



Amendments Form for the ILGA World Constitution and Standing Orders

Proposal by the ILGA World Board

This proposal contains several constitutional changes:

1. Review of the preamble of the constitution
2. A review of the alternates to the board position and an addition to the board quorum rules
3. A review of the composition of the board (adding the ED as an ex-officio member to the board)
4. A review of the Steering Committees tasks
5. An addition to the provision of outstanding membership fees

Constitution / Standing Order Provision No.	Current text	Proposed amendment	Explanation/Note
C1.1	C1.1 Recognising the fundamental pride that lesbians, gay men, bisexuals, trans people, and intersex people (LGBTI) have in their	C1.1 Recognising Affirming the fundamental pride that lesbians, gay men, bisexuals, trans people, and intersex lesbian, gay, bisexual, trans and	The wording is outdated and not in line with the language used by ILGA World to date.

	gender identity and expression, sexual orientation, and sex characteristics;	intersex people (LGBTI) have in their gender identity and expression, sexual orientation, and sex characteristics; sexual orientations, gender identities, gender expressions and sex characteristics.	
C1.2 new		C1.2 Recognising that there is no single issued struggle to achieve human rights and socio-economic equality for all, ILGA world strives to work through an intersectional feminist lens.	ILGA World increasingly seeks to work through an intersectional lens and that should be reflected in our core documents.
C 7.6 Items m) & n)	C7.6 The agenda of the World Conference shall include: m) Election of the Secretaries General and alternates n) Election of the Chairs of the Steering Committees and their alternates.	C7.6 The agenda of the World Conference shall include: m) Election of the Secretaries General and alternates n) Election of the Chairs of the Steering Committees and their alternates.	The ILGA World Board propose to remove the portfolio titled, Alternates in the Constitution and the Standing Orders based on the following assessment. - Currently the alternates are elected as shadow roles in the event that a board member can no longer serve as co-secretary general or BITWY Chairs. However, the alternates are not active board members and their additions are affected due to their absence from the governance process from the onset. For effective good
C8.3	C8.3 Regional representatives and alternates shall be elected by the appropriate regional structures, according to their procedures. At least one of the two regional alternates must identify as a woman. If this is not possible, a regional	C8.3 Regional representatives and alternates shall be elected by the appropriate regional structures, according to their procedures. At least one of the two regional alternates must identify as a woman. If this is not possible, a regional	



ilga 2022
 world conference
 LA - LONG BEACH
 LGBTQ YOUTH: FUTURE PRESENT CHANGE
 JUVENTUD LGBTQ: CAMBIO FUTURO PRESENTE



	caucus at a World Conference shall elect representatives until the region elects representatives according to their procedures or until the next World Conference.	caucus at a World Conference shall elect representatives until the region elects representatives according to their procedures or until the next World Conference.	governance and simply the governance structure, the board proposes:
C 8.4	<p>C8.4 In case of a vacancy, a replacement may be elected by the region according to their procedures.</p> <p>If the region does not or cannot fill a vacancy, the Executive Board may appoint an interim member until the region or a regional caucus elects a new member.</p>	<p>C8.4 In case of a vacancy, a replacement may be elected by the region according to their procedures.</p> <p>If the region does not or cannot fill a vacancy, the Executive Board may appoint an interim member until the region or a regional caucus elects a new member.</p> <p>In case a position among the regional representatives becomes vacant, a replacement may be elected by the region according to their procedures.</p> <p>In case a position among the BITWY Committee Chairs becomes vacant, the respective Committee shall appoint a new</p>	<p>Doing away with the concept of alternates requires another way of filling vacancies in case board members resign or are suspended. In the spirit of continuity and in giving agency to both regions and BITWY committees we propose the following:</p> <p>Should a co-secretary general board member resign or step down during their term of office, the board will have the authority to appoint a replacement from the existing pool of executive board members.</p>

		<p>Committee Chair from among their ranks.</p> <p>In case one of the Co-Secretary General positions becomes vacant, the ILGA World board may appoint a new Co-Secretary-General from among their ranks.</p> <p>If a region or BITWY Committee does not or cannot fill a vacancy, the Executive Board may appoint an interim member for the function until the region or BITWY committee elects a new member.</p>	<p>This affords an effective flow of decision making and continuity within the board.</p> <p>Should a BITWY Board member step down, the designated BITWY Committee will nominate/propose a board member to represent that thematic portfolio and to serve out the duration of the board term.</p>
C8.2	<p>C8.2 The Executive Board shall include two representatives, at least one of whom identifies as a woman, from each region, the two Secretaries-G general, and the Chairs of the Steering Committees. All full and reserve members of the board have to be from full member organisations.</p>	<p>C8.2 The Executive Board shall include two representatives, at least one of whom identifies as a woman, from each region, the two Secretaries-General, and the Chairs of the Steering Committees. All full and reserve members of the board have to be from full member organisations. The Executive Director of ILGA World is an ex-officio member of the Executive Board. The ED does not have voting rights.</p>	<p>The deletion of “and reserve” is a consequence of the changes under 7.6.</p> <p>In addition we propose the ED to become a non – voting member of the ILGA World Executive Board. The Governance committee recognises that Good Governance is premised two key aspects: on good and ethical oversight and secondly managing risks and building sustainability, these duties are held collectively by the elected board and the ED, and this makes up the key due diligence</p>



ilga 2022
world conference
LA - LONG BEACH
LGBTIQ YOUTH: FUTURE PRESENT CHANGE
JUVENTUD LGBTIQ: CAMBIO FUTURO PRESENTE



			<p>of the role of the board, which should include the ED. ILGA's world board aims to foster a feminist approach that creates a governance culture of transparency, collective leadership and inclusive leadership. The ED represents the interest of the staff on the board and oversees the good management of operations of ILGA and the elected board overseas and manages the ED and oversees good governance and sustainability in the enforcement of policies and in contributing towards fundraising and movement building. The ED will be recused when required by the board to have a closed session or on matters related or unrelated to the ED. The ED sits as a non-voting member on the Board but has equal contribution in fostering a healthy and well managed Organization.</p>
--	--	--	--

C8.10	C8.10 The quorum for a meeting of the Executive Board shall be at least 50% of the regions represented, and one Secretary-General present. Meetings can also be conducted by telephone or electronically.	C8.10 The quorum for a meeting of the Executive Board shall be at least 50% of the regions and at least 3 BITWY committee chairs represented, and one Secretary-General present. Meetings can also be conducted by telephone or electronically	BITWY committee chairs should be considered for the quorum.
<p>STEERING COMMITTEES PROPOSALS</p> <p>The Executive Board proposes an immediate review of the BITWY Committee for the following reasons.</p> <ul style="list-style-type: none"> - The BITWY Committees in its current structures, required an evaluation and a review based on the following: - The subsections in the C.6.1 – C.6.5 are not governance roles and rather add programmes to ILGA, and the Board should not implement programmes, rather it must have oversight, to support, input and leverage ILGA’s work for expanding ILGA’s fundraising, to effect change in the world and to mitigate any risks internally and externally. - The Executive Board believes that the BITWY committees are not truly intersectional in its design as it rather perpetuates exclusion than inclusion. For example, the inclusion of women and youth, may require further questions on the inclusion of the elderly, persons with disabilities, race, etc. <p>RECOMMENDATION:</p> <ul style="list-style-type: none"> - We propose a pause on adding further population groups to the Executive Board through additional committees and that the functions and effectiveness of the steering committees be reviewed and assessed with external support. To that end, a consultant/s shall be contracted to assist ILGA in developing a comprehensive intersectional tool to ensure greater inclusion and to avoid erasure of any identities that intersect with being LGBTIQ. 			
C6.1.3	C6.1.3 It is the responsibility of the Chair of the Women’s	C6.1.3 It is the responsibility of the Chair of the Women’s	The current sections C.6.1-C.6.5 subsections a-f are not as



ilga 2022
 world conference
 LA - LONG BEACH
 LGBTQ YOUTH: FUTURE PRESENT CHANGE
 JUVENTUD LGBTQ: CAMBIO FUTURO PRESENTE



	<p>Committee to coordinate the work of the Committee which is to:</p> <ul style="list-style-type: none"> a) Collect and co-ordinate information/visibility worldwide on women's issues, in close co-operation with the Executive Board; b) Initiate articles on women's issues for ILGA World publications; c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies; d) Co-operate with other international women's organisations; e) Co-ordinate and arrange women's caucuses and workshops in co-operation with the group planning for a World Conference; f) Carry out tasks allocated to it 	<p>Committee to coordinate the work of the Committee which is to:</p> <ul style="list-style-type: none"> a) Collect and co-ordinate information/visibility worldwide on women's issues, in close co-operation with the Executive Board; b) Initiate articles on women's issues for ILGA World publications; c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies; d) Co-operate with other international women's organisations; e) Co-ordinate and arrange women's caucuses and workshops in co-operation with the group planning for a World Conference; f) Carry out tasks allocated to it by ILGA World World Conferences. 	<p>programme implementation responsibilities which is not the role and function of an Executive Board. We recommend that the BITWY Chairpersons and Steering Committees strengthen programme implementation through the functions, of advisory, monitoring, collaboration with the International Programme by supporting the Executive Director in delivery a high impact programme.</p> <p>The amendments effectively avoid any conflict of interests such as board chairs receiving operational programme manager, eradicates a duplication of programme work at board level which in itself is a conflict of interest and not good governance, Board has oversight function not implementation function.</p>
--	---	--	---

	<p>by ILGA World World Conferences.</p>	<ul style="list-style-type: none">a) Represent women's issues in the ILGA World Executive Board and be a spokesperson for women's issues for the Executive Board.b) Represent and advance women's inclusiveness at the highest decision governance decision making level, Executive Board.e) Apply an intersectional lens to ensuring that the needs and advancement of women are protected in ILGA's policies and processes.d) Use the executive authority at Board level to strengthen, advise and support the ILGA World Programme in conjunction with the Executive Director.e) Guide, support and input into the preparation and effective delivery of a women's pre-conference and caucus at the ILGA World conference in collaboration with the Executive Directorf) To build partnerships with intersectional feminist movements and external allies. To represent ILGA World at relevant decision-	
--	---	--	--



ilga 2022
 world conference
 LA - LONG BEACH
 LGBTQ YOUTH: FUTURE PRESENT CHANGE
 JUVENTUD LGBTQ: CAMBIO FUTURO PRESENTE



		<p>making events, processes and conferences.</p> <p>g) In conjunction with the Executive Director, the Co-Secretary Generals, the BITY Chairs and with the steering committees convene an annual programme review with the ILGA world programme to monitor and ensure effective membership consultation on programmatic impact.</p>	
C6.2.3	<p>C6.2.3 It is the responsibility of the Chair of the Trans Committee to coordinate the work of the Committee which is to:</p> <p>a) Collect and co-ordinate information/visibility worldwide on trans issues, in close co-operation with the Executive Board;</p> <p>b) Initiate articles on trans issues for ILGA World publications;</p>	<p>C6.2.3 It is the responsibility of the Chair of the Trans Committee to coordinate the work of the Committee which is to:</p> <p>a) Collect and co-ordinate information/visibility worldwide on trans issues, in close co-operation with the Executive Board;</p> <p>b) Initiate articles on trans issues for ILGA World publications;</p> <p>c) Attend relevant conferences within and outside ILGA World and make policy inputs to</p>	Rationale see under C6.1.3

	<p>c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies;</p> <p>d) Co-operate with other international trans organisations;</p> <p>e) Co-ordinate and arrange trans caucuses and workshops in co-operation with the group planning for a World Conference;</p> <p>f) Carry out tasks allocated to it by ILGA World World Conferences.</p>	<p>international organisations and agencies;</p> <p>d) Co-operate with other international trans organisations;</p> <p>e) Co-ordinate and arrange trans caucuses and workshops in co-operation with the group planning for a World Conference;</p> <p>f) Carry out tasks allocated to it by ILGA World World Conferences.</p> <p>a) Represent trans issues in the ILGA World Executive Board and be a spokesperson for trans issues for the Executive Board.</p> <p>b) Represent and advance trans persons inclusiveness at the highest decision governance decision making level, Executive Board.</p> <p>e) Apply an intersectional lens to ensuring that the needs and advancement of trans persons are protected in ILGA's policies and processes.</p> <p>d) Use the executive authority at Board level to strengthen, advise and support the ILGA World Programme in conjunction with the Executive Director.</p>	
--	--	--	--



ilga 2022
 world conference
 LA - LONG BEACH
 LGBTQ YOUTH: FUTURE PRESENT CHANGE
 JUVENTUD LGBTQ: CAMBIO FUTURO PRESENTE



		<ul style="list-style-type: none"> e) Guide, support and input into the preparation and effective delivery of a trans pre-conference and caucus at the ILGA World conference in collaboration with the Executive Director f) To build partnerships with trans movements and external allies. To represent ILGA World at relevant decision-making events, processes and conferences. g) In conjunction with the Executive Director, the Co-Secretary Generals, the BIWY Chairs and with the steering committees convene an annual programme review with the ILGA world programme to monitor and ensure effective membership consultation on programmatic impact. 	
C6.3.3	C6.3.3 It is the responsibility of the Chair of the Intersex Committee to coordinate the work of the	C6.3.3 It is the responsibility of the Chair of the Intersex Committee to coordinate the work of the	

	<p>Committee which is to:</p> <ul style="list-style-type: none"> a) Collect and co-ordinate information/visibility worldwide on intersex issues, in close co-operation with the Executive Board; b) Initiate articles on intersex issues for ILGA World publications; c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies; d) Co-operate with other international intersex organisations; e) Co-ordinate and arrange intersex caucuses and workshops in co-operation with the group planning for a World Conference; f) Carry out tasks allocated to it by ILGA World World Conferences. 	<p>Committee which is to:</p> <ul style="list-style-type: none"> a) Collect and co-ordinate information/visibility worldwide on intersex issues, in close co-operation with the Executive Board; b) Initiate articles on intersex issues for ILGA World publications; c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies; d) Co-operate with other international intersex organisations; e) Co-ordinate and arrange intersex caucuses and workshops in co-operation with the group planning for a World Conference; f) Carry out tasks allocated to it by ILGA World World Conferences. <ul style="list-style-type: none"> a) Represent intersex issues in the ILGA World Executive Board and be a spokesperson for intersex issues for the Executive Board. b) Represent and advance intersex person's inclusiveness at the highest decision governance decision 	
--	--	--	--



ilga 2022
world conference
LA - LONG BEACH
LGBTIQ YOUTH: FUTURE PRESENT CHANGE
JUVENTUD LGBTIQ: CAMBIO FUTURO PRESENTE



		<p>making level, Executive Board.</p> <p>e) Apply an intersectional lens to ensuring that the needs and advancement of intersex persons are protected in ILGA's policies and processes.</p> <p>d) Use the executive authority at Board level to strengthen, advise and support the ILGA World Programme in conjunction with the Executive Director.</p> <p>e) Guide, support and input into the preparation and effective delivery of a intersex pre-conference and caucus at the ILGA World conference in collaboration with the Executive Director</p> <p>f) To build partnerships with intersex movements and external allies. To represent ILGA World at relevant decision-making events, processes and conferences.</p>	
--	--	--	--

		<p>g) In conjunction with the Executive Director, the Co-Secretary Generals, the BTWY Chairs and with the steering committees convene an annual programme review with the ILGA world programme to monitor and ensure effective membership consultation on programmatic impact.</p>	
C6.4.3	<p>C6.4.3 It is the responsibility of the Chair of the Bisexual Committee to coordinate the work of the Committee which is to:</p> <p>a) Collect and co-ordinate information/visibility worldwide on bisexual issues, in close co-operation with the Executive Board;</p> <p>b) Initiate articles on bisexual issues for ILGA World publications;</p> <p>c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies;</p> <p>d) Co-operate with other international bisexual organisations;</p>	<p>C6.4.3 It is the responsibility of the Chair of the Bisexual Committee to coordinate the work of the Committee which is to:</p> <p>a) Collect and co-ordinate information/visibility worldwide on bisexual issues, in close co-operation with the Executive Board;</p> <p>b) Initiate articles on bisexual issues for ILGA World publications;</p> <p>c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies;</p> <p>d) Co-operate with other international bisexual organisations;</p>	



ilga 2022
world conference
LA - LONG BEACH
LGBTIQ YOUTH: FUTURE PRESENT CHANGE
JUVENTUD LGBTIQ: CAMBIO FUTURO PRESENTE



	<p>6</p> <p>e) Co-ordinate and arrange bisexual caucuses and workshops in co-operation with the group planning for a World Conference;</p> <p>f) Carry out tasks allocated to it by ILGA World World Conferences.</p>	<p>6</p> <p>e) Co-ordinate and arrange bisexual caucuses and workshops in co-operation with the group planning for a World Conference;</p> <p>f) Carry out tasks allocated to it by ILGA World World Conferences.</p> <p>a) Represent bisexual issues in the ILGA World Executive Board and be a spokesperson for bisexual issues for the Executive Board.</p> <p>b) Represent and advance bisexual persons' inclusiveness at the highest decision governance decision making level, Executive Board.</p> <p>e) Apply an intersectional lens to ensuring that the needs and advancement of bisexual persons are protected in ILGA's policies and processes.</p>	
--	---	---	--

		<ul style="list-style-type: none"> d) Use the executive authority at Board level to strengthen, advise and support the ILGA World Programme in conjunction with the Executive Director. e) Guide, support and input into the preparation and effective delivery of a bisexual pre-conference and caucus at the ILGA World conference in collaboration with the Executive Director f) To build partnerships with bisexual movements and external allies. To represent ILGA World at relevant decision-making events, processes and conferences. g) In conjunction with the Executive Director, the Co-Secretary Generals, the ITWY Chairs and with the steering committees convene an annual programme review with the ILGA world programme to monitor and ensure effective membership consultation on programmatic impact. 	
C6.5.3	C6.5.3 It is the responsibility of the Chair of the Youth Committee to coordinate the work of the	C6.5.3 It is the responsibility of the Chair of the Youth Committee to coordinate the work of the Committee which is to:	



ilga 2022
 world conference
 LA - LONG BEACH
 LGBTQ YOUTH: FUTURE PRESENT CHANGE
 JUVENTUD LGBTQ: CAMBIO FUTURO PRESENTE



	<p>Committee which is to:</p> <p>a) Collect and co-ordinate information/visibility worldwide on youth issues, in close co-operation with the Executive Board;</p> <p>b) Initiate articles on youth issues for ILGA World publications;</p> <p>c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies;</p> <p>d) Co-operate with other international youth organisations;</p> <p>e) Co-ordinate and arrange youth caucuses and workshops in co-operation with the group planning for a World Conference;</p> <p>f) Carry out tasks allocated to it by ILGA World World Conferences.</p>	<p>a) Collect and co-ordinate information/visibility worldwide on youth issues, in close co-operation with the Executive Board;</p> <p>b) Initiate articles on youth issues for ILGA World publications;</p> <p>c) Attend relevant conferences within and outside ILGA World and make policy inputs to international organisations and agencies;</p> <p>d) Co-operate with other international youth organisations;</p> <p>e) Co-ordinate and arrange youth caucuses and workshops in co-operation with the group planning for a World Conference;</p> <p>f) Carry out tasks allocated to it by ILGA World World Conferences.</p> <p>a) Represent youth issues in the ILGA World Executive Board and be a spokesperson for youth issues for the Executive Board.</p>	
--	---	--	--

		<ul style="list-style-type: none">b) Represent and advance young persons' inclusiveness at the highest decision governance decision making level, Executive Board.e) Apply an intersectional lens to ensuring that the needs and advancement of young persons are protected in ILGA's policies and processes.d) Use the executive authority at Board level to strengthen, advise and support the ILGA World Programme in conjunction with the Executive Director.e) Guide, support and input into the preparation and effective delivery of a youth pre-conference and caucus at the ILGA World conference in collaboration with the Executive Directorf) To build partnerships with young activists' movements and external allies. To represent ILGA World at relevant decision-making events, processes and conferences.g) In conjunction with the Executive Director, the Co-	
--	--	--	--



ilga 2022
world conference
LA - LONG BEACH
LGBTIQ YOUTH: FUTURE PRESENT CHANGE
JUVENTUD LGBTIQ: CAMBIO FUTURO PRESENTE



		Secretary Generals, the BITW Chairs and with the steering committees convene an annual programme review with the ILGA world programme to monitor and ensure effective membership consultation on programmatic impact.	
C4.6	If a member does not pay the annual membership fee within 3 months after being given notice that the fee is due, the member will not be able to exercise the rights of a member as set out in this constitution until such time as any outstanding fees have been paid	If a member does not pay the annual membership fee within 3 months after being given notice that the fee is due, the member will not be able to exercise the rights of a member as set out in this constitution until such time as any outstanding last 3 years fees have been paid	Adapting the constitution to current practice.