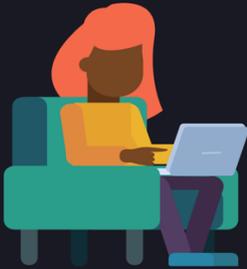
Secretariats to Steering Committees

A quick survival guide

SECRETARIATS

One person / organisation elected to address all the world's problems and needs of a particular identity, group / movement.

CAN YOU IMAGINE ONE PERSON EXPECTED TO DO ALL THAT?!



STEERING COMMITTEES

6 beautiful persons belonging to the same identity or group, from the 6 ILGA regions, coordinated by a Chair.

SOUNDS GREAT, RIGHT?



ONLY 2 STEPS FOR THIS TO HAPPEN

The Steering Committees are each composed of 6 members from each of the ILGA Regions and a Chair and their Alternate.

Step 1: Each Regional Board shall appoint 6 individuals who are young, intersex or identify as a woman, trans, bisexual, to sit on each Committee (yay! increased diversity, regional representation and voices!!)

Step 2: The Chair of each Steering Committee and their alternates will be elected by the ILGA World Conference

Fine Print:

- The Chair cannot be one of the 6 regional representative
- All members of the Steering Committees must come from ILGA full member organisations

GREAT ACTIONS THAT THE COMMITTEES WILL DO



Activity Plan

based on the responsibilities of the committee included in the Constitution and other organisational documents



Collect

information / visibility worldwide



Cooperate

Co-operate with other international organisations



Coordinate

Arrange Caucuses, Workshops, and Pre-conferences at ILGA World and Regional Conferences



Write

Initiate articles for ILGA publications